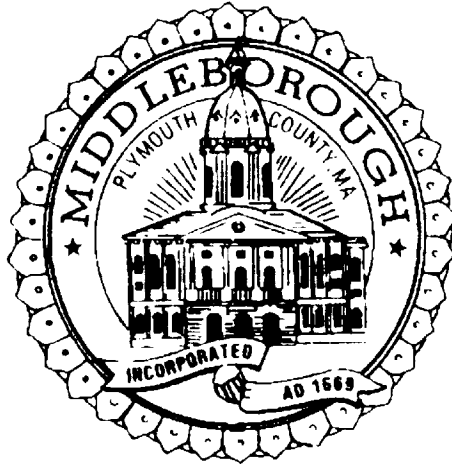


TOWN OF MIDDLEBOROUGH



ANNUAL REPORT 2007

**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**

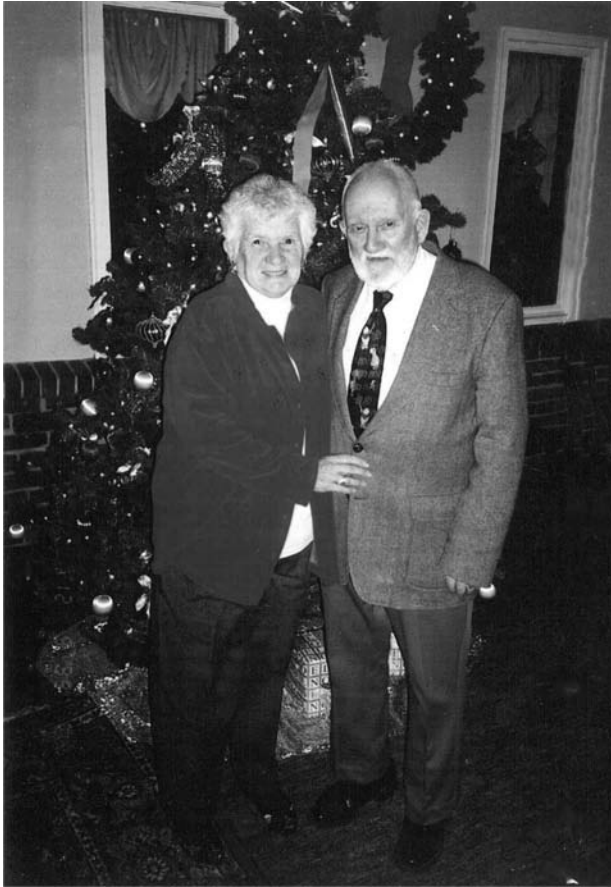


FOR THE YEAR ENDING DECEMBER 31, 2007

“CRANBERRY CAPITAL OF THE WORLD”

338 YEARS OF PROGRESS

DEDICATION



EDWARD W. PARKS

Ed Parks more than just a man about town passed away on November 17th 2007

The glass encased 49 star American flag displayed behind his burial urn at the funeral parlor had the following wording: Major (retired) Edward W. Parks U. S. Army and Army Reserve. I served under 48 stars, I now rest under 50.

Those that knew him know his service and commitment to his family, community, state, and country did not end when he was liberated as a Battle of the Bulge P.O.W in Stalag IVB near the end of World War Two. The most prominent of his many military awards and decorations that he received over his time in the U. S. Army and Army Reserves were three Purple Hearts, the Silver Star, the Bronze Star and his advancement from the enlisted rank of Sgt to Major over his long and distinguished military career.

He was passionate when it came to his patriotic feelings for his country and how others at home and around the world should line up in support of causes that his country felt were important to world peace. When the French government took their stand in opposition to the U. S. in the cur-

rent wars in Iraq and Afghanistan after 9 – 11 he threatened to return his French War Cross, and his French Croix de Guerre. He finally made amends with the French government and in the spring of 2007 was nominated for the French Legion d' Honneur. This is the highest French military award and equivalent to the U. S. Congressional Medal of Honor. Unfortunately he passed away before final action could be taken on whether or not to award him this distinction.

He was a member of the Veterans of Foreign Wars, American Legion, Disabled American Veterans, the Purple Heart Association, and P.O.W association serving in leadership positions locally and nationally in each of the organizations over the years. He held positions on the governing bodies of both the VA hospital and the National Cemetery systems. In his spare moments he found time to be a part of a Civil War reenactment group.

Ed married his wife Christine M. (West) Parks shortly after World War II and before he finished his Bachelor of Science degree in engineering from Tufts University in 1949. His wife died only days before him. He moved to the Black Brook Farm in South Middleborough back about that time to raise a family. He is survived by his daughter Nancy and 3 sons, William, John, and Michael. His oldest son Edward passed away within the last 2 years. Ed took an active role in raising his children in the rural neighborhood of Rock Village. This included being a 4H leader in the South Middleborough Swine and Sheep Club. He and his family enjoyed farming and raising livestock on the expansive acreages that he purchased over the years in his neighborhood.

He was co-owner of the Parks Corporation of Somerset MA from 1950 -1990 where they made and distributed varnishes and shellacs nationally and around the world. In his professional life he was a member of the U.S. Shellac Importers Association, the American Chemical Society of Professional Engineers, the Paint and Coating Association, and the Alpha Sigma Phi.

Around town he took an active role as an elected member of the Middleborough Gas and Electric Commission, and served on the Agricultural Commission, Historical Commission, the Weston Park Committee, and the Century Association.

As his final legacy he worked with the Middleborough Planning Department to set up a conservation restriction to protect from development the 800 acres of pristine land around his home called the Black Brook Corridor in the fall of 2007 that benefited the area by protecting the regional public drinking water supply at the Assawompsett Pond Complex.

His total involvement within our community and nation will be sorely missed.

IN MEMORIAM

Of Those Who Served the Town

Edward W. Parks – 11/17/07
Gas & Electric Commission
Weston Park Committee
Century Association

Rosemarie Correia – 5/22/07
Conservation Commission Agent

Betsy Littlefield – 2/11/07
Gas & Electric Department

John Sullivan – 1/7/07
School Teacher

Walter Thompson, Jr. – 6/28/07
School Teacher

Joseph Joaquin – 1/5/07
School Teacher

MIDDLEBOROUGH MASSACHUSETTS



General Information

Elevation – 100 feet above sea level

Settled - 1660

Incorporated - 1669

Population – 22,207

Area – 68.1 square miles

Number of Dwellings – 6,455

Municipality Owned – Water, Sewer, Gas & Electric Light Plant

Full Staffed Fire and Police Departments

Schools Accredited

Recreation Available – Swimming, Tennis, Playgrounds

Principal Industries

Lumber

Diversified Products

Cranberries

Warehousing

Calendars

Landscape Products

Cranberry Capital of the World

Located:

38 miles from Boston

22 miles from New Bedford

30 miles from Providence, R. I.

On Routes 44 to Plymouth and Routes 28 and 495 to Cape Cod

On Route 79 to Fall River and Routes 18 and 105 to New Bedford

On Route 44 to Taunton and Providence, Rhode Island

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Rosemarie Correia, Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Community Devel.	Anna Nalevanko	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fishing & Hunting Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Town Manager	947-0928
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

John F. Healey (retired)
Stephen J. Lombard

Assistant to the Town Manager

Allison J. Ferreira

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan
Stephen Petersen

Building Commissioner

Robert J. Whalen

Local Building Inspector

Walter Adamiec

Fence Viewer

Robert J. Whalen

Health Officer

Jeanne Spalding, CHO

Keeper of the Lockup

Gary J. Russell

Town Accountant

Steven Dooney

Trustee, Ethel M. Delano Fund

Judy M. MacDonald

Trustee, M.L.H.P. Luxury Fund

Judy M. MacDonald

Treasurer & Collector

Judy M. MacDonald

Water Superintendent

Richard E. Tinkham

Agent for Liquor Establishments

Gary J. Russell and all
Regular Police Officers

Health Agent

John F. Healey (retired)
Stephen J. Lombard

Manager, Gas & Electric Dept.

James Collins

Animal / Health Inspector

Bart Harrison

Constables

Karen A. Blair
James A. Carey
Margaret C. Carey
David A. Shanks
Mario R. Diliddo
Joseph R. Gallant
Robert Perry

Superintendent of Schools

Dr. Robert Sullivan

Police Chief

Gary J. Russell

Agent for Veterans' Graves

Paul Provencher

Plumbing & Gas Inspector

Jay Catalano

Alternate Plumbing & Gas Inspector

Charles Pina

Conservation Commission Agent

Rosemarie Correia (deceased)

Veterans' Agent

Paul Provencher

Sealer of Weights & Measures

Charles Norvish

Public Health Nurses

Mary Jane Johnson, R.N.
Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Pound Driver & Keeper

Jayson Tracey

Town Clerk

Eileen S. Gates

Highway Superintendent and

Moth Superintendent

Donald A. Boucher

Tree Warden

Donald A. Boucher

Wastewater Superintendent

Joseph M. Ciaglo

Superintendent of Parks

Harry Pickering

Librarian

Danielle Bowker

Fire Chief

Robert W. Silva (retired)

Gary J. Russell

Robert W. Silva

Dog Officer

Jayson Tracey

ELECTED OFFICIALS

Board of Selectmen

Marsha L. Brunelle, Chairman	Term Expires 2008
Wayne C. Perkins	Term Expires 2008
Steven P. Spataro	Term Expires 2009
Patrick E. Rogers	Term Expires 2010
Adam M. Bond	Term Expires 2010

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2010
Paula M. Burdick	Term Expires 2009
Frederick E. Eayrs, Jr.	Term Expires 2008

School Committee

Gregory D. Thomas, Chairman	Term Expires 2009
Joseph A. Masi, Jr.	Term Expires 2008
Paul C. Hilton	Term Expires 2008
Jeannie M. Martin	Term Expires 2009
Michael A. Pilla, Jr.	Term Expires 2010
Sara Adams Mycock Cederholm	Term Expires 2010

Planning Board

Michael LaBonte, Chairman	Term Expires 2012
Paul Colarusso (resigned)	Term to Expire 2011
Donald Swarce	Term Expires 2011
Patrick J. Gaughan (resigned)	Term to Expire 2010
Peter A. Reynolds	Term Expires 2008
David J. Maddigan, Jr.	Term Expires 2008
William B. Garceau	Term Expires 2009

Gas & Electric Commissioners

Donald Richard Triner, Chairman	Term Expires 2009
Edward W. Parks (Deceased)	Term Expires 2008
Terrence Murphy	Term Expires 2009
Roger H. Parent, Jr.	Term Expires 2010
Thomas E. Murphy	Term Expires 2010

Town Moderator

James V. Thomas	Term Expires 2009
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Housing Authority

Arlene R. Dickens, Chairman	Term Expires 2009
Margaret I. Abramson	Term Expires 2010
Edward J. Medeiros	Term Expires 2011
Buddy D. Chilcot	Term Expires 2008
Neil Kilpeck, State Appointee	Term Expires 2011

Treasurer & Collector

Judy M. MacDonald	Term Expires 2008
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Zoning Board of Appeals

Bruce G. Atwood, Chairman	Term Expires 2009
Dr. Edward Braun, Vice Chairman	Term Expires 2009
Joseph Freitas, Jr.	Term Expires 2010
Norman Diegoli	Term Expires 2011
Dorothy Pulsifer	Term Expires 2008
Liz Elgosin, 1st alternate	Term Expires 2009
Eric Priestly, 2nd alternate	Term Expires 2011
Darrin CeGrazia, 3rd alternate	Term Expires 2010
Tammy Mendes, Clerk	

Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2008
Nancy Thomas, Vice Chairman	Term Expires 2008
Glenn S. MacPherson, Secretary	Term Expires 2009
Stephen M. Studley	Term Expires 2009
Anastas Velantzas	Term Expires 2009
Peter LePage (resigned)	Term Expires 2010
Joseph Thomas	Term Expires 2010

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2008
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Park Commissioners

Cheryl A. Leonard, Chairman	Term Expires 2008
Robert M. Sullivan	Term Expires 2008
Anthony W. Andrade, Jr.	Term Expires 2009
Garrett D. Perry	Term Expires 2009
William J. Ferdinand	Term Expires 2010
Harry I. Pickering, Park Superintendent	

SRPEDD Planning & Economic Development District

John F. Healey, Board of Selectmen Delegate (retired)

SRPEDD Joint Transportation Planning Group

John F. Healey, Board of Selectmen Representative (retired)

Conservation Commission

Patricia Delaney, Chairman	Term Expires 2010
Korrin N. Petersen, Esq., Co-Vice Chairman	Term Expires 2008
Michael O'Shaughnessy, Esq., Co-Vice Chairman	Term Expires 2009
D. Jeffrey Erickson	Term Expires 2009
Deborah Kirsch	Term Expires 2008
Edward Thomas	Term Expires 2010
Steven Ventresca	Term Expires 2010
Rosemarie Correia, Agent (deceased)	
Phyllis Barbato, Clerk	

Library Trustees

James Okolita, President	Susan E. Callan, Vice President
Maryanna Abren Secretary	Diane Maddigan, Treasurer
Betty Jane Renfrew	Edward Pratt
Keith MacDonald	Eleanor Osborne

Agricultural Commission

Francis Bell	John Steill	Dawn Gates-Allen
Arthur Standish	Derek Maksy	Lawrence Harju
Darlene Anastas	Douglas Kirk	Connie Miller
Alternates:		
Joe Rich	Derel Lee Twombly	Iain Ward
	Ted Eayrs	

Assawompset Pond Complex Members Management Team

Joseph Freitas

Business & Industrial Commission

Term Expires 2009		
Sarah Jigerjian, Chm.	Wilfred Duphily, Jr.	Joseph Runci
Term Expires 2010		
Neil Rosenthal	Harold Atkins	Norman Diegoli
Term Expires 2008		
Anders Martenson, Jr.	George Stetson	Adam Bond
	Associate Members	
Joseph Thomas	Arthur Gamache	John Davidson
George Chace	Jack Sperry	

Industrial Development Finance Authority

Harold Atkins, Chairman	John F. Healey (retired)
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Council on Aging

Sarah Jigerjian	Term Expires 2008
Linda "Sim" Bullard	Term Expires 2008
Annette Holmes	Term Expires 2008
Anders Martenson, Jr.	Term Expires 2009
Marilyn Chammas	Term Expires 2009
Barbara Chadwick	Term Expires 2009
Betty Murphy	Term Expires 2009
Geoffrey Hebert	Term Expires 2009
Arthur Turcotte	Term Expires 2009
Vivian Youngberg	Term Expires 2009
George W. Stetson	Term Expires 2009
Ted Lang, Director (retired)	
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Ted Lang, Alternate (retired)
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Area Agency on Aging

Sarah Jigerjian , Delegate	Ted Lang, Alternate (retired)
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Memorial Jr. High School Building Committee

Virginia Landis, Chairman
Virginia Levesque
Jane Lopes
Joseph Yeskewicz
Neil Rosenthal
Harry Pickering
John F. Healey
Roger Brunelle

Robert Reimels
Jeannie Martin
Louise Cowan
Jeffrey Stevens
Robert Sullivan
Anita Rodriguez
Marsha Brunelle

Emergency Medical Services Committee

William E. Warner, Chairman
Robert Silva
Eugene Turney
Jerry Bardwell

Patricia Kayajan
Robert L. Anderson
Thomas White

Capital Planning Committee

Patrick E. Rogers, Chairman
Anders Martenson, Jr.
Neil Rosenthal
Stephen J. Lombard, Town Manager

Lincoln Andrews
Steve Morris
Steve McKinnon, Finance Committee

Middleborough/Lakeville Herring Fishery Committee Wardens

Arthur Standish, (Lakeville) (deceased)
Luke Leonard (to fill vacancy)
Joseph Runci
Ronald Burgess, Secretary
Thomas Debrum
Sargent Johnson
David Lemmo, Vice-Chairman
David Cavanaugh, Chairman

Term Expires 2008
Term Expires 2008
Term Expires 2009
Term Expires 2009
Term Expires 2009
Term Expires 2010
Term Expires 2010
Term Expires 2008

Volunteer Observers

Harold Atkins
Kristen Chin

Term Expires 2008
Term Expires 2008

Commission on Disability

Alan Edwards
Judith Bigelow-Costa
Laura K. O'Connor
Perry E. Little (resigned)
Carolyn Gravelin, Chairman
Eileen S. Gates, Town Delegate
Margaret Thomas, (resigned)

Term Expires 2009
Term Expires 2009
Term Expires 2010
Term Expired 2007
Term Expires 2008
Term Expires 2008
Term Expires 2009

ADA Coordinator

John F. Healey (retired)
Stephen J. Lombard

Historical Commission

Jane Lopes, Chairman	Term Expires 2009
Michael Maddigan	Term Expires 2008
Joseph Freitas, Jr.	Term Expires 2008
Leslie Corsini-Hebert	Term Expires 2009
Kristopher Belken	Term Expires 2009
J. Thomas Dexter	Term Expires 2010
Edward Parks (deceased)	Term Expires 2010
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council

Theresa Knapp Enos	Deborah Hurley	Derel Lee Twombly, Grant Coordinator
Maryanna Abren, Treasurer	Kara Andrews	Rob Lorensen
Lea Botta	Barbara Chadwick	

Permanent Cable Committee

Robert W. Silva, Chairman	
Dr. Robert Sullivan	Robert Denise
Kevin Franzosa	Stephen Callahan
Ben Mackiewicz	Roger Brunelle
Mark Mobley	Thomas Tatro

Personnel Board

Kevin J. Cook, Chairman	Kristian Gustaitis, Vice Chairman
Kristy Fiore	Karen Lemieux
Rita Knight	

Weston Forest Committee

Robert Lessard, Chairman	Nellie Campbell, Secretary
Harry Pickering, Treasurer	Anita Cole
Robert Luckraft	Tim Reed
Rick Caseiri	Nancy Kitchen, Alternate
Edward Parks (deceased)	

Town Manager Search Committee

Wayne Perkins, Chairman	Patrick Rogers	Lincoln Andrews
Joseph Freitas, Jr.	Bruce Atwood	Dr. Steven Morris
Neil Rosenthal	Dr. Robert M. Sullivan	Anna Nalevanko

Water/Wastewater Feasibility Study Committee

Tom White, Chairman		
Tracie Craig	Jack Hamm	Kevin Murphy, Sr.
Richard Rebell	Patrick Rogers	Douglas Kirk

Police Station Building Committee

Roger Brunelle	Norman Brown	Jane Lopes
Gary Russell	Neil Rosenthal	James Wiksten
Frederick Eayrs	John F. Healey	John Winnett

Marsha Brunelle
Donald Boucher
Steven Spataro

DPW Building Study Committee

Thomas White
Tracy Moquin

Thomas Dexter
John F. Healey

STATE REPRESENTATIVE PCT 1& 5

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4

Stephen Canessa

STATE REPRESENTATIVE PCT 3& 6

William Straus

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Barney Frank

BOARD OF SELECTMEN ANNUAL REPORT

Calendar year 2007 was a year filled with changes, challenges and opportunities.

There were numerous town-wide interest issues, accomplishments and financial challenges with which the Board of Selectmen (the "Board") contended in 2007. As with 2006, fiscal issues have continued to dominate the Agenda as the limited local aid from state government continues to challenge the creativity and flexibility of town government, in regards to maintaining the level of services offered by Middleborough to taxpayers.

The Board has attempted to continue to maximize revenue to deal with the fiscal shortfall by finding new sources of long-term revenues, and try to find ways to reduce budgetary demands.

Due to a failed Proposition 2 1/2 vote, the School Department experienced a severe reduction in personnel and services, the North and South fire stations were closed, and programs and services were eliminated at the Park Department, Council on Aging and Library. At the Fall Special Town Meeting voters agreed to utilize free cash to restore the meals program and fund the Executive Director's position at the Council on Aging and to fund the minimum required to maintain certification for the Library.

This summer, the Board completed the negotiation of a resort/casino compact with the Mashpee Wampanoags, which promises to reinvigorate the local and regional economies, and will generate payments to Middleborough from the tribe in excess of \$7 million dollars annually. The Tribe also will be renovating more than \$200 million dollars of Town infrastructure which also will generate further revenues to the Town. We would like to thank Selectman Adam Bond and our Town Planner, Ruth Geoffroy for their tremendous efforts during the negotiations of this contract. These funds will give us an opportunity to accomplish long term planning and development needs for our community. The Board established a permanent advisory committee to assist in the utilization of this anticipated new revenue source.

Additionally, the Town succeeded in conducting the largest Open Town Meeting in Massachusetts history, where the Resort/Casino contract was accepted by a sound majority of 2,387 in favor and 1,335 opposed. The logistics of the Town Meeting were, to say the least, nightmarish, but through the efforts of dedicated Town employees, over 200 volunteers and donations of services and product from individuals, groups and businesses it came together within a very short period of time and a laudable feat was accomplished in spite of the numerous challenges from various State agencies and individuals. An incredible amount of effort went into planning this tremendous endeavor for the Town's 14,288 registered voters and we would be remiss if we did not recognize and commend the following individuals for their contribution in making this Town Meeting such a success:

Roger Brunelle, IT Director, headed the group of people who worked on this history making event. His remarkable organizational and planning skills were stretched to the limit, but as always he can be depended upon to make it happen.

Thomas Tatro, Middleborough School Department Business Manager, contributed his time and energy in arranging for school facilities, necessary school personnel and transportation. He offered his overall assistance wherever needed in the preparations for the meeting.

James Thomas, Town Moderator, contributed his invaluable counsel in dealing with the Secretary of State's personnel to maintain the integrity and validity of the voting procedures.

Eileen Gates, Town Clerk, assembled a group of over 75 experienced volunteers to have a seamless voter check in procedure so as not to cause any delay in starting the Town Meeting.

Lt. Bruce Gates of the Middleborough Police department arranged the security measures for the safety and protection of our citizens.

Deputy Fire Chief, Scott Seifert, organized the emergency medical services to accommodate medical needs as they arose.

Brian Giovanoni, volunteer and Casino Gambling Study Committee Chairman provided his engineering expertise in planning parking logistics for the attendees.

We also owe a debt of gratitude to **Diane Henault**, Secretary to the Board of Selectmen and **Allison Ferreira**, Assistant to the Town Manager for their continued professionalism and assistance during this somewhat hectic experience.

Also deserving special recognition for their assistance at the July 28th Town Meeting; Police Chief Gary Russell, Fire Chief Robert Silva, Middleborough Police and Fire Department personnel, Don Boucher, DPW Superintendent and his entire staff, Dr. Robert Sullivan and Middleborough School Department Personnel, Ted Lang COA Director and his staff.

A complete list of volunteers and contributors are detailed at the end of this report. We hope we haven't missed anyone, if we have we truly apologize in advance for the oversight.

The Board also contended with a recall effort, spurred mostly by those opposed to the resort/casino. Although the three Board members were bombarded with criticism, all three selectmen were successfully returned to their seats.

Calendar year 2007 also saw changes of several department heads. John Healey, Town Manager, retired after 22 years of service to the Town. The Board hired Stephen Lombard as Town Manager until December 2008. He has been shepherding the budget through the Town process, and negotiating union contracts in addition to the many other duties of the Town Manager. Although it is a challenging job, he has been doing it with a smile.

We would like to offer special recognition to all of our department heads and staff for their continued dedicated service and cooperation. The Town was without a Town Manager for four months, during which time everyone continued to keep the Town running smoothly while taking on additional responsibilities.

Robert Silva, Fire Chief, also retired after almost 10 years in this position. In an effort to reduce expenses, the Board voted to combine the Fire and Police Chief duties with Chief Gary Russell assuming both responsibilities.

Ted Lang, Executive Director at the Council on Aging, also began his retirement during 2007. Andrea Priest was selected by the Council on Aging Board of Directors as his replacement.

We would like to thank these retirees for their many years of dedicated service and wish them well in their future endeavors.

The Board also lost its long time secretary, Diane Henault, to the fire department. We would like to thank Diane for her 9 years of dedication and wish her well in her new position. We welcome Jacqueline Shanley as the Board's new secretary. Ms. Shanley brings with her over 10 years of

experience from her previous employment in a similar position in the Town of Hanover. We look forward to working with her for many years.

We owe our gratitude to the citizens and town committee members who provide useful, timely and productive advice, along with our Department Supervisors and employees. We truly appreciate your commitment and dedication to our community.

Respectfully submitted to the residents of the Town of Middleborough,

MARSHA L. BRUNELLE, Chairman
ADAM M. BOND, ESQ., Vice-Chairman
WAYNE C. PERKINS
STEVEN SPATARO
PATRICK ROGERS

Middleborough Board of Selectmen

We gratefully acknowledge the contributions of the following for the July 28, 2007 Special Town Meeting

Peirce Trustees — tent rental expense
Sarah & Mary Jigerjian
and Grant's Rentals - canopies
Nichols Trucking — flatbeds for stage
Middleborough Nursing Homes — wheelchairs
Middleborough Auxiliary Police
Massachusetts State Police
AMR - Medical Services
Town of Lakeville - Ambulance Services
Harry Pickering
Harry Griswold
Cirelli's
Atlantic Properties
Laidlaw Buses
BC Tents of Avon
Lightwork Productions
Handyhouse
Tom Gillon and family
Lidell Brothers

Ocean Spray - juice donation and parking
Comcast - media coverage
Judy Eustace, James Cosgrove,
Gary Mitchell, Karen Foye,
Peter Albert, Jim Baronas
and Adam Pelletier
MSM Exec Limousine — van services
Roger Brunelle, Jr
Lorna Brunelle
Melissa Ferguson
Erica Swartz
Jen Thomas - DJ services
Tara Paraglia
Robert Whalen
Brookfield Engineering
Lt. Andrade
Lt. Armanetti
Lt. Mackiewicz
Ofcr Jerry Donahue and Caro

Voter Registration Volunteers:

Darlene Anastas
Joan Ayube
Phyllis Barbato
Sandra Bernier
Patricia Bettencourt
Francis Bettencourt
Judy Bigelow-Costa
Melanie Blood
Danielle Bowker
Sean Bowker
Ana Braddock
Dorothy Broadbent
Betty Brown
Jackie Brown
Nancy Butler
Florence Cadillac
Judith Clark
Susan Conway
Anita Crist
Kathy Dias
Mildred Dias
David Dias
Arlene Dickens
Donald Dickens

Suzanne Dube
Kathy Foye
Gayle Gamache
John Gately
Pat Gately
Elizabeth Gazerro
Ruth Geoffroy
Marla Giavanoni
Deborah Ginn
Karen Gorich
Maryjane Johnson
Susan Keane
Sara Kelly
Kathy King
Stuart Kirsch
Deborah Kirsch
Eileen Koyon
Virginia Landis
Jeffrey Lees
Mavis Lemmo
Gisele Lincoln
Vincent Malewicz
Virginia Matrisciano
Judy McDonald

Beverly Moquin
Shelley Murphy
Anna Nalevanko
Deborah Parsons
Carol Piccolo
Ann Renaux
Laurie Salotto
Bruce Savage
Jeanne Spalding
John Spalding
Donna Stewart
Joan Stone
John Tavares
Michele Tracy
Donald Triner
Cathy Turner
Arthur Walker
Janet Walker
Richard Walker
Janice Westgate
Louise Wright
Jeffrey Luis
Donald Wright
Howard Moquin

K-9 Deployment Assistance

Middleborough Police Dept
Ofcr Jerry Donahue

Weymouth Police Dept.
Lt. Rick Grimes
Ofcr Ed Hancock

Raynham Police Dept
Sgt. James Donovan

Fall River Police Dept
Ofcr Raymond Correia

Randolph Police Dept
Ofcr Geoff Lucas

Brockton Police Dept
Sgt Ken Lofton
Ofcr Darvin Anderson

Bridgewater Police Dept
Ofcr Steve Kingsley

Braintree Police Dept
Sgt Tim Cohoon
Ofcr John MacNamara
Ofcr Thomas Flannery

Stoughton Police Dept
Ofcr Leno Azul
Ofcr John Lintstone

Duxbury Police Dept
Ofcr Ryan Cavicchi

Scituate Police Dept
Ofcr Brian McLaughlin

Hull Police Dept
Ofcr John Mahoney

Taunton Police Dept
Ofcr Steve Cornea
Ofcr Robert Swartz

Kingston Police Dept
Bobby Boucher Jr.

Department of Corrections
Sgt Ray Harvey
Ofcr John Connor
Ofcr Bob Jillet
Ofcr Mark O'Reilly

Plymouth County Sheriffs Office
Lt Mark Corriea
Lt Paul Foran
Deputy Kevin Silvia
Deputy James Noland
Deputy Patrick Charette

Bristol County Sheriffs Office
Lt Bob Perry
Lt Dave Souza

Barnstable County Sheriffs Office
Director Ken Ballinger
Lt. Barney Murphy

Middlesex County Sheriffs Office
Lt Gordon Clark
Ofcr William Goudy

Worcester County Sheriffs Office
Sgt John White
Sgt Thomas Cabot
Deputy Walter Marcinkewich
Ofcr Thomas Welch

Norfolk County Sheriffs Office
Sgt. Brian Bersani

Field Preparation

These individuals, representing many Trade Unions, volunteered their time to assist in the field preparation clean up, stage construction and various other assignments for which we are truly grateful

David Fenton
Francis Vaz
Mark Fortune
Jim Pimental
Ron Rheaume
Timothy Sullivan
Kevin O'Reilly
Ed Farley

Timothy Cayton
David Araujo
Norman Teed
Chris Medeiros
Kathy Manson
Wayne King
PJ O'Sullivan
Greg D'Augustino

Brian Callahan
Peter Gibbons
Ginnie Teed
David Roy
Greg Rego
John Revil IV
Robert Melley

TOWN CLERK'S FINANCIAL REPORT FISCAL 2007

	# SOLD		
DOG LICENSES			
Male & Females @ \$15.	567	8,505.00	
Spayed & Neutered @ \$10.	2,171	21,710.00	
Kennels @ \$30.	2	60.00	
Kennels @ \$60.	2	120.00	
Kennels @ \$150.00	3	900.00	
Duplicate Tags @ \$2.	5	10.00	
TOTAL			\$31,305.00

PAID TO TREASURER	\$31,305.00
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FISHING & HUNTING LICENSES

Resident Fishing @ \$22.50	251	5,647.50	
Resident Fishing Minor @ \$6.50	23	149.50	
Resident Fishing, age 65-69 @ \$11.25	30	337.50	
Non-Resident Fishing @ \$32.50	17	552.50	
Non-Resident Fishing -3 Day- @ \$18.50	1	18.50	
Resident Fish ing - 3 Day - @ \$7.50	2	15.00	
Non-Resident Fishing (Age 15-17) @ \$6.50	1		
Resident Trapping @ \$30.50	5	152.50	
Resident Trapping,age 65-69 @ \$15.25	1	15.25	
Duplicate Trapping @ \$2.50	2	5.00	
Resident Citizen Hunting @ \$22.50	39	877.50	
Resident Hunting, age 65-69 @ \$11.25	3	33.75	
Resident Minor Hunting (Age 15 - 17) @ \$6.50	3	19.50	
Resident Sporting @ \$40.00	76	3,040.00	
Resident Sporting, age 65-69 @ \$20.00	15	300.00	
Non-Resident Hunting, Small Game @60.50	1	60.50	
Duplicate Sporting @ \$2.50		10.00	
Archery Stamps @ \$5.10	104	530.40	
Waterfowl Stamps @ \$5.00	29	145.00	
Primitive Firearms Stamps @ \$5.10	76	387.60	
Wildland Conservation Stamps-Resident @ \$5.00	482	2,405.00	
Wildland Conservation Stamps-Non-Resident @ 5.00	19	100.00	
		14,802.50	\$14,802.50

PAID TO TREASURER	258.75	
PAID TO DIVISION OF FISHERIES & WILDLIFE	14,543.75	\$14,802.50

DEPARTMENTAL RECEIPTS

Licenses & Permits	51,673.25	
Recording Mortgages & Miscellaneous	131,661.22	
Parking Tickets	4,482.72	\$187,817.19
	187,817.19	

GRAND TOTAL

Paid to Treasurer	219,380.94	
Paid to Division of Fisheries & Wildlife	14,543.75	
TOTAL		233,924.69

Eileen S. Gates, Town Clerk

WARRANT FOR ANNUAL TOWN ELECTION

APRIL 7, 2007

To: Eileen S. Gates, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precincts 1 and 5 to meet in the Leonard E. Simmons Multi Service Center, 558 Plymouth Street, Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street, Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street, of said Town, on Saturday, April 7, 2007, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

TWO SELECTMEN FOR THREE YEARS
TWO GAS AND ELECTRIC COMMISSIONER FOR THREE YEARS
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE ASSESSOR FOR THREE YEARS
TWO FINANCE COMMITTEE MEMBERS FOR THREE YEARS
ONE PLANNING BOARD MEMBER FOR FIVE YEARS
ONE PARK COMMISSIONER FOR ONE YEAR
ONE PARK COMMISSIONERS FOR THREE YEARS

Given under our hands at Middleborough, this 26th day of March 2007, A.D.

Marsha L. Brunelle
Wayne C. Perkins
Adam M. Bond
Lincoln D. Andrews
Steven P. Spataro

Selectmen of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the **29th day of March 2007**, that date being more than **seven days** before the time specified for said Meeting.

Gary J. Russell, Police Chief

ANNUAL TOWN ELECTION

APRIL 7, 2007

MIDDLEBOROUGH, MA

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Arthur Turcotte; Precinct 2 by Warden Beverley Moquin; Precinct 3 by Warden Deborah Ginn; Precinct 4 by Warden Donna Moquin; Precinct 5 by Warden Karen Nice; and Precinct 6 by Warden Alma Packer.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Laurette Turcotte, Linda Eatherton, Barbara Landolfi, Meredythe Salvucci, Gaynel Bradford Jane Robbins, and Steven Schofield and Richard Harvey as the Police Officers.

Precinct 2: Beverley Moquin, Donna Stewart, Elizabeth Wainwright, Janet Walker, Florence Cadillic, Arlene Dickens, Betty Johnson, Valerie Doyle, and Corey Mills and David Mackiewicz as the Police Officers.

Precinct 3: Deborah Ginn, Carol Piccolo, Louise Wright, Judith Clark, James Cheney, Mary Ieronimo, and Dennis Amaral and Brett Collins as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Deborah Parsons, Audrey Sgro, Marie Clory, Tracey Moquin, Alfred Mackiewicz, Susan Duggan and Corey Mills and David Mackiewicz as the Police Officers.

Precinct 5: Karen Nice, Kathy Foye, Linda Gordon, Judy Donahue, Wendy McCormick, Danielle Nice, and Steven Schofield and Richard Harvey as the Police Officers.

Precinct 6: Alma Packer, Lois Hawks, Marjorie Bragg, Shelly Murphy, Barbara Murphy, Stanley Churchill, Isabelle Minkle, and Corey Mills and David Mackiewicz as the Police Officers.

The result of the election was as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
BOARD OF SELECTMEN							
Adam M. Bond	161	132	154	117	194	143	901
Robert E. Dunphy	140	76	104	78	114	87	599
Patrick E. Rogers	152	86	105	89	147	119	698
All Others	1	3	1	0	3	0	8
All Others	0	0	1	0	0	0	1
Blanks	58	45	49	52	102	43	349
Total	512	342	414	336	560	392	2556
GAS & ELECTRIC COMMISSIONER							
Roger H. Parent, Jr	189	120	150	129	190	130	908
Thomas E. Murphy	119	81	99	71	116	91	577
Joseph M. Ranahan	110	75	79	69	116	99	548
All Others	0	1	0	0	0	0	1
All Others	0	0	0	0	0	0	0
Blanks	94	65	86	67	138	72	522
Total	512	342	414	336	560	392	2556

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>Pct 6</u>	<u>TOTAL</u>
SCHOOL COMMITTEE							
Michael A. Pilla, Jr	138	105	138	100	157	114	752
Roger D. Haber	135	67	97	84	123	118	624
Sara Adams Mycock Cederholm	142	97	115	80	182	94	710
All Others	0	2	0	0	0	0	2
All Others	0	0	0	0	0	0	0
Blanks	97	71	64	72	98	66	468
Total	512	342	414	336	560	392	2556
BOARD OF ASSESSORS							
Anthony F. Freitas, Jr.	200	134	170	139	222	157	1022
All Others	2	1	1	0	0	1	5
Blanks	54	36	36	29	58	38	251
Total	256	171	207	168	280	196	1278
FINANCE COMMITTEE							
Peter LePage	185	124	163	128	209	154	963
Joseph Thomas	6	5	0	7	4	1	23
Barry Bergen	5	2	0	1	2	0	10
All Others	3	1	2	4	5	5	20
Blanks	313	210	249	196	340	232	1540
Total	512	342	414	336	560	392	2556
PLANNING BOARD							
Michael LaBonte	193	122	161	127	211	152	966
All Others	2	0	1	1	1	2	7
Blanks	61	49	45	40	68	42	305
Total	256	171	207	168	280	196	1278
PARK COMMISSIONER - 1 yr							
Cheryl A. Leonard	202	138	168	148	223	163	1042
All Others	1	1	0	1	0	1	4
Blanks	53	32	39	19	57	32	232
Total	256	171	207	168	280	196	1278
PARK COMMISSIONER - 3 yrs							
William J. Ferdinand	194	131	160	132	215	151	983
All Others	1	0	1	0	0	2	4
Blanks	61	40	46	36	65	43	291
Total	256	171	207	168	280	196	1278

The result of the election was announced at 9:10PM, and represented 8% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

ANNUAL TOWN MEETING MAY 21, 2007

The Annual Town Meeting was called to order at 7:40PM by Moderator James Thomas, who declared a quorum present in the Middleborough High School Auditorium.

At this time, it was voted unanimously to recess the Annual Town Meeting until the Special Town Meeting is dissolved.

The Annual Town Meeting was called back into session at 9:55PM, at which a quorum was declared by the Moderator.

The Moderator then asked the audience that those who were eligible for the Special Town Meeting only, would need to move to the non-voter/visitor section or to leave the meeting.

The following action was taken:

ARTICLE 1: Voted unanimously to establish a committee of seven (7) residents of the town, appointed by the Moderator, to formulate a recommendation to be presented at the next Special Town Meeting, and voted at that time, regarding whether or not the town should allow the establishment of a Gambling Casino within its borders, and to prepare draft petitions for the Governor of the Commonwealth, the town's Legislators at General Court, and the Federal Secretary of the Interior asking them to take action consistent with that recommendation. The Committee shall consider and investigate the financial, cultural, and physical effects of such a Gambling Casino on the town with respect to its Zoning, Master Plan, basic infrastructure, utilities, traffic, and long term character of the community by meeting with residents, town officials, legislators, developers and informed individuals from towns that presently host gambling casinos in neighboring states, and any other resource they deem necessary. Members shall serve until the presentation of the Committee's recommendations to a Special Town Meeting. Vacancies on the Committee shall be filled by the Moderator.

The Moderator then instructed the audience that to apply to serve on this Committee, all requests are to be in writing stating name, address and position this issue, and that all requests are to be turned in to the Town Clerk's Office by Tuesday, May 29, 2007.

At 10:35PM, it was voted by a majority vote to adjourn the meeting to Monday, June 4, 2007, at 7:00PM in the Middleboro High School Auditorium.

RECONVENED ANNUAL TOWN MEETING JUNE 4, 2007

The June 4, 2007, reconvened session of the May 21, 2007 Annual Town Meeting was called to order at 7:00PM by Moderator James Thomas who declared a quorum was present in the Middleborough High School Auditorium.

Everyone then stood for the Pledge of Allegiance.

The Moderator then asked if anyone wished to challenge any non-voters that may be in attendance. No challenges were made.

He then instructed the audience that anyone wishing to speak should do so through him, and to please use the microphone, and to state their name and address. He also instructed the members that all cell phones and pagers should be turned off and also to allow each speaker the same courtesy they would expect if they were to speak.

The Moderator was again granted approval to call for the negative votes first, when a simple majority vote is required.

The Moderator then asked if any other Committee or Commission needed to be addressed under Article 1. On a motion made by M. Victory Sylvia, it was:

Voted unanimously to form a five (5) person Committee to study and report back periodically to fellow concerned citizens about any pollution and any serious sickness, such as ALS, MS and other forms of cancer in Middleboro. The Committee to consist of one (1) person from the Conservation Commission (3 yrs) one person from the Board of Selectmen (3 yrs) one person from the Board of Health (2 yrs), the Town Manager (2 yrs), and one member at large (1 yr).

The Committee to be appointed by the Town Moderator and can be replaced whenever needed.

Before any action was taken on Article 2, the following statement was read by the Finance Committee Chairman:

“The fiscal year 2008 budget book presented to you tonight has been prepared and approved by the Finance Committee. Our primary function is to provide the citizens at Town Meeting with a realistic, comprehensive and fiscally stable spending plan that provides all of the necessary Town services within the constraints of our anticipated revenues. The members of your elected Finance Committee are not allowed to be part of any department, employ or committee in town so that we can provide you with an unbiased and detailed budget that best serves the citizens of Middleboro.

Our plan balances the needs requested by each department head against the requirements of the entire town while maintaining our spending limits. We believe the budget before you tonight performs this function to the levels that best support this town. This year the Finance Committee has in general recommended departmental budgets that represent level or in some cases reduced funding as compared to Fiscal Year 2007. Our recommendations are based only on each department's bottom line value. Individual line items within all budgets are completed by each department head to meet our figure.

Although we feel that our budget can be accepted in its entirety, we realize and encourage there may be some amendments and questions as we go through this process. We may provide you with our reasoning behind any possible amendment that we have previously discussed to allow you to

make the most informed decision on the issue. We do ask that as you consider our budget and any possible amendments to it, that you please be aware that additional monies allocated and voted to one department, must be eventually taken from another, either at tonight’s meeting or one in the future, unless additional revenues are brought forward.

We thank you all for attending this meeting and hope we can answer any particular questions as we go along. And with that Mr. Moderator,

ARTICLE 2:

Voted by a majority vote to set the annual salary of the Treasurer/Collector for Fiscal year 2008 at \$85,411.00, and the Treasurer/Collector will be entitled to any and all benefits as the GMEG employees for Fiscal year 2008.

At this time, a motion made by Judy MacDonald, the Treasurer & Collector, to amend the salary to \$92,771.00 was **defeated** by a counted vote of yes 84, and no 430.

Further voted by a majority vote the following sums to be used to defray the expenses of the Town for the fiscal year 2008:

- \$ 192,472.00 be transferred from the sales of water.
- \$ 154,921.00 be transferred from the sales of wastewater.
- \$ 77,896.00 be transferred from the sales of Gas and Electric

Voted to raise and appropriate by taxation or available funds in the treasury the operating budgets of the following departments the following sums as presented in the Finance Committee budget to defray expenses of the town for fiscal year 2008 beginning July 1, 2007:

FINANCE COMMITTEE - DEPARTMENT 111

Personal Services		
511104 Reg. Pay Recording Secretary	3,760.00	
Total Personal Services		3,760.00
Expenditures		
Purchase of Services		
534300 Postage	0.00	
Subtotal Purchase of Service	0.00	
Consumable Supplies		
542100 Office & Stationery	0.00	
542400 Printing	1,250.00	
Subtotal Consumable Supplies	1,250.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	210.00	
Subtotal Other Charges & Expenses	210.00	
Total Expenditures		1,460.00
TOTAL FINANCE COMMITTEE		5,220.00

The Finance Committee budget **passed** with a unanimous vote.

Voted by a majority vote to amend the Selectmen's budget, line item 511101 to a total of

\$50,732.00. Also, by a counted vote of yes 239, and no 219 it was voted to amend line item 534800 to a total of \$65,000.00.

SELECTMEN - DEPARTMENT 122

Personal Services		
511101 Reg. Pay Clerical	50,732.00	
512700 Temporary Clerical	0.00	
Total Personal Services		50,732.00
Expenditures		
Purchase of Services		
524100 Bldg. & Ground Mtce.	4,659.00	
529000 S.E.M.A.S.S.	143,000.00	
530500 Engineering & Consulting	0.00	
534300 Postage	750.00	
534800 Labor Counsel	65,000.00	
Subtotal Purchase of Services	213,409.00	
Consumable Supplies		
542000 Town Reports	6,000.00	
542100 Office & Stationery	250.00	
542400 Printing	200.00	
Subtotal Consumable Supplies	6,450.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	2,600.00	
Subtotal Other Charges & Expenses	2,600.00	
Total Expenditures		222,459.00
TOTAL SELECTMEN		273,191.00

The Selectmen's budget **passed** with a majority vote.

TOWN MANAGER - DEPARTMENT 123

Personal Services		
511102 Reg. Pay Town Manager	124,630.21	
511103 Reg. Pay Asst. to Town Manager	51,430.00	
512700 Temporary Personnel	0.00	
514600 Longevity	600.00	
Total Personal Services	176,660.21	176,660.21
Expenditures		
Purchase of Services		
524100 Consulting Services	0.00	
524600 Machine Mtce.	4,500.00	
534300 Postage	600.00	
Subtotal Purchase of Services	5,100.00	
Consumable Supplies		
542100 Office & Stationery	400.00	
542200 Photo Copy Supplies	1,000.00	
542400 Printing	150.00	

548900 Sundry Vehicles	150.00	
Subtotal Consumable Supplies	1,700.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	127.00	
575300 Bond	135.00	
Subtotal Other Charges & Expenses	262.00	
Total Expenditures		7,062.00
TOTAL TOWN MANAGER		183,722.21

The Town Manager's budget **passed** with a unanimous vote.

TOWN ACCOUNTANT - DEPARTMENT 135

Personal Services		
511101 Reg Pay Clerical F.T.	41,075.00	
511111 Reg Pay Town Accountant	80,000.00	
511103 Reg Pay Assistant Town Accountant	0.00	
511104 Clerical P.T.	0.00	
511121 Temporary Labor	0.00	
519400 Schools	0.00	
Total Personal Services		121,075.00
Expenditures		
Purchase of Services		
530400 Contracted Services	0.00	
532200 Training	0.00	
534300 Postage	50.00	
Subtotal Purchase of Services	50.00	
Consumable Supplies		
542100 Office & Stationery	576.00	
542400 Printing	100.00	
542900 Sundry Expense	0.00	
Subtotal Consumable Supplies	676.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	1.00	
575300 Bond	100.00	
Subtotal Other Charges & Expenses	101.00	
Total Expenditures		827.00
TOTAL ACCOUNTANT		121,902.00

The Town Accountant's budget **passed** by a unanimous vote.

ASSESSORS - DEPARTMENT 141

Personal Services	
511101 Reg. Pay Clerical F.T.	132,608.00
511104 Reg. Pay Clerical P.T.	14,253.00
511114 Assessor/Appraiser	84,326.00
511202 Reg Pay Assistant Assessor	0.00
514600 Longevity	550.00

519700 Sick Leave Buy Back	0.00	
Total Personal Services		231,737.00

Expenditures

Purchase of Services	
524200 Map Mtce.	1,500.00
524500 Vehicle Mtce.	350.00
524600 Machine Mtce.	100.00
529400 Binding	650.00
530800 Registry Fees/Probate Service	700.00
531500 Contracted Services	4,968.00
534300 Postage	1,500.00
Subtotal Purchase of Services	9,768.00

Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	400.00
542400 Printing	500.00
542900 Sundry Expenses	50.00
Subtotal Consumable Supplies	2,450.00

Other Charges & Expenses

571000 In State Travel	400.00
573100 Dues	400.00
573200 Subscriptions	390.00
Subtotal Other Charges & Expenses	1,190.00

Total Expenditures

13,408.00

TOTAL ASSESSORS

245,145.00

The Assessor's budget **passed** with a majority vote.

TREASURER & COLLECTOR - DEPARTMENT 145

015116 Reg. Pay Treasurer & Collector	85,411.00	
Total Reg. Pay Treasurer & Collector		85,411.00

Personal Services

511101 Reg. Pay Clerical F.T.	206,500.00
511117 Reg. Pay Asst. Treasurer/Collector	54,278.00
512700 Temporary Personnel	7,360.00
513100 Overtime Pay	1.00
514600 Longevity	975.00
Total Personal Services	269,114.00

Expenditures

Purchase of Services	
524600 Machine Mtce.	1,300.00
530400 Lease & Tax Title	1,500.00
530800 Liens & Tax Title	8,000.00
531100 Tax Foreclosures	11,000.00
534200 Bank Service Charges	10,000.00
534300 Postage	25,024.00
Subtotal Purchase of Services	56,824.00

Consumable Supplies		
542100 Office & Stationery	2,000.00	
542400 Printing	8,000.00	
Subtotal Consumable Supplies	10,000.00	
Other Charges & Expenses		
571000 In State Travel	1,200.00	
573100 Dues	200.00	
575300 Bonds	1,861.00	
Subtotal Other Charges & Expenses	3,261.00	
Total Expenditures		70,085.00
TOTAL TREASURER & COLLECTOR		424,610.00

The Treasurer/Collector budget **passed** with a majority vote.

LAW - DEPARTMENT 151

Personal Services		
511118 Drawing Account	135,000.00	
Total Personal Services		135,000.00
TOTAL LAW DEPARTMENT		135,000.00

The Law Department Budget **passed** with a unanimous vote.

INFORMATION TECHNOLOGY - DEPARTMENT 155

Personal Services		
511115 Reg. Pay Administrator	60,782.00	
511143 Reg. Pay IT Director	84,326.00	
511201 Administrative Technical Assistant	0.00	
514600 Longevity	625.00	
Total Personal Services	145,733.00	145,733.00

Expenditures

Purchase of Services		
524600 Equipment Mtce	8,951.00	
524601 Software Mtce	93,958.00	
526900 Other Mtce	1,750.00	
530400 Data Processing Consult	18,616.00	
531401 Internet/Shipping Support	500.00	
531402 Associations	1.00	
531500 Temporary Help	1.00	
532200 Training	850.00	
534300 Postage	200.00	
Subtotal Purchase of Services	124,827.00	

Consumable Supplies

542500 Computer Supplies	20,000.00	
542700 Printing	15,030.00	
Subtotal Consumable Supplies	35,030.00	
Other Charges & Expenses		
571000 In State Travel	1.00	
573200 Subscriptions	1.00	
Subtotal Other Charges & Expenses	2.00	

Capital Outlay		
585200 New Equipment	4,248.00	
585203 Police Dept. Server	0.00	
585900 New Software Programs	1,437.00	
Total Capital Outlay	5,685.00	
Total Expenditures		165,544.00
TOTAL INFORMATION TECHNOLOGY		311,277.00

The Data Processing budget **passed** with by a counted vote of yes, 280 an no 161

TOWN CLERK - DEPARTMENT 161

Personal Services		
511101 Reg. Pay Clerical F.T.	43,576.00	
511104 Reg. Pay Clerical P.T.	25,078.00	
511111 Reg. Pay Town Clerk	73,410.00	
519400 Schools	775.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		142,839.00

Expenditures

Purchase of Services		
524600 Equipment Mtce.	1,200.00	
529400 Record Binding	845.00	
534300 Postage	700.00	
Subtotal Purchase of Services	2,745.00	

Consumable Supplies

542100 Office & Stationery	600.00	
542400 Printing	1,800.00	
Subtotal Consumable Supplies	2,400.00	

Other Charges & Expenses

571000 In State Travel	160.00	
573100 Dues	350.00	
573400 Law Books	1,800.00	
575300 Bond	175.00	
Subtotal Other Charges & Expenses	2,485.00	

Total Expenditures

TOTAL TOWN CLERK		7,630.00
		150,469.00

The Town Clerk's budget **passed** with a majority vote

ELECTION & REGISTRATION - DEPARTMENT 162

Personal Services		
511104 Clerk	600.00	
511106 Chairman & Registrars	1,197.00	
511108 Election Officers	11,000.00	
511109 Election Police Officers	5,750.00	
511163 Custodial	1,000.00	
Total Personal Services		19,547.00

Expenditures

Purchase of Services

530400 Computer Service	6,250.00	
534300 Postage	5,500.00	
534400 Election Tabulation Supp	2,700.00	
Subtotal Purchase of Services	14,450.00	
Consumable Supplies		
542400 Printing	6,000.00	
542900 Sundry Expense	500.00	
Subtotal Consumable Supplies	6,500.00	
Total Expenditures		20,950.00
TOTAL ELECTION & REGISTRATION		40,497.00

The Election & Registration budget **passed** with a unanimous vote

Voted by a majority vote to amend the Conservation budget, line item 511155 to a total of \$66,500.00. Voted unanimously to reduce line item 514600 Longevity to zero.

After a lengthy discussion regarding the Conservation Commission budget, the Chairman of the Board of Selectmen explained to the audience that budgets are being voted bottom line total, and not individual line items. It was further explained that an individual line item could be overexpended, as long as the ledger total is not, allowing the Departments some flexibility within their budgets.

CONSERVATION COMMISSION - DEPARTMENT 171

Personal Services		
511104 Reg. Pay Clerical P.T.	1.00	
511155 Reg. Pay Conservation Agent	66,500.00	
514600 Longevity	0.00	
Total Personal Services		66,501.00
Expenditures		
Purchase of Services		
524600 Office Equipment Mtce.	60.00	
534300 Postage	374.00	
Subtotal Purchase of Services	434.00	
Consumable Services		
542100 Office & Stationery	50.00	
542400 Printing	100.00	
542900 Sundry Expenses	1.00	
Subtotal Consumable Supplies	151.00	
Other Charges & Expenses		
57100 In State Travel	400.00	
57310 Dues	1.00	
Subtotal Other Charges & Expenses	401.00	
Total Expenditures		986.00
TOTAL CONSERVATION COMMISSION		67,487.00

The Conservation Commission budget **passed** by a unanimous vote

PLANNING BOARD - DEPARTMENT 175

Personal Services

511101 Reg. Pay Clerical	21,361.60	
511103 Reg. Pay Construction Administrator	55,436.76	
511104 Reg. Pay Clerical P.T.	15,423.20	
511105 Reg. Pay Recording Sec. .	2,300.00	
511119 Reg. Pay Planner	81,364.96	
Reg Pay Temporary Labor	0.00	
514600 Longevity	450.00	
519400 Schools	0.00	
Total Personal Services		176,336.52

Expenditures

Purchase of Services		
524600 Equipment Mtce.	3,332.00	
531600 Emergency Contracted Serv.	0.00	
534300 Postage	200.00	
Subtotal Purchase of Services	3,532.00	

Consumable Supplies

542100 Office & Stationery	300.00	
542200 Photocopy Supplies	400.00	
Subtotal Consumable Supplies	700.00	

Other Charges & Expenses

571000 In State Travel	500.00	
573100 Dues	300.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	800.00	

Total Expenditures

5,032.00

TOTAL PLANNING BOARD

181,368.52

The Planning Board budget **passed** with a unanimous vote.

ZONING BOARD - DEPARTMENT 176

Personal Services

511104 Reg. Pay Clerical P.T.	29,172.00	
514600 Longevity	0.00	
Total Personal Services		29,172.00

Expenditures

Purchase of Services		
534300 Postage	680.00	
Subtotal Purchase of Services	680.00	

Consumable Supplies

542100 Office & Stationery	480.00	
542400 Printing	80.00	
Subtotal Consumable Supplies	560.00	

Total Expenditures

1,240.00

TOTAL ZONING BOARD

30,412.00

The Zoning Board budget **passed** with a unanimous vote.

ADMINISTRATIVE OFFICE BUILDINGS-DEPARTMENT 193

Personal Services

511120 Reg. Pay Custodial	0.00	
511121 Temporary Labor	14,372.28	
514600 Longevity	0.00	
519100 Uniforms	0.00	
Total Personal Services		14,372.28

Expenditures

Purchase of Services

521300 Bldg. Electricity	50,000.00	
521500 Bldg. Heat Gas	50,000.00	
523100 Water & Sewer	2,500.00	
524100 Bldg & Grounds Mtce	10,000.00	
529100 Custodial & Service Cont.	10,000.00	
Subtotal Purchase of Services	122,500.00	

Consumable Supplies

543000 Bldg. Repairs & Mtce.	5,000.00	
545000 Custodial & Housekeeping	2,000.00	
Subtotal Consumable Supplies	7,000.00	

Total Expenditures**129,500.00****TOTAL ADMINISTRATIVE OFFICE BLDGS.****143,872.28**

The Administrative Office Bldgs. budget **passed** with a unanimous vote

POLICE - DEPARTMENT 210

Personal Services

511009 E911 Coordinator	22,441.00	
511101 Reg. Pay Clerical F.T.	69,183.40	
511103 Reg. Pay Adm. Asst.	58,282.85	
511104 Reg. Pay Clerical P.T.	0.00	
511120 Reg. Pay Custodial	43,854.72	
511121 Reg. Pay Temp. Spec Matr.	7,500.00	
511122 Reg. Pay Chief	115,285.00	
511123 Reg. Pay Lieutenants	346,075.58	
511124 Reg. Pay Sergeants	445,558.84	
511125 Reg. Pay Detectives	243,279.40	
511126 Reg. Pay Officers	1,184,414.80	
511127 Dispatchers	0.00	
513100 Overtime Pay	130,977.00	
513500 Court Time	50,284.00	
514100 Night Shift Differential	175,450.50	
514600 Longevity	0.00	
515500 Holiday	125,845.46	
519200 Badges, Buttons, Etc.	3,000.00	
519300 Clothing Allowance	69,600.00	
519400 Schools & Training	20,620.00	
519500 Career Incentive	272,462.45	
519600 Specialists Pay	43,157.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		3,427,272.00

Expenditures		
Purchase of Services		
521100 Bldg. Electricity	14,300.00	
521500 Bldg. Heat Gas	12,978.00	
523100 Water & Sewer	1,000.00	
524100 Bldg. & Grounds Mtce.	4,400.00	
524500 Vehicle Mtce.	24,110.00	
524800 Commun. Equip. Mtce.	4,000.00	
526900 Other Equipment Mtce.	14,668.00	
534300 Postage	1,500.00	
538100 Animal & Pest Control	200.00	
539800 Special Investigators	1,500.00	
Subtotal Purchase of Services	78,656.00	
Consumable Supplies		
542100 Office & Stationery	4,000.00	
542200 Photo Copy Supplies	1,250.00	
542400 Printing	1,500.00	
542600 Teletype Supplies	500.00	
542900 Sundry Office	550.00	
543000 Bldg. & Grounds Mtce.	500.00	
545000 Custodial & Housekeeping	2,880.00	
548100 Oil & Filters	2,291.00	
548200 Tires	4,500.00	
548900 Sundry Vehicles	50.00	
549400 Prisoner's Expense	200.00	
550000 Medical Supplies	500.00	
558200 Photo & Fingerprinting	2,500.00	
558300 Breathalyzer Parts	500.00	
558500 Ammunition	10,000.00	
Subtotal Consumable Supplies	31,721.00	
Other Charges & Expenses		
571000 In State Travel	500.00	
573100 Dues	3,734.00	
573200 Subscriptions	220.00	
573400 Law Books	3,000.00	
Subtotal Other Charges & Expenses	7,454.00	
Total Expenditures		117,831.00
TOTAL POLICE DEPARTMENT		3,545,103.00

The Police Department budget **passed** with a unanimous vote.

FIRE - DEPARTMENT 220

Personal Services	
511000 Coordinator Stipend	650.00
511110 Administrative Assistant	52,500.00
511122 Reg. Pay Chief	88,175.00
511132 Reg. Pay Deputy Chief	78,240.00
511133 Reg. Pay Captain	420,150.00
511134 Reg. Pay Firefighters	845,674.00
511135 Reg. Pay Callmen	25,000.00
511143 Directors Stipend	620.00

511500 Reg. Pay Lieutenants	247,400.00	
512500 Forest Fire Wages	1.00	
513100 Overtime Pay	100,000.00	
514100 Night Shift Differential	65,950.00	
514600 Longevity	1,575.00	
515500 Holiday	91,649.00	
518800 Protective Clothing	5,000.00	
519100 Uniforms	28,925.00	
519400 Schools	15,990.00	
519500 Career Incentive	108,080.00	
519700 Sick Leave Buy Back	1.00	
Total Personal Services		2,175,580.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	19,765.00
521300 Bldg. Heat Gas	16,833.00
523100 Water & Sewer	2,200.00
524100 Bldg. & Grounds Mtce.	3,000.00
524400 Beeper Telephone Paging	250.00
524500 Vehicle Mtce.	40,000.00
524600 Office Equipment Mtce.	750.00
524700 Communication Equip.	3,000.00
524800 Other Equip. Mtce.	6,000.00
529600 Laundry Service	200.00
530100 Medical Exams	2,000.00
530500 Engineering	1.00
531600 Emergency Contracted Services	2,500.00
534300 Postage	275.00
539700 Constable Service	200.00
538200 Fire Ext. Service	1.00
Subtotal Purchase of Services	96,975.00

Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	50.00
542300 Camera Supplies	250.00
542400 Printing	450.00
542900 Sundry Office	500.00
543000 Bldg. Repairs & Mtce.	3,000.00
545000 Custodial & Housekeeping	3,000.00
546000 Groundskeeping Supplies	500.00
548200 Tires	2,100.00
548500 Fire Alarm Material	50.00
548501 Hose Replacement & New Equipment	3,500.00
548900 Sundry Vehicles	12,000.00
558400 Fire Prevention Material	725.00
Subtotal Consumable Supplies	27,625.00

Other Charges & Expenses

571000 In State Travel	300.00
573100 Dues	500.00
573200 Subscriptions	500.00

573900 S.A.R.A.	1,200.00	
Subtotal Other Charges & Expenses	2,500.00	
Total Expenditures		127,100.00
TOTAL FIRE DEPARTMENT		2,302,680.00

The Fire Department budget **passed** with a unanimous vote.

BUILDING - DEPARTMENT 241

Personal Services		
511101 Reg. Pay Clerical F.T.	38,718.00	
511104 Reg. Pay Clerical P.T.	14,238.00	
511137 Reg. Pay Bldg. Commissioner	65,382.00	
511138 Reg. Pay Asst. Bldg. Ins.	63,906.00	
511139 Reg. Pay Plumbing & Gas Insp	46,797.00	
511140 Reg. Pay Wiring Inspector	57,149.00	
511141 Reg. Pay Alternates	1,000.00	
511204 Reg Pay Local Inspector #2	1.00	
513100 Overtime Pay	1.00	
514600 Longevity	825.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		288,017.00
Expenditures		
Purchase of Services		
524500 Vehicle Mtce.	500.00	
524600 Equipment Mtce	2,973.00	
524800 Communication Equipment Mtce	0.00	
534300 Postage	0.00	
539700 Constable Service	0.00	
Subtotal Purchase of Services	3,473.00	
Consumable Supplies		
542100 Office & Stationery	1,000.00	
542300 Maps & Camera Supplies	0.00	
542400 Printing	0.00	
548200 Tires	0.00	
Subtotal Consumable Supplies	1,000.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	0.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	0.00	
Total Expenditures		4,473.00
TOTAL BUILDING DEPARTMENT		292,490.00

The Building Department budget **passed** with a majority vote

SEALER WEIGHTS & MEASURES - DEPARTMENT 244

Personal Services		
511142 Reg Pay Sealer	5,752.00	
Total Personal Services		5,752.00

Expenditures		
Purchase of Services		
534300 Postage	18.00	
Subtotal Purchase of Services	18.00	
Consumable Supplies		
542900 Sundry Expenses	350.00	
Subtotal Consumable Supplies	350.00	
Other Charges & Expenses		
571000 In State Travel	400.00	
Subtotal Other Charges & Expenses	400.00	
Capital Outlay		
New Equipment	0.00	
Subtotal Capital Outlay	0.00	
Total Expenditures		768.00
TOTAL SEALER WEIGHTS & MEASURES		6,520.00

The Sealer Weights & Measures budget **passed** with a unanimous vote.

ANIMAL CONTROL - DEPARTMENT 292

Personal Services		
511130 Reg. Pay Dog Officer	68,271.00	
512100 Reg. Pay Dog Officer P.T.	10,000.00	
513100 Overtime	0.00	
514600 Longevity	800.00	
519100 Uniforms	100.00	
Total Personal Services		79,171.00
Expenditures		
Purchase of Services		
521100 Bldg. Electricity	1,000.00	
521500 Bldg. Heat Gas	3,490.00	
523100 Water & Sewer	680.00	
524500 Vehicle Mtce.	500.00	
Subtotal Purchase of Services	5,670.00	
Consumable Supplies		
542900 Sundry Expense	300.00	
543000 Bldg. Repairs & Mtce.	2,000.00	
545000 Custodial & Housekeeping	500.00	
548900 Sundry Vehicles	0.00	
558800 Care & Disposal of Dogs	3,050.00	
Subtotal Consumable Supplies	5,850.00	
Other Charges & Expenses		
571000 In State Travel	200.00	
573000 Subscription Certification	100.00	
Subtotal Other Charges & Expenses	300.00	
Total Expenditures		11,820.00
TOTAL ANIMAL CONTROL DEPARTMENT		90,991.00

The Animal Control Department budget **passed** with a unanimous vote

DPW ADMINISTRATION - DEPARTMENT 421

Expenditures

Purchase of Services

521100 Bldg. Electricity	5,000.00
521500 Bldg. Heat Gas	10,400.00
523100 Water & Sewer	200.00
524100 Bldg. & Grounds Mtce.	1,500.00
525600 Custodial Service	1,100.00
534300 Postage	150.00
Subtotal Purchase of Services	18,350.00

Consumable Supplies

542100 Office & Stationery	500.00
542400 Printing	203.00
543000 Bldg. Repairs & Mtce.	2,500.00
545000 Custodial & Housekeeping	125.00
Subtotal Consumable Supplies	3,328.00

Total Expenditures

21,678.00**TOTAL DPW ADMINISTRATION****21,678.00**

The DPW Administration budget **passed** with a unanimous vote.

DPW HIGHWAY - DEPARTMENT 422

Snow Removal

015293 Snow Removal	50,000.00
015301 Snow Removal - Gasoline	1,000.00
015302 Snow Removal - Diesel	4,000.00

Total Snow Removal**55,000.00**

Personal Services

511101 Reg. Pay Clerical F.T.	43,576.00
511146 Reg. Pay Superintendent	84,323.20
511147 Reg. Pay Supervisors	104,540.80
511148 Reg. Pay Labor	498,227.12
511149 Police/Flagmen	27,518.68
513100 Overtime Pay	21,207.80
514500 Standby	9,103.00
514600 Longevity	825.00
518900 Foul Weather Gear	400.00
519100 Uniforms & Shoes	7,975.00
519400 Schools	300.00

Total Personal Services**797,996.60**

Expenditures

Purchase of Services

524400 Road Machinery Mtce.	15,000.00
524600 Vehicle Inspections	1,550.00
524700 Communication Equip.	500.00
524900 Traffic Control Equipment	1,100.00
525000 Heavy Equip. Excavator	5,000.00
525400 Hot Top Materials	46,063.40
525500 Traffic Marking & Paint	23,390.00
Subtotal Purchase of Services	92,603.40

Consumable Supplies		
543400 Small Tool Replacement	2,000.00	
548100 Oil/Grease	10,000.00	
548200 Tires	5,000.00	
548300 Road Machinery Supplies	40,000.00	
553200 General Materials	31,000.00	
553300 Surface Drains	15,000.00	
553400 Traffic & Street Signs	5,000.00	
Subtotal Consumable Supplies	108,000.00	
Other Charges & Expenses		
573100 Dues	150.00	
573300 Licenses	350.00	
Subtotal Other Charges & Expenses	500.00	
Total Expenditures		201,103.40
TOTAL DPW HIGHWAY		1,054,100.00

The DPW Highway budget **passed** with a unanimous vote.

DPW TREE WARDEN - DEPARTMENT 423

Expenditures		
Purchase of Services		
529500 Remove & Trim Trees	10,100.00	
529700 Stump Removal	1,800.00	
529800 Miscellaneous	500.00	
Subtotal Purchase of Services	12,400.00	
TOTAL DPW TREE WARDEN		12,400.00

The DPW - Tree Warden budget passed with a unanimous vote.

DPW INSECT & PEST - DEPARTMENT 429

Expenditures		
Purchase of Services		
529100 Dutch Elm Disease	1,000.00	
Subtotal Purchase of Services	1,000.00	
Total Expenditures		1,000.00
TOTAL INSECT & PEST		1,000.00

The DPW - Insect & Pest budge **passed** with a unanimous vote.

DPW RUBBISH REMOVAL - DEPARTMENT 433

Personal Services		
511148 Reg. Pay Labor	298,656.00	
513100 Overtime Pay	21,671.00	
519100 Uniforms & shoes	2,585.00	
Total Personal Services		322,912.00
Expenditures		
Purchase of Services		
521100 Building Electricity	2,000.00	
524000 Tire Disposal	5,200.00	
524100 Bldg. & Grounds Mtce.	2,400.00	
524500 Vehicle Repairs & Mtce.	5,000.00	
524600 Vehicles Inspections	410.00	

524800 Communication Equip. Mtce.	150.00	
526800 Waste oil/Antifreeze Removal	0.00	
527200 Heavy Equipment Rental	0.00	
527500 Landfill Monitoring	31,500.00	
527600 Leachate Transportation	10,000.00	
530500 Engineering & Consulting	15,500.00	
Subtotal Purchase of Services	72,160.00	
Consumable Supplies		
543000 Bldg. & Grounds Mtce.	2,000.00	
546100 Site Development	1,000.00	
548200 Tires	5,000.00	
548300 Road Machinery Supplies	5,000.00	
548900 Sundry Vehicles	12,000.00	
550200 Trash/Recycling Program Expense	9,245.00	
Subtotal Consumable Supplies	34,245.00	
Other Charges & Expenses		
573300 Licenses	120.00	
Subtotal Other Charges & Expenses	120.00	
Total Expenditures		106,525.00
TOTAL DPW RUBBISH REMOVAL		429,437.00

The DPW Rubbish Removal budget **passed** with a unanimous vote.

BOARD OF HEALTH - DEPARTMENT 521

Personal Services		
511101 Reg. Pay Clerical	49,788.00	
511121 Reg. Pay Temporary	0.00	
511130 Reg Pay Animal Control Officer	0.00	
511145 Animal Health Inspector	27,610.00	
511156 Reg. Pay Health Off/Inspector	79,174.00	
511157 Reg. Pay Nurses' Aide	18,292.00	
511158 Reg. Pay Nurses	74,921.00	
511200 Reg. Pay Health Inspector	60,440.00	
514600 Longevity	675.00	
Total Personal Services		310,900.00
Expenditures		
Purchase of Services		
524600 Machine Mtce.	200.00	
529000 Hazardous Waste Removal	75.00	
530600 Laboratory Testing	300.00	
534300 Postage	500.00	
Subtotal Purchase of Services	1,075.00	
Consumable Supplies		
542100 Office & Stationery	100.00	
542400 Printing	0.00	
548900 Sundry Vehicles	1,000.00	
550100 Nurses' Supplies & Clinics	100.00	
Subtotal Consumable Supplies	1,200.00	
Other Charges & Expenses		
571000 In State Travel	0.00	

573200 Subscriptions	0.00	
Subtotal Other Charges & Expenses	0.00	
Total Expenditures		2,275.00
TOTAL BOARD OF HEALTH		313,175.00

The Board of Health budget **passed** with a unanimous vote

By a counted vote of yes, 409 and no 171 it was voted to **amend** the Council on Aging line item 512802 Reg Pay Direct Care Assist. to \$15,833.00

COUNCIL ON AGING - DEPARTMENT 541

Personal Services		
511101 Reg. Pay Assistant to the Director	59,144.18	
511120 Reg. Pay Custodial F.T.	23,692.50	
511130 Reg. Pay Driver	112,844.22	
511143 Reg. Pay Director	14,988.40	
511159 Reg. Pay Activity Planner	1.00	
511164 Reg. Pay Dispatchers	21,685.00	
511168 Reg. Pay Cook	15,329.60	
511169 Reg. Pay Asst. Cook	10,732.80	
511170 Reg. Pay Kitchen Aide	1.00	
512700 Temp. Personnel	1,307.70	
512800 Reg. Pay D.C. Supervisor	27,609.40	
512801 Reg. Pay Day Care Assist.	10,514.40	
512802 Reg. Pay Direct Care Assist.	15,833.00	
512900 Reg. Pay Health Coord.	15,256.80	
513000 Reg. Pay D.C. Rec. Plan	15,184.00	
513100 Overtime Pay	1,500.00	
514600 Longevity	500.00	
519100 Uniforms	1.00	
519400 Staff Development	1.00	
519700 Sick Leave Buy Back	1.00	
Total Personal Services	346,127.00	346,127.00

Expenditures

Purchase of Services	
521100 Building Electricity	23,000.00
521500 Bldg. Heat & Gas	19,500.00
523000 Water & Sewer	5,000.00
524100 Bldg. & Grounds Mtce.	9,985.00
524500 Vehicle Mtce.	1,500.00
524600 Office Equipment Mtce.	1,000.00
524700 Equipment Mtce.	7,500.00
527400 Leasing	2,400.00
534300 Postage	900.00
538100 Animal & Pest Control	425.00
538200 Fire Ext. Service	400.00
538500 Dumpster	1,700.00
Subtotal Purchase of Services	73,310.00

Consumable Supplies

542100 Office & Stationery	1,000.00
542500 Supplies	2,500.00

542900 Sundry Office	100.00	
543000 Building & Grounds Mtce.	500.00	
545000 Custodial & Housekeeping	2,000.00	
548900 Sundry Vehicles	200.00	
549100 Perishables	15,425.00	
558000 Programs Supplies	200.00	
Subtotal Consumable Supplies	21,925.00	
Other Charges & Expenses		
571000 In State Travel	500.00	
Subtotal Other Charges & Expenses	500.00	
Total Expenditures		95,735.00
TOTAL COUNCIL ON AGING		441,862.00
LESS THE FOLLOWING OFFSET		250,000.00
TOTAL COUNCIL ON AGING		191,862.00

The Council on Aging budget **passed** with a majority vote.

VETERANS' SERVICES - DEPARTMENT 543

Personal Services		
511166 Reg. Pay Agent	44,728.00	
Total Personal Services		44,728.00

Expenditures

Purchase of Services		
524500 Vehicle Mtce.	400.00	
524600 Office Machine Mtce.	300.00	
529000 Care of Graves	524.00	
534300 Postage	300.00	
Subtotal Purchase of Services	1,524.00	

Consumable Supplies

542100 Office & Stationery	400.00	
542200 Photo Copy Supplies	200.00	
558700 Flag/Grave Markers	2,500.00	
Subtotal Consumable Supplies	3,100.00	

Other Charges & Expenses

571000 In State Travel	300.00	
573100 Dues	75.00	
577000 Medical & Cash Aid	138,475.00	
577300 Emergency Aid	600.00	
Subtotal Other Charges & Expenses	139,450.00	
Total Expenditures		144,074.00
TOTAL VETERANS' SERVICES		188,802.00

The Veteran's Services budget **passed** with a unanimous vote.

By a majority vote it was voted to **amend** the Library line item 558100 Books and Printed Material to a total of \$41,148.00

LIBRARY - DEPARTMENT 610

Personal Services		
511101 Reg. Pay Clerical F.T.	0.00	

511104 Reg. Pay Clerical P.T.	92,715.00	
511163 Custodial P.T.	21,619.00	
511165 Reg. Pay Assistant Director	44,217.00	
511167 Reg. Pay Librarian	62,284.00	
511168 Youth Lib. P.T.	54,002.00	
511169 Reference Lib. P.T.	54,002.00	
511176 Systems Librarian	51,431.00	
511177 Sec/Bookkeeper	10,386.00	
514600 Longevity	0.00	
519500 Educational Incentive	1,800.00	
519501 Educational Development	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personal Services		392,456.00
Expenditures		
Purchase of Services		
521100 Bldg. Lighting	33,000.00	
521500 Bldg. Heat & Gas	8,000.00	
523100 Water & Sewer	1,800.00	
524100 Bldg. & Grounds Mtce.	5,000.00	
534300 Postage	250.00	
534700 Elevator Mtce.	2,500.00	
535000 Equipment Mtce.	1.00	
Subtotal Purchase of Services	50,551.00	
Consumable Supplies		
542100 Office & Stationery	525.00	
542500 Computer Services	22,232.00	
542800 Library Supplies	500.00	
543000 Bldg. & Grounds Mtce.	1,000.00	
545000 Custodial & Housekeeping	500.00	
558100 Books & Printed Material	41,148.00	
558900 Non-Print Materials	700.00	
Subtotal Consumable Supplies	66,605.00	
Total Expenditures		117,156.00
TOTAL LIBRARY		509,612.00

The Library Department budget **passed** with a majority vote.

PARK - DEPARTMENT 650

Personal Services		
511104 Reg. Pay Clerical P.T.	9,467.84	
511146 Reg. Pay Superintendent	38,806.00	
511147 Reg. Pay Supervision	80,000.00	
511167 Reg. Pay Police	0.00	
511168 Reg. Pay Grounds Personnel	124,653.20	
514600 Longevity	1,175.00	
Total Personal Services		254,102.04
Expenditures		
Purchase of Services		
521100 Bldg Lighting/Electricity	6,000.00	
521500 Bldg. Heat & Gas	4,098.00	

523100 Water & Sewer	3,000.00	
523900 Pool Mtce.	10,000.00	
524100 Bldg. & Grounds Mtce.	177.00	
524500 Vehicle Mtce.	1.00	
524600 Office Equipment Mtce.	1.00	
527300 Playground Lease	1.00	
527900 Alarm System Rental	400.00	
Subtotal Purchase of Services	23,678.00	
Consumable Supplies		
542100 Office & Stationery	1.00	
542400 Printing	1.00	
543000 Bldg. & Grounds Mtce.	1,000.00	
545000 Custodial & Housekeeping	1,000.00	
546000 Groundskeeping Supplies	513.00	
548900 Sundry Vehicles	820.00	
557100 Pool Chemicals	6,000.00	
557200 Activities Equipment	1.00	
557800 Sundry Recreational	1.00	
Subtotal Consumable Supplies	9,337.00	
Total Expenditures		33,015.00
TOTAL PARK		287,117.04

The Park Department budget **passed** with a unanimous vote

At 11:00PM it was voted by a majority vote to adjourn the meeting until Monday, June 11, 2007 at 7:00PM at the Middleboro High School Auditorium.

RECONVENED ANNUAL TOWN MEETING JUNE 11, 2007

The June 11, 2007, reconvened session of the May 21, 2007, Annual Town Meeting was called to order at 7:01PM by Moderator James Thomas, who declared a quorum present in the Middleboro High School Auditorium.

Everyone then stood for the Pledge of Allegiance.

The Moderator then introduced Jeffrey Stevens who would be the Assistant Moderator for the evening. Marsha Brunelle, Chairman of the Board of Selectmen, announced to the audience that on Wednesday, June 13, 2007, the Selectmen will be meeting to consider executing an agreement with the Wampanoag tribe, and that it is an open meeting.

The Moderator then asked if anyone wished to challenge any non-voters that may be in attendance. No challenges were made, and that any amendments to the budgets are to be in writing.

The Moderator was again granted approval, unanimously, to call for the negative votes first, when a simple majority vote is required.

He then informed the audience, that anyone wishing to speak on an issue is to do so through him, and to please use the microphone, and state their name and address, and that all speakers are to be granted the same courtesy that those sitting in the audience would expect. He then asked that all cell phones and pagers be turned off.

The following action was taken:

HISTORICAL COMMISSION - DEPARTMENT 691

Personal Services		
511105 Reg. Pay Recording Secretary	1,400.00	
Total Personal Services		1,400.00
Purchase of Services		
534300 Postage	200.00	
Subtotal Purchase of Services	200.00	
Consumable Supplies		
542100 Office & Stationery	200.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL HISTORICAL COMMISSION		1,800.00

The Historical Commission budget **passed** with a unanimous vote

DEBT SERVICES - DEPARTMENT 710

Debt Service Expenses		
534500 Underwriting	100,000.00	
591000 Maturing Principal	1,897,068.93	
591001 Middle School Maturing Principal	1,221,196.00	
591500 Interest on Debt	1,043,244.00	
591501 Middle School Interest on Debt	798,878.00	
592500 Interest on Temp. Notes	530,000.00	
Total Debt Service Expenses		5,590,386.93
TOTAL DEBT SERVICES		5,590,386.93

LESS THE FOLLOWING OFFSETS

WATER BONDING OFFSET	858,831.58
WASTEWATER BONDING OFFSET	454,108.00
Total Dept Service Offset	1,312,939.58
TOTAL DEBT SERVICES	4,277,447.35

The Debt Services budget **passed** with a unanimous vote.

EMPLOYEE FRINGE BENEFITS - DEPARTMENT 919

Personal Services		
517100 Workmen's Compensation	500,000.00	
517300 Unemployment	175,000.00	
517400 Health & Life Insurance	9,846,961.00	
517500 Town Manager Life Insurance	2,400.00	
517600 Fica	489,166.00	
517700 Retirement	3,215,173.00	
Total Personal Services		14,228,700.00
TOTAL EMPLOYEE FRINGE BENEFITS		14,228,700.00
LESS THE FOLLOWING OFFSETS		
GAS & ELECTRIC RETIREMENT	658,146.00	
GAS & ELECTRIC HEALTH/LIFE	879,840.00	
GAS & ELECTRIC FICA	52,000.00	
WATER RETIREMENT	101,921.00	

WATER HEALTH/LIFE	234,064.00
WATER FICA	9,000.00
WATER WORKMEN'S COMP	35,690.00
WASTEWATER RETIREMENT	59,802.00
WASTEWATER HEALTH/LIFE	72,260.00
WASTEWATER FICA	5,500.00
WASTEWATER WORKMEN'S COMP	20,117.00
Total Personal Services Offsets	2,128,340.00
TOTAL EMPLOYEE FRINGE BENEFITS	12,100,360.00

The Employee Fringe Benefits budget **passed** with a majority vote.

UNCLASSIFIED - DEPARTMENT 950

Other Charges & Expenses		
005781 Reserve Fund	50,000.00	
Total Other Charges & Expenses		50,000.00

Other Charges & Expenses		
015201 County Assess/SRPEDD	3,222.00	
015780 Interest on Tax Abatement	3,000.00	
025301 Medical Exp. Fire/Police	10,000.00	
035302 Audit	37,000.00	
035309 Advertising	15,000.00	
035784 Real Estate Tax	1,000.00	
036302 Unclassified Audit	3,000.00	
045321 Bristol/Plymouth Assess.	853,508.00	
045322 Town Manager Search Advisor	0.00	
055350 Ambulance Contract	230,000.00	
085771 D.O.T. Drug/Alcohol Testing	3,500.00	
519700 Sick Leave Buy Back	0.00	
Total Other Charges & Expenses	1,159,230.00	

Purchase of Services		
521200 Street Lighting	70,000.00	
534100 Purchasing Dept. Telephone	52,500.00	
541100 Purchasing Dept. Gasoline	125,000.00	
541200 Purchasing Dept. Diesel	90,000.00	
Total Purchase of Services	337,500.00	

Other Charges & Expenses		
574000 Property & Liability	459,800.00	
574001 Insurance Deductibles	0.00	
Total Other Charges & Expenses	459,800.00	

Subtotal Unclassified		2,006,530.00
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LESS THE FOLLOWING OFFSETS

WATER PROPERTY/LIABILITY	47,712.00
WATER AUDIT	4,200.00
WASTEWATER PROPERTY/LIABILITY	22,208.34
WASTEWATER AUDIT	4,200.00
Total Unclassified Offsets	78,320.34
TOTAL UNCLASSIFIED	1,928,209.66

The Unclassified budget **passed** with a unanimous vote.

TRANSPORTATION MISCELLANEOUS - DEPARTMENT 899

Personal Services		
511120 Crossing Guards	56,000.00	
511165 Mini Bus Drivers	286,000.00	
Total Personal Services		342,000.00
Expenditures		
Consumable Supplies		
556900 Mini Bus Expense	82,500.00	
573200 Mini Bus Other Expense	4,730.00	
Subtotal Consumable Supplies	87,230.00	
Total Expenditures		87,320.00
TOTAL TRANSPORTATION MISC.		429,230.00

The Transportation Misc. **budget** passed with a majority vote.

TRANSPORTATION CONTRACTED - DEPARTMENT 900

Expenditures		
Purchase of Services		
530401 Special Needs Trans.	220,000.00	
530402 OCC Ed. Trans.	71,500.00	
530403 Kindergarten Cont. Serv.	115,279.00	
530404 Elementary Contr. Serv.	730,102.00	
530405 Junior High Contr. Serv.	448,819.00	
530406 High School Contr. Serv.	106,560.00	
530407 Homeless	35,000.00	
Subtotal Purchase of Services	1,727,260.00	
Total Expenditures		1,727,260.00
TOTAL TRANSPORTATION CONTRACTED		1,727,260.00

The Transportation Contracted budget **passed** with a unanimous vote.

A motion to amend the School Department total to \$24,392.387.00 **failed** by a counted vote of yes 159 and no 196.

After a lengthy discussion regarding the School Department budget, it was explained to those attending the meeting that the School Department budget is also being voted bottom line total, and not individual line items, which allows the Department Heads to adjust the monies as needed within their departments, as long as the bottom line is not overspent.

SCHOOL - DEPARTMENT 300

TOTAL SCHOOL DEPARTMENT	23,299,685.00
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The School Department budget **passed** with a majority vote

WASTEWATER ENTERPRISE - DEPARTMENT 440

Personal Services	
511146 Reg. Pay Superintendent	84,323.20
511148 Reg. Pay Labor	145,972.80
511149 Police/Flagmen	720.00
511151 Reg. Pay Senior Operator	64,625.60
511152 Reg. Pay Lab Technician	47,944.00

513100 Overtime Pay	24,715.00	
514500 Standby	10,101.00	
514600 Longevity	1,425.00	
518900 Foul Weather Gear	250.00	
519100 Uniforms & Shoes	3,005.00	
519400 Schools	500.00	
Total Personal Services		383,581.60

Expenditures

Purchase of Services		
521100 Bldg. Electricity	120,000.00	
521500 Bldg. Heat & Gas	13,519.00	
523100 Water & Sewer	5,000.00	
524100 Bldg. & Lift Station Rep.	15,000.00	
524400 Beepers	1,000.00	
524600 Office Equipment Mtce.	100.00	
524800 Communication Equip. Mtce.	450.00	
525400 Hot Top Material	100.00	
526900 Other Mtce. Contracts	5,150.00	
527900 Alarm System Rental	107.00	
528000 Laboratory Analysis	22,832.00	
528100 Industrial Waste Analysis	2,000.00	
529000 Sludge Disposal	0.00	
530100 Medical Exams	200.00	
530300 Legal	500.00	
530500 Enterprise Consultant	12,500.00	
530900 Advertising	500.00	
534100 Telephone	3,800.00	
534200 Bank Charges	2,750.00	
534300 Postage	1,140.00	
534400 Telemetering	1,200.00	
535500 Engineering Services	5,000.00	
Subtotal Purchase of Services	212,848.00	

Consumable Supplies

541100 Gasoline	2,800.00	
541200 Diesel	2,000.00	
542100 Office & Stationery	750.00	
542400 Printing	3,500.00	
543000 Bldg. & Grounds Mtce.	30,000.00	
543400 Small Tools Replacement	500.00	
545000 Custodial & Housekeeping	4,000.00	
548100 Oil & Grease	250.00	
548200 Tires	400.00	
548900 Sundry Vehicles	2,500.00	
553200 General Materials	400.00	
553600 Laboratory Supplies	8,000.00	
554300 Pipes & Fittings	1,000.00	
555000 Sewer Mtce. Supplies	3,000.00	
556900 Misc. Supplies	250.00	
557100 Chlorine Polymer Other	85,000.00	
557300 Industrial Pretreat Supplies	200.00	
Subtotal Consumable Supplies	144,550.00	

Other Charges & Expenses		
573300 Licenses	280.00	
577000 Tort Claims	500.00	
Subtotal Other Charges & Expenses	780.00	
Total Expenditures		358,178.00

Capital Outlay		
580100 Emergency Sewer line Repairs	10,000.00	
580300 New Equipment	20,000.00	
Subtotal Capital Outlay		30,000.00

TOTAL WASTEWATER DIVISION		771,759.60
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Debt Service Expenses		
534500 Underwriting	0.00	
591000 Maturing Principal	300,885.92	
591500 Interest on Debt	153,221.88	
592500 Interest on Temporary Notes	0.00	
Total Debt Service Expenses	454,107.80	

Intergovernmental		
569000 Indirect Costs	154,921.00	
569100 Landfill Offset	0.00	
569200 Clerical Offset	51,518.25	
Total Intergovernmental	206,439.25	

Employee Fringe Benefits		
517100 Worker's Compensation	20,117.00	
517400 Health & Life Insurance	72,260.00	
517600 Fica	5,500.00	
517700 Retirement	59,802.00	
Total Employee Fringe Benefits	157,679.00	

Unclassified		
035302 Audit	4,200.00	
574000 Property & Liability Insurance.	22,208.00	
Total Unclassified	26,408.00	

Subtotal Wastewater Enterprise		
TOTAL WASTEWATER ENTERPRISE		1,616,393.65

ESTIMATED REVENUES

Sewer Rates-Residential/commercial	870,000.00	
Septage-Middleboro and Lakeville	170,000.00	
Ocean Spray	170,000.00	
Penalty charges	50,000.00	
Miscellaneous Revenue	10,000.00	
Earnings on Investments	40,000.00	
Betterments	30,000.00	
Leachate	400,000.00	
Permits	10,000.00	
TOTAL		1,750,000.00

The Wastewater budget **passed** with a unanimous vote.

WATER ENTERPRISE SYSTEM - DEPARTMENT 450

Personal Services

511101 Reg. Pay Clerical F.T.	78,196.00
511104 Reg. Pay Clerical P.T.	20,122.00
Reg. Pay Temporary	32,261.00
511146 Reg. Pay Superintendent	84,326.00
511148 Reg. Pay Labor	370,834.00
511149 Police/Flagmen	14,000.00
511154 Reg. Pay Foreman	52,271.00
513100 Overtime Pay	120,000.00
514500 Standby	19,826.00
514600 Longevity	850.00
518800 Safety Gear	1,500.00
518900 Foul Weather Gear	1,000.00
519100 Uniforms & Shoes	4,000.00
519400 Schools	1,000.00

Total Personal Services**800,186.00**

Expenditures

Purchase of Services

521100 Bldg. Electricity	220,000.00
521500 Bldg. Heat Gas	38,000.00
524100 Bldg. Grounds Mtce.	20,000.00
524300 Water Pump Station Mtce.	55,000.00
524600 Office Equipment Mtce.	3,000.00
524800 Communication Equip. Mtce.	2,000.00
525400 Hot Top Material	5,000.00
525600 Custodial	1,000.00
527900 Alarm System Rental	5,000.00
530100 Medical Expense	100.00
530300 Engineering Services	20,000.00
530500 Enterprise Consultant	5,500.00
530900 Advertising	3,000.00
534100 Telephone	4,000.00
534200 Bank Charges	2,500.00
534300 Postage	13,500.00
534400 Telemetering	7,000.00
538200 Fire Ext. Service	800.00
538600 Meter Testing	4,000.00
538700 Water Exploration	30,000.00
538800 Water Testing	35,000.00
Subtotal Purchase of Services	474,400.00

Consumable Supplies

541100 Gasoline	14,000.00
541200 Diesel	11,000.00
542100 Office & Stationery	1,500.00
542400 Printing	5,000.00
543000 Bldg. & Grounds Mtce.	10,000.00
543400 Small Tools Replacement	3,000.00
545000 Custodial & Housekeeping	1,500.00
546000 Groundskeeping Supplies	1,000.00
548100 Oil & Grease	500.00

548200 Tires	3,000.00	
548900 Sundry Vehicles	12,000.00	
553200 General Material	16,000.00	
553600 Laboratory Supplies	3,000.00	
554000 Gates & Valves	9,000.00	
554100 Meters & Parts	50,000.00	
554200 Hydrants & Parts	12,000.00	
554300 Pipes & Fittings	12,000.00	
554400 Other Water Mtce. Supplies	5,000.00	
554500 Treatment of Wells	80,000.00	
Subtotal Consumable Supplies	249,500.00	
Other Charges & Expenses		
571000 In State Travel	100.00	
573300 Licenses	858.00	
573500 Professional Fees	500.00	
573900 Registration & Permit Fees	300.00	
574100 Safe Drinking Water Act	5,000.00	
577000 Tort Claims	500.00	
577001 CCR Preparation	7,500.00	
Subtotal Other Charges & Expenses	14,758.00	
Total Expenditures		738,658.00
Capital Outlay		
585201 Ph & Chlorinating Parts	10,000.00	
585203 Cross Connection Program	2,000.00	
585700 New Equipment	10,000.00	
587500 Vehicle Replacement	12,500.00	
587501 Distribution System Improvement	30,000.00	
587505 Well Cleaning & Redevelopment	30,000.00	
587506 Mtce For Autometer Read System	5,000.00	
587507 Mtce & Programs For Computer System	5,000.00	
587508 Forest Street Building Repair	0.00	
587509 Water Tower Maintenance	15,000.00	
Total Capital Outlay		119,500.00
TOTAL WATER DIVISION		1,658,344.00
Debt Service Expenses		
534500 Underwriting	5,000.00	
591000 Maturing Principal	581,915.00	
591500 Interest on Debt	271,916.58	
592500 Interest on Temp. Notes	50,000.00	
Total Debt Service Expenses	908,831.58	
Intergovernmental		
569000 Indirect Cost	192,472.00	
Total Intergovernmental	192,472.00	
Employee Fringe Benefits		
517100 Workmen's Comp.	35,690.00	
517400 Health & Life Ins.	234,064.00	
517600 Fica	9,000.00	
517700 Retirement	101,921.00	
Total Employee Fringe Benefits	380,675.00	

Unclassified	
035302 Audit	4,200.00
574000 Property & Liability Ins.	47,712.00
Total Unclassified	51,912.00
Subtotal Water Enterprise	1,533,890.58
TOTAL WATER ENTERPRISE	3,192,234.58

ESTIMATED REVENUES

Water Rates	2,570,000.00
Repairs	22,000.00
Renewals	4,500.00
Application & Development Charges	135,000.00
Construction Charges	48,000.00
Cross Connection Charges	23,000.00
Penalty Charges	42,500.00
Water Tower Rentals	22,320.00
Miscellaneous Revenue	1,500.00
Liens	110,000.00
Private Protection	75,000.00
Earnings on Investments	67,000.00
Interest Charges	1,000.00
Retained Earnings	12,500.00
Wastewater Clerical Offset	51,518.25
Special Assessment (Betterment)	3,404.00
Meter Testing	3,000.00
TOTAL	3,192,242.25

The Water Department budget **passed** with a unanimous vote

SUMMARY OF APPROPRIATIONS

GENERAL GOVERNMENT	11,812,940.05
SCHOOL DEPARTMENT	23,299,685.00
SCHOOL TRANSPORTATION	2,156,490.00
DEBT	5,590,386.93
FRINGE BENEFITS	14,228,700.00
UNCLASSIFIED	2,006,530.00

TOTAL APPROPRIATIONS	59,094,731.98
	0.00

WASTEWATER	1,616,393.65
WATER	3,192,234.58
	0.00

TOTAL ALL APPROPRIATIONS	63,903,360.21
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At this time, a motion to reconsider the Selectmen Department Budget was **defeated** by a majority vote.

ARTICLE 3: Voted unanimously to transfer \$366,544.00 from the income from the sales of gas and electricity for the purpose of fixing the tax rate to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2008.

ARTICLE 4: Voted unanimously to transfer \$250,000.00 from available funds in the treasury to be placed into the Stabilization Fund.

Finance Committee Recommended Favorable Action

ARTICLE 5: This item was disposed of at the May 21, 2007, Special Town Meeting.

ARTICLE 6: Voted unanimously to transfer \$41,972.60 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan.

Finance Committee Recommended Favorable Action

ARTICLE 7: VOTED BY A MAJORITY VOTE TO ESTABLISH REVOLVING FUNDS FOR FISCAL YEAR 2008, PURSUANT TO SECTION 53E ½ OF CHAPTER 44 OF THE GENERAL LAWS, AS AMENDED, FOR THE FOLLOWING PURPOSES:

For the use of the Fire Department for the purpose of operating the **Municipal Fire Alarm System** including without limitation, fire alarm systems repairs and maintenance, additions and improvements, and equipment purchases, with all receipts from the tie-in fees charged to users of the system, fees for fire alarm installations permits, and restitution fees charged for false alarm or damages to the municipal system, to be credited to the fund and to reauthorize the Fire Chief to expend the fund for the aforesaid purposes with expenditures from the fund to be limited to Fifteen Thousand (\$15,000.00) dollars;

For use by the Fire Department for purchasing equipment and training to adequately prepare Middleborough Firefighters to meet any **hazardous materials** incidents. Funds for this account will be derived from Town billings at hazardous materials incidents under Mass. General Law Chapter 21-E, and expenditures from this fund by the Fire Chief shall be limited to Fifty Thousand (\$50,000.00) dollars;

For the purpose of operating a **recycling –program** for the Town with all receipts from the sale of materials and donations for the program to be credited to the fund and to reauthorize the Board of Selectmen to expend the fund for operation, support and enhancement of the recycling program including the purchase of equipment and any other expenses incurred to operate the program except for the salaries and wages with expenditures from the fund to be limited to One Hundred Thousand (\$100,000.00) dollars;

For the purpose of operating a herring fishery program for the **Nemasket River Herring Fishery** with all receipts received from the issuance of permits for taking herring to be credited to the fund and to authorize the Board of Selectmen to expend the fund to pay expenses incurred in the management of the program and enforcement of Herring Rules and Regulations, with expenditures from the fund to be limited to Twenty-five Thousand (\$25,000.00) dollars;

For the purpose of operating a composting bin program with all receipts from the sales of **composting bins** to be credited to the fund and to authorize the Board of Selectmen to expend the fund to purchase additional composting bins with expenditures to be limited to Two Thousand Five Hundred (\$2,500.00) dollars.

For the purpose of providing to the public copies of the **Town's Zoning Map, Zoning Bylaws and Subdivision Rules and Regulations**, with all receipts received from the sale of the maps by-laws and rules and regulations to be credited to the fund and to authorize the Town Clerk to expend the fund to pay expenses incurred in the cost of providing the Zoning Map, Zoning Bylaws and Subdivision Rules and Regulations, with expenditures to be limited to Two Thousand Five Hundred (\$2,500.00) dollars;

For the purpose of operating a recreation and sports program by the **Park Department** with all fees received from participants in the various components of the program to be credited to the fund, to authorize the Park Commission to expend the fund for the aforesaid purpose with expenditures from the fund to be limited to One Hundred Thousand Dollars (\$100,000.00).

Finance Committee Recommended Favorable Action

ARTICLE 8: Voted unanimously to raise and appropriate \$72,000.00 from taxation for the purpose of paying for off-site disposal of waste brought to the Landfill.

Finance Committee Recommended Favorable Action

Before any action was taken on Article 9, and after a lengthy discussion pertaining to funding availability, the Finance Committee explained that the budgets are being voted as ledger totals, and not line item totals, allowing the individual departments some flexibility in the disbursement of the funds.

ARTICLE 9: Voted by a majority vote to raise and appropriate \$82,350.97 from taxation to buy back accumulated sick leave for personnel in the following Departments:

Council on Aging	\$11,921.52
Town Manager	\$41,050.20
Library	\$11,489.25
Fire Department	\$17,890.00

Board of Selectmen Recommended Favorable Action

ARTICLE 10: Voted unanimously to appropriate \$300,000.00 by **borrowing** for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Selectmen in its capacity as Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$300,000.00 under General Laws, Ch. 44, Section 7.

ARTICLE 11: By a counted vote of yes, 504 and no 4 it was voted to appropriate \$80,000.00 by **borrowing** for the purpose of purchasing two (2) Buses for the School Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$80,000 under General Laws, Ch. 44, Section 7.

Finance Committee Recommended Favorable Action

Voted by a majority vote to amend Article 12 by **deleting** the words “**and thereafter**” from the motion.

ARTICLE 12: Voted, as amended, by a majority vote to raise and appropriate \$180,000.00 from taxation for the purpose of reimbursing Town employees for the increases in health insurance HMO deductibles and co-payments paid by the employees during Fiscal Year 2008 in excess of the amounts for such deductibles and co-payments applicable during Fiscal Year 2007.

Finance Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to raise and appropriate \$7,500.00 from taxation to reimburse the Town's insurance company for defense and/or indemnity costs and expenses in connection with a lawsuit filed by Jeanne M. McMahon-Powers against Middleboro High School and John T. Nichols School.

Finance Committee Recommended Favorable Action

ARTICLE 14: By a counted vote of yes, 488 and no 39 it was voted to appropriate \$89,952.00 by **borrowing** to purchase three cruisers for the Police Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$89,952.00 under General Laws, Chapter 44, Section 7.

Finance Committee Recommended Favorable Action

ARTICLE 15: Voted unanimously to raise and appropriate \$5,000 from taxation to paint the Police Station.

Finance Committee Recommended Favorable Action

ARTICLE 16: Voted by a majority vote to postpone this Article indefinitely.

ARTICLE 17: Voted by a majority vote to raise and appropriate \$10,000.00 from taxation to replenish the Extra Detail bank.

Finance Committee Recommended Favorable Action

ARTICLE 18: Voted unanimously to raise and appropriate \$15,000.00 from taxation for the purpose of hiring a consultant to perform an actuarial valuation to determine the town's accrued liability and total unfunded liability for post- retirement benefits required by GASB 45.

Finance Committee Recommended Favorable Action

ARTICLE 19: Voted unanimously to authorize the Board of Selectmen to petition the General Court for special legislation to provide that all withdrawal penalty taxes paid to the Town pursuant to General Laws, Chapter 61, Section 7, all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61A, Sections 12 and 13 respectively, and all conveyance taxes and roll-back taxes paid to the Town pursuant to General Laws, Chapter 61B, Sections 7 and 8 respectively, shall be deposited in a special account to be known as the Land Acquisition Fund with any money in the Fund to be expended by the Board of Selectmen duly authorized by vote of the Town Meeting to purchase the fee or other rights in land for purposes of recreation, conservation, agricultural, open space or other municipal uses with the income derived from the land Acquisition Fund to be credited to the Fund.

Agricultural Commission Recommended Favorable Action

ARTICLE 20: Voted by a majority vote to table this article.

ARTICLE 21: Voted unanimously to accept Willowtree Lane as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled "Road Layout for Willowtree Estates in Middleboro Massachusetts" dated August 19, 2005 revised through January 23, 2007, drawn by Outback Engineering, Inc., and any related easements.

Planning Board Recommended Favorable Action

ARTICLE 22: Voted unanimously to adopt the following By-law:

Right to Farm By-Law

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations there under including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A, and Chapter 128, Section 1A. We the citizens of Middleborough restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment").

This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Middleborough by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-law shall apply to all jurisdictional areas within the Town.

Section 2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The words "farming" or agriculture" or their derivatives shall include, but not be limited to the following:

- farming in all its branches and the cultivation and tillage of the soil;
- dairying;
- production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- raising of livestock including horses;
- keeping of horses as a commercial enterprise; and
- keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches, and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.

"Farming" shall encompass activities including, but not limited to, the following:

- operation and transportation of slow-moving farm equipment over roads within the Town;
- control of pests, including, but not limited to, insects, weeds, predators, and disease organism of plants and animals;
- application of manure, fertilizers and pesticides;
- conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- on-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Middleborough. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in the Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Disclosure Notification

Within 30 days after this By-Law becomes effective, the Board of Selectmen shall prominently post in the Town Hall and make available for distribution the following disclosure:

"It is the policy of this community to conserve, protect, and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by commercial agricultural operations including the ability to access water services for such property under certain circumstances."

In addition to the above, copies of this disclosure notification shall be available in a public area at the Town Hall, Town Clerk, and posted in the Middleborough Public Library.

Section 5 Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 6 Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Middleborough hereby declares the provisions of this By-law to be severable.

Board of Selectmen Recommended Favorable Action

ARTICLE 23: By a counted vote of yes, 102, and no 196 this Article was **defeated**.

ARTICLE 24: Voted unanimously to postpone this article until the fall Town Meeting.

ARTICLE 25: Voted unanimously to postpone this article until the fall Town Meeting

A motion to adjourn the meeting was **defeated** by a majority vote.

ARTICLE 26: Voted unanimously to postpone this article until the fall Town Meeting

ARTICLE 27: By a counted vote of yes, 108 and no 395, this article was **defeated**.

ARTICLE 28: The article was **defeated** by a majority vote.

Voted unanimously to dissolve the meeting at 11:52PM

EILEEN S. GATES
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING MIDDLEBOROUGH, MASSACHUSETTS

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on May 21, 2007, at 7:00 P.M., to act on the following articles:

Article 1

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for unpaid bills from prior years, or act anything thereon.

\$127.00	W. B. Masons (Assessors)
\$ 97.27	Hannafords Bros. Co. (Veterans Services)
\$290.00	John Melville (Reimbursement – Survey of Property Line)

Article 2

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2007, or act anything thereon.

Article 3

To see if the Town will vote to borrow \$649,709.00 in anticipation of reimbursement from the State from available funds appropriated under Chapter 291 of the Acts of 2004, for work eligible for expenditure under General Laws Chapter 90, Section 34 (2) (A), or act anything thereon.

Article 4

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to buy back accumulated sick leave for personnel in the following Departments, or act anything thereon:

Fire Department	\$25,425.00
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Article 5

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to the following line item of the Fire Department FY'07 Budget, or act anything thereon:

Line Item	Amount
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Article 6

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of supplement the Treasurer/Collectors salary for Fiscal 2007, or act anything thereon. (The supplement that was voted at the Fall Town Meeting needed to be a two thirds vote.)

Article 7

To see if the Town will vote to raise and appropriate and/or transfer \$12,764.00 from a specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of paying compensation to the following former Town employees in the following amounts:

Marilyn Burrage (Health Department)	\$2,092.00
Marjorie Judd (Library Department)	\$4,347.00
Susan McCusker (Town Manager Department)	\$6,325.00,

or act anything thereon.

Article 8

To see if the Town will vote to raise and appropriate and/or transfer the sum of \$30,646.40 from the Wastewater Enterprise Department's Unreserved/Retained Earnings Account to supplement the Personnel-Personal Services part of the Wastewater Enterprise Department's Fiscal Year 2007 budget by adding the following amounts to the following line items:

1. Regular Pay Superintendent - \$15,248.00
2. Regular Pay Senior Operator - \$10,816.00
3. Regular Pay Lab Technician - \$4,582.40,

or act anything thereon.

Article 9

To see if the Town will vote to raise and appropriate and/or transfer the sum of \$15,105.20 from the Water Enterprise Department's Unreserved/Retained Earnings Account to supplement the Personnel-Personal Services part of the Water Enterprise Department's Fiscal Year 2007 budget by adding the following amounts to the following line items:

1. Regular Pay Superintendent - \$15,105.20,

or act anything thereon.

Article 10

To see if the Town will vote to transfer the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) from the Wastewater Enterprise System Unreserved/Retained Earnings Account to the Wastewater Department's Budget for the purpose of Sludge Disposal, or act anything thereon.

Article 11

To see if the Town will vote to transfer the sum of One Hundred Fifty Thousand Dollars (\$150,000) from the Wastewater Enterprise System Unreserved/Retained Earnings Account for the purpose of Pump Replacement, related appurtances and associated labor, or act anything thereon.

Article 12

To see if the Town will vote to raise and appropriate and/or transfer \$4,600.00 from the Stabilization Fund, another specific available fund, an existing appropriation or account or other available source for the purpose to develop and implement the Capital Assets program for the Town by the Information Technology department, or act anything thereon.

Article 13

To see if the Town will vote to raise and appropriate and/or transfer \$2,600.00 from the Stabilization Fund, another specific available fund, an existing appropriation or account or other available source to develop and implement Central Benefits for the Town by the Information Technology department, or act anything thereon.

Article 14

To see if the Town will vote to raise and appropriate and/or transfer \$7,600.00 from the Stabilization Fund, another specific available fund, an existing appropriation or account or other available source to supplement account Number 01.555.5859.0.0 for software and account Number 01.155.5304.0.0 Consultant in the Information Technology Department's Fiscal Year 2007 budget to implement the Towns lockbox system by the Information Technology department, or act anything thereon.

Article 15

To see if the Town will vote to appropriate the sum of \$154,000.00 by borrowing, for the cost of engineering and project manager services for preparing construction design and costs for a new Police Station and to authorize the Police Station Building Study Committee appointed pursuant to a vote under Article 11 of the June 7, 2004 Special Town Meeting to expend funds appropriated under this Article, said funds to be reduced by any and all federal and state monies received for the above stated purpose, or act anything thereon.

Article 16

To see if the Town will vote to raise and appropriate a sum of money by borrowing under General Laws Chapter 44, Section 7 for the cost of architectural and engineering services, construction expenses, construction administration and project manager services and original equipment and furnishings in connection with the construction of a new Police Station on land on Wood Street to be acquired by the Town, and to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow the sum to be raised and appropriated under General Laws

Chapter 44, Section 7, provided that this appropriation and debt authorization shall not be effective until passage of a debt exclusion ballot question under Proposition 2 ½ so-called (General Laws Chapter 59, Section 21C) with respect to said appropriation and debt authorization, to provide that the Police Station Building Study Committee appointed pursuant to a vote under Article 11 of the June 7, 2004 Special Town Meeting shall continue in existence and to authorize the Police Station Building Study Committee to expend the appropriation and to take all necessary or desirable action to design, construct, equip and furnish a new Police Station, or act anything thereon.

Article 17

To see if the Town will vote to transfer to the Board of Selectmen the care, custody, management and control of certain land on Miller Street in Middleborough shown as Lot 923 on Assessors Map 087 and being part of the land described in a deed recorded in the Plymouth County Registry of Deeds in Book 745, Page 68, for the purpose of sale, and to authorize the Board of Selectmen to sell the land on such terms and conditions as the Board determines, or act anything thereon.

Article 18

To see if the Town will vote to transfer to the Board of Selectmen the care, custody, management and control of certain land on Water Street in Middleborough shown as Lot 2386 on Assessors Map 58H and being part of the land described in a deed recorded in the Plymouth County Registry of Deeds in Book 2521, Page 362, for the purpose of sale, and to authorize the Board of Selectmen to sell the land on such terms and conditions as the Board determines, or act anything thereon.

Article 19

To see if the Town will rescind the vote under Article 22 of the Special Town Meeting of October 30, 2006 and in its place vote the following:

To see if the Town will vote to appropriate \$700,000 to purchase a conservation restriction for protection of public water supplies with respect to land on and off Miller Street, Middleborough, MA believed to be owned by Edward Parks shown as Lots 526 and 1382 on Assessors' map 106, containing 135 acres more or less; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$700,000 under Chapter 44 of the General Laws or any enabling authority; and to authorize the Board of Selectmen to purchase on behalf of the Town, a conservation restriction with respect to such land on such terms and conditions as the Board determines, provided, however, that the borrowing authorized hereunder shall be contingent upon approval by the Commonwealth of Massachusetts of a grant application by the Town for a grant by the State to the Town in the amount of \$330,000.00 in connection with the conservation restriction; and provided further, that the Commonwealth of Massachusetts and/or an agency of the Commonwealth of Massachusetts and the Nature Conservancy may be grantees and parties with enforcement authority under the conservation restriction in addition to the Town; or act anything thereon.

Given under our hands at Middleborough, this 11th day of April, 2007.

MARSHA L. BRUNELLE
ADAM M. BOND
PATRICK E. ROGERS
WAYNE C. PERKINS
STEVEN P. SPATARO
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 3rd day of May 2007, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL,
Police Chief

SPECIAL TOWN MEETING MAY 21, 2007

The Special Town Meeting was called to order at 7:05PM by Moderator James Thomas, who declared a quorum present in the Middleboro High School Auditorium.

Everyone then stood for the Pledge of Allegiance.

The Moderator then recognized the Chairman of the Board of Selectmen, Marsha Brunelle, who presented a plaque to retiring Town Manager, John F. Healey, in recognition of his Twenty-two years of service to the town.

The Moderator then introduced Jeff Stevens, who will be serving as the Assistant Moderator for those seated in the gymnasium. He also thanked Roger Brunelle, the IT Director, as well as Adam Pelletier, John Healy, Mark Mobley, Benjamin Sorgman and Sean Siciliano for their assistance in setting up the audio/visual hook up for the meeting.

At this time he asked if anyone in the audience wished to challenge any non-voters that may be in attendance. No challenges were made.

The Moderator then introduced the Town Clerk, Town Counsel, Board of Selectmen, and the Finance Committee to the meeting.

He then asked that anyone who would like to speak on an issue should do so through him, and to please use the microphone, and state their name and address, and the speaker be granted the same courtesy that those sitting in the audience would expect. He then asked to have all cell phones and pagers turned off.

The Moderator was granted approval by the members to call for the negative votes first, when a simple majority vote is required.

The following action was taken:

ARTICLE 1: Voted unanimously to raise and appropriate from available funds in the treasury the sum of \$224.27, in order to pay unpaid bills from prior fiscal years, as follows:

\$127.00	W. B. Masons (Assessors)
\$ 97.27	Hannaford Bros. Co. (Veterans Services)

Board of Selectmen Recommended Favorable Action

ARTICLE 2: Voted unanimously to transfer the sum of \$ 35,000.00 from Health and Life Insurance, department No. 01.919.517400.0.0, the sum of \$ 20,000.00 from Unemployment, department No. 01.919.517300.0.0, the sum of \$ 20,000.00 from FICA, department No. 01.919.517600.0.0 and a sum of \$142,410.02 from the Stabilization account for a total of **\$217,410.02** in order to supplement departmental budgets for the fiscal Year 2007 to be distributed as follows.

Unclassified	55350	Ambulance Service	\$8,389.72
Selectmen	511101	Reg. Pay Clerical	\$0.00
Selectmen	534800	Union Negotiator - Contract	\$41,135.00
Election & Registration	511108	Election Officers	\$3,826.00

Election & Registration	511109	Election Police Officers	\$1,450.00
Election & Registration	511163	Custodial	\$425.00
Election & Registration	530400	Computer Services	\$1,800.00
Election & Registration	542400	Printing	\$1,300.00
Election & Registration	542900	Sundry Expense	\$475.00
Police Department	524100	Building & Grounds Mtce.	\$27,309.30
Law Department	51118	Drawing Account	100,000.00
Law Department	51118	Drawing Account	\$25,000.00
Nemasket Dam Safety Inspection			\$5,000.00
Plympton / Carver Taxes for Middleboro owned land	O35784	Real Estate Taxes, Unclassified	\$1,300.00

The motion to amend the following: Selectmen 511101 for a total of \$13,894.00 and Selectmen 534800 for a total of \$48,000.00 were **defeated** by a majority vote.

Further voted unanimously to transfer the monies as indicated between ledger totals within the same departments to adjust that department's budget:

	Department	Account #	Line Item	
FROM	COA - Personnel	512801	Day Care Assistant	\$4,500.00
TO	COA - Expenses	521500	Heat & Gas	\$3,000.00
	COA - Expenses	524500	Vehicle Maintenance	\$1,500.00
FROM	COA - Personnel	512900	Health Coordinator	\$1,500.00
TO	COA - Expenses	524500	Vehicle Maintenance	\$500.00
TO	COA-Expenses	524700	Equipment Maintenance	\$1,000.00
FROM	COA - Personnel	511130	Drivers	\$4,000.00
FROM	COA - Personnel	511164	Dispatchers	\$1,000.00
TO	COA TRUST FUND			\$3,000.00
TO	COA-Expenses	524700	Equipment Maintenance	\$2,000.00
FROM	Fire - Personnel	519400	Schools	\$5,000.00
TO	Fire - Expenses	524500	Vehicle Mtce.	\$5,000.00
FROM	Fire - Personnel	515500	Holidays	\$5,000.00
TO	Fire - Expenses	548900	Sundry Vehicles	\$5,000.00
FROM	Treasurer - Personnel	511101	Reg. Pay Clerical Full-Time	\$20,000.00
TO	Treasurer - Expenses	534200	Bank Service Charges	\$7,000.00
		542400	Printing	\$6,000.00
		530800	Liens & Tax Title	\$5,162.50
		527200	Equipment/Software Lease	\$1,837.50
FROM	Water	61.3190.00	Retained Earnings	\$76,810.00
TO	Maturing Principal	591000	Maturing Principal	\$70,000.00
TO	Interest on Debt	591500	Interest on Debt	\$6,810.00

By a majority vote taken at 7:39PM, it was voted to recess the Special Town Meeting until the Annual Town meeting is recessed, as the Annual Town Meeting was posted for 7:30PM.

The Annual Town Meeting was called to order at 7:40PM, and it was immediately voted, by a unanimous vote, to recess the meeting until the Special Town Meeting is dissolved.

At 7:41 PM, the Special Town Meeting was called back into session, and the following action was taken:

Further voted unanimously the following transfers between different departments to adjust departmental budgets as follows:

FROM:

Transportation/Contracted Services 900	
530402	\$ 65,000.00

TO:

Transportation/Miscellaneous 800	
556900 Occupational Education	\$ 45,000.00
511165 Mini Bus Expense	20,000.00

FROM:

Finance Committee 111	
542400 Printing	875.33

TO: Information Technology 155

542400 Printing	875.33
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Finance Committee Recommended Favorable Action

ARTICLE 3: Voted unanimously to **borrow** \$649,709.00 in anticipation reimbursement from the State from available funds appropriated under Chapter 291 of Acts of 2004, for work eligible for expenditure under General Laws Chapter 90, Section 34 (2) (A).

Finance Committee Recommended Favorable Action

Board of Selectmen Recommended Favorable Action

ARTICLE 4: By a counted voted of yes, 307 and no, 353, this article was **defeated**.

A motion to table Article 5 was **defeated** by a counted vote of yes, 321, and no 215. The motion to table was then withdrawn.

ARTICLE 5: By a counted vote of yes, 344 and no, 212 this article was **defeated**.

ARTICLE 6: By a counted vote of yes, 344, and no 202 this article was **defeated**.

ARTICLE 7: By a counted vote of yes, 223, and no 301, this article was **defeated**.

ARTICLE 8: Voted by a majority vote to transfer the sum of \$30,646.40 from the Wastewater Enterprise Department's Unreserved/Retained Earnings Account to supplement the Personnel-Personal Services part of the Wastewater Enterprise Department's Fiscal Year 2007 budget by adding the following amounts to the following line items:

1. Regular Pay Superintendent - \$ 15,248.00
2. Regular Pay Senior Operator -\$ 10,816.00
3. Regular Pay Lab Technician - \$ 4,582.40

ARTICLE 9: Voted by a majority vote to transfer the sum of \$15,105.20 from the Water Enterprise Department's Unreserved/Retained Earnings Account to supplement the Personnel-Personal Services part of the Water Enterprise Department's Fiscal Year 2007 budget by adding the following amounts to the following line items:

1.1 Regular Pay Superintendent - \$15,105.20

ARTICLE 10: Voted unanimously to transfer the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) from the Wastewater Enterprise System Unreserved/Retained Earnings Account to the Wastewater Department's Budget for the purpose of Sludge Disposal.

Finance Committee Recommended Favorable Action

ARTICLE 11: Voted unanimously to transfer the sum of One Hundred Fifty Thousand Dollars (\$150,000) from the Wastewater Enterprise System Unreserved/Retained Earnings Account for the purpose of Pump Replacement, related appurtenances and associated labor.

Finance Committee Recommended Favorable Action

A motion to amend Article 12 to transfer the funds to the Town Accountant's Department, was **defeated** by a unanimous vote.

ARTICLE 12: Voted unanimously to transfer \$4,600.00 from account #01.951.695203.0.0 – Input Capital Assets – to the Information Technology department to develop and implement the Capital Assets program for the Town.

ARTICLE 13: Voted unanimously to transfer \$2,600.00 from account #01.951.695203.0.0 – Input Capital Assets - to the Information Technology department to develop and implement Central Benefits for the Town.

ARTICLE 14: Voted unanimously to transfer \$7,600.00 from the Stabilization Fund to supplement account Number 01.155.5859.0.0 for software and account Number 01.155.5304.0.0 Consultant in the Information Technology Department's Fiscal Year 2007 budget to implement the Towns lockbox system by the Information Technology department.

ARTICLE 15: Voted by a majority vote to postpone this article indefinitely.

ARTICLE 16: The motion for this article never received a second; therefore, the motion was lost.

ARTICLE 17: Voted unanimously to postpone this article indefinitely.

Voted by a majority vote to amend the motion for Article 18 by inserting Treasurer & Collector in place of the Board of Selectmen.

ARTICLE 18: By a counted vote of yes, 598 and no, 14 it was voted to transfer to the **Treasurer & Collector** the care, custody, management and control of certain land on Water Street in Middleborough shown as Lot 2386 on Assessors Map 58H and being part of the land described in a deed recorded in the Plymouth County Registry of Deeds in Book 2521, Page 362, for the purpose of sale, and to authorize the Board of Selectmen to sell the land on such terms and conditions as the Board determines.

ARTICLE 19: By a counted vote of yes, 820 and no, 3 it was voted to rescind the vote under Article 22 of the Special Town Meeting of October 30, 2006 and in its place vote the following:

To appropriate \$700,000 to purchase a conservation restriction for protection of public water supplies with respect to land on and off Miller Street, Middleborough, MA believed to be owned by Edward Parks shown as Lots 526 and 1382 on Assessors' map 106, containing 135 acres more or less; to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen **to borrow** \$700,000 under Chapter 44 of the General Laws or any enabling authority; and to authorize the Board of Selectmen to purchase on behalf of the Town, and to pay associated costs, a conservation restriction with respect to such land on such terms and conditions as the Board determines, provided, however, that the borrowing authorized hereunder shall be contingent upon approval by the Commonwealth of Massachusetts of a grant application by the Town for a grant by the State to the Town in the amount of \$330,000.00 in connection with the conservation restriction; and provided further, that the Commonwealth of Massachusetts and/or an agency of the Commonwealth of Massachusetts and the Nature Conservancy may be grantees and parties with enforcement authority under the conservation restriction in addition to the Town.

It was explained the purpose of this vote is to re-identify the parcels of land and that no new monies are involved.

At this time, a member of the audience stated that in regards to Article 18, the land should be sold at market value prices, and not be "given away".

Voted to dissolve the meeting at 9:50PM

Signed,

EILEEN S. GATES
Town Clerk

WARRANT FOR SPECIAL TOWN ELECTION

JUNE 2, 2007

To: Eileen S. Gates, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precincts 1 and 5 to meet in the Leonard E. Simmons Multi Service Center, 558 Plymouth Street, Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street, Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street, of said Town, on Saturday, June 2, 2007, from 8 A.M. to 8 P.M. to vote the following viz:

QUESTION ONE:

Shall the Town of Middleborough be allowed to assess an additional \$195,000.00 in real estate and personal property taxes for the purposes of funding the operating budget of the Library Department for the fiscal year beginning July first, two thousand and seven?

Yes_____ No_____

QUESTON TWO:

Shall the Town of Middleborough be allowed to assess an additional \$107,000.00 in real estate and personal property taxes for the purposes of funding the operating budget of the Park Department for the fiscal year beginning July first, two thousand and seven?

Yes_____ No_____

QUESTION THREE:

Shall the Town of Middleborough be allowed to assess an additional \$180,000.00 in real estate and personal property taxes for the purposes of funding the operating budget of the Council on Aging for the fiscal year beginning July first, two thousand and seven?

Yes_____ No_____

QUESTION FOUR:

Shall the Town of Middleborough be allowed to assess an additional \$102,000.00 in real estate and personal property taxes for the purposes of funding the operating budget of the Fire Department for the fiscal year beginning July first, two thousand and seven?

Yes_____ No_____

QUESTION FIVE:

Shall the Town of Middleborough be allowed to assess an additional \$2,000,000.00 in real estate and personal property taxes for the purposes of funding the operating budget of the School Department for the fiscal year beginning July first, two thousand and seven?

Yes_____ No_____

Given under our hands at Middleborough, this 14th day of May 2007, A.D.

Marsha L. Brunelle

Wayne C. Perkins

Adam M. Bond

Steven P. Spataro

Patrick E. Rogers

Selectmen of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the **17th day of may 2007**, that date being more than **fourteen days** before the time specified for said Meeting.

Gary J. Russell, Police Chief

SPECIAL TOWN ELECTION

JUNE 2, 2007

MIDDLEBOROUGH, MA

The Special Town Election was called to order at 8:00AM in Precinct 1 by Warden Arthur Turcotte; Precinct 2 by Warden Beverley Moquin; Precinct 3 by Warden Deborah Ginn; Precinct 4 by Warden Donna Moquin; Precinct 5 by Warden Karen Nice; and Precinct 6 by Warden Alma Packer.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Linda Eatherton, Laurette Turcotte, Barbara Landolfi, Meredythe Salvucci, Gaynel Bradford, Jane Robbins and Thomas Turnbull and Corey Mills as the Police Officers.

Precinct 2: Beverley Moquin, Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Arlene Dickens, Betty Johnson, Valerie Doyle, Tracy Moquin and Anthony Keaney and Clyde Swift as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo, James Cheney, Mary Ieronomo and David Mackiewicz and Deborah Batista as the Police Officers.

Precinct 4: Donna Moquin, Peter Sgro, Josephine Ruthwicz, Marie Clorey, Audrey Sgro, Ann Kulian, Alfred Mackiewicz, Susan Duggan and Anthony Keaney and Clyde Swift as the Police Officers

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Cheryl Reimels, Wendy McCormick, Judy Donahue, Margaret Washburn and Thomas Turnbull and Corey Mills as the Police Officers

Precinct 6: Alma Buckley-Packer, Lois Hawks, Marjorie Bragg, Sherry Murphy, Stanley Churchill, Isabelle Minkle, and Anthony Keaney and Clyde Swift as the Police Officers.

The result of the election was as follows:

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
QUESTION ONE - LIBRARY							
Yes	277	140	175	171	252	122	1137
No	442	272	426	235	444	366	2185
Blanks	5	1	4	4	10	3	27
Total	724	413	605	410	706	491	3349
QUESTION TWO - PARK							
Yes	222	121	137	147	221	100	948
No	486	291	462	257	472	386	2354
Blanks	16	1	6	6	13	5	47
Total	724	413	605	410	706	491	3349
QUESTION THREE - COUNCIL ON AGING							
Yes	267	120	137	146	220	105	995
No	451	290	461	259	477	385	2323
Blanks	6	3	7	5	9	1	31
Total	724	413	605	410	706	491	3349

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
QUESTION FOUR - FIRE							
Yes	238	99	177	131	223	102	970
No	478	311	424	272	470	385	2340
Blanks	8	3	4	7	13	4	39
Total	724	413	605	410	706	491	3349

QUESTION FIVE - SCHOOL							
Yes	207	101	148	119	229	106	910
No	508	309	455	284	471	378	2405
Blanks	9	3	2	7	6	7	34
Total	724	413	605	410	706	491	3349

The result of the election was announced at 9:15PM, and represented 23% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

SPECIAL TOWN MEETING WARRANT

JULY 28, 2007

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet on the **Ballfield of the Middleborough High School** on July 28, 2007, at 11:00 A.M., to act on the following articles:

Article 1

To hear the report of the Casino Gambling Study Committee, or take any action relative thereto.

Article 2

To see if the Town will vote to authorize the Board of Selectmen on behalf of the Town to enter into an agreement with the Mashpee Wampanoag Tribe in connection with development by the Tribe of a proposed gaming casino and related facilities in the Town in accordance with the terms and conditions of a proposed agreement presented by the Board of Selectmen to the Town Meeting or in accordance with an agreement on such terms and conditions as the Board of Selectmen may approve, which agreement may provide for payments by the Tribe to the Town in lieu of taxes, payments by the Tribe for the cost of transportation and infrastructure improvements related to the proposed casino and facilities, payments by the Tribe related to income from the gaming facilities and annual payments by the Tribe to the Town to support the Town's municipal services, provision by the Town of certain water, sewer, gas and electric facilities and services in connection with the proposed gaming casino and facilities, provision by the Town of police, fire and emergency services, provision for creation of a Tribal Town Advisory Committee with jurisdiction over any matter within the scope of the agreement, and/or agreement by the Town to support the proposed gaming casino and facilities in connection with approvals by state and federal agencies, or act anything thereon.

Article 3

"To see if the Town approves of the creation of a Gambling Casino Resort Complex within the Corporate Boundaries of the Town, or act anything thereon." **(By petition)**

Given under our hands at Middleborough, this 9th day of July, 2007.

MARSHA L. BRUNELLE
ADAM M. BOND
PATRICK E. ROGERS
WAYNE C. PERKINS
STEVEN P. SPATARO

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in

the Middleboro Gazette on the 12th day of July 2007, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL,
Police Chief

SPECIAL TOWN MEETING JULY 28, 2007

The Special Town Meeting was called to order at 11:00AM by Moderator James Thomas, who declared a quorum was present in the ball field at the Middleborough High School, stating that the warrant for the meeting had been returned and properly served.

Everyone then stood for the Pledge of Allegiance.

The Moderator then introduced Lorna Brunelle, Melissa Ferguson, and Erica Swartz who would be singing the National Anthem.

The Moderator introduced the members of the Board of Selectmen and Finance Committee, as well as the Town Clerk, Town Counsel and the Attorneys representing the town in this matter.

The Moderator then explained to the audience that there are to be no unregistered voters at this meeting, except those who have been pre approved to attend included among them are visiting members of the Massachusetts Moderator's Association, and also certain members of the Wampanoag tribe, along with Attorney Dennis Whittlesey and Attorney Jon Witten, representing the Town of Middleborough.

The Moderator then informed the meeting that anyone wishing to address the meeting, is to use the microphone, and is to go through the Moderator to speak, and that there are to be no two way conversations.

Voted by a majority vote to allow the Attorneys representing the town, who are not Middleborough residents, to speak to the meeting, if needed.

ARITLCE 1:

Brian Giovanoni, the Chairman of the Casino Gambling Study Committee introduced himself and read the following report of the Committee to the meeting:

The Gambling Casino Study Committee was created by Town Meeting on May 21st to independently research the potential impacts of a casino on our community, make a recommendation and draft petitions to the Bureau of Indian Affairs and the Governor of Massachusetts.

Our committee of seven volunteers who had not made up their minds about a casino conducted extensive research over the last two months through weekly public meetings, conducting interviews, extensive reading (we have all learned exactly how many pages can print from one toner cartridge) making trips to Connecticut and calls around the country. We frequently double-checked sources to ensure that the information we provided was unbiased and truthful.

The impacts of a casino-resort on the town of Middleborough are detailed in our report titled *Community Impact Analysis and Mitigation*, which has been available for public viewing online for the past 2 weeks. Unfortunately our committee was not allocated a budget at Town Meeting so we were not able to fund printing out the entire 15-page report for everyone.

Here are the main points:

Traffic is a key issue. Route 44 would need to be addressed with elimination of the Rotary and a widening to four lanes all the way from 495 to 58. In addition, overpasses and underpasses would need to be added to eliminate the traffic signals, which slow traffic and make for dangerous intersections. The agreement has addressed it. Whether or not they get funding, the Tribe agrees to be responsible for fixing it.

Crime was another concern. We found, a Department of Justice report that compared 16 similar cities eight with and eight without casinos to statistically compare crime and other social impacts. The report found that people think crime increases but the reality is that it didn't, there is no conclusive evidence linking crime increasing or decreasing in a host community and a casino. There will be a substantial increase in 911 calls most often due to traffic and accident issues. We believe that the agreement has provided for an increase in police and fire personnel that will be able to handle this need.

We examined social issues such as compulsive gambling. These issues exist in Middleborough and the surrounding area today. Increases in social issues are seen regionally not specific to the host town. Whether the casino is in Middleborough or New Bedford or at the Raynham Dog Track or South Plymouth, the effect will be the same on our community. We recommend that the State address funding in this area when it looks at signing a compact with the Wampanoags.

Many people asked us to look at the impact of a casino on our schools. We spoke or met with school superintendents in host communities in Connecticut and Michigan. All reported that impacts from the casino were manageable and may require the hiring of an English Language Specialist.

We looked at the effect of the casino resort on property values. Real estate property values along the Route 2 corridor and in the area around Foxwoods casino stayed consistent with the other regional communities or actually went up more.

As with any large commercial development, a major concern is protecting the natural environment. The area around the proposed site is environmentally sensitive. There are several state listed species the Division of Fisheries and Wildlife are concerned with. In the tribe's application to the Federal government, the developer must create an Environmental Impact Report that will outline all issues at the site and its plan to protect the environment. This process requires open public comment so we will have a say.

Can our town infrastructure handle the increased needs of a large casino resort? The town electric, gas, water and sewer infrastructure will all receive substantial upgrades that the Tribe has agreed to pay for. In addition, they have agreed to take treated wastewater back to their site and recycle it, which will reduce discharge into the Ne-masket River. What about water? The aquifer under Middleborough can support this additional water use and Middleborough's needs in the future. The reason why there is a "water ban" in effect is because it is one of the DEP permit requirements for the town. It is a demand management program.

Additional fire fighter/paramedics are going to be necessary, especially since the town has been considering starting up their own ambulance service. The upfront cost to do so is about \$1.5 million and tribe has agreed to pay for it. Once up and running the service should be self supportive or even turn a profit for the town.

We will not need to provide police or fire service to the casino-resort. The Tribe intends to develop its own police and fire departments.

Many people are worried that the casino will destroy the rural character of Middleborough. The community, the people in it and its rich history define rural character. It is not defined by a building on Route 44. It is the Oliver Mill and the North Middleborough 4th of July parade, the carnival and the various youth athletics around town. It is helping your neighbor shovel out after a 25-inch snow storm or worrying about them when the power goes out. How much more rural can we get than holding a town meeting in the middle of a ball field? Our visits to the Connecticut casinos showed us that the host towns are still very much small communities, not mini-Atlantic City's.

5,500 permanent full time jobs with benefits and 401k are going to be created.

The casino will bring new restaurants, entertainment venues, a golf course and tribal museum. It will bring the only large conference center to the region. People will be drawn to the Middleborough and commercial development will also utilize the new infrastructure paid by the casino.

Our committee felt it important that the voters of Middleborough know that regardless of what anyone else says, a no vote on Article 2 does not guarantee that a casino will not be constructed here it only guarantees is that the Town of Middleborough will not receive financial compensation or major infrastructure improvements in the agreement and we could still get a casino.

A Yes vote on Article 2 will allow the Town to enter into the agreement with the Wampanoag Tribe, will say yes to a new safer Route 44, will say yes to new infrastructure that the town needs for the future and a yes to a long term revenue stream with which the town needs.

All seven members of the Middleborough Gambling Casino Study Committee voted unanimously on July 23, to recommend that the citizens of Middleborough support the agreement and vote yes on Article 2.

After some discussion it was voted by a majority vote to receive and place on file the report of the Casino Gambling Committee:

At this time it was voted to discharge the Committee, with thanks and appreciation.

The Moderator stated that before any open discussion on Article 2, there were five people who were going to speak for each side of the issue.

After the speakers addressed the meeting the question was immediately "called" cutting off debate. The Moderator declared the vote on this article would be done by "Australian" ballot and instructed the meeting as to the process.

At this time a member of the Finance Committee asked for an actual count to determine whether or not the debate should continue.

By a counted vote of yes, 725 and no, 356, the discussion on Article 2 was cut off, and the voting on Article 2 commenced.

Gary Russell, the Police Chief, opened ALL of the ballot boxes and certified to the meeting that all boxes were empty.

Voted unanimously to proceed with Article 3 while the votes are being tallied for Article 2, and, to momentarily suspend the announcement of the decision on Article 2 in order to consider Article 3.

The Moderator informed the meeting that Article 3 has no force in law, and that it is only a public opinion question.

ARTICLE 3: This article was **defeated** by majority vote.

ARTICLE 2: By a counted vote of yes 2,387, and no 1,335, it was voted to authorize the Board of Selectmen on behalf of the Town to enter into an agreement with the Mashpee Wampanoag Tribe in connection with development by the Tribe of a proposed gaming casino and related facilities in the Town in accordance with the terms and conditions of a proposed agreement presented by the Board of Selectmen to the Town Meeting or in accordance with an agreement on such terms and conditions as the Board of Selectmen may approve, which agreement may provide for payments by the Tribe to the Town in lieu of taxes, payments by the Tribe for the cost of transportation and infrastructure improvements related to the proposed casino and facilities, payments by the Tribe related to income from the gaming facilities and annual payments by the Tribe to the Town to support the Town's municipal services, provision by the Town of certain water, sewer, gas and electric facilities and services in connection with the proposed gaming casino and facilities, provision by the Town of police, fire and emergency services, provision for creation of a Tribal Town Advisory Committee with jurisdiction over any matter within the scope of the agreement, and/or agreement by the Town to support the proposed gaming casino and facilities in connection with approvals by State and Federal agencies.

Voted unanimously to dissolve the meeting at 3:01PM

Signed,

EILEEN S. GATES
Town Clerk

WARRANT FOR RECALL ELECTION SEPTEMBER 29, 2007

To: Eileen S. Gates, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precincts 1 and 5 to meet in the Leonard E. Simmons Multi Service Center, 558 Plymouth Street, Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street, Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street, of said Town, on Saturday, June 2, 2007, from 8 A.M. to 8 P.M. to vote on one ballot viz for or against the recall of three members of the Board of Selectmen and to choose candidates to replace them should they be individually recalled.

Given under our hands at Middleborough, this 17th day of September 2007, A.D.

Marsha L. Brunelle
Wayne C. Perkins
Adam M. Bond
Steven P. Spataro
Patrick E. Rogers

Selectmen of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the **20th day of September 2007**, that date being more than **seven days** before the time specified for said Meeting.

Gary J. Russell, Police Chief

RECALL ELECTION SEPTEMBER 29, 2007 MIDDLEBOROUGH, MA

The Special Town Election was called to order at 8:00AM in Precinct 1 by Warden Arthur Turcotte; Precinct 2 by Warden Elizabeth Wainwright; Precinct 3 by Warden Deborah Ginn; Precinct 4 by Warden Donna Moquin; Precinct 5 by Warden Karen Nice; and Precinct 6 by Warden Alma Packer.

The following Election Officers were sworn in:

Precinct 1: Arthur Turcotte, Linda Eatherton, Laurette Turcotte, Barbara Landolfi, Meredythe Salvucci, Gaynel Bradford, Jane Robbins and John Bettencourt and Mark Meaney as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Arlene Dickens, Betty Johnson, Mildred Dias and Clyde Swift and Brett Collins as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo, James Cheney, Mary Ieronimo, Patricia McManus and Ronald Clark and Antonio Botta as the Police Officers.

Precinct 4: Donna Moquin, Audrey Sgro, Josephine Ruthwicz, Marie Clorey, Ann Kulian, Deborah Parsons, Alfred Mackiewicz, Susan Duggan and Anthony Keaney and Clyde Swift as the Police Officers.

Precinct 5: Karen Nice, Kathleen Foye, Linda Gordon, Cheryl Reimels, Wendy McCormick, Judy Donahue, Margaret Washburn and John Bettencourt and Mark Meaney as the Police Officers

Precinct 6: Alma Buckley-Packer, Lois Hawks, Marjorie Bragg, Shelly Murphy, Catherine Turner, Joan Ayube, and Brett Collins and Clyde Swift as the Police Officers.

The result of the election was as follows:

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
RECALL OF MARSHA L. BRUNELLE							
For the Recall	318	162	207	142	277	179	1285
Against the Recall	430	209	243	178	286	192	1538
Blanks	15	12	10	8	11	4	60
Total	763	383	460	328	574	375	2883
SELECTMAN - Unexpired Term							
Marsha L. Brunelle	401	187	228	169	260	179	1424
Michael P. O'Shaughnessy	318	174	204	143	280	184	1303
Write-ins	1	0	0	1	1	0	3
Blanks	43	22	28	15	33	12	153
Total	763	383	460	328	574	375	2883

OFFICES/CANDIDATES	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
RECALL OF WAYNE C. PERKINS							
For the Recall	296	139	191	152	265	161	1204
Against the Recall	450	237	263	174	297	211	1632
Blanks	17	7	6	2	12	3	47
Total	763	383	460	328	574	375	2883
SELECTMAN - Unexpired Term							
Wayne C. Perkins	424	220	250	172	276	199	1541
Jessie A. Powell	87	37	78	32	91	56	381
Leonard Alan Ruprecht	14	13	20	10	16	14	87
Gregory S. Stevens	203	89	91	101	155	98	737
Write-ins	0	0	1	1	0	0	2
Blanks	35	24	20	12	36	8	135
Total	763	383	460	328	574	375	2883
RECALL OF STEVEN P. SPATARO							
For the Recall	292	136	193	127	258	161	1167
Against the Recall	453	243	260	196	303	208	1663
Blanks	18	4	7	5	13	6	53
Total	763	383	460	328	574	375	2883
SELECTMAN - Unexpired Term							
Steven P. Spataro	427	227	247	198	283	196	1578
Robert E. Dunphy	282	137	192	118	251	164	1144
Write-ins	1	0	0	0	1	1	3
Blanks	53	19	21	12	39	14	158
Total	763	383	460	328	574	375	2883

The result of the election was announced at 9:05PM, and represented 19.67% of the registered voters.

Signed,

EILEEN S. GATES
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING NOVEMBER 5, 2007

To Gary J. Russell, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on November 5, 2007, at 7:00 P.M., to act on the following articles:

Article 1

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2008, or act anything thereon.

Article 2

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to pay unpaid bills from prior years, or act anything thereon.

Article 3

To see if the Town will vote to transfer from the income from the sales of gas and electricity for the purpose of fixing the tax rate a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2008, or act anything thereon.

Article 4

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to pay \$415.00 to Formax for service related to the ceiling damage in the Treasurer/Collectors office, or act anything thereon.

Article 5

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to pay RMS (Danka) \$314.50 related to a maintenance contract and HTE \$4,794.17 related to Software License contracts for the Police Department, or act anything thereon.

Article 6

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or

other available source to pay \$ 42,464.42 for the following cost related to the July 28, 2007 Special Town Meeting, or act anything thereon.

Middleborough Public School	\$ 2,551.00 (Custodial & Clerical Services)
Laidlaw Educational Services	\$15,680.00 (Busing Services)
Roger Brunelle (reimbursement)	\$ 715.99 (misc. Supplies)
Information Technology Budget	\$ 5,476.39 (mailing etc)
Council on Aging Budget	\$ 872.04 (Van Personnel and related cost)
Police Department Budget	\$ 8,999.00 (Security Services)
Selectmen Budget	\$ 8,170.00 (Printing)

Article 7

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to pay \$ 11,393.00 for the cost related to the September 29, 2007 Special Recall Election, or act anything thereon.

Article 8

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source \$750,000.00 to add additional funds to the School Department budget for Fiscal Year 2008, or act anything thereon.

Article 9

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing to pay \$81,052.08 for legal bills by Attorney Dennis Whitteley, or act anything thereon.

Article 10

To see if the Town will vote to transfer the sum of Two Hundred Thousand Dollars (\$200,000.00) from the Wastewater Enterprise System Unreserved/Retained Earnings Account to the Fiscal Year 2008 Budget for the purpose of Sludge Disposal, or act anything thereon.

Article 11

To see if the Town will vote to transfer a sum of money from the Wastewater Enterprise System Unreserved/Retained Earnings Account to the Fiscal Year 2008 Budget for the purpose of paying buy back accumulated sick leave for Wastewater Department personnel, or act anything thereon.

WASTEWATER DEPARTMENT	\$14,581.11 (JOHN SYLVIA)
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Article 12

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing for the purpose of paying buy back accumulated sick leave for personnel in the following Departments, or act anything thereon.

CONSERVATION COMMISSION	\$22,260.00 (ROSEMARIE CORREIA)
FIRE DEPARTMENT	\$36,247.50 (M. THOMAS MATTHEWS)
TREASURER DEPARTMENT	\$12,570.00 (DORIS HORTON)

Article 13

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing \$3,900 for the purpose of updating the town-wide fixed asset accounting system for capital assets, or act anything thereon.

Article 14

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing \$2,900 for the purpose of updating the town-wide fixed asset accounting system for infrastructure assets, or act anything thereon.

Article 15

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing \$15,000.00 to pay for the attorney and administration cost for the Cable Franchise Negotiation Committee and authorize the Committee to expend these funds for the purpose intended, or act anything thereon.

Article 16

To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, or Stabilization Fund, an existing appropriation or account or other available source or by borrowing to pay the following unpaid bills incurred in connection with the Town's Stormwater Management Program, or act anything thereon.

- | | | |
|----|-------------|------------------|
| a. | \$12,240.00 | Weston & Sampson |
| b. | \$40,130.00 | Weston & Sampson |

Article 17

To see if the Town will vote to reimburse retired Town employees for the increases in health insurance HMO deductibles and co-payments paid by retired Town employees during Fiscal Year 2008 in excess of the amounts for such deductibles and co-payments applicable during Fiscal Year 2007, such reimbursements to be paid from the appropriation under Article 12 of the 2007 Annual Town Meeting, or act anything thereon.

Article 18

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Verizon New England, Inc. for transmission and/or distribution of telecommunications with regard to the Town property at 219 North Main Street in Middleboro, Massachusetts on such terms as the Board of Selectmen approve, or act anything thereon.

Article 19

To see if the Town will vote to ratify and confirm acceptance by the Board of Selectmen of a water main easement from Middleboro Overseas Veterans, Inc., and acceptance by the Municipal Light Board of a gas main easement from the Middleboro Overseas Veterans, Inc. with respect to land on Courtland Street and Station Street, or act anything thereon.

Article 20

To see if the Town will vote to accept the relocation/alteration of part of Sachem Street as a public way as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain or by gift the fee or easement in the relocated/alterd way as shown on the relocation layout plan on file with the Town Clerk entitled "Road Relocation Plan – Sachem Street, Middleboro, Massachusetts" dated May 24, 2007 and prepared by Outback Engineering Incorporated, or act anything thereon.

Article 21

To see if the Town will vote to discontinue as a public way that part of Sachem Street which is shown as Parcel B on a relocation layout plan on file with the Town Clerk entitled "Road Relocation Plan – Sachem Street in Middleboro, Massachusetts: dated May 24, 2007 and prepared by Outback Engineering Incorporated, or act anything thereon.

Article 22

To see if the Town will vote to authorize the Board of Selectmen to sell and/or convey for nominal consideration all of the Town's right, title and interest in and to that part of Sachem Street which is shown as Parcel B on a layout plan on file with the Town Clerk entitled "Road Relocation Plan – Sachem Street in Middleboro, Massachusetts: dated May 24, 2007 and prepared by Outback Engineering Incorporated and which this Town Meeting voted to discontinue as a way on such terms and conditions as the Board of Selectmen determines, or act anything thereon.

Article 23

To see if the Town will vote to accept Indian Meadow Road as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled "'Indian Meadow Road' – Roadway layout – Plan of Land in Pine Meadows II Subdivision – Middleborough, MA", dated June 12, 2007, drawn by SITEC, Inc., and any related easements, or act anything thereon.

Article 24

To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land located in Colarusso Woods Subdivision and shown as lot 2266 on Assessors Map 99 on such terms and conditions as the Board of Selectmen determines, or act anything thereon.

Article 25

To see if the Town will vote to transfer a sum of money from free cash to the Board of Assessors for the purpose of fixing the tax rate for Fiscal Year 2007, or act anything thereon.

Article 26

To hear the report of any committee or officer of the Town, to appoint any committee or take any action relative thereto.

Given under our hands at Middleborough, this 13th day of October, 2007.

MARSHA L. BRUNELLE
ADAM M. BOND
WAYNE C. PERKINS
PATRICK E. ROGERS
STEVEN P. SPATARO

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 18th day of October 2007, that date being more than fourteen days before the time specified for said meeting.

GARY J. RUSSELL,
Police Chief

SPECIAL TOWN MEETING NOVEMBER 5, 2007

The Special Town Meeting was called to order at 7:04 PM by Moderator James Thomas, who declared a quorum present in the Middleborough High School Auditorium.

Everyone then stood for the Pledge of Allegiance.

The Moderator then asked the members if anyone wished to challenge anyone that may be an un-registered voter. No challenges were made at this time. He then asked everyone, except the Police Chief, to turn off all cell phones and pagers.

He then informed the meeting that the warrant was property served.

Voted unanimously to take the simple majority votes by voice, and to only take a counted vote when the vote is in doubt.

The Moderator then explained to the meeting that all speakers are to be recognized by him, and that anyone wishing to “call” a question is to use the microphone, and those who are speaking are to be treated with courtesy and respect.

Voted unanimously to allow the Town Manager Stephen Lombard, the Town Accountant Steven Dooney, and Ted Lang, the retired C.O.A. Director, to speak if necessary, as they are non residents of the town.

A motion made and seconded to take Article 25 out of order, **passed** with a unanimous vote.

ARTICLE 25: Voted unanimously to name the committee established under Article 1 of the June 4, 2007, session of the May 21, 2007, Annual Town Meeting the “Citizens Environmental Health Impact Committee”.

Further voted unanimously that two (2) additional At-Large members, with appropriate health or environmental background, to be appointed by the Moderator, until October 10, 2008, and that the expiration of all appointments that any successor appointments, shall be for a period of three (3) years.

ARTICLE 1:

Voted by a majority vote to transfer the sum of \$21,319.00 from Free Cash, in order to supplement the building department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Building Department - 241	511137	6,915.00	Building Commissioner
Building Department - 241	511139	4,060.00	Plumbing & Gas Inspector
Building Department - 241	511140	4,848.00	Wiring Inspector
Building Department - 241	511104	5,496.00	Reg. Pay Clerical

Board of Selectmen Recommended Favorable Action

A motion made and seconded to amend the budget for Dept. 193 by adding \$10,000.00 for custodial was **defeated** by a majority vote.

Voted by a majority vote to transfer the sum of \$ 1,685.00 from Free Cash, in order to supplement the Administrative office department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Administrative office dept. 193	524100	1,685.00	Ceiling/equipment repair in Treasurer/collector

Voted by a majority vote to add \$47,500.00 to the Library budget, making the total to be transferred \$56,106.00

Finance Committee Recommended Unfavorable Action

Voted by a majority vote to transfer the sum of \$ 56,106.00 from Free Cash, in order to supplement the Library department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Library - Dept. 610	524100	15,606.00	Building Mtce.
	511104	30,100.00	Reg Pay Clerical PT
	521200	7,000.00	Bldg Lighting
	534300	800.00	Postage
	535000	1,000.00	Equipment Mtce
	542100	300.00	Office & Stationery
	542800	500.00	Library Supplies
	545000	500.00	Custodial & Housekeeping
	558900	300.00	Non-Print Materials

Voted by a majority vote to transfer the sum of \$ 58,601.20 from Free Cash, in order to supplement the Unclassified department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Unclassified - 950	005781	40,000.00	Reserve Fund
Unclassified - 950	519700	6,031.20	Sick Leave Buy Back
Unclassified - 950	519700	12,570.00	Sick Leave Buy Back

Voted unanimously to transfer the sum of \$ 41,525.00 from Free Cash, in order to supplement the Veterans department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Veteran's Services - Dept. 543	577000	\$41,525.00	Medical Cash Aid

Board of Selectmen Recommended Approval

A motion made and seconded to add \$38,404.00 for the Executive Director's position bringing the total supplement request for the Council on Aging, to \$47,337.20 **passed** by a majority vote.

Voted by a majority vote to transfer the sum of \$ 47,337.20 from Free Cash, in order to supplement the Council On Aging department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
COA - Dept. 541	511168	\$2,362.80	Head Cook
COA - Dept. 541	511169	\$902.00	Assistant Cook
COA - Dept. 541	511170	\$5,668.40	Kitchen Aide

COA - Dept 541

511143

38,404.00

Executive Director

A motion made and seconded to add an additional 15,586.50, for a total of 21,286.50, to line item 511101, Reg. Pay Clerical in the Treasurer & Collector Office, **failed** by a majority vote.

A motion made and seconded to transfer the sum of \$ 5,700.00 from Free Cash, in order to supplement line item 511101 in the Treasurer/Collector department for the fiscal Year 2008 **failed** by a majority vote.

Voted by a majority vote to transfer the sum of \$ 287,500.00 from Free Cash, in order to supplement the Debt Service department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Debt. Service - Dept. 710	591000	\$287,500.00	Maturing Principal

Voted by a majority vote to transfer the sum of \$ 4,816.04 from Free Cash, in order to supplement the Fire Department for the fiscal Year 2008 to be distributed as follows.

Dept. Name/ No.	Acct. No	AMOUNT	Comments
Fire Dept. - Dept. 220	513100	\$3,246.04	Overtime Pay
Fire Dept. - Dept. 220	511137	\$1,570.00	Extra Duty

A motion made and seconded to amend Article 1 to increase the Assessor's budget line item 511101, Reg Pay Clerical by \$9,382.00 from Free Cash **passed** by a majority vote.

Voted to indefinitely postpone the amendment of \$9,382.00 by a majority vote.

By a counted vote of yes, 125 and no, 59, it was voted to **reduce** the Health & Life Insurance budget, Dept 919.517400.0.0 by \$725,000.00.

Further voted unanimously the monies as indicated between ledger totals within the same department to adjust that department's budget as follows.

	Department name/No.	Account No.	Amount	Comments
From	Water - Dept. 450	592500	\$21,568.38	Interest on Temporary Notes
To	Water - Dept. 450	591500	\$21,568.38	Interest on Debt
From	Water-dept 450	61.3214.00	\$50,000.00	Reserve for Water Development
To	Water-dept 450	538700	\$50,000.00	Water Exploration
From	Election & Registration - Dept. 162	573200	\$24,023.96	Other Charges and Expenses
To	Election & Registration - Dept. 162	511108	\$4,209.18	Election Officers
		511109	\$15,061.84	Election Police Offers
		511163	\$476.00	Custodial
		530400	\$602.13	Computer Service
		534300	\$94.63	Postage
		542500	\$2,755.00	Printing
		542900	\$825.18	Sundry Expenses

ARTICLE 2: Voted unanimously to raise and appropriate from Free Cash the sum of \$ 8,105.42 in order to pay unpaid bills from prior Fiscal years as follows:

Information Technology - Dept. 155	77.63	Core Business Technologies
	1,297.47	Danka
	168.28	WB Mason
Veterans Department	97.27	Hannaford's
Town Manager - Dept. 123	30.00	Mass. Municipal Association
	5,915.00	Robinson & Cole
Fire Department - Dept. 220	40.67	Town of Middleboro
	95.75	Town of Middleboro
	383.35	Town of Middleboro

ARTICLE 3: Voted unanimously to transfer \$12,832.00 from the income from the sales of gas and electricity to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2008.

ARTICLE 4: Voted unanimously to postpone this article indefinitely.

Voted unanimously to delete the words “unpaid bills from previous fiscal years” from Article 5. Also, voted by a majority vote to pay the following bills from the IT budget.

ARTICLE 5: Voted by a majority vote to pay from the IT budget the following:

Assessors	314.50	RMS Danka
Police Dept.	4,794.17	Sungard

ARTICLE 6: Voted by a majority vote to transfer \$36,988.03 from Free Cash to pay the following cost related to the July 28, 2007 Special Town Meeting.

Middleborough Public School	\$ 2,551.00	(Custodial & Clerical Services)
Laidlaw Educational Services	\$15,680.00	(Busing Services)
Roger Brunelle (reimbursement)	\$ 715.99	(misc. Supplies)
Council on Aging Budget	\$ 872.04	(Van Personnel and related cost)
Police Department Budget	\$ 8,999.00	(Security Services)
Selectmen Budget	\$ 8,170.00	(Printing)

Finance Committee Recommended Favorable Action

ARTICLE 7: Voted unanimously to indefinitely postpone this article.

A motion to amend Article 8 to a sum of \$375,000.00 was **defeated** by a majority vote.

ARTICLE 8: Voted by a majority vote to transfer \$748,863.00 from Free Cash to the School Department 300 for Fiscal Year 2008.

ARTICLE 9: By a counted vote of yes, 89, and no 29, it was voted to transfer \$81,052.08 from Free Cash for legal services of Attorney Dennis Whittlesey.

A motion made and seconded to **reconsider Article 2** at this time, **passed** with a majority vote, as there are additional unpaid bills to be paid.

A motion made and seconded to add “subject to approval of the Board of Selectmen” to Article 2, in reference to these unpaid bills, **passed** by a majority vote.

ARTICLE 2: Voted to transfer the sum of \$52,370.00 from Free Cash in order to pay the following unpaid bills from prior fiscal years, subject to approval of the Board of Selectmen.

\$12,240.00	Weston & Sampson
\$40,130.00	Weston & Sampson

ARTICLE 10: Voted by a majority vote to transfer \$200,000.00 from the Wastewater Enterprise System Unreserved/Retained Earnings, to Account 529000 Sludge Disposal.

Finance Committee Recommended Unfavorable Action

ARTICLE 11: Voted by a majority vote to transfer \$14,581.11 from the Wastewater Enterprise System Unreserved/Retained Earnings to pay accumulated buy back sick leave for John M. Sylvia.

ARTICLE 12: Voted by a majority vote to transfer from \$58,507.50 from Free Cash to pay accumulated buy back sick leave for the following Departments:

Conservation Commission	\$22,260.00 (Rosemarie Correia)
Fire Department	\$36,247.50 (M. Thomas Matthews)

ARTICLE 13: Voted by a majority vote to transfer \$3,900.00 from Free Cash to update the town-wide fixed asset accounting system for capital assets.

ARTICLE 14: Voted by a majority vote to transfer \$2,900.00 from Free Cash, to update the town-wide fixed asset accounting system for infrastructure assets.

Voted by a majority vote to amend Article 15, to include “subject to the approval of the Board of Selectmen”.

ARTICLE 15: Voted by a majority vote to transfer \$15,000.00 from Free Cash to pay for the attorney and administration cost for the Cable Franchise Negotiation Committee and authorize the Committee, subject to the approval of the Board of Selectmen, to expend these funds for the purpose intended,

ARTICLE 16: No action was taken on this article.

ARTICLE 17: By a counted vote of yes, 53 and no 39, it was voted to indefinitely postpone this article.

At this time the quorum was questioned, and a count of those still in attendance revealed that 113 people were still in attendance.

ARTICLE 18: Voted unanimously to authorize the Board of Selectmen to grant an easement to Verizon New England, Inc. for transmission and/or distribution of telecommunications with regard to the Town property at 219 North Main Street in Middleboro, Massachusetts on such terms as the Board of Selectmen approve.

ARTICLE 19: Voted unanimously to ratify and confirm acceptance by the Board of Selectmen of a water main easement from Middleboro Overseas Veterans, Inc., and acceptance by the Municipal Light Board of a gas main easement from the Middleboro Overseas Veterans, Inc. with respect to land on Courtland Street and Station Street.

ARTICLE 20: Voted unanimously to indefinitely postpone this article.

ARTICLE 21: Voted unanimously to indefinitely postpone this article.

ARTICLE 22: Voted unanimously to indefinitely postpone this article.

ARTICLE 23: Voted unanimously to accept Indian Meadow Road as a Town way as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain or by gift the fee in the way as shown on the road layout plan, on file with the Town Clerk entitled “‘Indian Meadow Road’ – Roadway layout – Plan of Land in Pine Meadows II Subdivision – Middleborough, MA”, dated June 12, 2007, drawn by SITEC, Inc.

Planning Board Recommended Favorable Action

ARTICLE 24: Voted unanimously to authorize the Board of Selectmen to accept a gift of land located in Colarusso Woods Subdivision and shown as lot 2266 on Assessors Map 99 on such terms and conditions as the Board of Selectmen determines.

ARTICLE 25: There were no appointments or reports of any committees at this time.

Voted unanimously to dissolve the meeting at 10:50 PM.

Signed,

EILEEN S. GATES
Town Clerk

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year ending 2006 Audited Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A Statement of Net Assets, Activities, Combined Balance Sheet, Combined Statement of Revenues, Expenditures and Changes in Fund Balance are reflected in this report. Included in the report is a Statement of Budgeted and Actual Revenues, Budgeted and Actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Balance Sheet - Governmental Funds
June 30, 2006

	General Fund	Other Governmental Funds	Total Governmental Funds
<u>ASSETS</u>			
Cash and cash equivalents	\$ 4,708,578	\$ 9,223,172	\$ 13,931,750
Receivables, net	<u>16,639,285</u>	<u>2,506,966</u>	<u>19,146,251</u>
Total assets	<u>\$ 21,347,863</u>	<u>\$ 11,730,138</u>	<u>\$ 33,078,001</u>

<u>LIABILITIES</u>			
Accounts payable and other current liabilities	\$ 1,917,691	\$ 1,560,477	\$ 3,478,168
Salaries payable	1,225,295	44,693	1,269,988
Employee withholdings	110,770		110,770
Notes payable		10,095,364	10,095,364
Provision for refund of paid taxes	408,479		408,479
Deferred revenue	<u>16,511,105</u>	<u>2,506,966</u>	<u>19,018,071</u>
Total liabilities	20,173,340	14,207,500	34,380,840

<u>FUND BALANCES</u>			
Reserved for			
Encumbrances and continued appropriations	362,959		362,959
Unreserved:			
General fund	811,564		811,564
Special revenue funds		5,392,076	5,392,076
Capital projects funds		(8,331,293)	(8,331,293)
Permanent funds		<u>461,855</u>	<u>461,855</u>
Total fund balances	<u>1,174,523</u>	<u>(2,477,362)</u>	<u>(1,302,839)</u>
Total liabilities and fund balances	<u>\$ 21,347,863</u>	<u>\$ 11,730,138</u>	<u>\$ 33,078,001</u>

Amounts reported for governmental activities in the statement of net assets are different because:

Total fund balances of governmental funds	\$ (1,302,839)
Capital assets used in governmental activities are not financial resources and not reported in funds.	64,310,864
Other long-term assets are not available to pay for current-period expenditures and are deferred in funds.	19,018,071
Reporting of assets on a full accrual basis requires an estimate for uncollectible accounts.	(203,117)
Long-term liabilities are not due and payable in the current period and are not included in funds.	(33,469,155)
Reporting of liabilities on full accrual basis requires associated interest, net of subsidies, be accrued.	<u>(504,394)</u>
Net assets of governmental activities	<u>\$ 47,849,430</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Revenues, Expenditures, and Changes in Fund Balance -
Budgetary Basis - General Fund - Budget and Actual
For the Year Ended June 30, 2006

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance to Final Budget Positive (Negative)</u>
Revenues				
Property taxes	\$ 23,728,479	\$ 23,728,479	\$ 23,904,953	\$ 176,474
Excise taxes	2,941,000	2,941,000	2,875,726	(65,274)
Licenses and permits	1,100,000	1,100,000	1,034,575	(65,425)
Penalties and interest	172,000	172,000	184,687	12,687
Investment interest	450,000	450,000	683,691	233,691
Charges for services	1,232,000	1,232,000	1,142,170	(89,830)
Fines and fees	514,477	514,477	395,668	(118,809)
Departmental and other	270,000	270,000	589,290	319,290
Intergovernmental	<u>19,616,894</u>	<u>19,616,894</u>	<u>19,633,370</u>	<u>16,476</u>
Total revenues	50,024,850	50,024,850	50,444,130	419,280
Expenditures				
General government	2,409,671	2,536,624	2,426,922	109,702
Public safety	5,629,509	5,916,465	5,808,379	108,086
Education	26,754,712	25,400,658	25,339,201	61,457
Public works	1,941,936	1,970,678	1,820,894	149,784
Human services	837,156	935,984	915,013	20,971
Culture and recreation	790,442	841,441	839,303	2,138
Employee benefits and general insurance	11,296,155	11,296,155	11,199,811	96,344
Intergovernmental	424,624	424,624	384,296	40,328
Debt service	<u>5,037,772</u>	<u>5,037,772</u>	<u>4,981,279</u>	<u>56,493</u>
Total expenditures	<u>55,121,977</u>	<u>54,360,401</u>	<u>53,715,098</u>	<u>645,303</u>
Revenues over (under) expenditures	(5,097,127)	(4,335,551)	(3,270,968)	1,064,583
Other financing sources (uses)				
Bond Premium			58,497	58,497
Transfers in from other funds	2,645,735	3,013,368	3,763,452	750,084
Transfers out to other funds		<u>(335,634)</u>	<u>(363,485)</u>	<u>172,149</u>
Total other financing sources (uses)	<u>2,645,735</u>	<u>2,477,734</u>	<u>3,458,464</u>	<u>980,730</u>
Revenues and other financing sources over (under) expenditures and other financing uses	(2,451,392)	(1,857,817)	187,496	<u>\$ 2,045,313</u>
Fund balance, beginning of year			<u>1,630,864</u>	
Fund balance, end of year			<u>\$ 1,818,360</u>	
Other budget items				
Free cash appropriations	178,466	1,173,145		
Carryover encumbrances	1,248,573	(339,681)		
Funding of prior year deficits	<u>(260,317)</u>	<u>(260,317)</u>		
Total other budget items	<u>1,166,722</u>	<u>573,147</u>		
Net budget	<u>\$ (1,284,670)</u>	<u>\$ (1,284,670)</u>		

The accompanying notes are an integral part of these financial statements.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

Note 1. Organization and Reporting Entity

A. Organization

The Town of Middleborough, Massachusetts (the "Town"), was incorporated in 1669, and has a Town Meeting form of government with administrative authority vested in a five member Board of Selectmen and an appointed Town Manager. The Town's major operations include police and fire protection, parks, library, recreation, public works, education, and general administrative services. In addition, the Town owns and operates a water system, sewer system and a gas and electric department.

B. Reporting Entity

General

The accompanying financial statements present the Town of Middleborough (the primary government) and its component units. Component units are included in the reporting entity if their operational and financial relationships with the Town are significant. Pursuant to these criteria, the Town of Middleborough did not identify any component units requiring inclusion in the accompanying financial statements.

The Gas and Electric Enterprise Fund is a regulated municipal electric and gas utility that issues separately audited financial statements as of, and for, the year ended December 31. These financial statements were audited by another auditor whose report has been furnished to us. These financial statements have been included in the Town's reporting entity and the financial position as of December 31, 2005, and the results of operations for the year then ended are included in the Town's entity-wide financial statements. A copy of the audited financial statements for the Middleborough Gas and Electric Department may be obtained at the department's administrative office located at 32 South Main Street, Middleborough, Massachusetts 02346.

Joint Ventures

The Town has entered into joint ventures with other municipalities to pool resources and share the costs, risks, and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specific recipients. The following is a list of the Town's joint ventures, their purpose, and the annual assessment paid by the Town. Financial statements may be obtained from each joint venture by contacting them directly. The Town does not have an equity interest in any of the joint ventures.

<u>Joint venture and address</u>	<u>Purpose</u>	<u>FY 2006 Assessment</u>
Massachusetts Bay Transportation Authority 45 High Street, Boston, MA 02110	To provide regional transportation services	\$ 93,815
Greater Attleboro/Taunton Regional Transit Authority 7 Mill Street, Attleboro, MA 02703	To provide regional transportation services	\$ 34,175
Bristol-Plymouth Regional Technical School District 940 County Street Taunton MA 02780	To provide regional education services	\$ 778,538

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Activities

For the Year Ended June 30, 2006

(except of the Municipal Gas and Electric Enterprise Fund, which is for the year ended December, 31, 2005)

Functions/Programs Primary government	Program Revenues			Net (Expense) Revenue and Changes in Net Assets		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities
Governmental activities:						
General government	\$ 1,763,639	\$ 1,019,295	\$ 552,407	\$	\$ (191,937)	\$ (191,937)
Public safety	6,388,311	906,027	386,121		(5,096,163)	(5,096,163)
Education	32,873,447	857,051	22,214,284		(9,802,112)	(9,802,112)
Public works	3,560,139	1,836,432	127,006	377,837	(1,218,864)	(1,218,864)
Health and human services	622,839	235,481	166,606		(220,752)	(220,752)
Culture and recreation	926,324	93,189	153,009		(680,126)	(680,126)
Interest on long-term debt	1,210,124		1,613,264		403,140	403,140
Employee benefits and general insurance	10,986,358				(10,986,358)	(10,986,358)
Intergovernmental	384,296				(384,296)	(384,296)
Total governmental activities	58,715,477	4,947,475	25,212,697	377,837	(28,177,468)	(28,177,468)
Business-type activities						
Water	3,973,423	2,745,782	34,885		(1,192,756)	(1,192,756)
Sewer	2,543,988	1,519,590			(1,024,398)	(1,024,398)
Gas and Electric	34,929,437	36,288,454			1,359,017	1,359,017
Total business-type activities	41,446,848	40,553,826	34,885		(858,137)	(858,137)
Total primary government	\$ 100,162,325	\$ 45,501,301	\$ 25,247,582	\$ 377,837	(28,177,468)	(29,035,605)
General revenues						
Property taxes and payments in lieu, net of allowance for uncollectibles					24,470,351	24,470,351
Excise taxes					2,948,887	2,948,887
Penalties and interest on taxes					184,687	184,687
Grants and contributions not restricted to specific programs					2,543,403	2,543,403
Investment income					407,826	825,945
Departmental					79,630	79,630
Gain (loss) on disposal of capital assets					(578,199)	(458,168)
Bond Premiums					58,497	58,497
Transfers, net					437,186	(39,992)
Total general revenues, special items and transfers					30,552,268	30,613,240
Change in net assets					2,374,800	1,577,635
Net assets, - beginning of year (Restated - note 14)					45,474,630	85,449,231
Net assets - end of year					\$ 47,849,430	\$ 87,026,866

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Cash Flows - Proprietary Funds
For the Year Ended June 30, 2006
(except for the Gas Electric Department,
which is for the year ended December 31, 2005)

	Business-Type Activities			
	Water	Sewer	Gas & Electric	Total
Cash flows from operating activities				
Receipts from customers and users	\$ 2,706,072	\$ 1,487,450	\$ 36,235,964	\$ 40,429,486
Payments to vendors and employees	(3,074,900)	(1,947,259)	(33,106,761)	(38,128,920)
Other revenues		48,844	270	49,114
Net cash provided by (used for) operating activities	(368,828)	(410,965)	3,129,473	2,349,680
Cash flows from non-capital financing activities:				
Payment to the Town of Middleborough			(416,544)	(416,544)
Operating Transfers	(70,634)			(70,634)
Net cash used for non-capital financing activities	(70,634)		(416,544)	(487,178)
Cash flows from capital and related financing activities				
Acquisition and construction of capital assets	(355,097)	(145,242)	(1,542,436)	(2,042,775)
Proceeds from notes	4,048,347	3,500,000		7,548,347
Principal payments on bonds and notes	(2,169,090)	(3,627,207)		(5,796,297)
Interest paid	(280,492)	(249,090)		(529,582)
Net cash provided by (used for) capital and related financing activities	1,243,668	(521,539)	(1,542,436)	(820,307)
Cash flows from investing activities				
Investment income	60,956	54,279	302,614	417,849
Redemption of investment shares			400,000	400,000
Net cash provided by investing activities	60,956	54,279	702,614	817,849
Net change in cash and cash equivalents	865,162	(878,225)	1,873,107	1,860,044
Cash and cash equivalents at beginning of year	2,286,448	2,584,910	20,437,050	25,308,408
Cash and cash equivalents at end of year	\$ 3,151,610	\$ 1,706,685	\$ 22,310,157	\$ 27,168,452
Reconciliation of operating income to net cash provided by operating activities				
Operating income (loss)	\$ (947,149)	\$ (730,423)	\$ 1,364,814	\$ (312,758)
Adjustments to reconcile operating income to net cash provided by operating activities:				
Other income and expenses, net			270	270
Depreciation and amortization	459,076	158,805	1,724,447	2,342,328
Changes in assets and liabilities:				
User fees receivable	(39,710)	(28,181)	(277,248)	(345,139)
Prepaid expenses and other assets			6,750	6,750
Inventories			(112,992)	(112,992)
Accounts payable and accrued expenses	158,955	188,834	710,191	1,057,980
Deferred revenue			(286,759)	(286,759)
Total adjustments	578,321	319,458	1,764,659	2,662,438
Net cash provided by (used for) operating activities	\$ (368,828)	\$ (410,965)	\$ 3,129,473	\$ 2,349,680

The accompanying notes are an integral part of these financial statements.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Net Assets
June 30, 2006
(except for the Municipal Gas and Electric Enterprise Fund,
which is as of December 31, 2005)

	Primary Government		
	Governmental Activities	Business-type Activities	Total
<u>ASSETS</u>			
Cash and cash equivalents	\$ 13,931,750	\$ 27,168,452	\$ 41,100,202
Receivables, net of allowance for uncollectibles	18,943,136	4,518,203	23,461,339
Inventory		1,007,053	1,007,053
Prepaid expenses		153,039	153,039
Capital assets, net of accumulated depreciation	64,310,864	31,446,410	95,757,274
Investments in associated companies		42,040	42,040
Total assets	<u>\$ 97,185,750</u>	<u>\$ 64,335,197</u>	<u>\$ 161,520,947</u>
<u>LIABILITIES</u>			
Accounts payable and other current liabilities	\$ 3,478,169	\$ 4,098,600	\$ 7,576,769
Salaries payable	1,269,988		1,269,988
Employee withholdings	110,770		110,770
Accrued interest payable	504,394	239,787	744,181
Notes payable	10,095,364	250,000	10,345,364
Provision for refund of paid taxes	408,479		408,479
Deferred revenue		8,968,786	8,968,786
Noncurrent liabilities			
Due within one year	2,605,058	901,347	3,506,405
Due in more than one year	30,864,098	10,699,241	41,563,339
Total liabilities	<u>49,336,320</u>	<u>25,157,761</u>	<u>74,494,081</u>
<u>NET ASSETS</u>			
Invested in capital assets, net of related debt	28,355,161	19,858,733	48,213,894
Restricted	7,819,942		7,819,942
Unrestricted	11,674,327	19,318,703	30,993,030
Total net assets	<u>47,849,430</u>	<u>39,177,436</u>	<u>87,026,866</u>
Total liabilities and net assets	<u>\$ 97,185,750</u>	<u>\$ 64,335,197</u>	<u>\$ 161,520,947</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Net Assets - Proprietary Funds
June 30, 2006
(except for the Gas Electric Department,
which is as of December 31, 2005)

	Business-Type Activities			
	<u>Water</u>	<u>Sewer</u>	<u>Gas & Electric</u>	<u>Totals</u>
<u>ASSETS</u>				
Cash and cash equivalents	\$ 3,151,610	\$ 1,706,685	\$ 22,310,157	\$ 27,168,452
Receivables, net of allowance for uncollectibles	780,199	537,501	3,200,503	4,518,203
Inventory			1,007,053	1,007,053
Prepaid expenses and other assets			153,039	153,039
Capital assets, net of accumulated depreciation	15,227,203	5,141,082	11,078,125	31,446,410
Investments in associated companies			42,040	42,040
Total assets	<u>\$ 19,159,012</u>	<u>\$ 7,385,268</u>	<u>\$ 37,790,917</u>	<u>\$ 64,335,197</u>
<u>LIABILITIES</u>				
Accounts payable and other current liabilities	\$ 102,802	\$ 81,104	\$ 3,914,694	\$ 4,098,600
Accrued interest payable	132,038	107,749		239,787
Notes Payable	250,000			250,000
Deferred revenue			8,968,786	8,968,786
Noncurrent liabilities				
Due within one year	593,915	307,432		901,347
Due in more than one year	6,841,079	3,858,162		10,699,241
Total liabilities	<u>7,919,834</u>	<u>4,354,447</u>	<u>12,883,480</u>	<u>25,157,761</u>
<u>NET ASSETS</u>				
Invested in capital assets, net of related debt	7,721,472	1,059,136	11,078,125	19,858,733
Unrestricted	3,517,706	1,971,685	13,829,312	19,318,703
Total net assets	<u>11,239,178</u>	<u>3,030,821</u>	<u>24,907,437</u>	<u>39,177,436</u>
Total liabilities and net assets	<u>\$ 19,159,012</u>	<u>\$ 7,385,268</u>	<u>\$ 37,790,917</u>	<u>\$ 64,335,197</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Fiduciary Net Assets - Fiduciary Funds
June 30, 2006

	Private Purpose Trust Funds	Agency Accounts
<u>ASSETS</u>		
Cash and cash equivalents	\$ 128,228	\$ 1,673,243
Receivables	<u>49,684</u>	<u> </u>
Total assets	<u>\$ 177,912</u>	<u>\$ 1,673,243</u>
<u>LIABILITIES</u>		
Accounts payable and other current liabilities	<u>\$ </u>	<u>\$ 1,673,243</u>
Total liabilities		1,673,243
<u>NET ASSETS</u>		
Held in trust	<u>177,912</u>	<u> </u>
Total liabilities and net assets	<u>\$ 177,912</u>	<u>\$ 1,673,243</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Changes in Fiduciary Net Assets - Fiduciary Funds
For the Year Ended June 30, 2006

	<u>Private Purpose Trust Funds</u>
Additions	
Interest and dividends	\$ 4,672
Total additions	4,672
Deductions	
Scholarships and awards	150
Total deductions	150
Change in net assets	4,522
Net assets at beginning of year	173,390
Net assets at end of year	\$ 177,912

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Revenues, Expenditures, and Changes in Fund Balance
Governmental Funds
For the Year Ended June 30, 2006

	<u>General</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues			
Property taxes	\$ 23,432,210	\$	\$ 23,432,210
Excise taxes	2,875,726		2,875,726
Licenses and permits	1,034,575	32,484	1,067,059
Penalties and interest	184,687		184,687
Investment income	683,690	91,161	774,851
Charges for services	1,021,829	481,715	1,503,544
Fines and fees	253,060	20,536	273,596
Contributions		100,346	100,346
Departmental and other	852,239	1,003,312	1,855,551
Intergovernmental	<u>22,947,785</u>	<u>3,709,545</u>	<u>26,657,330</u>
Total revenues	53,285,801	5,439,099	58,724,900
Expenditures			
Current:			
General government	567,826	620,211	1,188,037
Public safety	5,808,379	314,156	6,122,535
Education	28,653,614	8,571,845	37,225,459
Public works	1,577,422	1,434,001	3,011,423
Human services	915,013	192,664	1,107,677
Employee benefits and general insurance	10,986,358		10,986,358
Culture and recreation	839,304	131,304	970,608
Intergovernmental	384,296		384,296
Debt service	<u>3,988,635</u>		<u>3,988,635</u>
Total expenditures	<u>53,720,847</u>	<u>11,264,181</u>	<u>64,985,028</u>
Revenues over expenditures	(435,046)	(5,825,082)	(6,260,128)
Other financing sources (uses)			
Bond premium	58,497		58,497
Bond proceeds		200,000	200,000
Other financing sources - proceeds of refunding bonds	15,704,339		
Other financing uses - payment to bond escrow agent	(15,704,339)		
Transfers in from other funds	747,409	434,118	1,181,527
Transfers out to other funds	<u>(363,485)</u>	<u>(380,865)</u>	<u>(744,350)</u>
Total other financing sources	<u>442,421</u>	<u>253,253</u>	<u>695,674</u>
Revenues and other financing sources over (under) expenditures and other financing uses	7,375	(5,571,829)	(5,564,454)
Fund balance, beginning of year (Restated - note 14)	<u>1,167,148</u>	<u>3,094,467</u>	<u>4,261,615</u>
Fund balance (deficit), end of year	<u>\$ 1,174,523</u>	<u>\$ (2,477,362)</u>	<u>\$ (1,302,839)</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Statement of Revenues, Expenditures, and Changes in Fund Balance
Governmental Funds
For the Year Ended June 30, 2006

	<u>General</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues			
Property taxes	\$ 23,432,210	\$	\$ 23,432,210
Excise taxes	2,875,726		2,875,726
Licenses and permits	1,034,575	32,484	1,067,059
Penalties and interest	184,687		184,687
Investment income	683,690	91,161	774,851
Charges for services	1,021,829	481,715	1,503,544
Fines and fees	253,060	20,536	273,596
Contributions		100,346	100,346
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Total revenues	53,285,801	5,439,099	58,724,900
Expenditures			
Current:			
General government	567,826	620,211	1,188,037
Public safety	5,808,379	314,156	6,122,535
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Public works	1,577,422	1,434,001	3,011,423
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Employee benefits and general insurance	10,986,358		10,986,358
Culture and recreation	839,304	131,304	970,608
Intergovernmental	384,296		384,296
Debt service	<u>3,988,635</u>		<u>3,988,635</u>
Total expenditures	<u>53,720,847</u>	<u>11,264,181</u>	<u>64,985,028</u>
Revenues over expenditures	(435,046)	(5,825,082)	(6,260,128)
Other financing sources (uses)			
Bond premium	58,497		58,497
Bond proceeds		200,000	200,000
Other financing sources - proceeds of refunding bonds	15,704,339		
Other financing uses - payment to bond escrow agent	(15,704,339)		
Transfers in from other funds	747,409	434,118	1,181,527
Transfers out to other funds	<u>(363,485)</u>	<u>(380,865)</u>	<u>(744,350)</u>
Total other financing sources	<u>442,421</u>	<u>253,253</u>	<u>695,674</u>
Revenues and other financing sources over (under) expenditures and other financing uses	7,375	(5,571,829)	(5,564,454)
Fund balance, beginning of year (Restated - note 14)	<u>1,167,148</u>	<u>3,094,467</u>	<u>4,261,615</u>
Fund balance (deficit), end of year	<u>\$ 1,174,523</u>	<u>\$ (2,477,362)</u>	<u>\$ (1,302,839)</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
 Reconciliation of Statement of Revenues, Expenditures, and Changes in Fund Balances -
 Governmental Funds to Statement of Activities
 For the Year Ended June 30, 2006

Revenues and other financing sources (under) expenditures and other financing uses	\$ (5,564,454)
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Governmental funds report capital outlays as expenditures, however, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense in the Statement of Activities.

Capital outlays during the fiscal year	6,366,225
Loss on disposal of capital assets	(578,199)
Depreciation recorded for the fiscal year	(3,286,973)

Revenues are recognized on the modified accrual basis of accounting in the fund financial statements, but are recognized on the accrual basis of accounting in the government-wide financial statements.

Net change in deferred revenue	2,631,672
Net change in allowance for uncollectible accounts	170,967

The issuance and repayment of long-term debt are recorded as other financing sources or uses in the fund financial statements, but have no effect on net assets in the government-wide financial statements. Also, governmental funds report issuance costs, premiums, discounts and similar items as expenditures when paid, whereas these amounts are deferred and amortized on a government-wide basis.

Principal payments on long-term debt	2,640,972
Amounts deferred on advanced refunding	(354,744)
Proceeds from issuance of long-term debt	(200,000)

The fund financial statements record interest on long-term debt when due and revenue from related subsidies when received. The government-wide financial statements report interest on long-term debt and revenue on subsidies when incurred.

Net change in accrued interest expense	137,539
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Certain liabilities are not funded through the use of current financial resources and, therefore, are not reported in the fund financial statements, however, these liabilities are reported in the government-wide financial statements. The net change in these liabilities is reflected as an expense in the Statement of Activities. Changes in liabilities are as follows:

Compensated absences	164,607
Landfill post closure and monitoring liability	247,188

Change in net assets of governmental activities	\$ 2,374,800
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Related Organizations

The Middleborough Housing Authority is a public body, politic and corporate organized and existing under Massachusetts General Laws, Chapter 121B and thus, the Town has no accountability for this organization. The Board of Commissioners, four who are elected and the fifth appointed by the Commonwealth, are legally responsible for the overall operation.

Note 2. Summary of Significant Accounting Policies

A. Basis of Presentation

The Town's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict with or contradict GASB pronouncements. Although the Town has the option to apply FASB pronouncements issued after that date to its business-type activities and enterprise funds, the Town has chosen not to do so. The more significant accounting policies established in GAAP and used by the Town is discussed below.

The Town's basic financial statements include both government-wide (reporting the Town as a whole) and fund financial statements (reporting the Town's funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business type. The Town's police and fire protection, parks, library and recreation, public works, schools, and general administrative services are classified as governmental activities. The Town's water and sewer services and the gas and electric plant activities are classified as business-type activities.

Government-wide Statements

In the government-wide Statement of Net Assets, both the governmental and business-type activities columns are presented on a consolidated basis by column and are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The Town's net assets are reported in three parts—invested in capital assets (net of related debt); restricted net assets, and unrestricted net assets. The Town first utilizes restricted resources to finance qualifying activities.

The government-wide Statement of Activities reports both the gross and net cost of each of the Town's functions and business-type activities. Gross expenses (including depreciation) are reduced on the Statement of Activities by related program revenues, operating and capital grants. Program revenues must be directly associated with the function or a business-type activity. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants column reflects capital-specific grants.

The net costs (by function or business-type activity) are normally covered by general revenue.

Certain costs, such as pension benefits, property, liability and health insurance, state assessments, among others are not allocated among the Town's functions and are included in general government expenses in the Statement of Activities.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

Notes to Financial Statements

June 30, 2006

The government-wide focus is more on the sustainability of the Town as an entity and the change in the Town's net assets resulting from the current year's activities.

Fund Financial Statements

The financial transactions of the Town are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, liabilities, reserves, fund equity, revenues and expenditures/expenses. The various funds are reported by generic classification within the financial statements.

The following fund types are used by the Town:

Governmental Funds:

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the Town:

- General fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another fund.
- Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.
- Debt service funds are used to account for the accumulation of funds for the periodic payment of principal and interest on general long-term debt. Currently, the Town does not utilize a debt service fund.
- Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities and capital outlays financed from bond proceeds (other than those financed by business-type/proprietary funds).
- Permanent funds are used to account for financial resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Proprietary Funds:

The focus of proprietary fund measurement is upon determination of operating income, changes in net assets, financial position, and cash flows. The generally accepted accounting principles applicable are those similar to businesses in the private sector. The following is a description of the proprietary funds of the Town:

- Enterprise funds are required to be used to account for operations for which a fee is charged to external users for goods or services and the activity is financed with debt that is solely secured by a pledge of the net revenues, has third party requirements that the cost of providing services, including capital costs, be recovered with fees and charges or establishes fees and charges based on a pricing policy designed to recover similar costs.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

Notes to Financial Statements

June 30, 2006

- Internal service funds are used to account for the financing of goods or services provided by an activity to other departments, funds or component units of the Town on a cost-reimbursement basis. Currently, the Town does not utilize internal service funds.

Fiduciary Funds:

Fiduciary funds are used to report assets held in a trustee or agency capacity for others and therefore are not available to support Town programs. The reporting focus is on net assets and changes in net assets and is reported using accounting principles similar to proprietary funds. The following is a description of the fiduciary funds of the Town:

- Private purpose trust funds account for resources legally held in trust for the benefit of persons and organizations other than the Town. Since these funds cannot be used for providing Town services, they are excluded from the Town's government-wide financial statements.
- Agency funds are used to hold funds on behalf of parties other than the Town, including federal and state agencies and public school student activities. Agency funds are custodial in nature and do not involve measurement of results of operations.

The emphasis in fund financial statements is on the major funds in either the governmental or business-type activities categories. Nonmajor funds by category are summarized into a single column. GASBS No. 34 sets forth minimum criteria (percentage of the assets, liabilities, revenues or expenditures/expenses of either fund category or the governmental and enterprise combined) for the determination of major funds. The Town may electively add funds, as major funds, which have specific community focus. The nonmajor funds are combined in a column in the fund financial statements.

The Town's fiduciary funds are presented in the fiduciary fund financial statements by type (private purpose and agency). Since by definition these assets are being held for the benefit of a third party (other local governments, private parties, etc.) and cannot be used to address activities or obligations of the government, these funds are not incorporated into the government-wide statements.

B. Measurement Focus and Basis of Accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of account, revenues are recognized when susceptible to accrual (i.e., measurement and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

Real estate and property tax revenues are considered available if they are collected within 60 days after fiscal year end. Investment income is susceptible to accrual. Other receipts and tax revenues become measurable and available when the cash is received and are recognized as revenue at that time.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

C. Cash and Investments

For the purpose of the Statement of Net Assets, "cash and cash equivalents" include all demand, savings accounts, and certificates of deposits of the Town. For the purpose of the proprietary fund Statement of Cash Flows, "cash and cash equivalents" include all demand and savings accounts, and certificates of deposit or short-term investments with an original maturity of three months or less.

Investments are carried at fair value except for short-term U.S. Treasury obligations with a remaining maturity at the time of purchase of one year or less. Those investments are reported at amortized cost. Fair value is based on quoted market price. Additional cash and investment disclosures are presented in Note 4.

D. Interfund Receivables and Payables

During the course of operations, numerous transactions occur between individual funds that may result in amounts owed between funds. Those related to goods and services type transactions are classified as "due to and from other funds." Short-term interfund loans are reported as "interfund receivables and payables." Long-term interfund loans (noncurrent portion) are reported as "advances from and to other funds." Interfund receivables and payables between funds within governmental activities are eliminated in the Statement of Net Assets.

E. Receivables

Receivables consist of all revenues earned at year-end and not yet received, net of an allowance for uncollectible amounts. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. The Town classifies outstanding personal property taxes and motor vehicle and boat excise three or more years old as uncollectible for financial reporting purposes. The Town estimates 3% of outstanding water, sewer and transfer station charges to be uncollectible. Outstanding real estate taxes are secured by tax liens, and therefore considered to be fully collectable.

F. Capital Assets

The accounting treatment over property, plant, and equipment (capital assets) depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

Government-wide Statements

All capital assets are valued at historical cost or estimated historical cost if actual is unavailable, except for donated capital assets, which are recorded at their estimated fair value at the date of donation. Estimated historical cost was used to value the majority of the assets acquired prior to June 30, 2002.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

Prior to July 1, 2002, governmental funds' infrastructure assets were not capitalized. These assets (back to July 1, 1980) have been valued at estimated historical cost.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Assets. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

➤ Buildings & Improvements	20-40 years
➤ Easements	20 years
➤ Machinery and Equipment	3-10 years
➤ Fire Apparatus	15 years
➤ Computer Related	3-7 years
➤ Textbooks and Related	5-10 years
➤ Vehicles	5 years
➤ Communications Equipment	7 years
➤ Infrastructure	40-50 years

Fund Financial Statements

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Capital assets used in proprietary fund operations are accounted for the same as in the government-wide statements.

G. Long-term Obligations

The accounting treatment of long-term obligations depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term obligations to be repaid from governmental and business-type resources are reported as liabilities in the government-wide statements. Long-term obligations consist primarily of notes and bonds payable, accrued compensated absences, and post closure monitoring costs for municipal landfills.

Long-term obligations for governmental funds are not reported as liabilities in the fund financial statements. Debt proceeds are reported as other financing sources and payment of principle and interest reported as expenditures. The accounting for proprietary funds is the same in the fund statements as it is in the government-wide statements.

H. Compensated Absences

The Town's policies and provisions of bargaining unit contracts regarding vacation and sick time permit employees to accumulate earned but unused vacation and sick leave. The liability for these compensated absences is recorded as long-term obligations in the government-wide statements. The current portion of this debt is estimated based on historical trends. In the fund financial statements, governmental funds report only the compensated absence liability payable from expendable available financial resources, while the proprietary funds report the liability as it is incurred.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

I. Equity Classifications

Government-wide Statements

Equity is classified as net assets and displayed in three components:

- Invested in capital assets, net of related debt—Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- Restricted net assets—Consists of net assets with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- Unrestricted net assets—All other net assets that do not meet the definition of “restricted” or “invested in capital assets, net of related debt.”

Fund Financial Statements

Governmental fund equity is classified as fund balance. Fund balance is further classified as reserved and unreserved, with unreserved further split between designated and undesignated. Permanent fund balances are classified as reserved and are further classified between expendable and non-expendable portions. Proprietary fund equity is classified the same as in the government-wide statements.

J. Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results will differ from those estimates.

K. Total columns

The total column presented on the government-wide financial statements represents consolidated financial information.

The total column presented on the fund financial statements is presented only to facilitate financial analysis. Data in this column is not the equivalent of consolidated financial information.

Note 3. Stewardship, Compliance and Accountability

A. Property tax calendar and limitations

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to lien, interest and penalties. The Town has an ultimate right to foreclose or property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

Notes to Financial Statements

June 30, 2006

A statewide property tax limitation statute known as "Proposition 2 ½" limits the property tax levy to an amount equal to 2 ½ % of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2 ½ %, plus taxes levied on certain property newly added to the tax rolls ("new growth"). Certain Proposition 2 ½ taxing limitations can be overridden by a town-wide referendum vote.

B. Budgetary basis of accounting

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2 ½ and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The budgets for all departments and operations of the Town, except that of the public schools, are prepared under the direction of the Board of Selectmen. The School Department budget is prepared under the direction of the School Committee. Original and supplemental appropriations are acted upon by vote of Town Meeting. All general fund and enterprise fund functions are budgeted, the town does not have legally adopted annual budgets for its special revenue funds. Budgets for various special revenue funds utilized to account for specific grant programs are established in accordance with the requirements of the Commonwealth or other grantor agencies.

Budgets are prepared on a basis other than accounting principles generally accepted in the United States of America (GAAP). The "actual" results column of the Statements of Revenues, Expenditures and Changes in Fund Balance – Budgetary Basis, are presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP basis is that all budgeted revenues are recorded when cash is received, except for real estate and personal property taxes, which are recorded as revenues when levied (budget) as opposed to when susceptible to accrual (GAAP). A reconciliation of the budgetary-basis to GAAP-basis results for the General Fund for the fiscal year ended June 30, 2006, is presented below:

	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
As reported on a budgetary basis	\$ 50,444,130	\$ 53,715,098	\$ 3,458,464
modified accrual basis	(472,743)		
State funded teacher's pension	3,314,414	3,314,414	
To record timing differences		(292,622)	
Indirect costs of other funds recorded as operating transfers on budgetary basis, net of interfund charges		(3,016,043)	(3,016,043)
As reported on a GAAP basis	<u>\$ 53,285,801</u>	<u>\$ 53,720,847</u>	<u>\$ 442,421</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

C. Fund equities

Operations of the various Town funds for the fiscal year were funded in accordance with the General Laws of Massachusetts. The Town classifies fund equity in the fund financial statements as either reserved or unreserved fund balance. Unreserved fund balance is further broken down between designated and undesignated.

Fund balance reserved for encumbrances and continued appropriations consists of the budgeted amounts carried over to the next fiscal year for operating costs committed at June 30 and the balance of appropriations for capital expenditures and longer term projects which are continued until completion of the authorized project. Encumbrances outstanding at year-end are reported as a reservation of fund balance and do not constitute expenditures or liabilities.

Fund balance designated for expenditure consists of available funds (free cash) and other available funds from unreserved fund equity appropriated by Town Meeting action to be used in funding next year's operations.

Deficit fund equity consists of the excess of expenditures over appropriations, in the General Fund. Bond Anticipation Note proceeds are not permanent funding and therefore do not represent a funding source for capital projects. Capital Project Fund deficits will occur and will be funded in future years through the issuance of long-term debt.

At June 30, 2006, the Town had the following general fund equities in the fund financial statements:

Reserved for encumbrances and continued appropriations	\$ 362,959
Unreserved:	
Undesignated	930,253
Designated for snow and ice deficit	<u>(118,689)</u>
Total unreserved	<u>811,564</u>
Total General Fund Equities	<u>\$ 1,174,523</u>

All other governmental fund balances are reported on the fund basis Balance Sheet as Unreserved Fund Balance, reported in their respective fund types.

D. Restricted Net Assets

Certain net assets reported as special revenue funds in the Town's fund basis Balance Sheet including the Town's Stabilization Fund and receipts reserved for appropriation from proceeds of sale of real estate and insurance reimbursements are classified as unrestricted net assets because they are available for appropriation to fund the general operations of the Town.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

Restricted net assets on the government-wide statement of net assets consist of the following:

Special Revenue Fund balances:	
Landfill Closure Fund	\$ 2,034,940
Highway Construction Fund	1,559,871
School – Ch. 71 Tuitions Fund	768,544
Water Pollution Abatement Trust Loan Repayment Fund	321,917
Athletic Revolving	338,120
Housing Development Program	223,957
Other Special Revenue Funds	2,110,738
Permanent Funds:	
Expendable	2,472
Non-expendable	<u>459,383</u>
Total restricted net assets	<u>\$ 7,819,942</u>

Note 4. Cash and investments

Massachusetts General Laws, Chapter 44, Section 54 and 55, place certain limitations on cash deposits and investments available to the Town. Authorized deposits include demand deposits, term deposits, and certificates of deposit in trust companies, national banks, savings banks, and certain other financial institutions. Deposits may not exceed certain levels without collateralization of the excess by the financial institution involved. The Town may also invest in securities issued by or unconditionally guaranteed by the U.S. Government or an agency thereof, and having a maturity from date of purchase of one year or less. The Town may also invest in repurchase agreements guaranteed by such government securities with maturity dates of not more than ninety days from date of purchase. The Town may invest in units of the Massachusetts Municipal Depository Trust (MMDT), a pooled investment account. Cash deposits are reported at carrying amount, which reasonably approximates fair value.

The Town maintains deposits in authorized financial institutions. In the case of deposits, custodial credit risk is the risk that in the event of bank failure, the Town's deposit may not be returned. At June 30, 2006, deposits per the banks totaled \$37,756,939 and had a carrying amount of \$36,995,161, inclusive of Gas and Electric Activities of \$16,403,644; however, the Gas and Electric Activities reported in the accompanying financial statements are as December 31, 2005 and cash is reported as \$11,848,104. Of the deposit amounts, \$36,978,620 was exposed to custodial credit risk at June 30, 2006 because it was uninsured and uncollateralized. The difference between bank deposits and carrying amounts consists primarily of outstanding checks and deposits in transit.

The Town's only investment at year-end consists of \$2,196 on deposit with MMDT. MMDT deposits are not categorized since the units of investment are not evidenced by securities that exist in physical or book entry form. These amounts have been classified as cash equivalents in these financial statements.

Custodial credit risk for investments is the risk that, in the event of the failure of the counter party to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have an investment policy covering custodial credit risk.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

Notes to Financial Statements

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Interest rate risk is the risk that changes in market interest rates that will adversely affect the fair market value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair market value to changes in market interest rates. The Town does not have an investment policy regarding interest rate risk.

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. Credit risk is measured by the assignment of a rating by a nationally recognized statistical rating organization. Obligations of the U.S. Government and certain of its agencies are not considered to have credit risk and therefore no rating is disclosed. Equity securities, money market funds, repurchase agreements and equity mutual funds are not rated as to credit risk. The Town does not have an investment policy limiting its investment choices.

Concentration of credit risk – The Town does not have an investment policy limiting the amount that can be invested in any one issuer or security. Excluding U.S. federal agency securities, and external investment pools, there are no securities or issuers that represent more than 5% of the total investments of the general fund/governmental activities and fiduciary funds respectively.

Note 5. Receivables

The Town reports the aggregate amount of receivables in the accompanying Statement of Net Assets and Balance Sheet. In addition, governmental funds report, on the Balance Sheet, deferred revenue in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. Governmental funds also defer revenue recognition in connection with resources that have been received, but not yet earned.

The Town includes the following receivables for individual major and non-major governmental funds, and fiduciary funds in the aggregate, including applicable allowances for uncollectible amounts and amounts deferred and unearned:

<u>Receivable type</u>	<u>Gross Amount</u>	<u>Allowance for Uncollectible</u>	<u>Net Amount</u>	<u>Deferred Revenue</u>
Real estate and personal property taxes	\$ 600,922	\$ 110,195	\$ 490,727	\$ 472,742
Tax liens, deferrals and foreclosures	1,302,100		1,302,100	1,302,100
Motor vehicle & other excise	326,947	88,417	238,530	326,947
Betterments	5,294		5,294	5,294
Septic loan program receivable	424,745		424,745	424,745
Housing loan program receivable	261,292		261,292	261,292
Charges for service	174,605	4,503	170,102	174,605
Intergovernmental:				
School Building Assistance	14,105,672		14,105,672	14,105,672
Commonwealth highway awards	1,726,394		1,726,394	1,726,394
Other	218,280	-	218,280	218,280
Totals	<u>\$ 19,146,251</u>	<u>\$ 203,115</u>	<u>\$ 18,943,136</u>	<u>\$ 19,018,071</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
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Receivables for the Town's business-type activities consist of the following:

<u>Receivable type</u>	<u>Gross Amount</u>	<u>Allowance for Uncollectible</u>	<u>Net Amount</u>
Water rates and charges	\$ 787,699	\$ 7,500	\$ 780,199
Sewer charges	467,621	8,029	459,592
Sewer – MWPAT Subsidy	77,909		77,909
Gas & Electric user charges, at December 31, 2005	<u>3,585,503</u>	<u>385,000</u>	<u>3,200,503</u>
Totals	<u>\$4,918,732</u>	<u>\$ 400,529</u>	<u>\$4,518,203</u>

Note 6. Capital Assets

Capital asset activity for the year ended June 30, 2006, was as follows:

	<u>Beginning Balances</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balances</u>
<u>Governmental activities</u>				
Capital assets not being depreciated:				
Land	\$ 9,175,802	\$ -	\$ -	\$ 9,175,802
Art & treasure	2,174			2,174
Construction in progress	<u>1,038,195</u>	<u>2,558,726</u>	<u>586,732</u>	<u>3,010,189</u>
Sub-total	10,216,171	2,558,726	586,732	12,188,165
Capital assets being depreciated:				
Buildings and related improvements	51,133,000	2,640,986		53,773,986
Easements	50,000			50,000
Equipment & machinery	9,717,164	629,086	360,163	9,986,087
Vehicles	2,081,409	457,478	319,508	2,219,379
Books and other printed material	1,084,671	11,527		1,096,198
Software	540,000			540,000
Infrastructure	<u>29,195,425</u>	<u>177,056</u>	<u>-</u>	<u>29,372,481</u>
Sub-total	93,801,669	3,916,133	679,671	97,038,131
Less accumulated depreciation:				
Buildings and related improvements	17,707,434	1,637,038		19,344,472
Easements	11,250	2,500		13,750
Equipment & machinery	7,440,224	636,040	352,233	7,724,031
Vehicles	1,277,875	222,091	227,337	1,272,629
Books and other printed material	678,483	112,807		791,290
Software	514,000	4,000		518,000
Infrastructure	<u>14,578,763</u>	<u>672,497</u>	<u>-</u>	<u>15,251,260</u>
Sub-total	<u>42,208,029</u>	<u>3,286,973</u>	<u>579,570</u>	<u>44,915,432</u>
Governmental capital assets, net	<u>\$ 61,809,811</u>	<u>\$ 3,187,886</u>	<u>\$ 686,833</u>	<u>\$ 64,310,864</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
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	<u>Beginning Balances</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balances</u>
Business-type activities				
Capital assets not being depreciated:				
Land	\$ 1,587,146	\$ -	\$ -	\$ 1,587,146
Construction in progress	<u>4,442,573</u>	<u>173,418</u>	<u>4,442,573</u>	<u>173,418</u>
Sub-total	6,029,719	173,418	4,442,573	1,760,564
Capital assets being depreciated:				
Buildings and related improvements	5,716,723	4,585		5,721,308
Equipment, machinery & vehicles	2,311,827	121,997	1,000	2,432,824
Infrastructure	20,751,597	4,642,910	24,558	25,369,949
Gas & Electric Utility				
December 31, 2005	<u>34,728,327</u>	<u>1,548,167</u>	<u>304,958</u>	<u>35,971,536</u>
Sub-total	63,508,474	6,317,659	330,516	69,495,617
Less accumulated depreciation:				
Buildings and related improvements	4,816,628	38,366		4,854,994
Equipment, machinery & vehicles	2,053,441	55,732	1,000	2,108,173
Infrastructure	7,453,799	523,783	24,389	7,953,193
Gas & Electric Utility				
December 31, 2005	<u>23,468,191</u>	<u>1,724,447</u>	<u>299,227</u>	<u>24,893,411</u>
Sub-total	<u>37,792,059</u>	<u>2,342,328</u>	<u>324,616</u>	<u>39,809,771</u>
Business-type activities capital assets, net	<u>\$ 31,746,134</u>	<u>\$ 4,148,749</u>	<u>\$ 4,448,473</u>	<u>\$ 31,446,410</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental activities:	
General government	\$ 377,080
Public safety	744,181
Education	1,114,770
Public works	910,361
Health and human services	20,435
Culture and recreation	<u>120,146</u>
Total depreciation expense – governmental activities	<u>\$ 3,286,973</u>
Business-type activities:	
Gas & Electric, Year ended December 31, 2005	\$ 1,724,447
Water	459,076
Sewer	<u>158,805</u>
Total depreciation expense – business-type activities	<u>\$ 2,342,328</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

Note 7. Interfund balances and activity

There are no amounts due to or from governmental funds.

Interfund transfers, for the fiscal year ended June 30, 2006, consisted of the following: (Differences exist due to the timing of the Gas & Electric Fund payment compared to the date of its audit report.)

	<u>General Fund</u>	<u>Other Governmental Funds</u>	<u>Enterprise Funds</u>
Amounts transferred from Receipts Reserved for Appropriation and Revolving Funds to fund FY 2006 operating budget	\$ 294,433	\$(294,433)	\$ -
To close out old fund balances	86,432	(86,432)	
Gas & Electric Fund payment in lieu of taxes	366,544		(366,544)
Amounts transferred from STM article 9		70,633	(70,633)
Transferred to Stabilization and other funds	(237,485)	237,485	
Transfer to Capital Projects for BAN payments	<u>(126,000)</u>	<u>126,000</u>	<u>-</u>
Totals on governmental fund basis	383,924	53,253	(437,177)
Amounts transferred from Enterprise Funds to fund indirect costs appropriated in general fund	<u>3,382,587</u>	<u>-</u>	<u>(3,382,587)</u>
Totals on budgetary basis	<u>\$ 3,766,511</u>	<u>\$ 53,253</u>	<u>\$(3,819,764)</u>

Note 8. Long-term obligations

The following is a summary of changes in long-term obligations for the year ended June 30, 2006:

<u>Purpose</u>	<u>Balance July 1, 2005</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 2006</u>	<u>Current Portion</u>
Governmental activities:					
Multi-purpose bonds, 6.5 – 6.9%, dtd 7/15/1991, due 1/15/2011	\$ 740,000	\$ -	\$ 185,000	\$ 555,000	\$ 185,000
Multi-purpose bonds, 4.90 – 6.30%, dtd 7/12/1992, due 1/15/2010	450,000		90,000	360,000	90,000
Massachusetts Water Pollution Abatement Trust, subsidized septic bonds, dtd 2004, due 8/1/2022	180,048		10,020	170,028	10,020
Massachusetts Water Pollution Abatement Trust, subsidized septic bonds, dtd 1998 & 2000, due 8/1/2018	306,591		21,952	284,639	21,952
Multi-purpose bonds, 5.41%, dtd 12/15/1999, due 1/15/2019	21,661,000		15,772,000	5,889,000	1,480,000
Multi-purpose bonds, 3.75 – 4.00%, dtd 9/15/2001, due 3/15/2010	579,000		328,000	251,000	124,000
Multi-purpose bonds, 2.00 – 4.25%, dtd 3/1/2004, due 3/1/2024	5,794,000		526,000	5,268,000	522,000
Massachusetts Water Pollution Abatement Trust, subsidized, due 6/1/2025	-	200,000		200,000	10,000
Multi-purpose advance refunding bonds, 3.75% - 5.00%, due 12/15/1999	-	15,704,338		15,704,338	24,086
Less: deferred amount on refunding	-	<u>(1,057,595)</u>	-	<u>(1,057,595)</u>	-
Total governmental bonds payable	29,710,639	14,846,743	16,932,972	27,624,410	2,467,058
Landfill closure and monitoring liability	2,787,340		247,188	2,540,152	138,000
Compensated absences	<u>3,469,201</u>	<u>-</u>	<u>164,607</u>	<u>3,304,594</u>	<u>-</u>
Total governmental noncurrent liabilities	<u>\$35,967,180</u>	<u>\$ 14,846,743</u>	<u>\$17,344,767</u>	<u>\$ 33,469,156</u>	<u>\$2,605,058</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
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<u>Purpose</u>	<u>Balance July 1, 2005</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 2006</u>	<u>Current Portion</u>
Business-type activities:					
Wastewater bond, 6.25 – 6.50%, dtd. 7/15/1991, due 1/15/2012	\$ 120,000	\$ -	\$ 20,000	\$ 100,000	\$ 20,000
Massachusetts Water Pollution Abatement Trust, subsidized bonds, dtd 11/15/2002, due 8/16/2017	334,153		22,207	311,946	22,430
Water bonds, 5.41%, dtd. 12/15/1999 due 1/15/2019	1,034,000		668,000	366,000	125,000
Water bonds, 3.75 – 4.00%, dtd. 9/15/2001, due 9/15/2010	271,000		47,000	224,000	46,000
Water bond, 2.00 – 4.25%, dtd. 3/1/2004, due 3/1/2024	3,286,000		214,000	3,072,000	213,000
Sewer bonds, 2.00%, dtd. 3/1/2004 due 3/1/2008	255,000	-	85,000	170,000	85,000
Water bonds, 4.00 – 5.50%, dtd. 11/15/2005, due 11/15/2025		3,144,000		3,144,000	209,000
Sewer bonds, 4.00 – 5.50%, dtd. 11/15/2005, due 11/15/2025		3,500,000		3,500,000	180,000
Multi-purpose advance refunding bonds, 3.75% - 5.00%, due 12/15/1999		654,347		654,347	91,100
Less: deferred amount on refunding	-	(96,090)	-	(96,090)	-
Total business-type activity bonds payable	5,300,153	7,202,257	1,056,207	11,446,203	901,347
Compensated absences	156,134	-	1,749	154,385	-
Total business-type noncurrent liabilities	<u>\$ 5,456,287</u>	<u>\$ 7,202,257</u>	<u>\$ 1,057,956</u>	<u>\$ 11,600,588</u>	<u>\$ 901,347</u>

Long-term debt

On December 15, 2005, the Town issued \$15,205,000 in revenue refunding bonds with interest rates ranging between 3.75% and 5.00%. The Town used the bonds to advance refund \$14,835,000 of the outstanding general obligation bonds of 1999 with a 6.1% interest rate. The Town used the net proceeds along with other resources to purchase U.S. government securities. These securities were deposited in an irrevocable trust to provide for all future debt service on the refunded portion of the general obligation bonds of 1999. As a result, that portion of the general obligation bonds of 1999 is considered defeased, and the Town has removed the liability from its accounts. The outstanding principal of the defeased bonds is \$6,255,000 at June 30, 2006.

The advance refunding reduced total debt service payments over the next 14 years by nearly \$735,403. This results in an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$610,161.

The Town has applied for and received approval for a school building assistance grant from the Commonwealth of Massachusetts for reimbursement of eligible construction and interest costs on certain school construction projects – refunding bonds. Reimbursement commenced in fiscal 2002 and will be made over 20 years at approximately 79% of eligible costs of the project, subject to approval and annual appropriation by the Commonwealth of Massachusetts. The Massachusetts School Building Authority completed an audit of The Middle School project's allowable costs in fiscal year 2007.

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Notes to Financial Statements
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Pursuant to Government Accounting Standards Board (GASB) Statement No. 33 (Accounting and Financial Reporting for Non-exchange Transactions), these financial statements include intergovernmental receivables from the Commonwealth of Massachusetts of \$14,105,672, which are offset by deferred revenue related to these awards on the fund basis financial statements and are fully accrued on government-wide financial statements. No provision for uncollectible amounts has been provided for this receivable.

The outstanding Massachusetts Water Pollution Abatement Trust (MWPAT) bonds above are recorded at the gross amount outstanding, as the Town is obligated to repay the full amount outstanding including interest; however, it is anticipated that the debt service payments relating to these issues will be subsidized by the Commonwealth of Massachusetts via contract payments to MWPAT (and MWPAT available earnings). These payments are recorded as revenue and expenses in the accompanying entity-wide financial statements; however, these payments are not included in the budgetary basis statement because it is not part of the local budget.

The annual requirements to amortize all general obligation bonds and loans outstanding as of June 30, 2006, including interest, are as follows:

<u>Year Ending</u> <u>June 30,</u>	<u>Governmental Activities</u>			<u>Business-type Activities</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2007	\$ 2,467,058	\$ 1,302,720	\$ 3,769,778	\$ 901,347	\$ 617,933	\$ 1,519,280
2008	2,277,058	1,191,213	3,468,271	887,574	433,057	1,322,631
2009	2,193,058	1,083,395	3,276,453	721,921	403,445	1,125,366
2010	1,999,058	976,241	2,975,299	721,513	376,595	1,098,108
2011	1,946,355	829,591	2,775,946	724,706	342,508	1,067,214
2012 – 2016	9,178,437	2,844,204	12,022,641	3,036,794	1,288,062	4,324,856
2017 – 2021	7,492,976	818,576	8,311,552	2,952,348	716,901	3,669,249
2022 – 2026	70,410	1,020	71,430	1,500,000	166,875	1,666,875
Totals	<u>\$ 27,624,410</u>	<u>\$ 9,046,960</u>	<u>\$ 36,671,370</u>	<u>\$ 11,446,203</u>	<u>\$ 4,347,376</u>	<u>\$ 15,793,579</u>

The Town is subject to a dual level general debt limit—the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

Unissued debt authorizations consist of the following at June 30, 2006:

<u>Purpose</u>	<u>Year(s)</u> <u>Authorized</u>	<u>Amount</u>
Capping existing landfill area	1990	\$ 85,000
Oliver Mill restoration	2000	125,000
Junior High School remodeling	2001	6,946,219
Water bonds	2002	5,500,000
Brook Street landfill phase II	2004	1,006,000
School playground & paving	2004	115,000
Vehicles	2006	585,000
Junior High School remodeling	2006	3,017,781
Total authorized and unissued		<u>\$ 17,380,000</u>

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
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The Town pays assessments, which include debt service payments to other local governmental units providing services on behalf of the Town (commonly referred to as overlapping debt.) The Town is indirectly liable, through its assessments to these governments, for this debt. However, the debt is not considered against the Town's debt limits or reported on the Town's Statement of Net Assets.

Lease obligations

A. Operating leases

The Town has entered into a number of operating leases to support governmental activities, some of which are non-cancelable but otherwise are subject to annual appropriation. The annual minimum required lease payments for non-cancelable operating leases are immaterial as of June 30, 2006.

B. Capital leases

In accordance with Massachusetts General Laws, the Town may enter into lease agreements for a period not to exceed five years and subject to annual appropriation. Currently, the Town has no material capital lease obligations outstanding.

Note 9. Temporary borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary (short-term) basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of tax anticipation notes (TANs),
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs),
- Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs).

Temporary loans are general obligations of the Town and carry maturity dates that are limited by statute. Interest expenditures for temporary borrowings are accounted for in the General Fund. Temporary borrowings are recorded as liabilities in the Capital Project Funds.

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
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June 30, 2006

Changes in the Town's short-term debt for the year ended June 30, 2006 are as follows:

Type/ Dated Date	Purpose	Interest Rate	Maturity Date	Balance July 1, 2005	Issued	Redeemed	Balance June 30, 2006
Governmental activities:							
BAN, 4/25/2005	Chapter 90	2.90%	7/25/2005	\$ 11,800	\$ -	\$ 11,800	\$ -
BAN, 10/26/2004	School Plans	2.05%	9/30/2005	300,000			300,000
BAN, 5/20/2005	Landfill	3.90%	9/30/2005	365,000			365,000
BAN, 5/20/2005	Department Equipment	2.90%	9/30/2005	72,000			72,000
BAN, 9/30/2004	Landfill	2.60%	9/30/2005	2,205,000			2,205,000
BAN, 9/30/2004	Fire Dept. Equipment	3.00%	9/30/2005	314,000			314,000
BAN, 9/30/2004	Landfill	3.00%	9/30/2005	237,000			237,000
BAN, 9/30/2004	Fire Truck Renovation	3.00%	9/30/2005	130,000			130,000
BAN, 9/30/2004	Computer Hardware/ Software	3.00%	9/30/2005	95,000			95,000
BAN, 9/30/2004	School Bus	3.00%	9/30/2005	54,000			54,000
BAN, 9/30/2004	Police Laptops	3.00%	9/30/2005	36,000			36,000
BAN, 7/25/2005	School Remodeling	3.10%	9/30/2005		150,000		150,000
BAN, 7/25/2005	School Remodeling	3.10%	9/30/2005		250,000		250,000
BAN, 8/8/2005	School Remodeling	3.09%	9/30/2005		650,000		650,000
BAN, 8/8/2005	School Remodeling	3.09%	9/29/2005		250,000		250,000
BAN, 9/30/2005	School Remodeling	4.00%	9/29/2006		250,000		250,000
BAN, 9/30/2005	High - School HVAC Repair	4.00%	9/29/2006		150,000		150,000
BAN, 9/30/2005	School Remodeling	4.00%	9/29/2006		650,000		650,000
BAN, 9/30/2005	High-School HVAC Repair	4.00%	9/29/2006		250,000		250,000
BAN, 9/30/2005	High-School HVAC Repair	4.00%	9/29/2006		234,000		234,000
BAN, 9/30/2005	High-School Window Replacement	4.00%	9/29/2006		120,000		120,000
BAN, 9/30/2005	High-School Gym Floor	4.00%	9/29/2006		107,000		107,000
BAN, 9/30/2005	School Remodeling	4.00%	9/29/2006		996,000		996,000
BAN, 9/30/2005	Landfill	4.00%	9/29/2006		175,000		175,000
BAN, 9/30/2005	School Plans	4.00%	9/29/2006		300,000		300,000
BAN, 9/30/2005	Fire Dept. Equipment	4.00%	9/29/2006		314,000		314,000
BAN, 9/30/2005	Fire Truck Renovation	4.00%	9/29/2006		130,000		130,000
BAN, 9/30/2005	Police Laptops	4.00%	9/29/2006		36,000		36,000
BAN, 5/20/2005	Landfill	4.00%	9/30/2006		365,000		365,000
BAN, 9/30/2005	Computer Hardware/ Software	4.00%	9/30/2006		95,000		95,000
BAN, 9/30/2005	Landfill	4.60%	9/29/2006		2,000,000		2,000,000
BAN, 9/30/2005	Landfill	4.60%	9/29/2006		1,273,000		1,273,000
BAN, 1/25/2006	Jr. High-School	4.00%	9/29/2006		2,300,000		2,300,000
Interim loan, 6/27/2002	Septic remediation	Subsidized	Upon Drawdown	200,000		200,000	
Interim loan, 1/21/2005	Septic remediation	Subsidized	Upon Drawdown	200,000			200,000
Interim loan, 1/17/2006	Septic remediation	Subsidized	Upon Drawdown	-	150,364	-	150,364
Total governmental activities				\$ 4,219,800	\$ 11,195,364	\$ 5,319,800	\$ 10,095,364

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
Notes to Financial Statements
June 30, 2006

A total of \$2,540,000 is included as a liability on the Town's statement of net assets for the remaining cost for the two sections of the landfill closure and post-closure monitoring costs of the landfill. Actual costs may change due to the finalizing of regulations with regulatory authorities, changing technology, and inflation.

Note 12. Risk Management

The government is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

The Town provides for employee health insurance benefits through participation in the Southeastern Massachusetts Municipal Health Group. Currently, all insurance benefits are provided through premiums based plans paid directly by the Town to Insurance carriers. The group is not self-insured and pooling interest exists.

Note 13. Commitments and Contingencies

The Town is named as a defendant in several lawsuits at June 30, 2006, including those claims asserted which are incidental to performing ordinary governmental functions. Such litigation includes actions commenced and claims asserted against the Town for property damage and personal injury and other alleged violations of law. The potential estimated liability of the Town for the above litigation cannot be determined. In the opinion of Town management, the ultimate resolution of these legal actions will not result in a material loss to the Town. Accordingly, no provision for loss has been made in the accompanying financial statements.

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

Note 14. Beginning Fund Balance/Net Asset Restatement

The beginning (July 1, 2005) fund balances of the Town have been restated as follows:

Entity – Wide Financial Statements	
<u>Governmental Activities</u>	
Net assets as of June 30, 2005	\$ 45,644,370
Reclass planning board deposits to fiduciary funds	<u>(169,740)</u>
Net assets as of July 1, 2006	<u>\$ 45,474,630</u>
Fund Basis Financial Statements	
<u>Governmental Funds</u>	
Net assets as of June 30, 2005	\$ 4,431,355
Reclass planning board deposits to fiduciary funds	<u>(169,740)</u>
Net assets as of July 1, 2006	<u>\$ 4,261,615</u>

TOWN TREASURER AND COLLECTOR

STATEMENT OF CASH AND INVESTMENTS

FOR THE YEAR ENDING JUNE 30, 2007

Bank Accounts Classified by Depository:

Bank of America	106,347.60
Century Bank	401,835.88
Citizens Bank	312,103.90
Eastern Bank	2,508,577.78
Massachusetts Municipal Depository	2,315.43
Mechanics Bank	38,057.71
Mellon Bank	940,495.92
Rockland Trust Company	1,122,567.99
Rockland Trust Company (Student Activities)	298,646.33
Sovereign Bank	27,497,869.66
Uni Bank for Savings	746,281.05
Webster Bank	131,400.48
Trust Funds	1,785,623.63
Cash on Hand	3,037.60
Citizens Bank (escrow accounts)	623,181.57
Eastern Bank (escrow accounts)	344,410.33
Wainwright Bank (escrow accounts)	2,082.32
Less: outstanding checks	(4,373,953.01)

Total Cash and Investments	32,490,882.17
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**TOWN OF MIDDLEBOROUGH
STATEMENT OF INDEBTEDNESS
JUNE 30, 2007**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2006	+ New Debt	-Retirements	= Outstanding June 30, 2007	Interest Paid in FY 07
Buildings	6,913,960.		549,710.	6,364,250.	281,164.
Departmental Equip.	157,000.		157,000.	0.00	2,920.
School Buildings	106,000.		8,000.	98,000.	3,550.
School – All Other	343,316.		37,379.	305,937.	16,991.
Sewer	825,946.		142,432.	683,514.	22,423.
Solid Waste					
Other Inside	331,624.		48,098.	283,526.	12,365.
SUB-TOTAL Inside	8,677,846.		942,619.	7,735,227.	339,413.
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY 07
Airport					
Gas/Electric Utility					
Hospital					
School Buildings	17,476,825.		1,427,817.	16,049,008.	893,181.
Sewer	3,500,000.		180,000.	3,320,000.	228,735.
Solid Waste	1,397,018.		182,081.	1,214,937.	61,294.
Water	7,364,257.		593,915.	6,770,342.	364,631.
Other Outside	654,665.	200,000.	41,972.	812,693.	
SUB-TOTAL Outside	30,392,765.	200,000.	2,425,785.	28,166,980.	1,547,841.
GRAND TOTAL	39,070,611.	200,000.	3,368,404.	35,902,207.	1,820,465.

STATEMENT OF INDEBTEDNESS, CONTINUED

Short Term Debt	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY 07
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings					
School Buildings	5,357,000.	1,615,000.		6,972,000.	184,288.89
Sewer	0.00				
Water	250,000.	760,000.		1,010,000.	
Other BANs	4,388,000.	1,423,374.	149,870.	5,661,504.	194,622.89
SANs – State Grant Anticipation Notes	0.00				
FANs – Federal Grant Anticipation Notes					
WPAT Notes	500,000		200,000.	300,000.	
 Total Short Term Debt	 10,495,000.	 3,798,374.	 349,870.	 13,943,504.	 378,911.78

AUTHORIZED & UNISSUED DEBT AS OF JUNE 30, 2007

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/07
Capping Existing Landfill Area	10/10/90	12	925,000.	840,000.	85,000.
Oliver Mill Restoration	04/24/00	19	275,000.	100,000.	125,000.
				Paydown 50,000.	
Jr. High School Remodeling	5/14/01	40	9,546,219.	Grant Paydown 4,100,000. ST	5,446,219.
Jr. High School Remodeling	10/27/05	49	3,017,781.		3,017,781.
Landfill Bonds	5/14/01	32	2,175,000.	2,175,000. ST	0.00
Water Bonds	9/23/02	12	10,000,000.	4,500,000. Bonded	5,500,000.
Landfill Active Gas Recovery-	2/23/03	17	85,000.	81,304. ST	0.00
Engineering				3,696. Paydown	
Landfill Construction of Active	2/23/03	18	280,000.	267,826. ST	0.00
Gas Recovery				12,174. Paydown	
Computer Equipment & software	6/7/04	16	95,000.	95,000. Pay down	0.00
Brook Street Landfill Phase II	6/7/04	6	1,273,000.	1,273,000. ST	0.00

ST/ short term Continued on
Borrowed next page

STATEMENT OF INDEBTEDNESS, CONTINUED

AUTHORIZED & UNISSUED DEBT AS OF JUNE 30, 2007

Purpose	Date of Vote	Article Number	Amount Au- thorized	Less New Issues	
				Retirements and/or Rescissions	= Balance Un- issued 6/30/07
School Remodeling- Various Projects	ATM 6/14/04	27	1,896,000.	1,896,000. S. T.	0.00
School MHS window replacement	ATM 6/14/04	28	120,000.	120,000. S.T.	0.00
School-MHS HVAC	ATM 6/14/04	29	634,000.	634,000. S. T.	0.00
School MHS Gymnasium Floor	ATM 6/14/04	30	107,000.	107,000. S. T.	0.00
Fire Department Equipment- Vehicles	ATM 6/14/04	18	39,000.	39,000. Pay down	0.00
Fire Department – Fire Apparatus	ATM 6/14/04	21	275,000.	275,000. ST	0.00
Fire Truck Renovation	ATM 6/14/04	20	130,000.	130,000. ST	0.00
School Playground and Paving	ATM 6/14/04	31	115,000.	115,000. ST	0.00
Police /Lap top Computers	ATM 6/14/04	17	36,000.	36,000. ST	0.00
Police Cruisers	ATM 6/06	23	85,674.	85,674. ST	0.00
Equipment – Dump Trucks	STM 10/27/06	49	500,000.	500,000ST	0.00
Water Bonds/	STM 10/27/06	8	250,000.	250,000. ST	0.00
Title V / Septic	STM 10/27/06	16	300,000.	300,000. ST	0.00
Jr. High School Remodeling	STM 11/13/06	21	1,000,000.		1,000,000.
Park's Property –Land Acquisition	STM 11/13/06	22	700,000.	700,000.ST	0.00
Water Mains	STM 11/13/06	34	360,000.	360,000 ST	0.00
Water Equipment	STM 11/13/06	32	300,000.	300,000.ST	0.00
Storm water Reduction	STM 11/13/06	6	131,523.		131,523.00
Water Equipment Bonds	STM 11/13/06	35	75,000.	75,000.ST	0.00
Departmental Equipment- Fire Dept	STM 11/13/06	18	72,700.	72,700.ST	0.00
Departmental Equipment- Fire Dept	STM 11/13/06	19	65,000.	65,000.ST	0.00
Pump Station –Water Dept.	STM 11/13/06	33	25,000.	25,000.ST	0.00

ST = Short term

Total Authorized and Unissued Debt 15,305,523.

Respectfully submitted,
Judy M. Mac Donald, Treasurer/Collector

REPORT OF THE TRUSTEES THOMAS S. PEIRCE TRUST FUND

The trustees under the will of Thomas S> Peirce submit their report for the year ended December 31, 2007.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/06	\$ 4,689,758.46
Increase in Value	239,571.28
Equipment	1,775.00
Cash	<u>5,032.34</u>
Total Principal 12/31/07	\$ 4,936,137.08

INCOME ACCOUNT

Receipts:	
Dividends	\$ 121,724.60
Interest	84,139.07
Other Income	<u>13.26</u>
Total Income	\$ 205,876.93

Expenses:	
Trustee Fees	\$ 7,500.00
Clerical Expense	1,800.00
Real Estate Taxes	2,552.92
Probate and Legal Expenses	911.15
Other Expenses	<u>447.30</u>
Total Expenses	<u>\$ 13,211.37</u>
Net Income	\$ 192,665.56

USE OF FUNDS

Balance on hand 12/31/06	\$ 68,201.25
Net Income	<u>192,665.56</u>
Total Available Funds	260,866.81
Payments & Commitments to Town of Middleborough	<u>194,476.88</u>
Balance on hand 12/31/07	\$ 66,389.93

Payments and Commitments to the Town of Middleborough

COA	Motor Vehicle	\$ 5,000.00
School Department	Band Uniforms	24,152.50
DPW	Band Saw	1,984.61
Treasurer Office	Copier	9,640.00
Town Meeting	Tent Rental	33,003.00
Assessors Dept.	Motor Vehicle	19,548.00
Police Dept.	Computer Software	19,378.00
Town Manager Dept.	Copier	11,241.00

Town Hall	Elevator Repair	5,529.77
School Dept.	Athletic Equipment	15,000.00
Library	Unrestricted	10,000.00
Park Dept.	Commitment	<u>40,990.00</u>
Total		\$ 194,476.88

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE
MIDDLEBOROUGH PUBLIC LIBRARY**

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value	\$ 510,163.53
Increase in Value	7,695.99
Cash	<u>1,666.63</u>
Total Principal 12/31/07	\$ 519,526.15

INCOME ACCOUNT

Receipts:	
Dividends	\$ 15,879.20
Interest	<u>8,558.23</u>
Total Income	\$ 24,437.43

Expenses:	
Probate and legal expenses	\$ 556.27
Fees	35.00
Paid to Middleborough Public Library	<u>23,846.16</u>
Total Expenses	\$ 24,437.43

Respectfully submitted,

Robert L. Cushing, Trustee
Donald K. Atkins, Trustee
Bruce G. Atwood, Trustee

BOARD OF ASSESSORS

2007 was an eventful year in the Assessors Office. One of our greatest challenges was completing an in-house interim adjustment of values for fiscal 2008 tax billing. This process included inspecting hundreds of properties with outstanding Building Permits as well as visiting the properties that transferred ownership during 2006. We compared the sale prices of these properties to our assessed values and this comparison helped us to determine the change in market value from last year to this year and to adjust the new values accordingly.

At the Annual Town Election in April, Anthony Freitas was re-elected to another three year term as Assessor. Mr. Freitas was also re-elected by the other board members, Frederick Eayrs and Paula Burdick, to continue to serve as the board's chairman. Paula Burdick will continue to be the Board's Clerk this year as well.

At this year's Tax Classification hearing, the Board of Assessors voted to recommend that the Fiscal 2008 split tax rate continue to move toward a flat tax rate since it is a more equitable distribution of the tax burden. The Board of Selectmen voted to keep the shift the same as last year at 5% and to re-visit the issue next year.

This year we received an extremely generous donation from the Peirce Trustees which allowed us to purchase a brand new 2007 Chevrolet Equinox. This vehicle has been a fantastic addition to our office and it has helped us when conducting property inspections. The Equinox is a small SUV which has 4-wheel drive and allows easier access to construction sites and other difficult to reach properties. We would like to thank the Peirce Trustees again for this wonderful and generous donation to our office.

The Board of Assessors would like to thank Assessor/Appraiser Barbara Erickson and her hard working staff whose cooperation and dedication is deeply appreciated. The Board would also like to thank all Town Departments and the residents of Middleboro for their continued support and cooperation.

Respectfully,

Anthony Freitas, Chairman
Frederick Eayrs
Paula Burdick, Clerk
Middleborough Board of Assessors

BOARD OF ASSESSORS ABATEMENTS AND EXEMPTIONS

TAXES ABATED AND EXEMPTED IN CALENDAR YEAR 2006

LEVY OF:	1993	1994	2001	2003	2004	2005	2006
REAL ESTATE ABATEMENTS						\$5,914.51	\$166,069.11
REAL ESTATE EXEMPTIONS							\$41,743.94
PERSONAL PROPERTY	\$180.12	\$182.86		\$9.11	\$6.91	\$67.21	\$2,669.56
EXCISE ABATEMENTS			\$5.00	\$74.36	\$1,623.82	\$7,104.68	\$93,937.14
						TOTAL	\$319,588.33

BOARD OF ASSESSORS

TAX RATE RECAPITULATION - FISCAL 2007

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	TAX RATE
Residential	84.41%	\$21,599,566.19	\$2,327,539,460	\$ 9.28
Commercial	12.37%	\$ 3,165,018.31	\$ 312,659,311	\$ 9.83
Industrial	2.16%	\$ 551,572.34	\$ 56,111,123	\$ 9.83
Personal Property	1.06%	\$ 271,542.35	\$ 27,623,840	\$ 9.83
Gross Amount to be Raised	\$64,319,397.43			
Estimated Receipts and Available Funds	\$38,731,698.24			
Tax Levy	\$25,587,699.19			
Commitments of Real Estate	\$25,316,155.98			
Commitments of Personal Property	\$ 271,542.54			
Commitments of County Tax	\$ 38,919.79			
Commitments of Motor Vehicle and Trailer Excise	\$ 2,716,045.20			
Commitments of Farm Animal & Machinery Excise	\$ 5,958.41			
Commitments of Boat Excise	\$ 7,698.00			
Commitments of Rollback Taxes	\$ 27,332.82			
Commitments of Revision of Real Estate Taxes	\$ 923.04			
Total Tax Committed	\$28,384,575.78			
Total Value Exempt Property	\$ 235,992,644			
Total Betterment & Committed Interest Paid in Advance	\$ 39,339.22			
Total Betterment & Committed Interest Added to Taxes	\$ 51,382.92			
Total Special Assessment Added to Taxes	\$ 89,188.63			

REPORT OF THE FINANCE COMMITTEE

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

The 2007 Finance Committee is made up of the following elected residents; Richard Pavadore, chairman, Nancy Thomas, vice chairman, Glenn MacPherson, secretary, Peter LePage, Joseph Thomas, Steve Studley and Tarsi Velantzas.

The Mission of the Finance Committee as voted in FY2003 is as follows:

The Finance Committee shall be concerned with all matters involving the finances and financial procedures of the Town of Middleborough, as required by Massachusetts General Laws and the Town Charter. The Committee makes recommendations to the Board of Selectmen and the residents of Middleboro on all financial matters.

In the course of providing this service to the town, the Finance Committee met over 20 times during this year. Most of our meetings held between January and June were focused on the 2008 budget with Department heads, Board of Selectmen and the Town Manager. A balanced budget was brought to Town Meeting in May. The Finance Committee meets more sporadically through the remaining part of the year as responsibilities dictate.

In addition to the normal budget related activities happening this year, a historic, outdoor, Special Town Meeting comprising over 2500 members was held in July so that the citizens could voice opinions and vote on a contract negotiated between the Board of Selectmen and the Wampanoag Indian tribe. The contract involved the possible construction of an independently operated casino by the tribe on roughly 500 acres of land. The tribe is attempting to place the land into trust with the Federal Government to allow them to have a sovereign area from which to house their casino. In return for our support, the tribe would pay the town of Middleboro \$7-11 M annually as well as infrastructure upgrades necessary to provide access to the casino.

The Finance Committee was the only board or committee in town to vote against this contract and to recommend this opinion to the Town Meeting members. The main reason for our vote was the lack of time we and the citizens were given to review the contract, which was less than 1 week. Although the initial money appeared to be substantial given the size of our ongoing deficit and town budget, our concerns were whether this amount would indeed cover the various increases in services that would be assumed by the town, should a casino open. We believe many people were focusing on the revenues and not fully understanding the associated costs to offset them. Below I listed a few possible expense areas which directly impact our largest three departments. If these departments require even relatively small increases in service areas, this money would be quickly absorbed leaving us with a larger budget and deficit. There was just not enough time to review or consider these issues which forced us to recommend unfavorable action. Some of these concerns are listed below.

- The increase in crime rates could result in a much larger police force.
- Increases in medical emergencies could result in a larger fire department.
- Increases in school age population and foreign languages which would translate to a larger school budget.
- Social costs to support local businesses and citizens.

- Reductions in state aid that could offset the tribal revenues. This item alone could negate all of the annual income received by the tribe since the state currently provides us with approximately \$20M in local aid.

The Finance Committee is committed to work with the Board of Selectmen, Town Manager, financial officers, the Middleborough School Committee, the Capital Planning Committee and all town departments to create a sound fiscal plan to meet the needs of our citizens. We encourage employees, town officials and citizens to attend our meetings and be part of our budget preparations and financial recommendations.

Respectfully submitted,

Richard J. Pavadore, Chairman January 2008

Current Finance Committee Members

Nancy Thomas, Vice-Chairman

Glenn MacPherson, secretary

Peter LePage

Stephen Studley

Joseph Thomas

Tarsi Velantzas

ANNUAL REPORT OF THE WATER DEPARTMENT 2007

The following projects were completed during the year by Water Department personnel:

- 1) 1400 lineal feet of 8 inch water main was installed on Cherry Street between the end of the existing main and East Grove Street (Route 28). This makes it possible for more people to connect to the municipal system, and also created a hydraulic loop between Wareham Street and East Grove Street, improving system flow.
- 2) 700 feet of 8 inch water main was installed through an easement acquired on the property of the Veterans of Foreign Wars to create a hydraulic loop between a dead end on Courtland St and another dead end on Southwick Street. This eliminated two dead ends, improving hydraulic flow as well as fire protection capacity. The next project planned here will be the replacement of the old main in Southwick Street. The Gas Division worked together with the Water Division on this job, also looping their system.

The following programs were started this year:

- 1) Uni-directional flushing was started this year to clean water mains and improve quality. This process involves using special equipment to flush hydrants at higher velocities than regular flushing does. Areas concentrated on were South and East Middleboro. Early in the spring, this flushing will be started again – beginning in the center of Town.
- 2) The Water Department has received a grant from the Massachusetts Department of Environmental Protection for Water Conservation. This will involve conducting a water audit, and an initial system wide leak detection survey. Grant funding will also purchase new state of the art leak detection equipment enabling us to implement our own leak detection program.
- 3) A contract has been awarded for the installation of a 16 inch transmission main from the intersection of Spruce Street and Route 28 up to the intersection of Route 28 and Wareham Street for a total distance of 21,000 lineal feet. This will improve the flow from South Middleborough, where the majority of our wells are located.
- 4) Two new water filtration plants are in design and will be constructed in 2008. These plants will be located in South and East Middleborough.
- 5) A well and pumping optimization program will be completed on several of the wells in 2008. This will involve installation of energy efficient equipment and satellite wells to increase water production.

Regular Water Department programs – Meter Calibration, Meter Upgrading, Cross Connection Control, and Training / Education for employees, are running well.

All of the projects and programs, in addition to regular operation, require and receive dedication and effort by Supply, Distribution and Clerical Staff. I would like to thank all of them for a job well done in all aspects of Department operations.

Respectfully Submitted,

Richard E. Tinkham
Water Superintendent
Chief Operator

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: EAST GROVE STREET							FILTER PUMP RECORD				
Month	Electric	Gas	Elec.& Gas	Elec. & Gas	Total	Total	Electric	Gas	Elec.& Gas	Total	
	Hrs. Mins.						Gallons Pumped				Hrs. Mins.
January	7:00:00	315,000	0:30:00	20,100	7:30:00	335,100	560	14:30:00	0:50:00	15:20:00	160
February	10:35:00	482,400	0:00:00	0	10:35:00	482,400	880	70:30:00	0:30:00	71:00:00	741
March	9:50:00	494,900	0:00:00	0	9:50:00	494,900	800	27:30:00	0:00:00	27:30:00	304
April	5:45:00	287,100	0:00:00	0	5:45:00	287,100	400	42:30:00	0:00:00	42:30:00	465
May	9 5:50:00	4,574,400	0:00:00	0	95:50:00	4,574,400	7,520	170:05:00	0:00:00	170:05:00	1,871
June	177:25:00	8,253,500	0:00:00	0	177:25:00	8,253,500	13,600	368:55:00	0:00:00	368:55:00	4,058
July	186:25:00	8,541,700	0:00:00	0	186:25:00	8,541,700	14,160	384:25:00	0:00:00	384:25:00	4,416
August	168:05:00	7,646,800	0:15:00	9,900	168:20:00	7,656,700	12,720	512:10:00	0:00:00	512:10:00	5,156
September	134:15:00	6,110,400	1:00:00	39,000	135:15:00	6,149,400	10,240	403:10:00	1:05:00	404:15:00	3,874
October	4 2:50:00	1,942,100	0:20:00	13,000	43:10:00	1,955,100	3,200	404:15:00	0:00:00	148:00:00	1,390
November	1 6:05:00	758,000	1:00:00	39,000	17:05:00	797,000	1,280	148:00:00	0:00:00	56:05:00	621
December	6:50:00	304,200	0:00:00	0	6:50:00	304,200	560	56:05:00	0:00:00	34:10:00	390
	860:55:00	39,710,500	3:05:00	121,000	8 64:00:00	39,831,500	65,920	2602:05:00	2:25:00	2234:25:00	23,446

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: EAST MAIN STREET#1

Month	Electric		Gas		Elec. & Gas		Total
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	142:50:00	1,815,000	0:00:00	0	142:50:00	1,815,000	4,333
February	88:30:00	1,124,100	0:00:00	0	88:30:00	1,124,100	3,144
March	97:10:00	1,228,600	0:00:00	0	97:10:00	1,228,600	3,354
April	417:30:00	5,172,200	0:00:00	0	417:30:00	5,172,200	11,684
May	182:40:00	2,319,000	0:00:00	0	182:40:00	2,319,000	5,422
June	270:55:00	3,394,400	0:00:00	0	270:55:00	3,394,400	7,646
July	307:25:00	3,677,600	0:00:00	0	307:25:00	3,677,600	8,544
August	350:40:00	4,336,300	0:00:00	0	350:40:00	4,336,300	9,612
September	283:50:00	3,438,500	0:00:00	0	283:50:00	3,438,500	8,026
October	330:25:00	3,964,800	0:00:00	0	330:25:00	3,964,800	9,287
November	176:25:00	2,159,400	0:00:00	0	176:25:00	2,159,400	5,361
December	159:50:00	2,029,300	0:00:00	0	159:50:00	2,029,300	5,198
	2808:10:00	34,659,200	0:00:00	0	2808:10:00	34,659,200	81,611

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: EAST MAIN STREET#2

Month	Electric		Gas		Elec. & Gas		Total
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	230:10:00	2,173,700	0:00:00	0	230:10:00	2,173,700	8,959
February	235:05:00	2,200,600	0:00:00	0	235:05:00	2,200,600	8,435
March	382:55:00	3,566,400	0:00:00	0	382:55:00	3,566,400	13,432
April	231:55:00	2,167,100	0:00:00	0	231:55:00	2,167,100	10,306
May	464:15:00	4,324,300	0:00:00	0	464:15:00	4,324,300	15,637
June	450:00:00	4,086,100	0:00:00	0	450:00:00	4,086,100	14,266
July	509:15:00	4,411,400	0:00:00	0	509:15:00	4,411,400	15,532
August	493:35:00	4,077,300	0:00:00	0	493:35:00	4,077,300	14,886
September	481:35:00	4,132,900	0:00:00	0	481:35:00	4,132,900	14,676
October	320:35:00	2,706,900	0:00:00	0	320:35:00	2,706,900	9,628
November	200:10:00	1,568,100	0:00:00	0	200:10:00	1,568,100	7,316
December	360:05:00	2,820,000	0:00:00	0	360:05:00	2,820,000	13,225
	4359:35:00	38,234,800	0:00:00	0	4359:35:00	38,234,800	146,298

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: TISPAQUIN #1

Month	Electric		Gas		Elec. & Gas		Total K.W.H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	369:10:00	3,966,100	0:30:00	6,700	369:40:00	3,972,800	7,840
February	110:10:00	1,138,400	0:45:00	5,700	110:55:00	1,144,100	2,240
March	282:00:00	3,460,400	0:50:00	9,100	282:50:00	3,469,500	6,240
April	141:40:00	1,707,700	0:00:00	0	141:40:00	1,707,700	3,200
May	428:15:00	5,126,600	0:25:00	4,300	428:40:00	5,130,900	9,280
June	453:30:00	5,287,800	0:45:00	8,500	454:15:00	5,296,300	9,600
July	509:30:00	6,013,700	0:00:00	0	509:30:00	6,013,700	11,040
August	471:40:00	5,573,900	0:45:00	8,100	472:25:00	5,582,000	10,080
September	486:35:00	5,652,500	0:35:00	5,000	487:10:00	5,657,500	10,400
October	419:20:00	4,721,100	0:30:00	5,300	419:50:00	4,726,400	8,960
November	402:05:00	4,549,400	0:35:00	6,800	402:40:00	4,556,200	8,480
December	294:20:00	2,702,800	0:35:00	6,200	294:55:00	2,709,000	5,920
					0:00:00		
	4368:15:00	49,900,400	6:15:00	65,700	4374:30:00	49,966,100	93,280

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: TISPAQUIN #2

Month	Electric		Gas		Elec. & Gas		Total K.W.H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	224:25:00	1,646,100	0:40:00	6,000	225:05:00	1,652,100	4,299
February	220:15:00	1,659,700	0:45:00	6,300	221:00:00	1,666,000	4,246
March	310:40:00	2,251,400	0:45:00	7,200	311:25:00	2,258,600	5,884
April	287:00:00	2,415,800	0:35:00	5,700	287:35:00	2,421,500	5,620
May	396:20:00	3,168,900	0:30:00	4,700	396:50:00	3,173,600	7,524
June	355:40:00	2,767,200	0:25:00	2,500	356:05:00	2,769,700	6,778
July	495:55:00	3,810,000	0:00:00	0	495:55:00	3,810,000	9,395
August	477:00:00	3,589,200	0:45:00	5,600	477:45:00	3,594,800	9,022
September	476:20:00	3,205,700	0:30:00	3,600	476:50:00	3,209,300	8,837
October	424:45:00	2,867,800	0:30:00	4,400	425:15:00	2,872,200	7,836
November	366:30:00	2,490,300	1:00:00	7,900	367:30:00	2,498,200	6,802
December	309:05:00	2,175,600	1:00:00	8,200	310:05:00	2,183,800	5,766
	4343:55:00	32,047,700	7:25:00	62,100	4351:20:00	32,109,800	82,009

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: MILLER STREET

Month	Electric		Gas		Elec. & Gas		Total K. W.H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	272:35:00	9,306,500	0:30:00	13,500	273:05:00	9,320,000	14,371
February	262:50:00	8,975,700	0:30:00	12,500	263:20:00	8,988,200	13,852
March	145:00:00	4,994,500	0:40:00	17,400	145:40:00	5,011,900	7,974
April	261:25:00	9,162,100	0:45:00	20,500	262:10:00	9,182,600	13,832
May	348:00:00	12,213,300	0:30:00	14,800	348:30:00	12,228,100	18,049
June	404:05:00	13,903,100	0:40:00	16,800	404:45:00	13,919,900	20,597
July	392:05:00	13,289,300	4:00:00	101,200	396:05:00	13,390,500	20,145
August	474:50:00	15,798,600	0:25:00	10,100	475:15:00	15,808,700	24,027
September	471:20:00	15,311,300	0:35:00	15,500	471:55:00	15,326,800	23,542
October	343:10:00	11,063,400	0:30:00	12,400	343:40:00	11,075,800	17,334
November	284:40:00	9,074,100	0:30:00	13,300	285:10:00	9,087,400	14,721
December	354:55:00	11,387,400	0:30:00	13,600	355:25:00	11,401,000	18,049
	4014:55:00	134,479,300	10:05:00	261,600	4025:00:00	134,740,900	206,493

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: PLYMPTON STREET

Month	Electric		Gas		Elec. & Gas		Total K. W. H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	504:25:00	4,048,800	0:00:00	0	504:25:00	4,048,800	5,798
February	454:15:00	3,645,500	0:00:00	0	454:15:00	3,645,500	5,211
March	503:50:00	4,062,700	0:00:00	0	503:50:00	4,062,700	5,786
April	268:20:00	2,192,300	0:00:00	0	268:20:00	2,192,300	3,200
May	507:35:00	4,226,300	0:00:00	0	507:35:00	4,226,300	5,879
June	489:10:00	4,101,400	0:00:00	0	489:10:00	4,101,400	5,616
July	431:35:00	3,554,300	0:00:00	0	431:35:00	3,554,300	5,069
August	505:35:00	3,833,200	0:00:00	0	505:35:00	3,833,200	5,810
September	508:05:00	3,873,900	0:00:00	0	508:05:00	3,873,900	5,778
October	449:55:00	3,332,400	0:00:00	0	449:55:00	3,332,400	5,093
November	453:40:00	3,371,200	0:00:00	0	453:40:00	3,371,200	5,321
December	511:35:00	3,822,900	0:00:00	0	511:35:00	3,822,900	5,603
	5588:00:00	44,064,900	0:00:00	0	5588:00:00	44,064,900	64,164

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: CROSS STREET

Month	Electric		Gas		Elec. & Gas		Total K. W.H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	509:00:00	5,933,900	0:50:00	7,000	509:50:00	5,940,900	11,313
February	462:35:00	5,375,300	0:40:00	4,900	463:15:00	5,380,200	10,377
March	514:25:00	6,005,800	0:30:00	3,700	514:55:00	6,009,500	11,412
April	465:10:00	5,441,400	0:00:00	0	465:10:00	5,441,400	10,129
May	528:10:00	6,267,800	0:45:00	8,900	528:55:00	6,276,700	11,318
June	538:05:00	6,435,400	0:40:00	4,500	538:45:00	6,439,900	11,555
July	555:15:00	6,487,000	0:30:00	2,900	555:45:00	6,489,900	11,880
August	514:25:00	6,010,200	0:30:00	3,300	514:55:00	6,013,500	11,175
September	517:35:00	6,069,100	0:45:00	3,900	518:20:00	6,073,000	11,177
October	513:00:00	5,856,800	0:25:00	3,200	513:25:00	5,860,000	10,928
November	429:15:00	5,023,800	0:30:00	5,000	429:45:00	5,028,800	9,465
December	394:35:00	4,533,300	0:30:00	4,000	395:05:00	4,537,300	8,624
	5941:30:00	69,439,800	6:35:00	51,300	5948:05:00	69,491,100	129,353

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: SPRUCE STREET

Month	Electric		Gas		Elec. & Gas		Total K. W. H.
	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	Hrs. Mins.	Gallons Pumped	
January	214:45:00	4,483,700	0:30:00	8,800	215:15:00	4,492,500	8,672
February	200:10:00	4,073,400	0:30:00	7,400	200:40:00	4,080,800	8,107
March	254:40:00	5,015,700	0:45:00	12,100	255:25:00	5,027,800	10,134
April	198:10:00	4,134,200	0:15:00	3,700	198:25:00	4,137,900	8,112
May	234:10:00	5,031,700	0:30:00	5,200	234:40:00	5,036,900	9,486
June	251:40:00	5,639,400	0:20:00	6,600	252:00:00	5,646,000	10,268
July	301:25:00	6,773,000	0:30:00	9,800	301:55:00	6,782,800	12,264
August	247:35:00	5,723,300	0:30:00	7,500	248:05:00	5,730,800	9,957
September	249:25:00	5,581,300	0:30:00	8,700	249:55:00	5,590,000	9,959
October	249:30:00	5,541,200	0:30:00	8,000	250:00:00	5,549,200	9,972
November	226:45:00	5,102,000	0:00:00	0	226:45:00	5,102,000	9,064
December	234:30:00	5,350,200	0:30:00	8,300	235:00:00	5,358,500	9,487
				0			
	2862:45:00	62,449,100	5:20:00	86,100	2868:05:00	62,535,200	115,482

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

PUMPING STATION: ROCK #1 AND ROCK #2

Month	Rock #1		Rock #1		Rock #2		Rock #2		Combined		Total K.W.H.
	Hrs. Mins.	Gals. Pumped	Hrs. Mins.	Gals. Pumped	Hrs. Mins.	Gals. Pumped	Hrs. Mins.	Gals. Pumped			
January	428:20:00	3,642,900	473:05:00	5,063,600	901:25:00	8,706,500				17,240	
February	403:55:00	3,441,000	458:15:00	4,908,000	862:10:00	8,349,000				16,440	
March	459:15:00	3,859,300	531:35:00	5,601,200	990:50:00	9,460,500				18,880	
April	396:10:00	3,398,200	437:40:00	4,698,500	833:50:00	8,096,700				15,920	
May	485:25:00	4,106,700	518:25:00	5,607,400	1003:50:00	9,714,100				19,080	
June	506:05:00	4,312,600	534:25:00	5,796,900	1040:30:00	10,109,500				19,880	
July	539:20:00	4,448,100	541:35:00	5,683,900	1080:55:00	10,132,000				20,480	
August	526:30:00	4,319,500	541:05:00	5,624,900	1067:35:00	9,944,400				20,200	
September	542:20:00	4,430,800	546:25:00	5,661,200	1088:45:00	10,092,000				20,480	
October	507:25:00	4,089,600	524:30:00	5,435,800	1031:55:00	9,525,400				19,440	
November	477:55:00	3,918,900	508:50:00	5,323,300	986:45:00	9,242,200				18,600	
December	477:45:00	3,805,700	514:35:00	5,432,400	992:20:00	9,238,100				0	
										18,720	
	5750:25:00	47,773,300	6130:25:00	64,837,100	11880:50:00	112,610,400				225,360	

TOWN OF MIDDLEBOROUGH ANNUAL PUMPING - 2007

SUMMARIZATION OF PUMPING AND POWER CONSUMPTION DATA

PUMPING TOTAL DATA		POWER CONSUMPTION DATA	
Annual Pumping Total	618,243,900	Total K. W.H. East Grove Street	23,446
Annual Pumping INCREASE	55,176,400	Total K. W.H. Rock 1 & 2	225,360
East Grove Street Electric	39,710,500	Total K. W.H. East Main #1	81,611
East Grove Street Gas	121,000	Total K. W.H. East Main #2	146,298
East Grove Street Total	39,831,500	Total K. W.H. Tispaquin #1	93,280
Total Pumping Rock 1 & 2	112,610,400	Total K. W.H. Tispaquin #2	82,009
Total Pumping East Main #1	34,659,200	Total K. W.H. Miller Street	206,493
Total Pumping East Main #2	38,234,800	Total K. W.H. Plympton Street	64,164
Total Pumping Tispaquin #1	49,966,100	Total K. W.H. Cross Street	129,353
Total Pumping Tispaquin #2	32,109,800	Total K. W.H. Spruce Street	115,482
Total Pumping Miller Street	134,740,900		
Total Pumping Plympton Street	44,064,900	Highest 24-Hour Pumping 6/27/07	2,900,500
Total Pumping Cross Street	69,491,100	Highest Weekly Pumping 8/30 - 9/5/07	16,774,700
Total Pumping Spruce Street	62,535,200		

WATER DEPARTMENT
ANNUAL RAINFALL AND TEMPERATURE REPORT FOR 2007

MONTH	HIGH DAY	HIGH DEGREE	LOW DAY	LOW DEGREE	MEAN HIGH	MEAN LOW	PRECIPITATION RAIN - INCHES	SNOWFALL INCHES
JANUARY	6	61.1	26	2.6	40.49	23.12	3.65	0.75
FEBRUARY	20	50.9	6	6.4	34.73	15.90	2.25	3.75
MARCH	27	64.4	8	4.4	47.40	24.72	8.73	8.75
APRIL	23	80.2	6	25.3	54.43	35.25	8.96	0.00
MAY	25	92.1	6	31.2	70.47	47.19	3.08	0.00
JUNE	27	91.2	6	43.7	75.72	56.52	2.94	0.00
JULY	10	89.7	1	47.1	81.60	62.45	4.45	0.00
AUGUST	2	91	18	45.5	81.03	58.40	1.20	0.00
SEPTEMBER	8	86.5	17	38.8	75.54	51.64	2.13	0.00
OCTOBER	6	83.3	28& 29	27.5	67.65	47.16	2.39	0.00
NOVEMBER	1	66.3	24	19.7	49.57	28.76	3.22	0.00
DECEMBER	23	55.7	17	5.9	38.78	22.62	5.54	18.05
TOTALS							48.54	31.30
AVERAGE					59.78	39.48		

MEAN MAXIMUM	59.78	DEGREES
MEAN MINIMUM	39.48	DEGREES
TOTAL PRECIPITATION	48.54	INCHES
TOTAL SNOWFALL	31.30	INCHES
HIGH DAY 5/25/07	92.1	DEGREES
LOW DAY 1/26/07	2.6	DEGREES
NUMBER OF DAYS AT OR BELOW 0 F.	0	

Weather Station #809
East Grove Street Pumping Station

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2007 marked the thirtieth year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Out permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2007 the facility discharged an average CBOD of 1.5 mg/L at 98.9% removal efficiency and an average TSS of 2.3 mg/L at 98.6% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, chlorine and bacterial counts.

The current operating permit was reissued effective November 2003. Among the changes in the permit were additional monitoring requirements for nitrite and nitrate, a defined lead limit of 1.3 ug/L, and a stricter phosphorus limit reduced from 1.0 mg/L to 0.20 mg/L.

The facility is in compliance with the new lead limit and the stricter phosphorus limit. Through enhanced chemical precipitation the final effluent phosphorus averaged 0.16 mg/L in 2007.

A total of 1,803 connections are served with an estimated population equivalent of 7,200 persons, or approximately one-third of the Town population.

We are proud of our operating record and the protection it affords the Nemasket River.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Joseph M. Ciaglo
Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT 2007

MONTH	C B O D													TSS							
	Flow in Gallons	Max flow	Min flow	Average daily flow	Cubic ft of grit received	Gallons of sewage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hours of operation	Cu. Yd of DW S *	Gallons of Polymer	Lbs. of chl-rine	mg/L		Influent mg/L	Effluent mg/L	Removal %			
														Influent	Effluent						
JANUARY	36.71	3.05	0.40	1.18	254	210,900	390.6	428.4	468,500	0	0	0	0	0	162.2	2.3	98.6	149.4	2.3	98.5	
FEBRUARY	28.59	3.70	0.20	1.02	84	113,700	319.2	445.2	385,500	0	0	0	0	0	188.0	1.8	99.0	187.8	2.4	98.8	
MARCH	42.78	4.00	0.40	1.38	310	266,500	399.0	441.0	536,000	0	0	0	0	0	136.1	1.8	98.6	143.8	3.7	97.3	
APRIL	57.69	4.00	0.70	1.92	352	215,600	382.6	462.0	521,500	0	0	0	0	0	167.6	2.9	96.9	113.0	3.6	96.8	
MAY	42.03	3.00	0.50	1.36	318	242,100	382.2	599.0	514,000	0	0	0	0	0	859	120.0	1.3	98.9	143.8	3.4	97.6
JUNE	32.40	2.40	0.40	1.08	372	352,300	360.4	353.1	359,500	0	0	0	0	0	638	127.1	1.1	99.1	162.4	2.2	98.6
JULY	29.32	3.70	0.25	0.94	369	251,300	323.4	462.0	472,000	0	0	0	0	0	618	209.0	1.3	99.5	216.0	2.2	98.9
AUGUST	25.63	2.95	0.20	0.82	424	249,700	335.9	445.2	620,500	0	0	0	0	0	655	170.8	1.0	99.4	208.0	1.4	99.5
SEPTEMBER	26.34	3.50	0.20	0.88	343	232,550	340.2	340.2	476,000	0	0	0	0	0	702	132.5	1.0	99.3	174.8	1.7	99.0
OCTOBER	26.92	2.10	0.20	0.86	338	245,800	352.8	436.8	545,000	0	0	0	0	0	731	132.8	0.9	99.3	163.6	1.1	99.3
NOVEMBER	26.37	2.05	0.20	0.88	334	212,500	386.4	331.8	458,000	0	0	0	0	0	0	152.0	1.3	99.1	195.0	1.3	99.3
DECEMBER	28.50	2.30	0.20	0.92	265	189,200	424.2	470.4	431,500	0	0	0	0	0	0	165.0	1.7	98.9	204.0	2.8	98.6
TOTALS	403.28	*****	*****	1.10	3763	2,782,150	4,3969.00	5,2151.00	5,788,000	0	0	0	0	0	6025	149.3	1.5	98.9	171.8	2.3	98.5

Number of House Connections: 1 803

K 22"

Number of New Connections: 21

Total Length of Sewer (miles): 26

Total Estimated Population Served : 7200

ANNUAL TOWN REPORT HIGHWAY/SANITATION DIVISIONS

The following is the Annual report of the Highway/Sanitation Divisions for the year ending December 31, 2007.

The following road work was done:

Pearl Street from Peirce Street to North Street.	\$ 44,153.41
School Street from Peirce Street to North Street.	\$ 40,437.07
Frank Street from Oak Street to Cambridge Street.	\$ 47,274.77
Plymouth Street from East Main Street to Carmel Street.	\$ 240,777.87
Chestnut Street from Wood Street to Tispaquin Street.	\$ 69,030.96
Pleasant Street from Old Center Street to Plymouth Street.	\$ 78,624.86
Homestead Road from Wareham Street to cul-de-sac.	\$ 21,927.09
Purchase Street from Chestnut Street to Rocky Gutter Street.	\$ 103,670.07
West End Avenue from Center Street to cul-de-sac.	<u>\$ 21,743.07</u>
TOTAL COST	\$ 667,639.17

This year we completed the following road projects in conjunction with water gate and water main replacement:

- Peirce Street from Jackson Street to Oak Street-Upsized the drainage line, replaced catch basins and manholes, replaced granite curb and sidewalks and paved the road.
- Jackson Street from Park Department to Peirce Street-Upsized the drainage line, repaired/replaced catch basins and manholes, removed catch basin drains at the Police Department yard from the sewer line to the drain line, reset granite curb, replaced sidewalks, scarified road and paved.
- North Main Street from Center Street to Peirce Street-Replaced sidewalk on North Street, scarified road, repaired/replaced catch basins and manholes and paved road.
- South Main Street from Nickerson Avenue to Rte. #28.-Installed granite curbing both sides of road, installed concrete sidewalks north side of road, scarified and paved.
- Center Street from Pearl Street to Everett Square-Installed granite curb and sidewalks, scarified road, repaired/replaced catch basins and manholes and paved road.
- Frank Street from Oak Street to Cambridge Street-Repaired/replaced catch basins and manholes, scarified road, removed and replaced sidewalks and paved road.

SANITATION/RECYCLE DIVISION

This year 6,635.60 tons of household rubbish was collected at curbside and delivered to SEMASS at a cost of \$145,784.13.

Quantities Recycled for 2007:

Newspapers	319 Tons	Light Iron	184 Tons
Magazines	6 Tons	White Goods	15 Tons
Cardboard	53 Tons	Tires	263 Each
Office Paper	2 Tons	Auto Batteries	124 Each
Propane Tanks	155 Each	Waste Oil	6,000 Gallons
Co-Mingled Recycle	184 Tons	Paint	6,900 Lbs.
CRT's	17 Tons		

Compost:

Leaves and Grass Clippings	1,244 Tons
Brush	172 Tons (Estimated)

Recycling set-out containers are available at the D. P. W. office at 48 Wareham Street, free of charge to all Middleborough residents who have curbside collection. Recycling is collected curbside every other week. Please call 508-946-2481 for scheduling information.

PLEASE do your part and help recycle.

Compost bins are available for \$20.00. They are to be paid for at the Town Clerk's Office and then can be picked up at the D. P. W. office at 48 Wareham Street.

I would like to thank all the residents of Middleborough for their help and patience during this past year.

Respectfully submitted,

Donald A. Boucher
Highway Superintendent

ANNUAL REPORT OF THE HEALTH DEPARTMENT – 2007

The year of 2007 was again a challenge for the Health Department with the EEE and WNV crisis and emergency planning. The Public Health Nurses and the Health Officer worked on additional components to the state emergency response plans. The Animal/Health Inspector and the Animal Control Officer are working to finalize the animal component of the response plans. We extend an invitation to all the residents to come in during scheduled clinic hours to get acquainted with the many services provided by the nurses in the Health Department.

The rapid growth of the Middleborough area has stretched this department's services to its limits with the demand for percolation tests for development. Percolation tests are generally scheduled two months in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system.

The integration of the Animal Control Dept. has worked well with cross training of the Animal Control Officer and the Animal/ Health Inspector. This reorganization has enhanced services through coordination with the part-time Animal/Health Inspector Bart Harrison in many of animal related issues including animal emergency planning. A total of one hundred and sixty four (164) properties were inspected by the Animal Inspector this year for the purpose of completing the state barn book data.

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was not as well attended this year. Eighty seven (87) cats and one hundred twenty three (123) dogs were vaccinated against the threat of rabies. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs and cats vaccinated against rabies. IT IS THE LAW – and it reduces the risk of human exposure. We are concerned about an increase in this area as we were not able to get the rabies bait distribution program to service Middleborough this year. There were seventy (70) quarantine orders issued this past year. Twenty five (25) of those were for unvaccinated animals. Vaccination can make the difference between a ten-day quarantine to a 6 month quarantine for your animal, so please vaccinate. The 2008 Rabies Clinic is scheduled for March 30th between 1:30-4pm at the South Middleborough Fire Station. Please call Animal Control if you have any questions.

Public Health issues addressed this year by the Health Department included compliance with the state mandate of weekly water testing of beaches through the summer months and monitoring the community impact by West Nile Virus and EEE. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

Terrorism, both chemical and biological, as a potential threat has prompted the Health Department and Fire Department to revisit the Comprehensive Emergency Management Plan for updating and to assess the training needs of the Health Department staff, especially the Public Health Nurses. The Health Department continues to work with the Fire Department in meeting the state mandates for training and certifications relative to emergency preparedness. This year we applied for and received a \$3000.00 equipment grant from MEMA for both the Health Dept. and the Fire Dept.

This year the Health Department continues to organize our Medical Reserve Corps Unit comprised of volunteers that will be trained to respond in an emergency and to aid in the general well being of the community. A \$10,000. CDC Capacity Building Grant and a \$9,500. grant from the Dept. of Public Health were received this year for our MRC operations and training. We offered a Red Cross Shelter training and other trainings this year. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit.

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received new phones, computer equipment, emergency response equipment and training for the nurses and the inspectional staff. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. Contact the Health Department for more information.

The Health Department receipts were slightly up this year. This slowdown reflects most areas of permits relative to the building slowdown. The fees with the largest impact were noted in new development areas such as wells and septs.

The Health Department continued the program for vaccination reimbursements this year through the Public Health vaccination clinics. Application was made for Medicare and supplemental insurance reimbursement. Thanks to a great deal of extra effort expended by the nurses, over \$6,500.00 has been reimbursed to the town for vaccinations given out this year by the Public Health Nurses. The requests for all of the services by the Public Health Nurses have increased this year.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and see all of the services available in Middleborough.

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department. We extend our sincerest appreciation (and envy) to Town Manager, John Healy for his many years of service to the town and support to this department. We all wish him the best in his retirement and will wait a respectful amount of time before we start tapping into him for volunteer work.

Respectfully submitted,
Jeanne C. Spalding
Health Officer

PUBLIC HEALTH NURSES REPORT 2007

2007 was another busy year for the Public Health Nurses.

Monthly and weekly home visits for medication prefills, wound checks, minor dressing changes, health supervision, social services, crisis intervention, and personal care assistance totaled 1,568 visits.

There were 43 Lyme disease and 36 communicable disease and a 50% reduction in food-borne illness investigations from the previous year. We attribute this success to the Food Handler Education and Certification Program started about 4 years ago. Frequent hand washing is always the best defense against passing an illness along or contracting a disease.

In October, November and December many flu clinics were held. These included clinics at the town hall, Nemasket senior center, Fairhaven Rest Home, Riverview senior housing, Counsel on Aging, Middleboro Health Department office, school teachers, town employees, and for some seniors during their home visits. Over 640 flu injections were administered by the Public Health nurses, school nurses and nurse volunteers. We also offered pneumonia vaccine at our age 65 and over flu clinic. Many thanks to our willing volunteers and Medical Reserve Corps volunteers who help make our flu clinics a success.

We continue to encourage volunteers to join our Medical reserve Corp (MRC). In June we held a workshop (MRC 101) at the library to help educate the public about our program. We also had a sign up table at our town meeting and town hall flu clinic. Please call the Health Department and sign up for this very important unit.

We also continue to revise and update our emergency response training. In August we held a workshop addressing communication needs of elders and hearing impaired, which was well attended. In September we held a Red Cross Emergency Shelter workshop at the COA which was also well attended.

Audio/visual testing was conducted in our preschools in February and March. 220 children were tested. This testing helps to prepare the children for their kindergarten screening.

The Public Health Nurses also assisted the Health Inspector with annual and biannual food facility inspections. 113 inspections were conducted. We were also instrumental in opening and inspecting the first body art establishment in town.

OFFICE CLINICS are held as follows:

Blood Pressures and Counseling

Monday through Friday 9:00-10:00 A.M. and 4:00-5:00 P.M.

Immunizations:

Monday through Thursday 9:00-10:00 A.M. and 4:00-5:00 P.M.

Fees:

\$10.00 per injection
\$15.00 multiple injections

Flu and Pneumonia Clinics

are held each year. Times and places are advertised in the Brockton Enterprise, Middleboro Gazette, local cable television and also the Mass Pro website

COMMUNITY CLINICS are held as follows:

Blood Pressures:

Council on Aging: 2nd and 4th Wednesdays of each month from
10:30-11:30 A.M.

Nemasket Tenants Association: 2nd Monday of the month from
12:30-1:00 P.M.

Respectfully submitted,

Mary Jane Johnson, R.N., P.H.N.

Joan Stone, R.N. , P.H.N.

Ana Braddock, C.N.A.

REPORT OF THE ANIMAL CONTROL DEPARTMENT

In 2007, the Animal Control Department received 2577 calls into the office. The general breakdown of calls are as follows: 776 calls involving loose/stray dogs, 33 calls regarding surrendering a dog, 25 dog bite issues, 65 barking dog complaints, 355 calls regarding cat issues, 411 calls involving wildlife or livestock complaints, 47 call to investigate animal well being, 296 calls for adoption inquiries, 64 generous donation calls and 505 calls of miscellaneous issues or follow-up calls. From the total number, the Animal Control Officer responded to 87 off duty emergency calls. The Middleborough Dog Shelter handled/housed 162 dogs in 2007 and the officer removed 280 animal carcasses off public roads and lots in town. The Department collected \$1,715.00 this past year in licenses, impound fees, by-law violations and adoption fees. The shelter was presented with \$3664.50 in monetary donations.

The Animal Control Officer would like to extend his gratitude to Laura Barrasso, Middleborough's part-time Animal Control Officer and Bart Harrison, Health/Animal Inspector. Only through their assistance, dedication and commitment to animal care was the Animal Control Department able to provide the services the town has come to know and expect. The Department would also like to extend its appreciation to the Animal Rescue League of Boston and Officer Charbonneau as well as the MSPCA's Officer Miranda for their interagency support. The Department would also like to extend its gratitude to all of the other supportive town departments with special attention to the Board of Selectmen, Health Department, Town Clerks, Information and Technology Department, Highway Department and the Police Department.

The Animal Control Officer would sincerely like to thank the following individuals and entities for their assistance in 2007. The veterinary care provided to the animals was skillfully handled by Dr. David Johnson and his staff at the Middleborough Animal Clinic, Animal Health Clinic (Bourne MA) and emergency medical care was administered at the West Bridgewater Veterinary Hospital. The Cape Wildlife Center (Barnstable MA) attended to our sick and injured wildlife. Cat issues were expertly handled by the New England Animal Rescue (NEAR) and the Nemasket Orphaned Animal Haven (NOAH). The Dog Shelter was also the recipient of a generous food drive held by the students of the Memorial Early Childhood Center. The officer would like to extend special thanks to The Oak Point Pet Club who have continuously donated supplies and support to the Shelter for the past year. The Animal Control Officer also extends his gratitude to all those who anonymously dropped donations off at the shelter and to express his thanks to all those who gave food, blankets, toys and money to aid in the care of the dogs.

Thanks once again to the Pocksha Canine Club for sponsoring the **Rabies Clinic this March 30th, from 1:30-4:00 at the South Middleborough Fire Station on Route 28 for a fee of \$10.00.** This low cost rabies clinic is organized to assist residents in getting their pets' yearly rabies vaccination, but **please have your pets on a leash or in a pet carrier.** We want to remind everyone that rabies vaccination is required for all dogs, cats and ferrets. Please call the Health Dept. or the Animal Control Dept. if you have any questions.

For the upcoming year the Animal Control Officer wishes to continue the repairs to the shelter such as replacing doors, plumbing upgrades, ceiling panel replacements and roofing remedies to make the building a bit more accommodating the officers and animals.

Please remember that all dogs in Middleborough need to be licensed every July and it is always best to spay and neuter your pets.

Jayson Tracy
Animal Control Officer

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-second report as Sealer of Weights & Measures.

During the year, 513 weighing and measuring devices were inspected. Of this number, five were adjusted, 509 were sealed, zero were not sealed, and four were condemned.

Sealing fees in the amount of \$4,311 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gas and diesel pumps and oil truck meters, 1,925 gallons of gasoline, 240 gallons of diesel fuel, and 2,400 gallons of heating oil were pumped for volume. Twenty-eight scanners were inspected and tested by examining three hundred seventy-five cans and packages of food and other miscellaneous items for pricing.

As a result of higher gasoline and diesel fuel costs, also came heightened consumer awareness and increased complaints. These complaints were about the timely posting of gasoline and diesel prices, the lack of price posting for using credit cards, and price jumping of meters before the pumping of fuel. All of these concerns were addressed and rectified.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2007.

2007 TABLE OF MEASURING DEVICES

<u>A</u>	<u>S</u>	<u>N</u>	<u>C</u>
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SCALES & BALANCES

1.	More than 10,000 lbs.	0	8	0	0
2.	From 5,000 to 10,000 lbs.	0	4	0	0
3.	From 1,000 to 5,000 lbs.	0	11	0	0
4.	From 100 to 1,000 lbs.	0	34	0	0
5.	More than 10 but less than 100 lbs.	2	76	0	0
6.	10 lbs. or less	0	28	0	0
Totals		2	161	0	0

WEIGHTS

1.	Avoirdupois	0	3	0	0
2.	Metric	0	48	0	0
3.	Apothecary Troy	0	37	0	0
Totals		0	88	0	0

LIQUID MEASURING DEVICES

1.	Gasoline & Diesel Pump Meters	1	40	0	0
2.	Gasoline Blending Pump Meters	1	172	0	4
3.	Oil Truck Meters	1	11	0	0
Totals		3	223	0	4

MISCELLANEOUS

1. Rope, Wire, & Cordage	0	1	0	0
2. Scanners	0	28	0	0
3. Yardsticks	0	2	0	0
4. Coin Counting Machines	0	2	0	0
Can & Bottle Recycling Machines	0	4	0	0
Totals	0	37	0	0
GRAND TOTALS	5	509	0	4

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., and Police Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

2007 ANNUAL REPORT MIDDLEBOROUGH PUBLIC LIBRARY

The summer of 2007 found the “Closed” signs hanging on the doors of the Middleborough Public Library more often than anyone on the Staff or Board of Trustees can remember. As a result of the June 2007 Annual Town Meeting, staffing was cut by 89 hours per week. Three positions were eliminated and three were cut back significantly. Thus, the Library had no choice but to close on Fridays and Saturdays during July and August. Saturday hours were restored after Labor Day as has been practice for 20 years. Friday hours were not restored until the first week in December as a result of a budget supplement voted at the November 5 Special Town Meeting. This reprieve came just as annual reports were due to the State and the Library was able to maintain Certification for another year without a waiver.

Mary Cook, long-time Head of Circulation retired as of June 31. A fixture at the Main Desk, Mrs. Cook had been employed by the Library for 20 years. Prior to joining the Library Staff, Mrs. Cook worked at the Memorial Junior High School and Burkland School Libraries for several years.

Board of Trustees

Trustee David Fisher resigned from the Board in the Fall. Mr. Fisher had served a single term of office as a Trustee. We appreciate his time and willingness to serve.

The potential loss of one third of the total Library budget, an Override question, and a marathon three night Town Meeting gave the Trustees a variety of budget and schedule scenarios to consider. The Board’s difficult decision to close on Fridays was based on a recommendation by Director Danielle Bowker.

The Board manages the Library’s Trust and Endowment Funds for the benefit of the Library’s mission. These funds have been donated or bequeathed over the years and the income is used to supplement the Town’s appropriation for materials. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

Reference questions ran the gamut this year from recipes for “Clams Casino” to the impact of gambling casinos on the community. There were also many questions covering legal, historical and medical subjects.

Within the Adult Collection, this year we concentrated on trying to improve our music collection to appeal to a wider variety of tastes, with selections added in the areas of World Music, Country & Western and Celtic CD’s. Another area that saw more titles added is our Books-on-CD. We are also continuing to look at varied improvements in technology and will be adding more user-friendly formats such as the downloadable books. The DVD collection also experienced substantial growth.

With the addition of more years to our Middleboro Gazette Index online, more enquiries come to us from near and far. Former residents, people seeking long lost relatives, genealogists – all have written and emailed us in search of information. For some people, questions they thought would *never* be answered have been answered. We will continue to be a resource for anyone with questions about the town’s past, present and future.

Children's Services

2007 was a disheartening year in the Children's Library, primarily due to staffing cuts. Our Summer Reading Program was at one of its lowest participation rates in over 20 years, due in large part to the fact that the Library was open only 4 days each week. In addition, the program could not be promoted in the schools because it was not known whether or not funding would be available. That also meant that activities could not be booked or planned until Town Meeting was concluded at the end of June. The loss of staff also meant that the number of events had to be reduced within the time of the Summer Reading Program.

The number of storyhours presented each week was cut in half, with Pre-school Storyhour being eliminated entirely, while Family Storyhour and Teddybear Storyhour were rolled into a single Family Storyhour, which is offered twice weekly for all ages. This program is presented from October – May on a continuous basis with the exception of School vacation weeks in order to make up for some of the lost sessions. By making this schedule change, the Library was still able to offer 155 programs for children and families in 2007.

A decrease in the number of children's books that are checked out has been noted, though the number of non-print items remained essentially the same. Parents and children tend to take out more Library materials when they attend educational programming at the Library. Programming of this type is invaluable because it stimulates and informs young minds. Summer reading ensures that children will maintain the skills they have developed over the school year.

The Children's Library continues to work closely with Middleborough Public Schools. Kindergarten classes visit for stories and borrowing. Book deposits are provided for classroom use. Marilyn Thayer, Children's Librarian, is a member of the Middleborough Early Education Center's School Council.

Young Adult Services

Much of this year centered on applying for the "Serving 'Tweens & Teens Grant" LSTA grant, which the Library was awarded in August 2007. We focused on publicizing the grant project that would entail creating an after-school room for teens aged 11-18 and expanding our Young Friends Group into a teen advisory group. We made visits to a Middleborough High School Peer Leadership Class and Student Council Meeting, as well as to the entire sixth grade class of the Nichols Middle School, to promote "Teen Scene" and the teen advisory group.

Throughout the first three months of the grant, the Middleborough Teen Advisory Group (MTAG) met four times, usually once a month, and grew to a total of 29 members. The Group discussed and planned the Teen Scene layout; selected furniture colors and styles; and made suggestions for teen materials to purchase. They also picked a winning logo design among the 22 submissions entered for the Design-A-Logo Contest held in November; the logo will be used for the Teen Scene room and in all of its publicity.

The young adult collection continues to grow, with more CDs and DVDs being added than ever before, with circulation of non-print items rising 52% from last year. Circulation of the entire collection has increased by an average 43% from the previous year. The teen page of the Library's web site was redesigned to flow with the rest of the site and has become a more dynamic site that is updated on a regular basis.

Information Systems

Despite cutbacks in budgets and staff hours there were a few noteworthy events/changes in 2007. The four laptop computers donated in December 2006 by the Silvia Trust formed a mobile computer lab. Well-attended weekly classes in computer and Internet basics were conducted in the winter and spring of 2007. These laptops were available to adults when classes were not in session. They proved to be extremely popular for those users who wanted a more quiet setting than is available in the main computer area.

We performed network upgrades focused on providing improved security and access for staff computers and data. A second server, donated by the Town's IT Department, dedicated to managing public computer access and printing was added as part of this upgrade. An additional WiFi access point was added providing a higher quality signal in the Children's Library and downstairs meeting room and lobby.

Numerous older computers were kept in service as repairs were made in-house by the Information Systems Librarian.

Grants and Gifts

One of the high points of 2007 was the receipt of a \$20,000 federal grant "Serving 'Tweens and Teens." This award from the Library Services and Technology Act (LSTA) will be disbursed over fiscal years 2008 & 2009, starting in October 2007. The funds will be used to develop an after-school room where teens in middle and high school can learn, network, study, and socialize. Feedback from members of an expanded Teen Advisory Group which meet monthly will be instrumental in formulating the design and use of Teen Scene. Christine Dargelis, Assistant Director, serves as project manager.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. Their first Annual Appeal was conducted from December 2006 through early 2007. The number of donors to this appeal was gratifying. Several local families chose to have memorial donations made to the Friends upon the passing of loved ones. A new portable sound systems and a sound recording display case for the Children's Room were purchased for the Library with these gifts.

Again this year, through a program offered by the Massachusetts Board of Library Commissioners, a portion of what the Friends have raised to benefit our Library will be matched by the State.

We thank the following for their continued sponsorship of passes to area museums and attractions: Middleborough Gas & Electric Department for the Science Museum Pass; The Women's Club at Oak Point for the pass to the Buttonwood Zoo and Mary Barry Massage Therapy for Zoo New England pass.

Mayflower Bank continued their sponsorship of the Summer Reading Program. The Middleborough and Lakeville Cultural Councils partially sponsored the Storytelling Festival.

On behalf of our patrons, our Board and staff, and the Friends of the Middleborough Public Library, we thank the Town for its continued support and for the opportunity to provide a Library of which the Town can be justifiably proud.

Board of Trustees

James Okolita, President
 Susan Callan, Vice President
 Maryanna Abren, Secretary
 Diane Maddigan, Treasurer
 Betty Jane Renfrew
 Edward Pratt
 Keith MacDonald
 Eleanor Osborne

Staff**Full Time**

Danielle Bowker Director
 Christine Dargelis, Assistant Director/Head, Technical Services
 Marilyn Thayer, Youth Services Librarian
 Betty Brown, Reference/Adult Services Librarian
 Dale Irving, Information Systems Librarian

Part Time

Joanne Tannone, Library Technician
 Sharon Davis, Library Technician
 Melissa Guimont, Library Technician
 Lori Salotto, Library Technician
 Peggy Scott, Secretary
 Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director
 James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	19,956.44	21,511.30
Pratt Fund	1,251.18	1,251.18
Hullahan Fund	216.30	248.03
Copeland Fund	0.00	0.00
Silvia Trust	11,838.94	19,881.00
General Fund		
Donations	4,190.00	
Dividends	8,256.28	1,364.82
Transfers		7,905.32

Circulation Statistics 2007

Adult Books	39,031
Adult Magazines	2,280
Adult Non-Print	30,697
Young Adult Books	5,789
Young Adult Magazines	237
Young Adult Non-Print	689
Children's Books	46,375

Children's Magazines	552
Children's Non-Print	18,658
Interlib. Loans to other Libraries	<u>18,537</u>
Total	166,423

Inventory*

2006 beginning total	96,002
Items added	7,222
Items withdrawn	<u>(2,330)</u>
Total	100,894

*(individual magazine issues excluded)

Cardholders

Adult	9,509
Youth	4,753
Staff & Trustees	23
Teachers & Institutions	<u>73</u>
Total	14,358

Fines and Fees Received **\$18,357.01**

Collected for Lost Materials **\$ 2,260.69**
Total **\$20,617.70**

ANNUAL REPORT OF THE CONSERVATION COMMISSION

2007

The Commission is charged with the responsibility of protecting wetland resource areas and insuring that they perform eight stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, and protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

During 2007 the Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, s40. One hundred seventy-nine hearings were conducted resulting in one hundred and twenty-eight permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetland and the Riverfront Area. Seventeen violations were noted and been either resolved or are in the process of being resolved.

In addition to our responsibilities of enforcing the "Act" we also have responsibility for land under care, custody and control of the Commission. The most noted areas are the Pratt Farm Conservation Area and the Stuart Morgan Conservation Area. Pratt Farm continued to be the most used parcel. Trails for walking, running, snowmobiling and cross-country skiing are well utilized. Boy Scouts activities, family reunions and numerous other activities were held at the Farm this year. The Pratt Farm Fall Festival was held again in 2007 and was greatly enjoyed by all attendees.

The Stuart Morgan Conservation Area, located on Long Point Road, is a work in progress. It is our intention to grade and landscape the site. This area is approximately 35 acres and is very pleasant to wander through.

Leonard Ruprecht resigned from the Commission this year. The Commission is very grateful for his donation of service to the community and the Board.

We were fortunate to welcome Edward Thomas and Steven Ventresca to the Commission this year.

As Middleborough continues to experience a major growth surge, it is vitally important that we protect our wetlands.

Respectfully submitted,

Patricia Delaney, Chairwoman
Korrin Petersen Esq., Co-Vice Chairwoman
Michael O'Shaughnessy, Esq., Co-Vice Chairman
D. Jeffrey Erickson
Deborah Kirsch
Edward Thomas
Steven Ventresca

IN MEMORIAM TO ROSEMARIE CORREIA



It is with great sadness we report the unexpected passing of our Conservation Agent, Rosemarie Correia on May 22, 2007. Rosemarie started working for the Conservation Commission as their part time secretary in February 1976. She was hired as the Agent for the Commission in July 1986. As Agent, Rosemarie demonstrated an excellent ability in balancing her job in serving the public, the Commission and the community. She proved to be invaluable during her 31 years as a town employee and gave unselfishly of her time. Her love of wetlands and nature showed through as she taught new Conservation Commission members the procedures and practices for defining a wetland.

Rosemarie knew the value of education and sought to increase her knowledge in her field. She belonged to the Massachusetts Association of Conservation Commissioners, the Society of Wetland Scientists, The Association of Massachusetts Wetlands Scientists, Massachusetts Notary Public and she was a member of the Taunton River Watershed Stewardship Program. Rosemarie was taking Advanced Certificate Training Courses with MACC at the time of her death.

She had worked with the Department of Environmental Protection on various projects for the environment and conservation. Rosemarie was involved in writing the Open Space and Recreation Plan for the Town of Middleborough. She helped write the Master Plan for the town as well. She worked on and received many grants for the town.

Rosemarie assisted in acquiring 35 acres of The Stuart Morgan Conservation Area on Long Point Road in South Middleborough. This property is in the process of being cleaned up and trails being established for the public to enjoy.

One of her most notable contributions to the town was the acquisition of the Pratt Farm Conservation Area. Rosemarie loved going out to the Pratt Farm and enjoying all it has to offer. One of the grants she received from A.D. Makepeace was used to purchase a tractor for the Pratt Farm. She assisted in establishing the Pratt Farm Fall Festival; and yearly you could see her participating at the event with other volunteers. Her efforts to preserve and promote the Farm have not gone unnoticed. Former Conservation Commission members purchased a memorial bench, which has been appropriately placed at the Pratt Farm, in an area Rosemarie loved and now others can enjoy. Rosemarie's dedication and donation of service to the community will be sorely missed by all who knew her.

MIDDLEBOROUGH COUNCIL ON AGING LEONARD E. SIMMONS MULTI-SERVICE CENTER ANNUAL REPORT - CALENDAR YEAR 2007

This year in September, Ted Lang the Executive Director of the agency retired after 10 years. We thank him for his dedicated service. Calendar year 2007 brought some noticeable changes to the Council on Aging in the form of personnel, programs, and a variable operating budget. The year started strong with all programs in place but the fiscal year, starting in July, brought some drastic cuts. We lost funding for our Executive Director, Activity/Volunteer Coordinator, daily congregate meal and some kitchen hours. Our trips, social activities, seasonal celebrations and daily meals stopped. At the November Special Town Meeting, some funding was restored and we resumed the meal program and hired the new Executive Director. We have not restored our 20 hour activity coordinator.

The Supportive Day Program, more popularly referred to as the "Good Times Club", continued to increase its average attendance throughout 2007. We served 43 elders and their families. This nurturing, supervised care allowed elders to remain home longer and provides a safe haven during the day. It also provides respite for full time caregivers and gives them a chance for a break and to get their tasks completed. How do we measure the worth of delaying placement in a nursing home or allowing people to live out their last years with dignity?

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Elders, serving 31 Towns and Cities. The program saved over 2 million dollars for Middleboro residents and over 8 million for the entire region. These benefits are calculated with a formula from the Executive Office of Elder Affairs and include savings from Prescription Advantage, Medicare Prescription Drug Program, Social Security Extra Help and Mass Health. The grant provided \$60,000 in grant funding for personnel and program expenses.

The Outreach Department provides a great amount of service but is only funded for 20 hours, which limits the amount we can do. The fuel assistance program served over 193 residents saving them over \$81,000. Over 100 home visits were provided and over 165 families received assistance in their role as caregivers. Over 200 elders were served under the category of "mental health services." This includes depression, isolation, self neglect and abuse. We find the dark New England winter always increases referrals and requests for service. Our emergency food bank has been restored by a very generous response from the community and is used extensively around the holidays and when the fuel bills exhaust the budget. It allows us to respond immediately to hunger. Over 60 elders needed assistance for housing issues which run from repairs to eviction.

The tax return program served over 100 residents. Our AARP trained volunteer assists with the tax return and the circuit breaker program for those who are eligible.

Over 100 elders received legal assistance. The common issues are long term planning, Medicaid, nursing homes payments and protecting the house for families. Wills, Power of Attorneys and Health Care Proxies are commonly completed.

The COA also provided medical support in the form of durable medical equipment loans to 82 individuals and a special shoe-fitting clinic for 20 to order new shoes to be paid by Medicare. Medical support was also given through auditory screenings, and COA blood pressure clinics served 258 provided by the Town Nurses.

Support groups served over 350 people. They included our Caregiver Support Group, Grief and Loss, Vision Impaired and Diabetics. Other on-site support services were provided by the Town Veteran's agent.

The daily congregate luncheon program served over 6,000 even though the program was closed for 5 months. The Meals on Wheels Program delivered over 9,400 meals to the homebound. A hot meal and a friendly face can make a difference in the daily lives of someone restricted to their homes. These volunteers are also the "eyes and ears" of outreach and they report back any noticeable changes. Many times elders are cold, overheated, or undernourished and are unaware of their dangerous health status.

Other programs and services at the COA continue to be popular and busy throughout the year. The dance groups, arthritis foundation exercise program, card games and shooting pool continue to be popular and well-attended on a weekly basis. Our social knitting and crochet class is a virtual factory, lovingly producing hats, blankets and mittens that warm the hearts and bodies of those in need.

One of the most used services at the COA is transportation. This COA continues to have one of the busiest transportation services in the southeast region. Last year the service was expanded to include an in-town shuttle that services all citizens – not just senior citizens and the handicapped – for a very low price. The cost of using the in-town shuttle is only fifty cents (\$.50) for school age children, senior citizens and the handicapped, and one dollar (\$1.00) for adults age nineteen (19) to fifty-nine (59). Children under six (6) years of age ride free with an older child or adult. The public shuttle provided over 15,000 rides. The GATRA vans are in high demand for curb to curb service and provided about 10,000 rides. They are used for Doctor appointments, errands and visits. Some visit their spouses who are at a nursing home. Out of town medical appointments are served by volunteers. This includes the dialysis and cancer treatment centers.

One other major project that should be mentioned is that of trying to expand the parking lot at the COA. Our function room is certified to accommodate at least twice the amount of people than our parking lot spaces. Sometimes under normal operations which may include a trip, lunch and an event, the need for parking exceeds the available spaces. We are also a Town voting site and emergency shelter.

One last comment and that is that the COA could not do all the things we do and provide all the services and activities we offer if it were not for a skilled and hard-working staff and the assistance of a large group of dedicated volunteers. Volunteers alone offered over 11,000 hours of service valued at over \$77,000. All the work and efforts of volunteers and staff deserve the respect and gratitude of the town's elected officials and all its citizens. We enjoy and take pride in the work we do here and in the many ways we help senior citizens and their families. With the baby boomers aging, we will have even more need for our services. It is our honor to serve Middleboro residents who have given their lives to taking care of others, working hard and paying their taxes. We invite all of you down to the COA to be part of the great things we do.

Respectfully submitted,

Andrea M. Priest
Executive Director

INFORMATION TECHNOLOGY DEPARTMENT – 2007

In 2007 the Information Technology Department continued what has now become a tradition of technological advancement. Today this department maintains three AS400 Mid-range computers, over 144 network P.C.'s, eight servers, 74 printers and various other pieces of equipment. Along with the aforementioned hardware, Information Technology also maintains, supports and trouble-shoots six operating systems, thirty-eight databases, and fifty five application programs that we support and service with updates and day to day issues.

The Information Technology Department also orders, purchases, maintain and distribute all supplies and equipment dealing with the computer system for general government. This includes but is not limited to the specification, development, bidding, and purchasing of laser paper, print cartridges, other computer related supplies, as well as PC's, printers, scanners, etc. Whenever possible this department services and repairs the Town's equipment in-house, if not then we schedule and follow through with outside servicing.

The Information Technology Department is responsible for the challenging task of both internal and external e-mail for all departments and employees. Anyone who is responsible for external e-mail service understands what this entails – a plethora of daily maintenance of virus updates from the software sites for the necessary external protection.

The Information Technology Department is also responsible for maintaining the operation of an eleven mile Fiber Optic Loop (I-Lope) to eighteen Town locations, as well as the transmission and receiving equipment. The Information Technology Department is presently completing a major upgrade of this seven-year-old system (I-Lope) with gigabyte transmission capability.

In January the Information Technology department in conjunction with the Treasurer office assumed the conversion of the data bases for on line payments for Real Estate, Personal Property, Auto Excise and Utility Billing. This conversion was completed in June, after compressing the 9-12 months process into 5 months.

In 2007 we will continue to work on the Town web-site (www.middleborough.com) to refine and develop, but because of staff and funding reductions for the I.T. Department, this project will be severely reduced. More emphasis will be placed on cost reduction programs through technology.

We would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year to help accomplish these tasks. We thank the Board of Selectmen, the Town Manager and Town Meeting for their understanding and support for system upgrades, equipment replacement, software upgrades, as well as future technological development. We especially wish to thank the Peirce Trust for their support in advancing technology for the Town of Middleborough.

Respectfully Submitted,

Roger Brunelle
Information Technology Director
Town of Middleborough

VETERANS' SERVICES

The Middleborough Department of Veterans' Services continued to strive to provide outstanding service to the veterans within the community and their dependents during 2007. Once again this was accomplished with only volunteer help to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on a part time administrative assistant. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2007 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws (MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their eligible dependents that meet the eligibility criteria. The town receives 75% reimbursement from the State for all monetary benefits disbursed under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits increased significantly once again from 24 to 42. This represents \$154,360 paid out by the town during this year under the medical and cash aid account of the Middleborough Veterans' Services Department. The town will be reimbursed approximately \$115,770 of the monies expended in 2007. In comparison the year 2006 saw an expenditure of \$122,000 from this account with a return from the state of approximately \$91,500. The increase from 2006 to 2007 was in part due to the outreach within the community that this office has been able to do over the past year and the exposure within the community in general. Additionally the number of veterans returning from the current war in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from the MA Department of Veterans' Services has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2004 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This brought peacetime veterans and their dependents into my office with questions related to the DVS Chapter 115 benefits for the first time.

Assisted Middleborough veterans and their dependents with the VA, in order to obtain, increase, and maintain all their VA benefits. This included, but were not limited to: compensation for service connected disabilities, non-service connected pensions, dependency and indemnity compensation for the widows of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program. These benefits brought well over four million dollars into the town of Middleborough from the VA during 2007.

Mr. Provencher provided timely information, advice, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department also provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits programs dealing with veterans' benefits and social security were explained. Also, other veterans' related information such as programs that they were eligible for and points of contact for services were provided to them. Many times during the year the office assisted families

and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements. He attended a number of wakes and funerals of veterans and their dependents. He often times served as a member of the ritual teams from the local American Legion, and VFW posts, plus the DAV chapter and the Oak Point Veterans' Association as they honored their veterans at wakes and funerals. These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and articles for newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date on veterans' issues. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, a number of other small monthly newspapers around Southeastern Massachusetts, the Simeon L. Nickerson Post 64 American Legion newsletter, and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with, Judi Mc Cabe and Willy Duphilly of Willy's Auto Supply, of the Middleborough Rotary for most of the year to supply items and money needed to send packages to service members from the Middleborough/Lakeville area that are currently deployed in Iraq, Afghanistan, and Kosovo.

He assisted in the collecting of money, toys, and food donations for the Emblem Clubs' "Project Proud" headed by Nanette Vickery of the Middleborough Emblem Club. This year the donations went to one Middleborough family with a loved one stationed in Iraq during the holiday season. That family has 5 children between the ages of 3 and 16.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. The MVMPC continued to raise money for the care, maintenance, and expansion of the park. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

- General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran.
- The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)
- The sale of park tee shirts, hats, and lapel pins
- The proceeds from the more 450 tickets sold for the fourth annual Taste of Middleborough event

The Greater Middleborough/Lakeville Persian Gulf Family Support Group continued for a fifth year under the guidance of Mr. Provencher. This group plays a vital role in helping family members and friends of our local service members that are currently or recently deployed to Iraq, Afghanistan, or Kosovo cope with the deployment. It offers a time and place where they can share common experiences and seek assistance and comfort. Guest speakers were invited to speak to this

group at various times during the year. The most well received was a counselor from the New Bedford Vet Center who made a presentation on Post Traumatic Stress and traumatic brain injury as it relates to service members serving in the Gulf Conflict and their families.

Over 75 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2006. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

Mr. Provencher continued to be active with the local veterans' organizations. This involved attending their meeting and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

- He was the Commander and Service Officer for Simeon L. Nickerson Post 64 of the American Legion
- He was the Service Officer for John F. Glass Post 2188 Veterans' of Foreign Wars
- He also chaired the membership committee for this VFW post
- He was actively involved with the Oak Point Veterans' Association
- He was the Adjutant for Middleborough Veterans' Council
- He currently was a member of the following sub-committees under the Veterans' Council
 - The Cranberry Country Vietnam Moving Wall Committee
 - The bridge naming committee
 - The Memorial Day and Veterans' Day parade and ceremony committee

The Middleborough Veterans' Council voted to lower the American Flag in the Middleborough Veterans' Memorial Park on the burial day of each and every Middleborough Veteran, early in January of 2006. Middleborough had 39 veterans pass away in 2007. This number was made up of 17 World War Two veterans, 6 Korean war veterans, 2 Vietnam War veterans, 4 Vietnam War era veterans, and 10 veterans that did not fall into any period of conflict or were members of the reserve forces and the national guard. By comparison in 2006 we had 48 local veterans pass away. Mr. Provencher personally lowered the flag for all but 2 of these veterans as the Graves Registration person for the community. The Middleborough veterans that passed away in 2007 were: **January 2007:** Rene Roberts WWII veteran **February:** Alton Kramer WWII veteran, **March:** Vincent Robidoux WWII veteran, George Pittsley WWII veteran, Elmer Lufkin WWII veteran, Lee Jennings, John Klefeker WWII veteran, Dick Inglese Vietnam era veteran **April:** John Gomes, Angelo Dascoulas WWII veteran, Charlie Simmons Vietnam era vet, **May:** Richard Read Vietnam era vet, Edward O'Donnell Jr. WWII vet, Arthur Parsons Jr. WWII vet, Jimmy Butler Korean War vet, Bill Durin Vietnam era vet, Fred Nourse WWII vet. **June:** Manuel Lopes, John Mosley Sr., Edward Lawrence Vietnam veteran **July:** Walter Thompson Korean War veteran, Henry Corsini Korean War veteran, William Wood WWII veteran, John Washington Korean War veteran, William Snyder Korean War veteran **August:** Robert Whitaker WWII veteran, Robert Schatzl Korean War veteran, and Robert Schofield WWII veteran, **September:** Donald Eaton Vietnam Era vet., Harold Priest WWII vet. **October:** Stanley Jurgelewicz, William Yoders, Robert Ecrich, Emmet Fetherston WWII vet **November:** Edward Parks WWII veteran, Richard Tripp, , **December:** George Dascoulas WWII veteran, Donald Collins Vietnam veteran, Stephen Phillinger

In summary this has been another outstanding year for the Veterans' Services Office for the town of Middleborough. Mr. Provencher has assisted the veterans' community as it continues to work together on projects to honor those men and women that gave and continue to give so much for

our freedom and independence. The town as a whole continues to realize and appreciate what the veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another rewarding year in 2007.

Respectfully submitted,

Paul J. Provencher

Director of the Middleborough Department of Veterans' Services

REPORT OF THE PLANNING BOARD

Residential construction has slowed due to the economic downturn but development proposals received by the Planning Board in 2007 have remained steady and have kept the Planning Board and Planning Department especially busy including managing with Departmental cutbacks.

The proposed Mashpee Wampanoag Resort/Casino has significantly increased the workload for the Town and the Planning Department. This project is proposed to be located in a strategic economic development focus area designated in the Town's 2005 Community Development Plan. The Planning Department was very involved in assisting the Board of Selectmen with preliminary impact assessment and negotiation of the Mashpee Wampanoag Intergovernmental Agreement. The Town Planner provided technical coordination for Departments expected to be impacted by the Casino in the absence of retiring Town Manager, John F. Healey. The Resort/Casino is expected to have a significant impact on the Town both positive and negative and the Planning Department and Planning Board have provided and will continue to provide assistance on mitigation in the areas of traffic, road design, utility infrastructure, visual buffering, light and noise pollution, low impact development design, preservation of natural and historic resources, protection of agriculture and heritage landscapes and management of affordable housing. The Planning Board is hopeful that the development of the Resort/Casino will bring both the Town and the Region the long overdue improvements to Route 44 and the Middleborough Rotary. The Intergovernmental Agreement specifies that these improvements originally designed by the Massachusetts Highway Department in 2002, will be constructed by the Mashpee Wampanoag Tribe prior to the opening of the Resort/Casino.

With respect to residential development, the Planning Board received 50 Form A petitions creating 71 new residential house lots on existing streets. The Board issued 4 Retreat Lot Special permits allowing the construction of one house on a lot with only 40 feet of frontage on the condition that the lot has 5 times the area required by the underlying zoning district and also on the condition that the lot could never be further subdivided. The intent of this by-law is to keep parcels of land with large enough area to be used for agriculture, in the future, as the Town continues to develop to a more suburban character.

The Planning Board approved 1 residential subdivision creating 2 new roads; Richard's Way and Rose Ridge Lane, with a total of 12 new lots off of Highland Street. In addition to the approval of this subdivision, the Planning Board continued hearings for 6 other residential subdivisions totaling 41 lots. The Form C application for Patriot's Village, a 9 lot residential subdivision off of Fairview Street, was denied after 18 months of inactivity. The Planning Department continued to supervise the construction of 12 subdivisions with a total of 17 new roads during 2007.

The Planning Board certified 2 residential subdivisions known as Willowtree Estates and Pine Meadow II complete and built in compliance with the Town of Middleborough Subdivision Rules and Regulations. As a result, 2 roads were presented to Town Meeting for public acceptance, Willow Tree Lane and Indian Meadow Road. The Planning Department is working with the residents to complete River's Edge Estates Parts I & II, a twenty year old subdivision that was abandoned by the developer.

On the commercial side, the Planning Board held public hearings for definitive subdivision approval for 1 industrial park off of Wareham Street. This project, Sippican Commerce Park, owned by Edgewood Development, located on the Rochester Town line adjacent to SEMASS included 11 lots on 140 acres. Two Form B Preliminary Sub-Division plans were submitted: South Middleborough Industrial Park, owned by 691 Wareham Street Realty Trust, Carl Tucci Trustee, consisting of 2 lots on Wareham Street and Cavossa Business Park owned by Cavossa Commercial Park LLC., consisting of 12 lots on Wareham Street. The Planning Department also supervised the completion of the construction of Abbey Lane, a commercial subdivision road located off of Wareham Street. A Special Permit Modification was submitted by Christmas Tree Shops, Inc., to modify the Special Permit issued by the Planning Board in 2004. This modification was for the construction of 41,700 square feet of new office space to house the relocation of Christmas Tree's corporate headquarters to Middleborough's Campanelli Business Park. The relocation of the company's corporate headquarters to Middleborough fulfilled a commitment Christmas Tree made to the Town in return for the TIF granted to the Company in 1995.

The Community Development Plan Implementation Committee continued to meet in 2007 to address implementation of the plan's housing and economic development planning components. The Committee consists of 2 members of the Board of Selectmen, 2 Planning Board Members, the Town Planner and a member of the Business and Industrial Commission. These projects included water infrastructure planning to support industrial development in South Middleborough; resurrection of the State's Route 44 reconstruction in Middleborough, including the rotary area; strategic planning and rezoning of the Town's land on West Grove Street across from Stop & Shop; "inclusive" zoning; multifamily development rezoning in the GU District; and, planning for strategic economic development focus areas as proposed by the Community Development Plan. The Committee drafted a Commercial Development District Zoning Bylaw for the land southeast of the Rotary across from the Stop and Shop to encourage more commercial development. The Bylaw was presented to the Annual Town Meeting in June, 2007 but was tabled due to the late hour and length of the Town Meeting. The Commercial Development District Bylaw will be once again presented to Town Meeting in 2008. The Planning Board also presented minor changes for the Downtown Business District and Retreat Lot Zoning By-laws at the same time and both were tabled due to the late hour. They too will once again be on the Warrant in 2008.

The Planning Board and Planning Department continue to assist other Boards and Departments with review of permit applications by providing technical assistance. The Board has worked on the St Luke's Hospital, Downtown Revitalization and Washburn Mill redevelopment projects with the Office of Economic & Community Development. The Planning Department worked closely with The Nature Conservancy for the preservation of Black Brook Ranch in South Middleborough, owned by Edward W. Parks and the Robert and Roland Cardin property also on Black Brook. The Town along with the City of New Bedford, The Nature Conservancy, MA Division of Fisheries and Wildlife and the Massachusetts Department of Environmental Protection successfully purchased the development rights for the Black Brook Ranch and Cardin property via Conservation Restrictions (C/R). The Town of Middleborough purchased a C/R on 135 acres of Black Brook Ranch while the City of New Bedford holds a C/R on 29 acres. New Bedford also holds a C/R on 41 acres of the Cardin Property. Additionally, the MA Division of Fisheries and Wildlife purchased 231 acres of the Parks' property for hunting and fishing purposes. Middleborough's share of the purchase was \$330,000. In all approximately 436 acres of land along Black Brook have been protected in perpetuity. Shortly after the protection of the Parks' land, both Ed and his wife Christine passed away in November 2007. The Town of Middleborough will forever be thankful for Ed's last acts of environmental stewardship and generosity to the community with the protection of his beloved Black Brook Ranch. It is also with sadness that this land protection project was completed without the capable assistance of longtime Conservation Agent Rosemarie Correia. Rose began the groundwork for protection of the Parks' land in the 1990's but was unable to see it

through to fruition due to her untimely passing. She was instrumental in all of the Town's land protection efforts since the mid-1970's and she will be sorely missed.

Planning Board members welcomed Donald E. Swarce and Peter A Reynolds, Sr. to join the Board and regretfully accepted the resignations of Paul Colarusso and Patrick J. Gaughan, Chairman.

Middleborough Planning Board

Michael J. Labonte, Chairman

David J. Maddigan, Jr., Clerk

William B. Garceau

Donald E. Swarce

Peter A. Reynolds, Sr.

ANNUAL REPORT THE MIDDLEBOROUGH PARK DEPARTMENT

Peirce Playground is the center of town recreation. An attempt is made to offer all ages an opportunity to participate in healthy, enjoyable activities.

Our meetings with the interim Town Manager have allowed us to produce a budget that is very tight, but can be managed. The Park Commission has struggled with planning and implementing of programs that will be attractive to citizens of all ages.

Reed's Corner has had a record number of users this past year and we will be obliged to resurface much of it for the spring and summer ahead. The Early Education Center students have found the tennis courts for a play area. We are delighted to have an extended use and need brought to Peirce Playground. We provide a play area that features age appropriate equipment for youngsters ages 2 to 5. The area is surrounded by hedges and fencing and contains benches and tables for adults to use.

Our future goal is to turn the lights on here at Peirce Playground. The groups on the basketball and tennis courts could have a longer day and longer season. Baseball and softball have looked for lights for years.

The Skate Park is in need of some renovations that are not simple. The area should have been re-surfaced and leveled at its inception however, finances did not allow for this to occur. A project of getting water to flow to the edges really needs to be undertaken.

The Middleborough Softball Association provides softball for young girls ages 7 to 14. Volunteers work diligently from March through August to prepare schedules and raise financial support for all games played by our town's young people. Our lower fields are in need of work each year and with the assistance of the Middleborough Softball Association, repairs are made continually.

Softball has been played each evening in the spring and summer, ladies on Mondays and Wednesdays and men on Tuesdays and Thursdays. These groups are from the Christian League and are some 90 in number. Our young people who enjoy softball continue to be one of the largest groups.

Our fields are really undergoing a drastic beating well into the fall. The multiple sports complex was created to accommodate two pee-wee teams that are now six. This means that the outfields on all of our fields are not being allowed to rejuvenate in any of the various seasons. The rutting of the area is going to have to be addressed so that softball and baseball can be played safely. Any good coach is loyal to his sport, his grounds and his players. It will take a real team effort to bring back the area to what it once was for safe play. The month of March creates the need for a concentrated effort on all our activity areas. Infields need to be assessed for their areas of repair and also, outfields are in need of repairs. Selections of these areas are then made to be reseeded after slicing and fertilizing and in some cases, filling the areas in with loam.

The great weather that we had in the fall allowed for some 20 to 40 cyclists to get in some needed practice runs. The group was here for 10 weeks to get ready or continue their condition on their bikes and not on stationary cycles.

Two tennis courts have been repaired and are being used on the warm days we were given in the fall. A committee has come together to further repair our courts so that tournaments can once again play on our surfaces that are fully restored.

Battis Field hosts our town's high school teams of football, soccer, and field hockey. In addition, we have semi-pro Cobra arid pee-wee midget football games that average about 10 games per week. On many occasions, the playing field needed to be marked and reconfigured to adjust to each sport. To provide for the future needs of Battis Field, we sought the appropriate methods now being used in our state and surrounding areas. This includes the athletic surfacing- a synthetic technology. The estimated pricing of this, incorporating all marking of the proposed use is \$600,000.

The past years of our pool operation have been increasingly costly. The way that we use the pool is not very cost effective. The hourly upkeep is not paid for by our admission fees. Despite the number of pool parties held, the escalation of wages and the equipment costs embodied in the pool's operation would require that admission would have to number in the hundreds each and every hour that we operate the pool. Each year we over-spend our allotted pool budget and are only at present patching the system.

By the time March blows in, we have already met with our supervisory staff to discuss activities and needed personnel for our Summer Program. While we have allowed the programs to continue, an increase in fees in most categories is inevitable.

Our Summer Program bulletins continue to be passed out to elementary students each year. Registration was held on two weekends and throughout one week before the first session began. The first two-week session began on July 2nd and continued on to August 10th. Our Annual Olympics Week, so important to our youth, was held from August 13th to 17th. Each year, our Summer Programs accommodate some 300 children with activities such as the All Day Supervised Program, swimming lessons, tennis lessons, field activities, Junior Counselor Program, and sport clinics.

Independence Day began with the parade in North Middleborough. It is continued here at Battis Field with games and races. The pool had diving recovery games, while the field held our ever-popular Greasy Pole and Watermelon Eating Contest. The Annual Carnival was held from June 29th to July 4th with fireworks during two evenings. Thank you to everyone for continuing to support this event. It remains our most successful fundraiser for our programs.

The Park Commission has struggled with planning, implementing, and hiring to carry out the needed programs at Peirce Playground, *as well as* Oliver Mill. The monies provided must at all times be augmented with increasing fees and private donations. The many groups that participate in activities contribute to the success of this department.

In closing, we once again recognize the Middleborough School Department, Town Accountant, Town Clerk, Water Department, Town Library, Town Manager and staff, and many of the volunteers that work endless hours to provide our youth with profitable experiences. Please accept our gratitude.

The Park Commission meets at the Masi Field House at the Peirce Playground once a month at 7 o'clock. Meetings are posted at the town offices and are open to the public.

My personal thanks to the Park Commission members Anthony Andrade, William Ferdinand, Cheryl Leonard, Garrett Perry, and Dr. Robert Sullivan for being willing to share the burdens that confront programs such as ours.

Respectfully submitted,

Harry I. Pickering
Park Superintendent

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dr. Edward Braun as vice chairman during this past year.

The caseload for the Zoning Board of Appeals during 2007 was higher than that of the prior year. The disposition of the 23 petitions received in 2007 is as follows: 19 approved, 2 pending, and 2 withdrawn.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town. This year the board has received and heard six comprehensive permit applications.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 39 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dr. Edward Braun, Vice Chairman
Dorothy Pulsifer
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE BUILDING COMMISSIONER

The Building activity for Fiscal year 2007 consisted of 876 Building Permits, 142 Occupancy Permits, 29 Demolition Permits, 37 Sign Permits, 132 State Certificates and 52 Wood Stove, Fire-place and Chimney Permits amounting to \$ 430,644.00.

There were 64 new single family dwelling permits and 4 Condominium units issued totaling 68 new (stick built) housing units. There were a total of 40 permits issued for single family manufactured (mobile) homes.

Fees taken by the entire Building Department including Wiring, Plumbing, Gas and Sewer amounted to \$ 541,272.50.

I would like to thank the entire staff of the Building Department for their hard work and dedication in the difficult area of construction code enforcement. This department continues to provide quality service and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

REPORT OF THE PLUMBING AND GAS INSPECTOR

Fiscal year 2007 was a year of continued growth; with the continuation of condo projects like "The Groves" and "The Meadows". Due to the economy, new homes have slowed down but commercial and residential renovations and remodeling is on-going.

The Memorial Early Childhood Center has completed an extensive renovation.

The total revenues for Plumbing Permits were \$ 41,256.00, the total revenues for Gas Permits were \$ 27,572.00 and the total revenues for Sewers Permits were \$ 2,275.00 for a Grand Total of \$ 71,103.00. The total number of permits issued for all three were 1,292.

I look forward to serving the Town of Middleborough in the coming year.

Respectfully submitted,
Jon (Jay) Catalano

Plumbing and Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

The fiscal year 2007 has seen a somewhat different outlook than in years past. The bulk of permits has shifted from new construction to a larger amount of repairs and remodels. There was \$39,525.50 in revenues received and 746 Wiring Permits issued.

A substantial amount of new construction is still taking place. Some of the new subdivisions are Cinnamon Ridge, Eastwood Estates, and the Large Apartment complex at the Groves off West Grove Street.

It has been a pleasure serving the town for yet another year. I look forward to continuing my work, and meeting the unique challenges presented to me in the day-to-day operation of the Electrical Department.

Respectfully submitted,

BILL GAZZA
Inspector of Wires

REPORT OF TOWN COUNSEL (FOR CALENDAR YEAR 2007)

The Law Department was involved in a broad range of legal matters during 2007. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town officers. Cases included zoning enforcement action, health code and regulation enforcement and State Building Code enforcement. Town officers and employees frequently requested opinions on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts were frequently drafted and reviewed.

The Department was involved with aspects of a contract made by the Board of Selectmen on behalf of the Town with the Mashpee Wampanoag Tribe in connection with a proposed resort casino to be built by the Tribe in Middleborough. The Department provided services in connection with a July 2007 Special Town Meeting. The meeting was held outside at the High School property on East Grove Street. About four thousand voters attended the meeting. The meeting authorized the Board of Selectmen to make the contract with the Tribe. The contract provides substantial financial benefits for the Town.

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Well this seems a little bit strange to me to be writing the Report of the Fire Department. In July of this year I was asked, because of the Town's financial problems, to head both the Police Department and the Fire Department. For me it was quite an honor and I want to thank the men and women at the Middleborough Fire Department without whose dedication, commitment to excellence, and expertise the task would have been nearly impossible. I would also like to thank all the residents of Middleborough for their patience during this transition.

Now the reason that I was asked to do this was good news for Chief Robert Silva. It meant he was retiring after over thirty years of service to the Town of Middleborough. Chief Silva started his career in July of 1977 as a call Firefighter. He was appointed a permanent Firefighter in 1979, promoted to Captain in 1995 and then appointed Fire Chief in 1996. As if his duties were not tough enough, Chief Silva also took on the authority and responsibility as Director of Emergency Management/Civil Defense Agency, a position that he held for 25 years. I can't speak for all of his accomplishments during his 30 year career as I didn't work directly with him, but I would like to acknowledge, and thank him for all of the help he gave to me when I first started as Chief of Police. My administrative role was all new to me, and Chief Silva was a great help. Also retiring after 29 years of service to the Town of Middleborough was Firefighter Edward Ginn. Ed started his career with the Middleborough Fire Department as a call Firefighter in 1978. He was appointed a permanent Firefighter in 1985. Ed's best attribute in my opinion was that he always had a smile on his face and something nice to say. He was a no nonsense get it done kind of guy. I wish both these fine men the best of health, luck and longevity in their retirements and again thank them both on behalf of the Town of Middleborough.

Thanks again to all the people of Middleborough, Fire Department Employees, business owners and the most important thing in my life, my family. I needed more support this year than ever before and you were all there for me, I love you guys so much. I love you Mom, thanks. God Bless our Troops and all our Veterans past and present and keep them safe wherever they may be.

I respectfully submit to the Board of Selectmen and the residents of Middleborough, the annual report and statement of duties performed by the Middleborough Fire Department for the calendar year January 1, 2007 through December 31, 2007.

Respectfully Submitted

GARY J. RUSSELL
Fire Chief

REPORT OF THE TRAINING OFFICER FOR FISCAL YEAR 2007

Monthly practices were held covering subjects ranging from First Responders (first-aid and CPR as required by state law) to fire tactics and strategy in affiliation with industries. This training was for permanent and call firefighters. On shift training is conducted throughout the year.

In August of 2007, Call Firefighter practices were increased from (6) times per year, every other month to (12) times per year, every month. This increased training is a great benefit to all Call Firefighters and MFD.

The department took advantage of the many programs offered through the Massachusetts Fire Academy (MFA), which offers such courses as fire tactics and strategy, methods of enhancing safety, and public education for permanent and call firefighters. Several "Impact" classes were sponsored and taught by the Massachusetts Fire Academy. These short programs are designed to refresh firefighters skills such as "Structural Hazards".

The Department Officers have been trained and certified in the National Incident Management System (NIMS) level 300. This (3) day advanced program is sponsored by the Department of Homeland Security that trains public safety command personnel how to effectively command and manage emergency situations.

Middleboro Gas Department provided training in the handling of LNG emergencies. Bernie Gosson, the Gas Department Manager instructed MFD members on how the mitigate emergencies at the Vine Street Gas Plant.

The Department placed in service new Self Contained Breathing Apparatus (SCBA). The New Scott SCBA's allow firefighters to more accurately monitor their air supply and also have built in tracking devices that transmit to the Incident Commander (IC). In the event of an escalation of an emergency the IC can alert any or all firefighters on the scene through the command console. MFD personnel received extensive training by the manufacturer's representative on the proper use and maintenance of this life saving system.

The many and varied dangers faced by today's firefighters make an extensive training program very necessary. We wish to thank the many businesses and agencies that helped us throughout the year. We will continue in the next year to conduct as many programs as time and budgets allow.

Respectfully submitted,

Captain William Burke
Training Officer

MONTHLY PRACTICE / SPECIAL EVENTS 2007

January: New Gear issue

Chris Guerreiro : Northeast Rescue System

Dave Giberti : Industrial Protection Services

Date: 1/30/2007 Attended: All Permanent and Call Firefighters

February: There was no call practice

March: C.P.R.

Instructors: Ken Rebello, AMR

Date: 4 Sessions Attended: All Permanent and call Firefighters

April: Class on Autism

Instructor: John McLean

Date: 4 Sessions Attended: All Permanent and Call Firefighters

May: Hydrant Assist Valve and Handlines.

Instructor: Capt. Wm Burke and Shift 4.

Date: 5/29/2007 Attended: 12 call Firefighters

June: There was no call practice

July: Practice on New SCBA Scott

Instructor: Capt. Wm Burke

Date: 7/31/2007 Attended: 8 call Firefighters

August: There was no call practice.

September: Meeting with Chief G. Russell

Instructor: Chief G. Russell

Date: 9/25/07 Attended: 8 call Firefighters

September and October: National Incident Management System (NIMS)

Date: 3 days Attended: All Fire Officers

October: Structural Hazards Awareness

Instructor: Jim Cambell, Massachusetts Fire Academy

Date: 4 Sessions Attended: all Permanent and 5 Call Firefighters

November: Review the Hydraulic Rescue Tools on Eng. 4

Instructor: Capt. Wm Burke

November: Familiarization Training of Gas Plant on Vine St.

Instructor: Bernard Gosson, Gas Division Manager

Date: 4 Sessions Attended: all permanent

December: Ground Ladders

Instructors: Capt. M Mota and Shift 3

Date: 12/22/07 Attended: 12 call Firefighter

REPORT FOR JUVENILE FIRESETTERS INTERVENTION AND STUDENT AWARENESS OF FIRE EDUCATION PROGRAM (S.A.F.E.) 2007

The JUVENILE FIRESETTERS PROGRAM (jfs) IS COMPRISED OF EDUCATORS FROM WITHIN OUR DEPARTMENT THAT DEAL WITH CHILDREN ON A ONE ON ONE BASIS TO HELP EDUCATE THEM ON THE SERIOUSNESS OF FIRE PLAY, FALSE ALARMS, AND OTHER NEGATIVE BEHAVIORS INVOLVING FIRE. IN THE PAST YEAR WE HAVE ALSO EXTENDED OUR SERVICES TO LAKEVILLE & WAREHAM THROUGH THE JUVENILE COURT SYSTEM FOR OUR AREA. THE COST OF THIS PROGRAM IS ABSORBED THROUGH THE FIRE DEPARTMENT'S BUDGET.

IN THE 2006/2007 SCHOOL YEAR WE WERE UNABLE TO DELIVER THE S.A.F.E. PROGRAM INTO THE MIDDLEBOROUGH SCHOOLS SYSTEM AS WE HAVE IN THE PAST, DUE TO LACK OF STATE AND LOCAL FUNDS. STILL, DUE TO BUDGET CONSTRAINTS, ONCE AGAIN WE WERE ONLY ABLE TO REACH A VERY LIMITED GROUP OF STUDENTS THROUGH REQUESTED VISITS. EACH YEAR WE ARE FACED WITH SHRINKING BUDGETS AND A SMALLER PORTION OF THE GRANT MONIES IS DISTRIBUTED THROUGHOUT THE STATE FOR EDUCATION IN THIS PROGRAM.

THE FIRE DEPARTMENT HAS BEEN PART OF THE SCHOOL CURRICULUM FOR THE PAST FOURTEEN (14) YEARS. THE HARD WORK OF BOTH DEPARTMENTS IS REFLECTED THROUGH THE EFFORTS OF OUR STUDENTS. THIS VOID IN THE SCHEDULING COULD HAVE AN ADVERSE AFFECT ON THE STUDENTS. THE PRESENCE OF THE FIRE DEPARTMENT HAS ALWAYS HAD A POSITIVE EFFECT IN THE SCHOOL SYSTEM.

GROUPS SUCH AS THE GIRL SCOUTS, BOY SCOUTS, PRIVATE PRE-SCHOOLS, AND THE 4H CLUBS HAVE TOURED THE FIRE STATION FROM TIME TO TIME. SOME TOURS HAVE BEEN DONE UPON REQUEST. THE DUTY SHIFT WOULD TAKE TIME TO WALK THROUGH AND ANSWER QUESTIONS FOR THE YOUNGSTERS AND PARENTS.

ALL OUR EDUCATORS ATTEND THE ANNUAL SAFE CONFERENCE SPONSORED BY THE MASSACHUSETTS DEPARTMENT OF FIRE SERVICES.

FIREFIGHTER RICK EMORD HAS PARTICIPATED IN THE JUVENILE FIRESETTERS PROGRAM TAUGHT BY THE MASS FIRE ACADEMY AND WILL BE JOINING THE REST OF THE TEAM IN INTERVIEWING AND TEACHING JUVENILES THROUGH OUR IN-HOUSE JUVENILE FIRESETTER PROGRAM.

OUR ANNUAL OPEN HOUSE, DURING FIRE PREVENTION WEEK, WAS A GREAT SUCCESS DUE LARGELY TO THE DEDICATION OF FIRE DEPARTMENT PERSONNEL, FAMILY MEMBERS, VOLUNTEERS, AND THE GENEROSITY OF PAPA GINO'S AND LOCAL VENDORS. AMR PROVIDED AN AMBULANCE FOR THE EVENT, AND WE WOULD LIKE TO THANK THE MASS STATE POLICE FOR PROVIDING THE VEHICLE ROLLOVER PROGRAM. ONCE AGAIN, WE WERE ABLE TO ACQUIRE THE BRIDGE-WATER FIRE DEPARTMENT SAFE HOUSE FOR THE EVENT.

RESPECTFULLY,

JFS/S.A.F.E. STAFF

CAPT. GEORGE A. ANDRADE JR. JFS/S.A.F.E. EDUCATOR

CAPT. DEBRA BURKE JFS/S.A.F.E. EDUCATOR

FF. LARRY FAHEY JFS/S.A.F.E. EDUCATOR

FF. RICK EMORD JFS/S.A.F.E. EDUCATOR

FIRE S.A.F.E. MISSION STATEMENT

THE MISSION OF THE FIRE S.A.F.E. PROGRAM IS TO EDUCATE OUR CHILDREN IN THE AWARENESS OF FIRE. TO RECOGNIZE ITS POTENTIAL, BOTH GOOD AND BAD. TO MAKE GOOD DECISIONS, AND TO KNOW THE DIFFERENCE, FOR IT COULD RESULT IN THE SAFETY OR DESTRUCTION OF ONE'S LIFE OR PROPERTY.

THE FIRE ALARM DIVISION 2007 ANNUAL REPORT

The Signal Communications Master Radio Box system the Fire Department uses, has now been on lines for 12 years. The computer system used to monitor and tell us the location of the boxes and all pertinent information is due for a program update to bring it up to new technology associated with the system.

The Department monitors all Town-owned buildings for fire alarms, intrusion alarms, sprinkler water flows, sprinkler systems control valve tamper switches and also trouble conditions in the building fire alarm systems. The Fire Department also monitors all Town well sites for the same conditions plus for medical alarms, equipment failure, natural gas leaks and low temperature readings within each building.

With large warehouse and distribution centers in town along with multiple apartment complexes, this system helps by providing us with information as to what area in the building that the alarm originated from, what floor or section of building has the problem and also what device was activated (smoke detector, pull station, sprinkler water flow, etc.). It also monitors the Fire Alarm Control Panel for trouble (low battery, ground fault and zone troubles), and also the sprinkler valves to let us know if someone is tampering with the sprinkler system.

The Town now has 138 radio boxes on line, ranging in areas from the Titicut Green in North Middleborough to Oak Point Adult Community in East Middleborough to the South Middleborough area. There is a retransmitter on Barden Hill to boost the signal from radio boxes in the South Middleborough and East Middleborough areas, which increases the areas of town we can monitor. This equipment needs updating as well.

As the Town continues to grow and the demand for this equipment is needed, we need to keep the system running as functional as possible. There has to be funds available to service and maintain these vital pieces of equipment. We look forward to keeping the Town in the 21st century with the necessary updates.

Respectfully,

Lt. Thomas E. Gaudette	Capt. Debra Burke
Fire Alarm Superintendent	Assistant Fire Alarm Superintendent

REPORT OF COMMUNICATIONS OFFICER

2007 was a relatively quiet year for communications within the Middleboro Fire Department. No new equipment has been added to the system and no major repairs were needed. As noted in the 2006 report there are issues that still need to be addressed. The Motorola Minitor pagers that are issued to all fire personnel need replacement. Their age and rugged service environment that they are exposed to have contributed to the failure of several units. Several "dead" areas still exist in the town that restricts radio traffic. Most of this problem was corrected in 2004 with the acquisition of the new radio system, however as of this date there still remain areas that we cannot transmit and receive radio traffic.

Looking forward to 2008, it is imperative the town completes the 2004 project to insure safe and effective radio communication throughout the area.

The town frequencies are:	Fire	470.700
	Police	470.825
	School	461.537
	D.P.W	470.600
	Town Hall	
	Inspectors	470.325

Respectfully Submitted

Captain William Burke
Communications Officer

DIVE TEAM REPORT

The Dive team is currently being re-organized. The makeup of the personnel at the Fire department has changed affecting the members of the dive team. We are looking at the possibility of certifying new divers and increasing the certifications of existing divers. The Middleboro Fire Dive team also has 3 members that are part of the Plymouth County Technical Rescue Team. In addition to our normal mutual-aid agreements, this team assists towns throughout Plymouth County with water related emergencies.

The dive equipment is in good shape, but is starting to show its age. The department is very grateful of donations to the dive team from organizations such as the Middleboro Permanent firefighters Assoc. L-3653, and The Middleboro Fire/ Rescue Association. These donations make it possible to keep our dive equipment up to date.

The following is a list of personnel that are members of the Dive Team:

Capt Glenn MacNayr	Divemaster / Diver
FF Tim Reed	Asst. Dive Master / Diver
FF Dave Taylor	Asst. Divemaster / Diver
FF Dana Fontaine	Diver
FF Eric Gunnison	Diver
FF David Brier	Diver
Call FF W. Duphilly	Diver
Call FF S. Hogan	Diver
Capt Wm Burke	Surface Crew
FF Larry Fahey	Surface Crew
FF David Kenney	Surface Crew

Respectfully submitted,

Capt. Glenn MacNayr
Divemaster

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

The Police Department requested \$3,808,852 for its FY08 operating budget. This was the amount needed for level services based on the FY07 operating budget. No frills, just enough money to operate at the same level as we did in FY07. Town meeting appropriated \$3,545,103 as the Police Department's operating budget. This is a difference of \$263,749. This resulted in the following:

1. One Police Officer Position unfilled.
2. One civilian Clerk Position unfilled.
3. Four civilian Dispatcher Positions unfilled.
4. Two civilian Clerk Positions hours reduced by 40% (5 days to 3 days).
5. E-911 Coordinator hours reduced by 40% (5 days to 3 days).

ALL THIS AND WE STILL DISPATCHED TO 15,811 CALLS FOR SERVICE THAT AT LEAST ONE POLICE OFFICER RESPONDED TO.

On the good news-bad news front, The Police Department recently had the new E-911 system installed so that now we can even get a location on E-911 calls placed from a cell phone. Both hard line calls and cell phone calls show up on a map that is viewed by the dispatcher. In emergency situations this is invaluable and could be the difference between life and death. The bad news is the equipment for this system requires a constant cool temperature and is so big and bulky that the only location suitable in the building was in one of the three private offices at the Police Station and wouldn't you know it it's the one with the only Ladies room in it. So now the Ladies have to navigate around this very temperamental equipment just to use the Ladies room. Which brings us back to the good news, at least it's cool. That brings us down to about 5200 square feet of usable space here at the P.D. and that includes the cellblocks. (Although national standards require 22,000 for a Department this size.)

WE REALLY, REALLY NEED A NEW POLICE STATION.

There may be light at the end of the tunnel should the Casino ever become a reality, but until then we have to just keep on plugging away and do the very best that we can for this great town.

Thank you to all the people of Middleborough, the business owners, Town and Police Department employees, a special thanks to the Peirce Trustees who once again came to our rescue with monies to complete a new computer operating system and last but not least the most important thing in my life, my family. I love you guys so much and truly could not do it without you. I love you Mom, thanks.

Detective Division

The detective unit was operating at half the detectives it had just 5 years ago, or what it was over 20 years ago. So understandably they kept very busy throughout the year. They continued to investigate crimes that are increasingly crossing jurisdictional boundaries. Many involved working with other local, state and federal law enforcement agencies. Fortunately we have very dedicated and committed detectives that often get little praise for their efforts.

The detective division maintains their unlisted phone line of 508-923-4636. This is not a line to report a crime, but acts as a way the public can offer leads or tips on crimes. Oftentimes anonymous tips cannot be used in a court case, but they do offer information on where the detectives should look to solve crimes. We need the public's eyes and ears to help solve crimes and suggest calling if you can help.

The patrol officers and detectives continued to work well together. The patrol officers who obtain information helpful to a crime that involves extensive investigation are kept involved during these investigations. Their efforts sometimes go unrecognized, so thanks again for your dedication.

Cyber crime continues to increase as more business and communication is conducted on the Internet. There continues to be a great many scams on the Internet and phone lines. Remember to never give out your personal identifiers or financial information to anyone you do not know. The day has come where we need an officer with the proper investigative computer skills to be dedicated to these issues.

Along with the price of scrap metal, metal thefts increased dramatically. The public should be aware that any copper, brass or expensive metals, even catalytic converters from vehicles are being stolen and sold to scrap yards.

The detectives, assisted by the uniformed officers worked on a large caseload of breaking and entering crimes. A number of these cases were solved as a result of the detectives working on 2 multi-jurisdictional investigations, which ended with criminals being arrested as they were actively committing these offenses. There was a significant drop in these crimes once these arrests were made. Based on the knowledge of the persons arrested it is clear the large majority of these B&E cases are committed by persons supporting illegal drug habits.

The unit made arrests in several armed robbery and stabbing cases, along with a multi-state auto theft investigation that resulted in stolen vehicles and parts being recovered out of state. Two investigations resulted in charges of thefts from our local financial institutions, which were in the hundreds of thousands of dollars.

Over a dozen narcotics investigations resulted in search warrants being obtained and arrests made for illegal distribution of narcotics. These resulted in seizures of illegal drugs and thousands of dollars of US currency used in these crimes.

Under the new Melanie's Law four vehicles were seized from persons arrested with three or more prior drunk driving convictions. Three of these have been sent to auction by the district attorney's office in which we recover 50% of the forfeited vehicle's sale price.

All the detectives attended advanced investigator and death scene training. Many of the officers also attended advanced training in active shooter, interview and interrogation techniques, in addition to their yearly mandatory training requirements.

In March, as a result of a federal military grant the unit obtained advanced computerized investigative equipment, which included training at no cost to the department.

Elderly Affairs

Officer Simone Ryder meets at the COA on a quarterly basis and sits on the COA advisory board to discuss ways to improve services to the elderly. She works hand in hand with Old Colony Elderly Services and has over 20 active cases.

The Department is still active in the Watch Your Car Program, Vial of Life Program and the Are You Ok Program. Just a reminder to be aware of scams: lottery, prescription drug discount cards, life insurance, home improvements, funeral arrangements, identity theft, emails, telemarketing and charities. Remember any questions or concerns contact Officer Simone Ryder.

Technology

2007 was a busy year for the Middleborough Police Department in regards to Information Technology. There were two major projects this year. The first was the implementation of the new E-911 system, and the second was the move to new Public Safety software for the department.

The new E-911 system was mandated and funded by the state of Massachusetts. The project involved the installation of a new infrastructure statewide and the installation of new equipment at all designated E-911 locations as well as training of all personnel that use and monitors the system.

The new E-911 system not only provides the caller's information such as name, address and telephone numbers for the land-line calls, it also provides the general location of cell phone calls. Both types of calls show up on a map, which is part of the new system.

The second project of the new Public Safety software was initiated by the department and partially funded by a Grant and funds generously donated by the Peirce Foundation.

After looking at several companies and their programs, we decided to go with Information Management Corporation (IMC). IMC is located in North Grafton, Massachusetts and provides all the programs necessary to operate the Police Department efficiently. It will also provide a seamless connection to the State's Fusion Center when it becomes operational.

In addition to the new software package from IMC, new equipment such as a server, scanner and printers were purchased. The projected cost of the conversion project is \$146,891.00. We obtained a Grant for \$86,609.00, received \$19,378.00 from the Peirce Foundation, and the remainder from yearly maintenance charges to old servicing companies that were discontinued. We would like to thank the Peirce Foundation for their continued support. Their generous donation allowed us to move forward with this latest project.

Enhanced 911

In 2007, 1,622 calls were answered in the 1st two quarters, and the estimated 3rd and 4th quarter calls are 1,888, bringing the total E-911 calls answered in 2007 to an estimated 3,510.

Of these calls, during the 1st two quarters, 48 calls were transferred for response by Fire/EMS. The 3rd and 4th quarter estimated calls for Fire/EMS is 61, bringing the total E-911 Fire/EMS calls to 109.

In 2007, 6 new streets and 3 new access paths were approved by this office for compliance with E-911 Standards and Middleborough's Guidelines for Street Numbering.

Oak Point added 27 new homes to Phase VII.

Street numbering changes were made to sections of Cherry Street, Crowell Street, and Wilbur Street in order to comply with Massachusetts State Law regarding the Standards for Enhanced 911 Systems.

The Town Map was updated with the help of Don Boucher, Highway Superintendent, and Ruth Geoffroy, Town Planner.

The Enhanced 911 system was upgraded from the MAARS system to the VESTA system.

The internal system is still in the process of being converted from H.T.E. to IMC.

Grants & Community Policing

The Middleborough Police Department participated in several State and Federally sponsored grant/funding opportunities for 2007. The standout award for the year was \$86,609.00 from Southeast Regional Homeland Security Advisory Council (SRAC). In early January 2007, SRAC had a survey done on data interoperability within their 96 law enforcement regional entities. It was decided funding be utilized to provide communities with non-Windows® based systems the ability to achieve baseline interoperability. The need was to provide data sharing with the Commonwealths State Police Fusion Center. The Middleborough Police Department did not meet that baseline. In April of this year we were given 30 days to come up with a proposal that would fulfill the RFP. We are proud to announce that the goal was met and exceeded. We are on target for full installation and operation of a new Windows® based operating system in February 2008. The new system will improve our ability to collect, access, analyze and distribute our data in a significant method. I hope to express our total satisfaction with the new system in the 2008 annual report.

The yearly state funded Community Policing Grant provided \$18,024.00. The Police Mountain Bike Patrol was again a major facet in our Community Policing objective. The patrol starts up in the spring and continues through the fall. The main focus has been the In-town area. It provides for a high visibility of Law Enforcement and enhanced interaction with the citizenry. The patrol is also easily deployable to potential trouble spots that develop in other locations and for special events that utilize the unique qualities the Patrol provides. We have run this program successfully for nine continuous years. The bikes and equipment are maintained to a high level by this grant. The Motorcycle Unit has added five more qualified riders and outfitted them in the proper protective equipment. They were also provided with two new bi-directional cordless hand held radar units for traffic control. The two Police Motorcycles are also maintained with these grant funds. The Elderly Affairs Officer was provided with funds to continue with the Senior I.D. program, the Vial of Life program and Crime Prevention Seminars. A planned upgrade for the Vial of Life program is intended for 2008. Equipment was purchased for deployment from the cruisers, such as "Stop Stiks®," medical accessories, and protective gear.

A new program this year is the Commercial Equipment Direct Assistance Program (CEDAP), it is sponsored by The Office of Grants and Training through Homeland Security. A grant was successfully submitted and awarded for a Bullard Thermal Imaging device. The equipment has a market value of \$15,000. The Federal Government provided the "Tac-Site®," training, and all associated costs. This tool uses infrared to image disparities in heat sources. It provides a multitude of uses day and night. It increases the level of officer safety during fugitive searches, building entries, and other tactical situations. Large areas are searched quickly and with more positive results. The applications go beyond the criminal, such as a child wandering away or an elderly person straying from a care facility. We have had several successful searches due to the thermal imager.

The Middleborough Police Department wants to thank our Senior Interns for the diligence and effort put forth by them through the year. We wish them well as they continue on with their education and chosen careers.

School Resource Officer

Officer Robert Ferreira is assigned as the School Resource Officer to the Middleborough Public School system. He serves as a liaison between the Chief of Police and the School Administration. He also interacts as needed with the Administrators of the Community's Alternative Schools such as READS Academy, Com-Care, and the Chamberlain School.

As School Resource Officer, he maintains a positive relationship with the Administrators at each school. He provides the support of the Police Department to the school with open communication

regarding juvenile issues in the community. Officer Ferreira works with administrators, teachers, parents and students to resolve a variety of behavioral and community issues.

This past year in coordination with the Middleborough School District and the READS Academy, the Middleborough Police Department participated in the Massachusetts Registry of Motor Vehicles "Yellow Bitz Program." This program teamed police and registry staff to follow buses to ensure that traffic was stopping appropriately for buses when they pick-up and drop-off students. In addition to the required bus inspections, a surprise inspection of emergency equipment and licenses was conducted.

The Plymouth County District Attorney's Office has provided training to the Middleborough Police Department and Middleborough School District staff for teaching Middle School and High School age students internet safety. This program allows students to utilize an interactive computer game which was provided free of charge through this training initiative. We hope to have this program implemented during 2008.

It is my hope that by providing a police officer to the schools that students will have a positive police encounter while we provide a safer educational environment.

CHIEF OF POLICE

Gary J. Russell

LIEUTENANTS

Bruce D. Gates
Peter J. Andrade

Charles D. Armanetti, Jr.
David Mackiewicz

SERGEANTS

Benjamin J. Mackiewicz, Jr.
Mark A. Pontes
Charles W. Robichau
Louis A. Avitabile

Deborah A. Batista
Corey P. Mills
Stephen J. Verhaegen

PROSECUTOR

Steven M. Schofield

DETECTIVES

Joseph M. Perkins
Robert W. Lake

Timothy G. Needham

JUVENILE RESOURCE & SAFETY OFFICER

Robert D. Ferreira, Jr.

PATROL OFFICERS

Dennis F. Amaral
Todd K. Bazarewsky
David A. Beals
Antonio L. Botta, Jr.
Ronald J. Costa
Brett D. Collins
Alan J. Cunningham
Kristopher Dees

Jerry J. Donahue
Nathan J. Ferbert
John H. Graham
John R. Guenard
Richard Harvey, Jr.
Robert W. Lake
Angelo J. Lapanna, III
Adam C. Levesque

Ian A. MacDonald
Mark Meaney
Terry M. Meleski
Stephen R. Nelson
Robert E. Rullo
Simonne M. Ryder
Robert F. Silvia
Gregory E. Trask
Peter J. Vanasse

SPECIAL QUALIFIED POLICE OFFICERS

John Bettencourt-Ret.	Jeffrey Cornell-Ret.	Wilfred Forcier-Ret.
Lorin Motta-Ret.	George Murphy-Ret.	Paul Rose-Ret.
David Shanks-Ret.	Clyde Swift-Ret.	Gerald Thayer-Ret.
Thomas Turnbull-Ret.	Bruce Whitman-Ret.	
George Andrade	Timothy Andrews	Richard Benoit
Christopher Bowlen	David Brier	Roger Bryant
John Carbone	Michael Dimond	Anthony DiCarlo
Matthew Foye	Keith Hanson	Wayne Hittle
Lionel Healey	Michael Johnson	Anthony Keaney
Christopher Kidney	Wayne Lee	Charles Lemieux
John Lynde	Emili-Ann Melo	John Mercer
John Mills	Joseph Mills	Michael Mills
Patrick Mills	Daniel Newton	Robert Nordahl
Roger Poineau	Barry Poudrier	Scott Rebell
Eugene Turney	Kurt Vanderzyde	Steve Vecere
David Wood		

SPECIAL NON-QUALIFIED POLICE OFFICERS

George Chase	Douglas Cunningham	Alfred Mackiewicz
Louis Mattie	Peter Sgro	

ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion Gunning, Senior Clerk	Noelle Stork, Clerk
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E-911 COORDINATOR

Barbara Damon

KEEPER OF LOCKUP

Gary J. Russell

PROTECTION OF PROPERTY STATISTICAL REPORT OF THE POLICE DEPARTMENT

Classification	2006	2007	Incr/Decr
Traffic Accidents Investigated	663	665	+2
Traffic Citations Issued:			
Arrests	136	155	+19
Warnings	1,605	801	-804
Criminal	343	330	-13
Arrests for Year:			
Male	881	930	+49
Female	302	237	-65
Juvenile	131	86	-45
Protective Custody	61	80	+19
209A Violations	23	26	+3
Cases Prosecuted in Court	1,155	1,205	+50
Man Hours in Court	1,472	1,713	+241

Parking Violations	220	127	-93
Bicycle Plates	58	10	-48
Major Incidents Investigated	1,169	1,139	-30
Vandalism	297	214	-83
Firearms Licenses	495	668	+173
Alarms	1,257	1,334	+77
E-911 Phone Calls	3,360	3,510	+150

UNIFORM CRIME REPORTS FOR STATISTICAL DATA

<u>Classification</u>	<u>2006</u>	<u>2007</u>	<u>Incr/Decr</u>
Criminal Homicide	0	0	0
Rape	4	6	+2
Robbery	9	11	+2
Assault & Battery	183	163	-20
Breaking & Entering	164	154	-10
Larceny	296	375	+79
Motor Vehicle Theft	50	43	-7
Arson	1	7	+6

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 28 individuals who have offered their time and energy in assisting the Middleborough Police Department. A collective summation of the Auxiliary hours is as follows:

Administrative/Planning	377
Beat Patrols.....	900
Cruiser	630
Special Details.....	150
Parades	420
Meeting/Training	2,400
Total Hours	4,877

In closing, the Middleborough Auxiliary Police wishes to extend its sincere gratitude to the Middleborough Board of Selectmen and Chief Gary Russell of the Middleborough Police Department. It is our hope we will be allowed to continue our services to the community of Middleborough throughout the year 2008.

Respectfully submitted,

SERGEANT COREY P. MILLS
Middleborough Auxiliary Police

Members of the Middleborough Auxiliary Police

Timothy Andrews	Richard Benoit	Christopher Bowlen
Scott Brackett	David Brier	John Carbone
Douglas Cunningham	Anthony DiCarlo	Matthew Foye
Mark Foster	Wayne Hittle	James Jepsen
Michael Johnson	Anthony Keaney	Christopher Kidney
Wayne Lee	Charles Lemieux	Joseph Mills
Michael Mills	Patrick Mills	Daniel Newton
Robert Nordahl	Roger Poineau	Barry Poudrier
Scott Rebell	Kurt Vanderzeyde	Steve Vecere
David Wood		

Well thanks again to all who have helped get us through another very challenging year. Just remember no matter how tough it gets it's still a great place to live and has a great future in store for all of us. God Bless our Troops and all our Veterans past and present and keep them safe wherever they may be.

I respectfully submit to the Board of Selectmen and the residents of the Town of Middleborough, the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2007 through December 31, 2007.

Respectfully Submitted,

GARY J. RUSSELL
Chief of Police

LEVEL 3 SEX OFFENDER COMMUNITY NOTIFICATION

Pursuant to M.G.L. c. 6, §§ 178C-178P, the individual who appears on this notification has been Designated a Level 3 Sex Offender by the Sex Offender Registry Board. The Board has determined that this individual is at a high risk to reoffend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

This individual is NOT wanted by the police.

Name: George Antonelli Jr.
Home Address: 9 Coombs Street
Middleboro, MA 02346
Work Address: Unemployed

Age - D.O.B.: 46 - 1/22/1962
Sex: Male
Race: White
Height: 5' 7"
Weight: 190 lbs
Eye Color: Brown
Hair Color: Brown



Date of Photo: 1/07/2008

Offenses Committed - Date(s) of Conviction / Adjudication:

Open and Gross Lewdness and Lascivious Behavior – 11/16/1988

Open and Gross Lewdness and Lascivious Behavior – 11/18/1988

Open and Gross Lewdness and Lascivious Behavior – 09/14/1993

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6 §§ 178C – 178P FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHES (M.G.L. C. 275, § 4).

www.middleboroughpolice.com

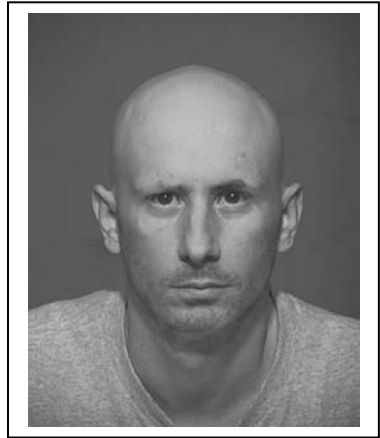
ANNUAL UPDATE

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This individual is NOT wanted by the police.

Name: Mark Andrew Costa
Home Address: 12 South Main Street Apt.2A
Middleboro, MA 02346
Work Address: Citgo
Rt.44/Samoset Street
Plymouth, MA 02360
Age - D.O.B.: 31 - 7/26/1976
Sex: Male
Race: White
Height: 5' 10"
Weight: 165 lbs
Eye Color: Brown
Hair Color: Bald



Date of Photo: 11/27/2007

Offenses Committed - Date(s) of Conviction / Adjudication:

Indecent Assault & Battery on a Child-	4/11/1994
Indecent Assault & Battery on a Child-	4/11/1994
Indecent Assault & Battery on a Child under 14-	4/11/1994

*******WARNING*******

SEX OFFENDER REGISTRY INFORMATION SHALL NOT BE USED TO COMMIT A CRIME OR TO ENGAGE IN ILLEGAL DISCRIMINATION OR HARASSMENT OF AN OFFENDER. ANY PERSON WHO USES INFORMATION DISCLOSED PURSUANT TO M.G.L. C. 6 §§ 178C – 178P FOR SUCH PURPOSES SHALL BE PUNISHED BY NOT MORE THAN TWO AND ONE HALF (2½) YEARS IN A HOUSE OF CORRECTION OR BY A FINE OF NOT MORE THAN ONE THOUSAND DOLLARS (\$1000.00) OR BOTH (M.G.L. C. 6, § 178N). IN ADDITION, ANY PERSON WHO USES REGISTRY INFORMATION TO THREATEN TO COMMIT A CRIME MAY BE PUNISHED BY A FINE OF NOT MORE THAN ONE HUNDRED DOLLARS (\$100.00) OR BY IMPRISONMENT FOR NOT MORE THAN SIX (6) MONTHS (M.G.L. C. 275, § 4).

www.middleboroughpolice.com

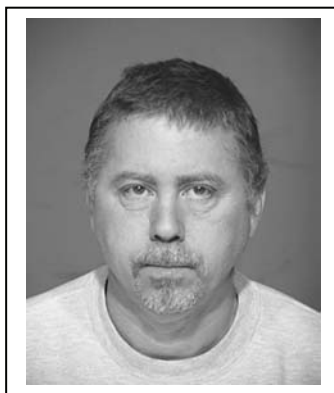
ANNUAL UPDATE

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This individual is NOT wanted by the police.

Name: William Paul Morin
Home Address: 553 Wareham Street
Middleboro, MA 02346
Work Address: Labor Ready
3-7A Trescott Street
Taunton, MA 02780
Age - D.O.B.: 48 - 12/10/1959
Sex: Male
Race: White
Height: 5' 9"
Weight: 190 lbs.
Eye Color: Brown
Hair Color: Brown



Date of Photo: 12/8/2007

Offenses Committed - Date(s) of Conviction / Adjudication:

Rape and Abuse of a Child-	8/4/1994
Indecent A&B on a Child under 14-	8/4/1994
Dissemination of Harmful Matter to a Minor-	8/4/1994

*******WARNING*******

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www.middleboroughpolice.com

ANNUAL UPDATE

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This individual is NOT wanted by the police.

Name: Stephen Thomas Reynolds
Home Address: 56 Highland Street
Middleboro, MA 02346
Work Address: Lorenzo's Restaurant
500 West Grove Street
Middleboro, MA 02346
Age - D.O.B.: 41 - 9/29/1955
Sex: Male
Race: White
Height: 5' 8"
Weight: 190 lbs
Eye Color: Green
Hair Color: Red



Date of Photo: 9/5/2007

Offenses Committed - Date(s) of Conviction / Adjudication:

Indecent Assault & Battery on a Child under 14 (1 count) - 4/13/1990

Indecent Assault & Battery on a Child under 14 (1 count) - 2/26/1992

*******WARNING*******

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www.middleboroughpolice.com

ANNUAL UPDATE

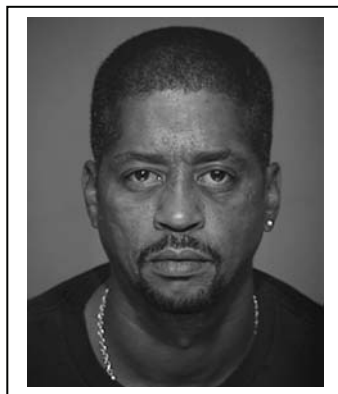
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This individual is NOT wanted by the police.

Name: Manuel Joseph Rose
Home Address: 667 Wareham Street
Middleboro, MA 02346
Work Address: Unemployed

Age - D.O.B.: 43 - 8/27/1964
Sex: Male
Race: Black
Height: 5' 11"
Weight: 170 lbs
Eye Color: Brown
Hair Color: Black



Date of Photo: 8/27/2007

Offenses Committed - Date(s) of Conviction / Adjudication:

Indecent Assault & Battery on a Child under 14 years of age - 11/18/1983
Indecent Assault & Battery on a Child under 14 years of age - 10/15/2001
Indecent Assault & Battery on a Child under 14 years of age - 10/15/2001

*******WARNING*******

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www.middleboroughpolice.com

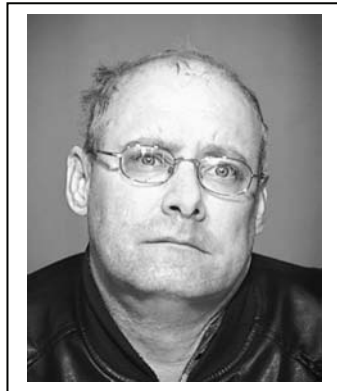
ANNUAL UPDATE

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This individual is NOT wanted by the police.

Name: Richard Alexander Sears Jr.
Home Address: 173 Center Avenue
Middleboro, MA 02346
Work Address: Road to Responsibility
125 John Hancock Boulevard
Taunton, MA 02780
Age - D.O.B.: 47 - 4/4/1960
Sex: Male
Race: White
Height: 5' 2"
Weight: 147 lbs
Eye Color: Blue
Hair Color: Brown



Date of Photo: 4/6/2007

Offenses Committed - Date(s) of Conviction / Adjudication:

Rape of a Child - 6/5/1991

*******WARNING*******

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www.middleboroughpolice.com

ANNUAL UPDATE

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the fiscal year ending June 30, 2007.

The Housing Authority continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units, which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance programs with private landlords.

During the past fiscal year the Housing Authority secured funding from the Commonwealth of Massachusetts State-Aided Public Capital Improvement Program for improvements to Archer Court, Woodland Avenue and the Riverview complexes. In the fall of 2006, interior apartment and common hallway painting began at the Riverview complex. By December 2006, the Woodland Avenue property had completed the renovation of an ADA restroom and installation of perimeter fencing. In the spring of 2007 the Archer Court complex had new roofs installed on each of the seven buildings as well as removal and replacement of all oil tanks. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

Additionally, in the fall of 2006 the Housing Authority administered a 40B lottery of affordable single family homes at the new Eastwood Estates development, located off Purchase Street. When completed, Eastwood Estates will be twenty eight (28) single family home of which 25% will be sold at below market rates. In November 2006, seven (7) eligible applicants were selected and are now enjoying the "American Dream" of homeownership.

In closing, the Board of Commissioners would like to thank our staff, Donna Fontes, Julie Mather, Marge LaPorte, Bill Enos, Barry Standish, Ken Holmes and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our complexes. The goal of the Middleborough Housing Authority is to strive to continue to provide and maintain affordable rental units to persons of low income; to assist in promoting home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Respectfully submitted,

Arlene Dickens, Chairman
Middleborough Housing Authority

REPORT OF THE COMMISSION ON DISABILITY, 2007

The year 2007 was again a busy year for the Commission on Disability, as in addition to our regular meetings, the Commission toured the renovated Jr. High for compliance, as well as addressing various issues pertaining to the July 28, 2007, Special Town Meeting.

The Commission, along with the Board of Registrars, toured the Oak Point Club House for use as a voting precinct, which was found to be in compliance, and will be the new location for Precinct One starting with the 2008 Presidential Primary.

Any issues with the Jr High School as well as the sidewalk/curb cut project were resolved in a satisfactory manner.

The Commission met with the Board of Selectmen regarding downtown parking, which continues. As a result, a Committee was formed to look into the situation in an effort to find a suitable resolution.

The Commission on Disability is here to advise and assist the residents on all issues pertaining to disabilities.

Carolyn Gravelin, Chairman
Eileen Gates, Secretary
Judith Bigelow-Costa
Alan Edwards
Perry Little, resigned
Laura O'Connor
Margaret Thomas, resigned

MIDDLEBOROUGH - LAKEVILLE HERRING FISHERIES COMMISSION ANNUAL REPORT 2007

The Taunton River/Nemasket River herring run is the largest herring run and spawning area in New England and one of the largest on the east coast. Herring have been part of Middleborough and Lakeville history since primitive times and played an important role in area economics, agriculture, sport fishing and commercial fishing.

The Middleborough-Lakeville Herring Fisheries Commission is a volunteer board appointed by the selectmen of both towns. The seven Fish Wardens and several Volunteer Observers work to protect and improve the alewife/herring habitat of Middleborough and Lakeville through sound management practices and public education. We monitor and count herring during the annual migration, administer the herring catching program and coordinate water quality, research and habitat protection issues with other boards, the state and interested public groups. We are not tax funded. Our funding comes solely from the sale of herring permits (which has not happened since the ban on herring catching).

In 2007 the Commission lost a close friend with the death of long-time warden Arthur Standish of Lakeville. Art enjoyed spending time at the fish ladder, talking with people and overseeing the fishing. His historical knowledge of the river and local agriculture will be missed. He was a true gentleman, in the best sense of the word. 2007 also saw the death of Middleborough Conservation Commission agent Rosemarie Correia. Rose was a great help to the Herring Fisheries Commission over the years, as well as a personal friend to several members. Our condolences go out to the families of these fine people.

Herring appeared in the Nemasket in mid March this year. Although there were a few days of plentiful fish, the overall run was again bleak. Water levels were high enough in the spring, but very low during the summer and fall. Water was not going over the Assawompsett dam by mid-summer. Adult herring were seen in the ponds into the summer. We hope they will make their way back in their own time. Fry (newly hatched herring) were seen in the river, returning to the ocean, but we were concerned that the low water levels would lead to low oxygen levels in the river, causing fish kills.

2007 saw the second year of the three-year ban on herring fishing in Massachusetts. Thankfully, poaching has not been a big problem for us. The wardens and observers were along the river and at the fish ladders to meet visitors and talk about herring. A group of volunteers from Hannaford's cleaned the Thomas Memorial Park during Earth Day weekend again this year. They raked, planted, made the park shine and donated all the materials. After that, they donated food for a cookout.

The Commission provided some herring to Rhode Island through a multi-year stocking program, to repopulate herring into other rivers where they were lost because of neglect in past years. We provided a sample of fish to the U.S. Fish and Wildlife Service for a research and DNA testing program. The results showed a healthy herring population of mostly alewives (at the time of the sample in late April) with approximately 1.5 males to females. We would like to see more males, to increase the chance of fertilizing the eggs. The Commission assisted the Mass. Marine Fisheries with a six river herring monitoring program. We assisted Dr. Martha Mather from the University of Massachusetts with a herring research program again this year. Dr. Mather and her group are monitoring herring and other commercial fish in several locations.

We are in contact with the New Bedford Water department about the water level at the dam. Also, with the water level being so low, we are hoping to have a buildup of sand cleaned from the area of the dam and the fish ladder at the dam. We hope to be able to reconstruct the retaining wall along the river at the Thomas Memorial Park on Wareham Street in 2008. The wall is crumbling and is becoming dangerous. The wall is important because it holds back silty runoff that would damage potential spawning areas in the pool. Herring will not spawn if a pebble bottom is silt covered. This wall is also the only legal catching area when herring fishing is allowed. We do not have the money to reconstruct the wall on our own. We received a \$2000.00 grant from the Taunton River Watershed Coalition and one \$250.00 donation from the Oak Point Association after a solicitation to many local businesses. We have a long way to go with funding for this project!

The Apponequet High School environmental science class monitored river levels and counted fish as part of their studies. Fish Wardens gave a talk to one elementary school group from Norton last year. The students learned about the herring migration, monitored water temperature, helped with a herring count and got some "hand on" experience with herring. Frankly, we are surprised that local schools and youth groups do not take advantage of the teaching opportunity provided by this enormous natural resource on our own doorstep. Teaching our children about our natural resources is the best way to preserve them for future generations.

Anyone wishing to view the annual herring migration, from late March to mid May, is welcome at Oliver Mill Park and at the fish ladder in the Thomas Memorial Park on Wareham Street. But please, no nets or herring fishing! Mass. General Laws, Chapter 130, Section 95 provides penalties for catching or disturbing the herring.

MIDDLEBOROUGH-LAKEVILLE HERRING FISHERIES COMMISSION MEMBERSHIP LIST AND TERMS OF OFFICE

FISH WARDENS

David Cavanaugh	expires 2008 (Chairman)
David Lemmo	expires 2010 (Vice Chairman)
Ronald Burgess	expires 2009 (secretary)
Arthur Standish	expires 2008 (deceased)
Luke Leonard	expires 2008 (to fill vacancy)
Joseph Runci	expires 2009
Thomas DeBrum	expires 2009
Sargent Johnson	expires 2010

VOLUNTEER OBSERVERS

Harold Atkins	expires 2008
Kristen Chin	expires 2008

THE MIDDLEBOROUGH OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

The Office of Economic & Community Development (OECD) pursues and administers Community Development Block Grant (CDBG) Programs. These grants are intended to develop viable communities by providing decent housing and a suitable living environment and by expanding economic opportunities, principally which benefit low and moderate income persons and/or address blighted areas. The OECD has received more than \$7 million dollars in economic and community development grant funds from the Massachusetts Department of Housing and Community Development. These monies have been used to improve local infrastructure and provide matching funds for economic development projects within the Middleborough Downtown District.

The OECD working with the Planning Department continues to actively focus on retaining existing industry and attracting new business, thus strengthening and expanding the tax base of the community.

We have completed our 9th year of service to the Town. A summary of 2007 activities follows.

Housing and Community Development Projects

A **Housing Rehabilitation Assistance Program** grant, initiated in 2005, is still underway. The goal is to improve living conditions of local housing units by correcting health, safety, and/or code deficiencies. Through this Program loans and limited grants are available to qualified Middleborough residents for purposes of home improvements. The Town has established a goal to assist 20-25 low to moderate income households through these funds and with funds still remaining this goal has been exceeded since 24 households have already benefitted from the program.

This Program offers low interest deferred loans or an out-right grant in cases of dire emergency or financial distress to single family homeowners or owner-occupied or investor-owned multi-unit (up to three) property owners (51% of units occupied by low-to-moderate income households).

Some typical repairs have included: plumbing/electrical; heating/hot water; insulation/weatherization; lead paint removal; failed septic system; and handicap accessibility construction. ***Applications are still being accepted and loans are available to qualified applicants on a first come first serve basis through the spring of 2008.***

Another grant, awarded in fall 2007, that this Office is in the early phases of implementing is a **Housing Development Support Program (HDSP)** grant. We partnered on this application with a local property owner for purposes of creating seven affordable housing units - three and four- bedroom apartments and one handicapped accessible unit.

Also, this Office continues to verify the annual Affordable Housing Rental Reports submitted by the owner/developers of the completed downtown HDSP projects, and continues to annually monitor the eligibility of current and prospective tenants for all the 25 active affordable rental units under the HDSP program. OECD also monitors Housing Rehab assistance loans and loan payments, which were made through the Town's CDBG grant.

Economic Development and Downtown Initiatives

The OECD plays a strong role in business advocacy, commercial district revitalization, retail development, industrial attraction and retention, infrastructure improvements, and promotion of Middleborough through marketing efforts (including a bi-monthly newsletter). This Office works

collaboratively with local business and economic development groups such as Middleborough on the Move, the Middleborough Downtown Business Association, the Middleborough Business & Industrial Commission, and the Southeastern Regional Planning & Economic Development District (SRPEDD) Regional Economic Strategy Committee.

A sign and façade program is in place providing partial funding to downtown businesses for signage and façade improvements. In spring 2008 funds will provide for other downtown infrastructure, beautification, and planning activities.

Please feel free to stop by our office on the third floor of the Town building at 20 Centre Street. You can also reach me or Jane Kudcey, Accounting/Program Manager, at 508-946-2402 or at analevanko1@verizon.net or jane kudcey@verizon.net.

Respectfully Submitted,

Anna M. Nalevanko
Director

THE MIDDLEBOROUGH GAS AND ELECTRIC DEPARTMENT REPORT FOR THE 2007 TOWN ANNUAL REPORT

Elected Officials:

Roger Parent	Term Expires 2010
Edward Parks	**Term Expires 2008
Terrence Murphy	Term Expires 2009
Thomas Murphy	Term Expires 2010
Don Triner	Term Expires 2009

(**deceased, term completed by Dan Farley)

Report of the Gas and Electric Department

This has been a year of quiet work and carefully planned change at MG&E. We've continued to practice a strategy of hedging in supply markets, and this has worked to keep our energy costs predictable and steady. This stability allowed us to put in place necessary changes to the delivery of our service, making change as seamless as possible for our customers.

MG&E management, with input from industry advisors, evaluates the market on an on-going basis in order to reduce the risk of price spikes by developing a portfolio of competitively priced power and natural gas, while safeguarding security of supply. To that end we're reviewing several renewable and traditional energy projects to add to the supply base.

The implementation of the Forward Capacity Market has forced us to raise our Purchased Power Adjustment (fuel charge) by 1 cent in May and again in September. This market will encourage new, competitively priced generation to meet projected demand growth. In addition, as part of the regional power grid we've had to share in the cost of running an older generating plant on Cape Cod. Over time, transmission upgrades and the introduction of new generation assets should eliminate this cost. In spite of these inevitable increases, our customers' typical power bills are, on average, 10 to 15 percent lower than surrounding area utility bills.

Our depreciation and cash balances remain funded at healthy levels to help absorb some of the impact of market costs and to pay for major improvements to our systems without borrowing and paying interest. This year we completed a 10th new distribution circuit and constructed most of an 11th circuit in South Middleborough to help isolate outages in this wooded area and keep more customers on. These projects combined with a new transformer added to our substation in 2008 will cost over 3 million dollars paid with depreciation funds – an investment that will pay our customers back with service they can count on for many years.

Only slightly more significant than the cost of power and natural gas for our customers was, perhaps, the change to the bill itself. Our new bill is more user-friendly with more information about energy use and clearer charges that list payments credited and balances due. This new bill came as a result of a year-long upgrade to a new billing system – another investment enhanced customer service. The Messenger, our customer newsletter, changed as well, offering content that speaks more directly to customer needs in today's energy-conscious environment and now printed on more environmentally conscious paper using far less processing.

Finally, we continued to stay involved in our community beyond the scope of our everyday work, stepping in where we can to provide a hand and protect our customers' interests. In total we donated 3 small utility trucks to the town departments of Middleborough and Lakeville as we replaced our meter-reading and small construction fleet. We also allocated \$100,000 for legal ex-

penses in Middleborough to secure an agreement with Wampanoag nation interests that benefits all MG&E ratepayers, should the casino plans move forward.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – MgandEonline.com.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2006:

BALANCE SHEET

December 31, 2006

Utility Plant @ Original Cost	\$38,706,000
Less Accumulated Depreciation	<u>(26,599,000)</u>
Net Plant in Service	12,107,000
 Cash & Equivalents	 26,302,000
 Other Assets	 <u>4,414,000</u>
 TOTAL ASSETS	 <u>\$42,823,000</u>
 Retained Earnings	 26,554,000
Current Liabilities	4,093,000
Other Liabilities	<u>12,176,000</u>
 RETAINED EARNINGS & LIABILITIES	 <u>\$42,823,000</u>

Operating Statement

Year Ended December 31, 2006

OPERATING REVENUES	\$ 42,979,000
LESS OPERATING EXPENSES	<u>(41,431,000)</u>
OPERATING INCOME	1,548,000
OTHER INCOME	515,000
Payments to the Town	<u>(417,000)</u>
NET INCOME	<u>\$ 1,646,000</u>

OPERATING HIGHLIGHTS

	2006	2005
Electricity Sold (Kilowatt-hours)	256,248,568	261,385,078
Gas Sold (Hundreds of Cubic Feet)	5,989,829	6,100,830

Customers Served:		
Electric	14,689	14,405
Gas	4,716	4,514
Number of Employees	52	52

Finally, we want to remind our citizen-owners that Middleborough’s Gas & Electric Department provides more than great service and a healthy share of revenues to the town. The Department

- Keeps rates competitive and low to help attract new large employers & tax payers.
- Bills the town at discounted rates for electric and gas use at their facilities and for street-lights.
- Avoids bonding for large projects by paying out of saved funds.
- Helps the town avoid short term borrowing by keeping MG&E revenues in town accounts for their short-term use. The town also earns interest on these revenues.

These are just a few of the many reasons it’s important to maintain this healthy asset.

Respectfully submitted,

Middleborough Gas and Electric Department Commission

Terrence Murphy
Thomas Murphy
Roger Parent
For Edward Parks – Dan Farley
Don Triner

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2007.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2007 season began with a normal water table which decreased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 21, 2007 and ended on September 28, 2007. The Project responded to 12,191 requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Plympton (2 pools) on August 7, 2007. Of the season's total of thirty one EEE isolates, nineteen were from Plymouth County as follows: Halifax - 8/13, 8/16(2), 8/27, 8/30, 9/26, Hanson - 9/5, Kingston - 8/13, 8/16(2), 8/27, 9/26, 10/5, Plympton - 8/7(2), Rockland - 9/26, West Bridgewater - 8/14(2), 8/22.

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, nineteen Plymouth County towns were elevated from moderate to "High Level of EEE Risk" effective August 20, 2007. We are pleased to report that in 2007 there were no human or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of ten birds tested positive for WNV in the following seven towns: Bridgewater (3), Duxbury (1), East Bridgewater (1), Halifax (1), Hanson (1), Lakeville (1) and Middleboro (2). Approximately thirty birds were handled through this Project as a dead bird repository. A total of thirteen isolations of WNV in mosquitoes were found in the following towns: Abington - 8/28, Bridgewater - 8/27(4), 9/12, Hanson - 9/5, Kingston - 8/30, Middleboro - 8/20 and Rockland - 9/21. We are also pleased to report that in 2007 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 63,558 catch basins were treated with larvicide in all of our towns to prevent WNV.

The remaining problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 5,472 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

During the summer 2,631 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerielly larvicided 3,480 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors

continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2007 crews removed blockages, brush and other obstructions from 3,325 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 730 linear feet of upland ditch was reconstructed in Middleboro using one of the Project's track driven excavators.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than two days with more than 965 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Middleboro indicates that *Cq. perturbans* was the most abundant species. Other important species collected include *Cx. pipiens/restuans* and *Cs. melanura*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Raymond D. Zucker
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman
Kenneth W. Ludlam, Ph.D., Secretary
William J. Mara
John Kenney

REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee (the 'CPC') has completed review of capital projects requested by Town Departments for Fiscal Year 2009. A report has been prepared and submitted for consideration by the Board of Selectmen.

The following represents comments and recommendations from the Capital Planning Committee (CPC) for Fiscal Year 2009 for the Board of Selectmen to consider.

1. That the Board of Selectmen (the 'Board') have a discussion on the future bonding indebtedness cap level that the Town should employ.
2. That the Board support placing in an article for the Annual Town Meeting the monies received from the Landfill, in a stabilization type of fund, so that monies can be voted out annually, in order to pay for the existing bonding debt for all past landfill activities.
3. That the Board consider having all interest monies earned from the landfill legal settlement stay with the stabilization fund in order to be used to pay down the existing landfill bond.
4. That town administration address the existing situation with the proposed Fuller Street gravel operation, by determining the continued feasibility and enacting a program to get the project started. This will allow the Water Department incurred bonding debt to be paid off as originally intended.
5. That the Board place on the Annual Town Meeting (ATM) warrant an article for the purchase of a platform type ladder truck for use by the Fire Department.
6. That the Board support an article at the ATM an article for rehabilitation of the High School-Roof.
7. That consideration be provided for the rehabilitation of the High School laboratories, by supporting an article at the ATM.
8. That the Board work with the Town Treasurer to support placing the bonding time frames of the above noted money articles by providing to the Commonwealth's Emergency Finance Board correspondence supporting a varying payback time back for the equipment and rehabilitation work, as outlined by the Town Treasurer.
9. That the Town's payments from the Wastewater Department be evaluated to determine if the proper amount of monies have been credited from either general government or the wastewater departments. The CPC, if requested by the Board, evaluate all payments made in this regard and provide an evaluative report with recommendations.
10. That the Town evaluate the trash collection fee receipts, to determine if the Sanitation Department can purchase the fourth 'committed' recycling vehicle (\$ 132,000), that was originally proposed in an 2007 STM article. The trash compactor vehicle was not purchased since the first three (3) approved vehicles left a balance of about \$ 30,000 in the article.
The CPC thanks the Town's financial officers and Department supervisors for the courtesies that were extended to the CPC.

Respectufly Submitted;

Patrick E. Rogers, Chairman
Lincoln Andrews, At Large
Anders Martenson, Jr. , At large
Steve Morris, At Large
Neil Rosenthal, At Large
Steve Lombard, Town Manager
Steve McKinnon, Finance Committee

SELF HELP, INC.

December 26, 2007

REPORT TO THE TOWN OF MIDDLEBORO

During the program year ending September 30, 2007 Self Help, Inc., received a total funding of approximately \$19M and provided direct services to 27,938 limited income households in the area.

In the TOWN OF MIDDLEBORO Self Help, Inc. provided services totaling \$274,359 to 500 households during program year 2007.

Self Help's total funding of \$19,059,457 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,535,342 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$20,595,799.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2006 through September 30, 2007 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Middleboro and all the volunteers for helping us to make fiscal year 2007 a successful one.

Respectfully submitted,

Norma Wang
Human Resource Manager

REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and Towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2007, the Town of Middleborough paid \$3,221.07 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- < SRPEDD Commission: Steven P. Spataro and Ruth McCawley Geoffroy
- < Joint Transportation Planning Group: John F. Healey and Ruth McCawley Geoffroy
- < Southeastern Massachusetts Commuter Rail Task Force: Ruth McCawley Geoffroy

Some of SRPEDD's more significant accomplishments during 2007 were:

- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targeted for highway projects, and transit funds for GATRA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River Wild and Scenic** initiative continued in 2007 with an effort to get the U.S. Congress to designate the Taunton River as a Wild & Scenic resource. SRPEDD is also a partner with 9 other organizations in the Taunton River campaign.
- SRPEDD publishes the **100 Most Dangerous Intersections** in Southeastern Massachusetts for the period 2001-2004. The list includes the following intersection:
 - o East/West Grove St. (Rte. 28) and South Main St. (Rte. 105)
- SRPEDD's web site contains data and information about every city and Town in the region, and can be reached at <http://www.srpedd.org>. The web site was expanded again this year and now includes an inventory for more than 300 signalized intersections in the region.
- The **Southeastern Massachusetts Commuter Rail Task Force** met through 2007. The Task Force, which includes representation from 18 municipalities and 18 regional organizations, is examining the growth impact of the proposed rail service extension to Taunton, Fall River and New Bedford.

- SRPEDD is the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$11.6 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 305 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED is one of the Small Business Administration top lenders in New England.

In addition, municipal assistance was provided to the Town of Middleborough in the following area:

- GIS Downtown Mapping

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

ANNUAL REPORT WESTON MEMORIAL FOREST COMMITTEE

As caretakers of the Weston Memorial Forest, the appointed members of the committee received permission of the Board of Selectmen in January 2008 to engage registered forester Philip Benjamin to develop a sound forestry management plan for the property.

Upon inspecting the Purchase Street side of the forest, Mr. Benjamin determined that many oak trees had died due to stress from drought and attacks by three species of moths: tent caterpillar, gypsy and winter. The oak trees have been recommended for removal. Further inspection revealed numerous sites of old growth pine, which also should be harvested.

Mr. Benjamin will oversee the proper harvesting of these trees, which will improve the growth of younger stock by opening the lumbered areas to sunlight.

During the year, several organizations have aided the Committee by maintaining trails, parking lots and clearing brush. Two of the groups were the Association for Rural Middleboro and the Bay State Trail Riders Association. In addition, Cub, Girl and Boy Scouts plus local residents have utilized the property for various activities.

In late 2007, Edward Parks, a member of this committee and who had served on the initial Weston Memorial Forest committee in 1969, passed away. He was a wealth of information and a truly dedicated individual. He is greatly missed.

Members of the committee are Robert Lessard, chairman; Nellie Campbell, secretary; Harry Pickering, treasurer; Anita Cole, Robert Luckraft, Tim Reed and Rick Caseiri, voting members; and Nancy Kitchen, alternate.

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2007

I am pleased to submit to the Town of Middleboro, the annual review of significant developments and accomplishments at your Bristol-Plymouth Technical School during the past year.

The School Committee Members for 2007 were:

Ronald H. Schmidt, Chairman	Middleborough
Louis Borges, Jr., Vice Chairman	Taunton
Peter H. Corr	Taunton
Mark A. Dangoia	Bridgewater
Carol L. Mills	Berkley
Catherine M. Williams	Raynham

Bristol-Plymouth Regional Technical School has had an active and productive year. There is a strong collegial atmosphere in which the entire staff participates in the development of the School Improvement Plan to guide our efforts to increase student achievement. Our School and District Improvement Plans continue to guide our quest for steady and continual growth in all programs. The curriculum is continually reviewed and revised to ensure that it is rigorous and challenging, thus preparing our students for post-secondary education and/or employment. We have expanded our course selections in the math department and have expanded benchmarks in all departments.

Our staff and students are enthusiastic about the learning that occurs here. Student attendance rates exceed the 95% requirement prescribed by the Department of Education and student participation in all activities is at an all time high. In September of 2007, Bristol-Plymouth welcomed 330 new freshmen bringing our total enrollment to 1168 students. In the spring of 2007, the Massachusetts Department of Education named the school a Commonwealth Compass School due to our significant achievement in English Language Arts and Mathematics as measured by increased MCAS scores. In addition, 100% of the last two graduating classes have achieved a competency determination allowing all seniors to receive their high school diploma.

The Scholars Program has now expanded to the 9th, 10th and 11th grades and these students continue to prepare for Advanced Placement courses in Grade 12. Our commitment to the success of these students begins prior to the 9th grade when a Summer Algebra Readiness Program is offered. Summer is an active time at Bristol-Plymouth. Grade 9, 10 and 11 participate in a reading program and Summer Success, Math Academy, and MCAS preparatory programs offered throughout the summer months. Our commitment to our students does not end with the close of the school day; there are numerous offerings such as After-School Help and MCAS Assistance programs offered after school.

The technical programs continually review and revise the curriculum to insure that we are providing students with instruction that meets or exceeds industry standards. To that end, whenever possible, Bristol-Plymouth engages in projects which serve its member communities and provide an environment conducive to enhancing skills in the field. This past year our students continued to benefit from engaging in community building and renovation projects. For example, the Electrical Program students accomplished desperately needed renovations to the Taunton Parking Garage and the Carpentry students completed a large garage (left) in the Town of Berkley. Currently, our students are building an oversized Cape style home in Taunton which will involve a variety of programs at the school. Additional examples of our school's service to its communities can be seen in the work of our students. Bristol-Plymouth's Plumbing and HVAC students performed renova-

tions at the Taunton Municipal Light Plant customer service building (right) and our Commercial Design students created and designed a variety of signs and banners for the City of Taunton.

Further examples (below) include our Automotive Technology students providing some needed services for the Town of Middleborough Police Department and our Graphic Design Program students who provided printing services to the Town of Bridgewater. This cycle of community service continues with planning underway for building/renovation projects for the towns of Raynham and Bridgewater.

The School Improvement Plan calls for our technical programs to strive for national program certifications. Bristol-Plymouth earned national program certification in two additional areas this year. The Collision Technology Program was recertified by the National Automotive Technicians Education Foundation, Inc. (NATEF) and the Culinary Arts Program earned certification from the American Culinary Federation. Expansion of a current technical program was proposed this year and is extremely popular with the grade 9 students. Upon a routine review of Employment statistics and projections data, a need was identified that led us to develop a pilot Early Childhood Education curriculum. This proposed program of study is an offshoot of our Community Health Program.

The current Community Health Program incorporates both early childhood education and health care. The proposed expansion of the program will allow students to concentrate in one area throughout their high school years and earn multiple certifications in their chosen field of study. Bristol-Plymouth continues to provide a productive, well-rounded, and rich educational experience for all students. To that end, extracurricular activities continue to be an important part of the educational program that Bristol-Plymouth provides for its students. A record number of students are participating in a variety of extracurricular activities. The Performing Arts Club presented their first full length play, *Alice in Wonderland*, in May. Our athletic teams enjoyed an extremely successful year with several of the teams qualifying for the post season. We are extremely proud of our Bristol-Plymouth cheerleaders who became the Mayflower League Champions in the fall and earned fourth place in the MSSAA State Competition. A new dance club has formed and the participants are preparing for future performances. Finally, plans are underway to have all students enrolled in an industry related student organization like SkillsUSA to further enhance their education, leadership skill development, and sense of service to their community. An activity that enhances student skills and workplace readiness is our Cooperative Education Program. It continues to prosper with 193 junior and senior students participating in the 2007 school year. Students were placed in local business settings and industrial work sites to gain work experience and expand their knowledge and skill in the various trade areas.

There were 224 graduates in the Class of 2007 with 59% attending postsecondary education, 3% enlisted in the military and 38% entering the workforce. Senior students were recognized with over \$20,200 in scholarships and awards. The post-secondary Practical Nurse Evening Program held its first graduation in June. The 15 evening graduates were joined by the 30 graduates in the day program, in successfully passing the National Council Licensure Exam on the first attempt.

The projected instability in local aid and state revenues, compounded by the very volatile utility and energy markets, will continue to impact community budgets throughout the state during FY 2008 and beyond. Bristol-Plymouth did receive a modest increase in its Chapter 70 and Regional Transportation funding this fiscal year to keep pace with a corresponding significant increase in required net school spending. These increases, combined with our annual reimbursement from the Massachusetts School Building Authority (MSBA), accommodated an increase in student enrollment without any major impact on community assessments. In addition to the added revenue, the District employed a frugal spending plan during the year and adjusted as necessary without impacting the delivery or excellent achievements of our instructional programs. In order to assist our

communities with the potential for increasing assessments, the Bristol-Plymouth District Committee and Administration will once again apply available reserve and interest funds to the upcoming fiscal year's budget. As we prepare for the FY 09 budget process, it is imperative that the District and its member communities continue their harmonious and diligent efforts to provide a quality education to all of our students while maintaining Bristol Plymouth's financial stability.

The Bristol-Plymouth Regional School District appreciates the strong support received from its member municipalities and we once again look forward to an exciting and productive year. I invite you to visit our website at www.bpotech.org and to review the enclosed documents and video for the latest information on the school.

Respectfully submitted,

Richard W. Gross, Ed.D. Superintendent

REPORT OF THE MIDDLEBOROUGH SCHOOL COMMITTEE

At the meeting of the School Committee held on January 10, 2008, it was voted: “To accept the Annual Report of the Superintendent of Schools for 2007 and so adopt it as the Report of the School Committee to be incorporated in the Annual Town Report.”

**CHRISTINE C. WESTON, Recording Secretary
Middleborough School Committee**

MIDDLEBOROUGH SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
Mr. Paul C. Hilton, 31 Pearl Street	2008
Mr. Joseph A. Masi, Jr., 24 Rock Street	2008
Mrs. Jeannie M. Martin, 38 Sachem Street	2009
Mr. Gregory D. Thomas, 16 Rock Street	2009
Mrs. Sara Cederholm, 44 Chadderton Way	2010
Mr. Michael A. Pilla, Jr., 47 Walnut St.	2010

Superintendent of Schools

Robert M. Sullivan, B.S.Ed., M.Ed., Ed.D.

Assistant Superintendent

John Retchless, B.S. (2), M.Ed. (Resignation effective 6/30/2007)

Director of Business and Finance

Thomas P. Tatro, B.S., M.B.A.

Coordinator of Curriculum and Professional Development

Theresa A. Craig, B.S., M.S.Ed.

Central Office

Linda L. O'Brien, Secretary to the Superintendent

Paula J. Rainha, Administrative Secretary

Donna M. MacDonald, Administrative Secretary

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Deborah Melloul, Coordinator of Payroll & Financial Reporting

Phyllis R. Cabana, Financial & Purchasing Specialist

Robin L. Pilla, Student Information Management Assistant

School Physician

Middleboro Pediatrics

School Nurses

Elizabeth A. Hocking, R.N. Head Nurse

Jean D. Pollock, R.N.

Jamie H. Pratt, R.N.

Linda Landry, R.N.

Laurie Perkins, R.N.

Lori Johnson, R.N.

Kimberley Govoni, R.N.

SCHOOL CALENDAR

2006 - 2007

School Opened September 6, 2006

School Closed June 19, 2007

180 Total School Days

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 9, 2006	Columbus Day	Jan. 15, 2007	Martin Luther King Day
Nov. 10, 2006	Veterans' Day	Feb. 19-23, 2007	Winter Recess
Nov. 23-24, 2006	Thanksgiving Recess	April 6, 2007	Good Friday
Dec. 25, 2006 to	Christmas Recess	April 16-20, 2007	Spring Recess
Jan. 2, 2007	May 28, 2007	Memorial Day	

SCHOOL CALENDAR

2007 - 2008

School Opened September 5, 2007

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 8, 2007	Columbus Day	Jan. 21, 2008	Martin Luther King Day
Nov. 12, 2007	Veterans' Holiday	Feb. 18-22, 2008	Winter Recess
Nov. 22-23, 2007	Thanksgiving Recess	March 21, 2008	Good Friday
Dec. 24, 2007 to	Christmas Recess	April 21-25, 2008	Spring Recess
Jan. 1, 2008	May 26, 2008	Memorial Day	

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria,

(D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 20 and by telephoning 946-2000. Starting at 6:00 a.m., a pre-taped and pre recorded message can be viewed and heard over Comcast Cable Channel 20 and by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cable and telephone announcements will continue to be supported by messages over the following radio and TV stations: WBZ 1030 AM, WPEP 1570 AM, WBUR 90.9 FM, WBMX 98.5 FM and Channels 4, 5, 7 and WLVI/WB56.

Please do not call the Police or Fire Departments for "no school" information.

As you read the 2007 annual reports of our principals and directors, you will be rightfully proud of the accomplishments of our students and of the hard work and dedication of the entire School Department staff.

Students

Over 121 members of the Middleborough High School Class of 2007 continued their pursuit of an education at two or four year colleges or universities. Our Class of 2007 Valedictorian and Salutatorian currently attend Cornell University and Columbia University respectively. Fifty-six members of the Class of 2008 were eligible to receive the John and Abigail Adams Scholarship. These students scored in the top 25% of the District's MCAS test-takers.

Our students across all grade levels demonstrated their good citizenship and civic duty. Our high school students were active in organizations such as Key Club, Student Council and DECA. They participated in and sponsored charity dinners, food drives and blood drives. Middle School students collected non-perishable food items that they donated to the Local Food Pantry, they created cards to send to area hospitals and nursing homes and they participated in the teachers' and bus driver appreciation days. Our elementary students participated in school community projects, under the leadership of staff and parents. Elementary students collected hats, mittens, and scarves as part of a "Christmas Wishes" program. Burkland School students participated in the town-wide recycling program. Elementary students participated in a "Hat Day" to raise money for the medical needs of children involved in the Chernobyl tragedy, they raised money for the Acacia Fund to support the daughter of one of our kindergarten teachers as she was recuperating from a double lung transplant surgery and they collected non-perishable foods for the Christmas Castle.

We were pleased with the performance gains that our students made as demonstrated in the MCAS 2007 results. The MCAS is only one assessment tool used to measure our students' progress, however it is highly publicized and the media often times dwells too much on the failures of a district. It is good for our students to see that their hard work can result in success. And it's also important for our staff to have impartial data that demonstrates that their efforts on behalf of our students are showing positive gains.

Our work to improve our MCAS results is a product of several years of curriculum review, teacher collaboration and the development of new strategies. My fear now is that with the dismantling of our school district as a result of an operational budget for this school year that is over \$1,000,000

below 2006-2007, we will find it difficult, if not impossible to maintain the same level of support to meet our students' needs.

As pleased as we are with MCAS improvements in grades 3, 5, 7 and 10 mathematics, we are also deeply concerned with the lack of significant improvement in grade 3 reading, grades 4 and 6 English Language Arts and grade 5 science and technology.

We need to sustain the educational supports that have been developed over the past 3 – 4 years and at the same time we must continue to work toward improving those MCAS areas of concern.

Sustainability of current successful programs and the improvements necessary to increase student achievement will not occur without proper funding. Funding to support our school district needs will not be coming from the state. If our community does not commit the funding necessary to at least sustain our current level of programs and services, the gains that our students made as demonstrated in their MCAS 2007 results will only be a distant memory in the years ahead.

When I hear someone state they support and love education, I hope they realize education runs on money and not love. It is easy for a community to say, they love education, however, you cannot run an educational system only on love, it also requires money.

Personnel

Our Town should take pride in the hard work and dedication of all staff members of the Middleborough School Department. Their focus, each and every day, is the needs of our students. Despite the severe reduction in funding provided by our Town for our students and educational programs in 2007, our staffs continued with a strong determination and resolve to prepare all students to excel in life.

Several of our staff members made a decision this past year to retire. The following teachers and support personnel made their decision to retire in 2007:

Bonnie Prophett, Special Needs teacher at the John T. Nichols, Jr. Middle School; Damon Howard, Social Studies teacher at Middleborough High School; Eileen LaRosa, Kindergarten teacher at the Lincoln D. Lynch School; Sandra Oberacker, Grade 3 at the Henry B. Burkland School; Kathleen Jessop, English teacher and English Department Head at the John T. Nichols, Jr. Middle School; Susan Cummings, Grade 3 at the Henry B. Burkland School; Patricia Hager, Grade 2 teacher at the Mary K. Goode School; Eileen Joyce, Social Studies teacher at the John T. Nichols, Jr. Middle School; Kathleen Harvey, Home Economics and Child Development teacher at Middleborough High School; Margaret McKenna, Social Studies teacher at Middleborough High School and Sally McDermott, Special Needs mini-van driver. In addition, Mrs. Linda O'Brien, Executive Secretary of the Superintendent of Schools, has made her decision to retire. Mrs. O'Brien dedicated over 27 years of service to our students and staff. As Executive Secretary, her efficiency and her compassion helped to make each day in Central Office welcoming and pleasant. Thank-you Linda for your commitment to our students.

To each of these members of our staff, good luck in all your future endeavors, and thank-you for everything you did for our students.

There were school administrative changes in 2007, most due to budget constraints. Mr. John Fornier, Assistant Housemaster at the John T. Nichols, Jr. Middle School, left our district due to a relocation of his family out of state. For several months Mr. Mark Crehan held the position of Interim Assistant Housemaster. Mrs. Mary Mortenson, Assistant Principal at Middleborough High School left our district in June 2007 to take a position as building principal in a neighboring community. With the departure of Mrs. Mortenson, Mr. Mark Crehan took over as one of the two As-

sistant Principals at the high school. Another result of the reduction to the FY08 budget was the duties of Assistant Housemaster being added to the duties of our Director of Fine Arts K-12, Mrs. Cynthia Grammer.

Budget constraints made it necessary in June 2007 to make reductions in administrative positions. Due to these reductions the following administrators left their administrative positions:

Mr. John Retchless, Assistant Superintendent; Mr. Anthony Tomah, Director of Technology K-12 and Mrs. Jennifer Romano, Director of Guidance, 6-12. There were other members of our staff that also left our district during 2007. Unfortunately, for many of them, the decision to leave our school district was based on the cold and unforgiving reality of budgetary constraints. Their departure marked a very sad and difficult time in our district. Each of these fine professionals left their mark on hundreds of our students. Their hard work and dedication on behalf of our Town's students was not properly recognized due to the harsh nature of budgetary reduction in force. They were our coworkers and our friends and we thank them for their service to our students and to the community.

Facilities

On September 16, 1927, our community held a dedication ceremony for the new high school. It was named the Memorial High School in honor of the men and women who served in World War I. This facility served our educational needs as a high school through the early 1970's when our "new" high school on East Grove Street was opened. The facility continued to serve our students as the Memorial Junior High School until June 1999 when the John T. Nichols, Jr. Middle School was opened.

After eight years, the long and difficult journey to renovate Memorial Junior High School was completed. On August 11, 2007, the dedication of the opening of the Memorial Early Childhood Center was held. Several hundred people attended this event to listen to speeches and recognize the efforts of many individuals. However, the highlight of the celebration was the opportunity to tour this excellent example of renovating a tired and worn facility and creating a useful Town asset for many more years. There are many members of our community that spent countless hours in order to fulfill the dream of renovating this facility into a special learning environment for our youngest students. Many of those individuals are listed below.

However, a special acknowledgement and recognition is made for the following:

- Representative Stephen Canessa and State Senator Marc Pacheco for their tireless efforts on behalf of our community to make this project a reality.
- Ms. Katherine Cravin, Executive Director, Massachusetts School Building Authority who along with her informative and helpful staff helped lead our Building Committee through the new regulations and procedures of the new authority.
- Mrs. Jeannie M. Martin our School Committee representative on the Building Committee. Mrs. Martin rarely missed a meeting and kept our School Committee and our community informed and updated throughout the project.
- Mrs. Virginia Landis, Chairman, MJHS Building Committee. There were many roadblocks and obstacles that were faced throughout this project. However, as Chairman, Mrs. Landis faced each barrier with steadfastness, determination and a good sense of humor. Through the leadership and commitment of Mrs. Landis, this project was finally completed. The entire Town owes her an enthusiastic and sincere thanks.

MJHS Building Committee Members

Marsha Brunelle
Roger Brunelle
Louise Cowan
John Healey
Virginia Landis, Chairman
Virginia Levesque, Principal
Schools
Joseph Yeskewicz
Member

Harry Pickering
Robert Reimels
Anita Rodriguez
Neil Rosenthal
Jeffrey Stevens
Dr. Robert Sullivan, Superintendent of
Jane Lopes
Jeannie Martin, School Committee

Architect
Engineers
Project Manager
General Contractor

SAS/Design Inc., Arturo Vasquez
R.W. Sullivan, Inc.
Ronald J. Polisenio
G & R Construction, Inc.

SPECIAL THANKS AND ACKNOWLEDGEMENT

Al Baroncelli
Liz Baroncelli
Ray Cabana
Walter Campbell
John Crutchfield
James Farley, Deceased
Ray Foscarota
Middleborough Board of Selectmen
Middleborough Finance Committee
Middleborough Gas & Electric Dept
Middleborough Public Schools
Central Office Staff
Custodial & Maintenance Staff
Middleborough Police and Fire Departments

Dan Murray
P & G Rugs
Steve Petrowski
Lynne Petrowski
Rolly Polisenio
Paul Provencher
John Retchless
Thomas Tatro
Dick Tinkham
Denise Walsh
Christine Weston
The Citizens of Middleborough

Financial

John Bryson, the author of *Strategic Planning for Public and Nonprofit Organizations*, described a vision statement as answering the question, "What will success look like?"

The Vision Statement of the Middleborough Public Schools' adopted for the Strategic Plan 2006 – 2010 states:

The Middleborough Public Schools is recognized as an outstanding educational system. We involve staff, family, and the community in creating a student-centered learning environment. Our students are performing at a high level, are achieving their educational goals, and are continually challenged to reach their full potential.

In order for this vision to be achieved, it not only requires the dedication and commitment of staff members, parent and community involvement and the hard work of students, it also requires the financial resources to sustain successful programs, to maintain our educational facilities and equipment, to provide professional development and to pursue, secure and integrate resources to benefit our students.

At the beginning of my 2006 annual report to our community, I made the following statement, "...the state of the Middleborough Public Schools is steady and constantly improving". It is now my unfortunate obligation to report that due to the severe and unrealistic budgetary constraints imposed on the school department for FY08, the hope and optimism of 2006 has been replaced with discouragement and disheartenment.

This unfortunate and regrettable observation is based on the following four observations:

1. The use of the Department of Education's minimum net school spending requirement by the Board of Selectmen and the Finance Committee as the maximum financial support that the Town would provide in FY08 toward our students' education.

The School Department's operating budget appropriation for the 2004 – 2005 school year was \$22,742,144. The School Department's operating budget appropriation for the 2007 – 2008 school year is \$24,048,548. That is an increase of \$1,306,404 which is approximately an average increase of \$435,468 each school year. Continuing the imprudent trend of using the minimum net school requirement as the maximum support that our Town will provide for education will only lead to further dismantling of our Town's educational system that began in the Spring 2007.

2. At the June 2007 Annual Town Meeting the school department's FY08 budget appropriation was \$1,092,000 less than the FY 07 budget appropriation. The school department operating budget appropriation for FY07 was \$24,392,387 and the school department operating budget appropriation for FY08 was \$23,299,685. The result of this shortsighted and unacceptable level of support for our Town's educational system was the following:

A reduction in positions that had negative repercussions throughout the district, an increase in class size K-12, and a need to charge a fee in order for our students to participate in many activities and athletics.

Reductions that were made as a result of the Spring 2007 Annual Town Meeting FY08 School Department budget appropriation included:

District-Wide

- Reduce 20 Stipend Positions
- Reduce custodial services
- Reduce Administrative Positions by 4
- Reduce the Athletic Budget
- Reduce Services of the Technology Department
- Reduce Nurse Staffing by one

High School

- Foreign Language (0.5)
- Home Economics (0.5)
- Mathematics Teacher (1)
- Science Teacher (0.5)
- Special Education Teacher (1)
- Educational Support Personnel: Alternative Program (2)
- Reduce the stipend position of Safety Assistants from 15 to 4
- Eliminate the Supply Coordinator position (1)

Middle School

- English Teacher (1)
- Mathematics Teacher (1)

- Special Education Teacher (1)
- Reading Teacher (1)
- Science Teacher (1)
- Social Studies Teacher (1)
- Grade 6 Position (1)

Elementary K - 5

- Grades K-5 Teachers (6)
- Mathematics Specialist 3-5 (1)
- Library Media Specialist (1)
- Physical Education Teacher (0.5)
- Educational Support Personnel: (6)
- Eliminate Supply Coordinator positions

A user fee of \$175 was implemented to participate in High School athletics. An activity fee was implemented to participate in the Burkland and Nichols Intramural programs. The following teams and programs were eliminated: the Nichols Middle School, Basketball (girls and boys), baseball and softball, and cheerleading teams and the High School freshman football, freshman basketball, freshman baseball and freshman softball teams.

3. The suspension of the Collaborative Leadership Group by the Board of Selectmen on October 15, 2007. In late October 2007, I sent the following message to our Board of Selectmen after reading a newspaper article that the Board took action to suspend the Collaborative Leadership Group:

October 26, 2007

Dear Members of the Board of Selectmen,

The Middleborough School Committee, at their October 25, 2007 meeting, directed me to send to you a correspondence requesting that you reconsider your decision to discontinue the Collaborative Leadership Group.

It was disappointing that you (the Board of Selectmen) have decided that there is no longer a need and purpose for the Collaborative Leadership Group (CLG) to exist. Since its establishment in early 2004, this group has served its purpose well. This year, more than ever, a forum for our elected officials to maintain an open, frank and informative dialogue is needed.

It was at the January 31, 2004 Budget Summit meeting that the challenge was presented to the Board of Selectmen, Finance Committee and School Committee to “. . . commit to participating in a Collaborative Leadership Group for Middleborough’s future.” The challenge posed to those elected officials by then Chairman Wayne Perkins explained that “. . . the growing needs of the community and the competition for limited resources cry out for new cooperative efforts to both understand and address the needs of our citizens. Town Government cannot be all things to all people. Local Government is an increasingly difficult business. Working together, building consensus, we can be better stewards of the taxpayer dollars and do a better job of meeting community needs.”

I ask you, members of the Board of Selectmen, what has changed since this challenge was made to commit this special time and energy as a Collaborative Leadership Group?

Please, do not point to the weekly meetings of the new Town Manager as a reason to dispense with the opportunity for elected officials to maintain open and consistent communication. The

work of the Town Manager in conjunction with departmental financial officers (in most cases appointed officials) is understandable and fully supported. But, this financial forum of the Town Manager cannot and should not take the place of elected bodies sitting down together, face-to-face to collaborate for the common good of our citizens.

I respectfully request that the Board of Selectmen reconsider its decision and reinstate the Collaborative Leadership Group for this year and beyond. The School Department is prepared, as always, to participate in and contribute to that process.

4. The ill-advised decision made on April 2, 2007 to place a Proposition 2 ½ override question on the ballot on June 2, 2007 which only provided two months to inform the citizens of Middleborough as to the need of this request for funding support. The additional factor that, in my opinion, contributed to the defeat of all departmental override requests was the inadequate and mediocre support on the part of the Finance Committee and the Board of Selectmen. Despite these obstacles, many of our parents and other community members grasped the seriousness of the financial situation facing the future of our educational system. My thanks and appreciation is extended to all that recognized the value of supporting our students. A special thanks to the following officers of YES4MIDDLEBOROSCHOOLS: Elizabeth Gwozdz, Sharon Ellis and Matt Montross. To each of them and to all that supported their efforts, thank-you and continue your support of public education.

As the year 2007 came to an end, there was little positive news regarding adequate and meaningful Town financial support for our Town's educational needs. Despite these financial obstacles, the staff members of the Middleborough Public Schools recognize that they are here for the students. Their willingness and readiness to constantly focus on the district's mission "...to prepare all students to excel in life." is admirable and deeply appreciated.

While there exists an uncertainty each year regarding the amount of funding that will be available for education, our responsibility as a Town is to improve the educational opportunities of our students rather than just settling for a minimum that has been determined by the State. As a community, we must cease looking toward Beacon Hill to solve our budget predicament each year. Our community's challenge, therefore, is to take the time to seriously consider whether we are truly providing for our children's educational needs. Our most recent efforts have fallen short. Further cuts and reductions in 2008 will result in incalculable opportunities lost for our most vulnerable citizens, our children.

Our second President of the United States, President John Adams from Braintree, Massachusetts, urged the widest possible support for education. President Adams stated, "Laws for the liberal education of youth...are so extremely wise and useful that to a humane and generous mind, no expense for this purpose would be thought extravagant."

Conclusion

The mission of the Middleborough Public Schools is "to prepare all students to excel in life".

The efforts by our staff to work toward this mission are sustained through the support and encouragement that is received from our parents, Town Officials and other members of our community. A list of all individuals who demonstrate their support for our students would be too long for this report. My thanks to everyone in our community who contributes to our efforts to maintain a school environment that is healthy, safe, and supportive to the needs of our students.

Respectfully Submitted,

Robert M. Sullivan, Ed.D.
Superintendent of Schools

Postscript

Principals and administrative directors will continue this Annual Report as they describe 2007 in terms of areas of responsibility. Each of the following descriptions was written by the administrator charged with that unit's operations.

MIDDLEBOROUGH HIGH SCHOOL

The faculty and staff at Middleborough High School continue to move forward with the goal to provide the best possible secondary education that the children of Middleborough so richly deserve. 2007 has been a year filled with accomplishments and changes. Throughout the year, the faculty has focused on continuous school improvement using data to help drive our decision-making. We are grateful for the steadfast support of the School Committee in all of our endeavors.

Middleborough High School was pleased to welcome Mr. Mark P. Crehan to the administrative team in August, 2007. Mr. Crehan is a former special education teacher who served as an acting Assistant to the Head Master at the John T. Nichols Middle School. He joined an administrative team that consists of Mrs. Elizabeth A. York, Assistant Principal, and Mrs. Katherine C. Flaherty, Principal.

Curriculum and Professional Development

The most significant change felt at MHS this year is our new schedule. In the past, our students were enrolled in eight courses that met on alternate days over the course of a semester or year. Now, most students take four courses at a time for a semester or quarter, and meet with the same teachers each day. This change has enabled students to remain focused and more accountable to their teachers for their education.

The high school staff continues to examine data and respond to results from the Massachusetts Comprehensive Assessment System tests. Beginning with the Class of 2010, a science MCAS test became a requirement for graduation. Freshmen and sophomores took the Biology MCAS during the month of May. Our scores reflected very strong preparation. Our Social Studies Department continues to review and analyze the United States History try-out examination scores as we prepare for the test that will be required for the Class of 2012. Once again, Dr. Susan Miller, a member of the MHS Special Education and Social Studies Departments, offered a summer MCAS preparation program, which is rich in experiential learning, to all eligible students.

Standardized assessment on the local level has been increased with the institution of mid-term and final examinations that took place this year. The faculty feels that our students took their examinations very seriously and that this practice will prepare them for higher education and career entry examinations. The MHS Student Council supported these assessments by sponsoring evening “study crunch sessions” in the McAfee Library during two evenings in January, June and November of 2007. These sessions will continue in 2008.

Foreign Language teachers have been trained in a new and exciting strategy for teaching French, Spanish and Russian. This new model, known as Teaching Proficiency Through Repetition and Story Telling (TPRS), promotes communication, and makes learning foreign language fun by engaging the students in the development of stories. Teachers of Russian and Spanish conducted a fourteen-week after-school program at the Nichols Middle School for students in grades 6 –8 to familiarize them with two of the foreign languages available at MHS.

Teachers at Middleborough High School meet monthly after school in the McAfee Library to share instructional best practices. Each month a different department hosts the session.

Vertical articulation between Middleborough High School teachers and the John T. Nichols Middle School teachers continues to promote a smooth transition for our students. MHS underclassmen made presentations to eighth graders in the month of January to tell them about all that MHS

has to offer. Teachers from both schools meet by department to share expectations and practices that promote a strong preparation for our students entering ninth grade.

We continue to participate in Virtual High School, which enables us to offer online courses to students who are strong “independent learners”. This opportunity expands our course catalog to meet the needs of interested students so that they may develop online communication expertise and learn the skills and content of courses in a global community of teachers and students.

Staff Activities/ Achievements

Besides the addition of Mark P. Crehan to our staff, several other positions were filled over the summer of 2007. Most notable among our staff changes has been the selection of

Mr. Frank Coutinho, a 1980 graduate of Middleborough High School, as the new Mathematics Department chairperson. Also new to our staff, but not new to the Middleborough Public Schools, is Mrs. Joanne Norton, who has taken on the role of high school librarian as a result of the loss of a librarian position at the Goode/ Burkland complex. Mrs. Norton has been welcomed enthusiastically by her former students and by our staff. We are grateful for the enthusiasm and dedication both Mr. Coutinho and Mrs. Norton have brought to their new roles.

Members of the faculty took 35 students to Greece in February to explore the birthplace of democracy. Our faculty sponsors and supports our Washington D. C. Close-Up experience in April, and coordinates our student involvement in the YMCA Youth and Government Program, Model Senate, Boys’ and Girls’ State, and National History Day. All these extracurricular activities give our students incredible opportunities to learn about our government and the issues facing our world today. Without the volunteer efforts of our staff, these activities would not be available each year

Most notable among our staff efforts to promote academic excellence at Middleborough High School is the establishment of our Foreign Language Honor Societies, our History Honor Society and our Mathematics Team. Our first induction ceremony of the Société Honoraire de Français (French Honor Society), the Sociedad Honoraria Hispánica (Spanish Honor Society) and Slava (Russian Honor Society) took place in June. Members and their parents were honored at an afternoon tea at MHS. Last spring, the Middleborough Historical Association hosted our first induction ceremony of Opus Bono Historiae (History Honor Society) in the gardens of the Montgomery House. The Middleborough High School Chapter of Opus Bono Historiae has been named the Peirce Chapter in honor of the Peirce family of Middleboro.

A mathematics team has been started at MHS. Under the direction of two of our mathematics teachers, Mr. John Cerow and Mrs. Suzanne Kubik, the team has traveled to meets at local high schools with the Southeastern Massachusetts League. The team boasts of 14 “mathletes” who are currently using a Sachem Mathematics web site to practice posted mathematics problems and solutions.

In June, the family and friends of the late John E. Sullivan, former Foreign Language Department Chairperson and teacher at Middleborough High School from 1958 to 1993, gathered at Middleborough High School to dedicate the Foreign Language Lab in Mr. Sullivan’s honor. Mr. Sullivan brought the study of Russian to Middleborough High School and in doing so touched the lives of hundreds of students and their families. The difference he made in the academic life of Middleborough High School was shared through the many stories told by his family and former colleagues.

Middleborough High School English teacher Mrs. Kristen Bateman received a Curriculum Leadership Grant from Bridgewater State College to support materials for our new Creative Writing II course. Students in this course will create digital portfolios, similar to those created by students in

the Classes of 2010 and 2011, which show evidence of academic achievement in science, social studies and English.

We are currently in year two of our S.T.A.R.S. mentoring program. This program provides monthly meetings where six freshmen are paired with a staff mentor to discuss transition and skills needed to be successful in high school.

As it has done in the past, the Middleborough High School Guidance Department hosted over one hundred and twenty college representatives this fall. These College Fairs enable all seniors and juniors to talk to college representatives. Once again, the MHS guidance staff hosted two college information nights for our juniors and seniors. The January Financial Aid night focused on the college financial aid process, completing the FAFSA, scholarship information and Internet resources for students and their families. Following the afternoon March parent conferences, Mr. Brian Murphy, the Director of Enrollment and Admissions from Stonehill College visited to discuss the college admissions process with our students and their parents. A second March evening was dedicated for all seniors to receive local scholarship booklets with information regarding the many scholarship opportunities offered through the generosity of our townspeople and local business, civic, social and religious organizations. In October of 2007, all juniors were given the opportunity to take the Preliminary Scholastic Aptitude Test (PSAT) free of charge, during the school day. This practice is aimed at better preparing all of our students for the rigor of the Scholastic Aptitude Test (SAT).

The MHS Parent Teacher Student association (PTSA) is slowly growing. It hosted its first fundraiser in March. Supported by local restaurants, the PTSA's "Chowda Fest" was a great success. Other projects hosted by the PTSA included the sophomore MCAS Ice Cream Social and recognition awards at Senior Last Assembly.

Student Activities/ Achievements

Students do very well academically at Middleborough High School. Two fine examples of extraordinary academic achievement are our 2007 Valedictorian and Salutatorian who currently attend Cornell University and Columbia University respectively. One hundred and twenty one members of the Class of 2007 went on to two or four year colleges or universities.

Fifty-six members of the Class of 2008 scored in the top 25% of the District's MCAS test-takers, making them eligible to receive the John and Abigail Adams Scholarship. To become eligible, students must either score advanced on both the English Language Arts and Mathematics exams or advanced on one exam and proficient on the other. Recipients are granted four years of free tuition at the University of Massachusetts, or at any of the nine state or fifteen community colleges in Massachusetts to which they have been admitted through the regular college admission process.

The student body at Middleborough High School, through organizations like Key Club, Student Council and DECA, continues to meet our civic expectation that states that all students will demonstrate good citizenship within the school and the larger community. From participation in Red Cross Blood drives, "Walk for Hunger", food drives, charity dinners like "Eat to Heat" and our Special Olympics Rally, MHS students show compassion and generosity for those less fortunate. The Student Council welcomes transfer students in an early September "Meet and Greet". In March of 2007 the MHS Student Council, in partnership with the Middleboro Rotary Club, the Air National Guard and the American Legion coordinated the shipment of 60 boxes of school supplies for children in Kosovo. A second example of our student involvement in supporting needy causes on a global level is the collection of school supplies that were shipped to Iraq. Our Student Council coordinated this effort with Mr. William Starz, a member of our Guidance Department currently stationed in Iraq.

As we end the 2007 year we are grateful for all those who have supported our students in their efforts to “excel in life”. We continue to work on the School Improvement Plan created by our School Council. This plan is listed below. We continue to seek your support in providing a quality education for all the students who enter MHS.

School Improvement Plan 2007-2008

- 1) Establish a learning center for all students that provides academic support geared to meet individual needs when needed
- 2) Reduce dropout rate and encourage students who have dropped out to return to Middleborough High School
- 3) Improve the use of available technology in teaching, monitoring students, and communication
- 4) Review graduation requirements
- 5) Complete New England Association of Secondary Schools and Colleges (NEASC) recommendations

Respectfully Submitted,

Katherine C. Flaherty
Principal of Middleborough High School

JOHN T. NICHOLS, JR. MIDDLE SCHOOL

The staff at John T. Nichols, Jr. Middle School continued to develop and implement programs and services to meet the diverse needs of our student population while maintaining a focus on improving academic achievement. These efforts have been made in conjunction with the goals set forth in the Middleborough Public Schools' Strategic Plan, the performance targets for Massachusetts Adequate Yearly Progress, and the performance goals set forth in the No Child Left Behind Act.

Curriculum and Professional Development

The focus on teaching and learning continued to emphasize the use of data and research in making decisions about appropriate instructional strategies/activities to improve student achievement. Results from the Massachusetts Comprehensive Assessment System (MCAS) continued to be analyzed to identify areas of strength as well as areas that need improvement in our curriculum. District wide professional development initiatives continued to be focused on instructional and assessment strategies.

The social studies curriculum for all grades has been successfully mapped and aligned to the Massachusetts State Frameworks. The 6th and 7th grade teachers continue to prepare students for the newly instituted seventh grade geography and ancient world history MCAS. All department members are currently putting a comprehensive MCAS review program together for the seventh grade students. To better prepare exiting students to the high school, the eighth grade has instituted a mid-year and final exam. Various staff members continue to pursue goals of being life long learners through professional development workshops, seminars, and higher education degrees.

The English and reading departments continued to implement instructional strategies that should improve our students reading and writing skills. The focus of these efforts has been with Questioning, Analyzing, and Reasoning (QAR). The English department continues to analyze MCAS data results to identify our student's areas of strength and weakness. The English Language Arts Committee continues to review the K-12 curriculum, specifically targeting the alignment of the K-12 writing standards. The English department is working towards common assessments here at Nichols Middle School and at Middleborough High School. The 8th grade reading and English teachers recently met with the head of the High School English department, Douglas Haskell, and the 9th grade English teachers to discuss moving towards common assessment at both levels.

Within the reading department, teachers have been involved in a variety of activities to support the needs of our students. The Reading Leadership Team began its second phase of the Secondary School Reading Grant. In August 2007, the team welcomed new members and now each discipline area including unified arts is represented by a member on the team. Members are enrolled in graduate level courses to improve literacy instruction. We are continuing to educate the Nichols Middle School staff with professional development days focused on working more reading and reading strategies into all our classes. Reading teachers are collaborating with English teachers to improve writing skills. The team members continue to analyze MCAS data to improve instructional strategies. The NMS reading leadership team is also participating on the K-8 Literacy team and the Standard Based report card committee. All students have reading folders to document growth of literacy skills over time.

Mathematics teachers continue to analyze data from both MCAS and grade level pre/post testing to identify areas of need in our curriculum. The 6th grade students continue to receive ninety minutes of math instruction. In eight of the ten sections offered in 6th grade, students will have the same teacher for the ninety minutes of instruction. The 7th and 8th grade students who have been identified as needing a math success plan are in a classroom with an additional math support

teacher. Students in grades seven and eight may also seek extra help in the math lab during their directed study period. Several staff members have been part of the Performance Improvement Mapping (PIM) Committee, a district wide group that has developed an action plan to improve our MCAS scores in Mathematics. In addition, a PIM sub-committee has been formed to address specific math concerns in grade 6-8.

The Science Engineering and Technology curriculum group met to work on the renewal process of the Science Curriculum for grades k-12. The members of the committee from Nichols are Karen Gannon, Larissa Hallgren, and Cynthia Kuhn. All 7th grade students participated in the 51st annual Science Fair with their completion of an inquiry-based project. The 4th annual Rocket Day Festival provided 8th grade students with the opportunity to design a craft with the aide of computer simulation and fly the resulting rocket. Nichols has joined the Gateway Project initiated by the Museum of Science, which has 50 districts meeting to exchange strategies, and improve the teaching of Engineering/Technology standards in Massachusetts. This committee is represented by Scott Redpath, Cynthia Kuhn and Brenda Neagle and includes an Elementary and a High School representative from Middleborough.

Winners of the 51st annual Science Fair were: Grand Prize- Hannah Bialic, Alan R. Lindsay Trophy- Lucas Szulak, and Harold H. Williams Award- Amanda White. There were twenty-five winners of the Medals of Distinction and twenty-four students getting Honorable Mention.

Guidance and Adjustment Counselors continue to focus their efforts on meeting with students regarding their academic success and achievement, contacting parents, and providing motivational/social groups for students who are in need of assistance to succeed in both school and the community.

The Health and Physical Education programs continue to teach students how to make healthy choices, including healthful nutrition and increasing physical activity. Students keep daily activity/fitness journals as is required by the National and Massachusetts Standards for Physical Education. In-line skating and safety was added to the curriculum this year.

The Report Card Committee, under the direction of Mrs. Theresa Craig, Coordinator of Curriculum and Professional Development, is in the process of developing a grading policy and a standards-based report card, which is tentatively scheduled to be implemented during the 2009-2010 academic year.

Student Activities/Achievements

To supplement curricula areas, middle school students participated and attended a variety of informational, cultural, and theatrical performances, and self esteem programs brought to Nichols Middle School. Many of our students participated in the winter/spring 2007 Massasoit League sports. From January to February 2007 we had girls and boys basketball teams along with a cheer-leading squad and a small group of girls participating in a dance team. In the spring 2007 we had softball and baseball teams.

Through the direction of advisor Beth Evans, the NMS spelling team participated in bi-annual Massasoit League Spelling Bee competitions.

Among the featured activities in English classes were the illustrated poetry books. Mrs. Murphy and Mrs. Fisher collaborated on a poetry unit resulting in twelve 6th grade students having their poetry published. In the seventh grade, Mrs. Ryan's classes have worked with Thomas Thornton, Middleborough High School and Notre Dame University graduate, over the last few years. He participated in student assemblies at Nichols with the focus on goal setting. Mrs. Ryan's students completed a writing assignment based upon his presentation. An 8th grade-writing lab was started

at the Nichols Middle School. Its purpose is to provide a place for students to practice all types of writing. The lab seeks to develop various skills and confidence through: process writing, editing, presentations, promotion of creativity and enthusiasm, and individual conferences. Practicing the process of writing in school offers students the opportunity to learn to be a part of a writing community, to collaborate, and to suggest-all qualities employed in the real world of writing. This lab is run on a rotating schedule by Mrs. Kubek and Mrs. Robertson.

The physical education after-school intramural program provided opportunities for students to play organized sports in a non-league setting. Forty-two students participated in the floor hockey and volleyball programs and fifty-one students were involved in the whiffleball/kickball intramurals. Due to a user's fee for intramurals, a sharp decrease occurred in flag football with only thirty-seven students playing compared to one hundred twenty five students last year. Forty students are signed up to play basketball.

Brianna Grace and Zachary Botelho were honored at the New England League of Middle Schools Scholar Leader Awards Banquet in Worcester based upon their demonstration of academic achievement, service provided to classmates and school, being a positive role model for peers and demonstration of integrity, honesty, self-discipline, and courage.

Many students exhibited artwork during the Arts Festival at the Town Hall with art teacher Jeriann Tucker coordinating the students from the Nichols Middle School. Our student's work is displayed throughout the year in public buildings through the "Art in Town" program.

This year several students had work submitted to the Scholastic Art Program in Boston and one student received an honorable mention.

The Tiger Trail mini enrichment courses ran from January to February of 2007. Course offerings included Anime cartooning, Cooking, Robotics, Clay, Fashion Design, Dance, Tiger TV, Charcoal Drawing, Games, Wrestling, Cosmetology, and Crafts. Teachers and community members offer to teach in this program.

The YES Committee (Youth, Excellence and Spirit) is the student component of the NMS parent/teacher organization, the PTSA. This committee annually collected non-perishable food items donated to the Local Food Pantry from a "Giving Tree" they set up in the media center. This year's donation was given to the organization on December 10, 2007. Our student council had a coin drive to raise money for the organization "Christmas Wishes".

This fall the YES committee continued its campaign of Students Against Negative Environment (SANE). This term was coined by grade 7 teacher Michael Luppino. Mr. Luppino and Mrs. Tucker steer the committee as they work in partnership with members of the art club who create contemporary images of youth involved in making good choices. The YES committee puts together the images and lettering that promotes a variety of SANE messages. Recently, the committee has begun to incorporate information from Mrs. McNamara, the health teacher, on anger management, drugs and alcohol abuse and bullying. Throughout the year the YES committee created cards to send to area hospitals and nursing homes. This committee participated in the teachers' and bus driver appreciation day.

Mr. Minarovich coordinated the Adventurers Geography Club who participated in the 21st Annual Southeastern Massachusetts Geography Fair at Bridgewater State College on Saturday, November 17, 2007. Approximately two hundred students from nine local schools competed at the event. Thirty students from Nichols Middle School worked for weeks getting prepared for the fair. The theme this year was on Asia.

The following Sixth Graders won individual awards:

Mykala Dimond won “Best Visual Display” for her presentation on Ancient Babylonia; Douglas Lieb, III won “Best Use of Theme” for his research on Endangered Animals of Asia. Olivia Brennock took the award for “Most Creative” on her project Birthplace of Three Religions.

The following Sixth Grade Pairs won awards:

Elizabeth Bell & Rebekah Turell won “Most Creative” for their topic on Production in China. Jordan Durand & Richard Orlando, Jr. won “Most Informative” for their project on Mount Everest. Taylor Costa & Shelby Santos designed a project on China, earning “Best Use of Theme”. Brandon White & Christopher Wrigley were awarded “Best Maps” for their project on the Great Wall of China.

Three Seventh Grade projects received awards:

Hallie Watts & Katharina Kowalski teamed up for a second award winning Geography Fair, this time earning “Best Use of Theme” for their project Bangladesh: Country of Water. Alexa Hambly & Madeleine Parsons won “Best Maps” for their project Endangered Animals of Asia.

Eighth Grader Hannah Bialic won “Best Use of Theme” for her project on the Terasim Basin.

Staff Activities/Achievements

New hires included two Moderate Special Needs Language Based Teachers. They are Erin O’Brien for grades 7 & 8 and Kerri-Lee Pacheco grade 6.

Amy Anderson was appointed mathematics department head, grades 6-8. Karen Gannon was appointed science department head, grades 6-8. Susan Robertson and Beth Evans were each appointed .5 English department head grades 6-8. Scott Jesman was appointed social studies department head grades 6-8. Andrea Borges was appointed reading department head grades 6-8.

Kathleen Jessop retired this year after 34 years in Middleborough.

Eileen Joyce retired this year after 21 years in Middleborough.

In March 2007 the 8th grade students went to the Lincoln D. Lynch and School Street Schools to participate in the Annual Read Across America Celebration.

Barbara Norvish was nominated for the Massachusetts Association of Health, Physical Education, Recreation and Dance “Teacher of the Year Award”.

Kelly DeGagne was a student teacher in Mrs. Norvish’s physical education class this fall. She has been nominated for the “Outstanding Future Professional” award by the Massachusetts Association of Health, Physical Education, Recreation and Dance. She is a student at Bridgewater State College.

Teachers Andrea Borges, Eliza Burnham, Patricia Flaherty, Karen Gannon, Jennie Gomes, Jayma Gowan, Nathan Kuder, Jeannette Macquarrie, Steven Minarovich, Scott Redpath, and Jeriann Tucker participated in a professional development program for English language learners (ELL).

Serving on the ELA (English Language Arts) curriculum task force were Cynthia Murphy, Mary Anne Fisher, Nancy Willis and Kathleen Jessop, with Theresa Craig as facilitator.

Teachers Erin O’Brien and Nancy Willis have joined the K-8 literacy committee to represent the English department.

The building coordinators for the Mentor Teacher Program are Karen Gannon and Catherine Melville. New members who are protégés starting in September 2007 are Kerri-Lee Pacheco and Erin O'Brien

Respectfully Submitted,

Scott Kellett
Headmaster, John T. Nichols, Jr. Middle School

ANNUAL REPORT

JANUARY 2007-DECEMBER 2007

HENRY B. BURKLAND SCHOOL

The Henry B. Burkland School experienced a great deal of activity during this past year. Over the past twelve months, children and adults, as well as all of our “Burkland Families,” participated in a variety of exciting programs and activities.

We are proud to report that our school’s Mission Statement continues to read as follows: “The mission of the Henry B. Burkland School is to create a safe, supportive, and stimulating environment in which every third, fourth, and fifth grade student is encouraged to reach his or her full potential. This mission is based on the belief that each child is special and able to learn, and that this educational environment is the responsibility of students, parents, teachers, and the community. We strive to help students develop positive self-esteem, responsibility, respect, citizenship, and a lifelong love of learning.

We join the parents and the community to help our children acquire the knowledge and skills needed for their roles in a global community.”

This Mission Statement, together with our Guiding Principles of Respect, Responsibility, Consistency, and Safety, is the driving force behind our daily operations and ongoing decision-making.

The members of our school community continue to view our mission statement and guiding principles as living documents. They remain ongoing, consistent examples of the philosophy exhibited at the school. While never making the assumption that we have accomplished all of our goals, the Burkland School continues to enjoy a strong, positive reputation in the town of Middleborough. Students and their families, as well as teachers and support staff, have maintained the positive attitude that encourages collaboration and school improvement. Actively involved parents and guardians enhance the essential connection between home and school. Members of the school community are appreciated for participating in small building-based groups, as well as organized memberships such as the Parent-Teacher Association, the Middleborough Parent Advisory Council, and the Title One Parent Group.

This report intends to present information that demonstrates the ongoing progress being made at the Henry B. Burkland School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; Staff Activities and Achievements; School Goals.

Curriculum and Professional Development:

As indicated in our system-wide Strategic Plan, our school’s Mission Statement, and our School Improvement Plan, student achievement remains our highest priority at the Burkland School. As in the past several years, results from the 2007 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. Under the Federal “No Child Left Behind (NCLB)” Act, the Adequate Yearly Progress (AYP) status at the Burkland School indicated that significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as our aggregate (all students) population. These most recent results place the school in a status of “Restructuring-Year 1.” Subsequently, several strategies will be implemented, beginning in the 2007-2008 school year to ensure that appropriate progress is made. Several of these strategies are defined both in our system’s “Corrective Action Plan,” as well as within our current School Improvement Plan. However, both of these documents are evolving as additional strategies and approaches are consistently reviewed.

As part of our required response to our AYP status, as well as the ongoing practices of reviewing curriculum and instructional practices, there has been a great deal of focus on the content areas of Mathematics and English Language Arts. Subsequently, our system-wide Performance Improvement Mapping (PIM) Committee continues to meet, addressing the areas in need of improvement in Mathematics throughout all grade levels. Although we no longer receive the services of an Elementary Mathematics Curriculum Specialist, several of the techniques and strategies brought to the teaching staff remain in place. “Math Mondays,” a practice that ensures that all students at each grade level will be given consistent MCAS Mathematics problems to solve, remains an integral part of our school’s expectations. This consistent routine has enabled teachers to measure student understanding for each grade, within classes, and among individual children. Similarly, the entire elementary population of students is now in its second year of implementation with the Every Day Mathematics program. This constructivist approach to mathematics focuses on standards-based, student-centered instruction. The content area of Reading/English Language Arts has been addressed in a variety of ways, as well. As the implementation of a “Restructuring-Year 1” plan is required by the Massachusetts Department of Education, continued emphasis exists on the analysis of MCAS data and the ongoing review of curriculum and instructional practices. To that end, selected classes in all elementary grades are piloting the Scott-Foresman Reading Street program. A Kindergarten through Grade Five Literacy Team remains active in the school system, focusing much emphasis in providing technical assistance to staff regarding specific standards needing improvement, as well as recommended strategies towards successful implementation. Our federally funded Title I Grant allowed the school to continue an after-school reading program for third graders with specific reading/English Language Arts needs.

Professional development activities for staff continue to be a high priority at the elementary level. System-wide projects, such as Teachers as Assessors, Performance Improvement Mapping, Data Analysis, and River Deep Technology Training have been enhanced by building-based teacher-directed activities. Professional collaboration and dialogue has been increased this past year as members of the staff have been provided more opportunities to share student work and best teaching practices. Through system-wide and building-based professional development, the leadership among teachers has emerged.

Several members of the Burkland School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2007: Burkland Leadership Team, Building-Based Support Team, Emergency Response Team, Volunteer Program Committee, After School Program Committee, Building & Grounds Upgrade Committee, and Faculty Advisory Council.

The Burkland School continues to pride itself in the variety of programs and services offered through our Special Education and Title One programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements:

The Burkland School continues to strive towards finding ways in which students can be successful. Furthermore, the recognition and celebration of their accomplishments is a very high priority. Several activities have recently been initiated to allow children to feel proud of their achievements. “House” meetings, gathering children across all three grades, continue to focus on student contributions, from academics to social achievements. These meetings provide a forum for students and staff to meet regularly. “House” meetings provide a forum not only for school-wide reminders, but also celebration of rising above and beyond expectations. Our “Can Do” Wall remains in our front lobby. Samples of student work are displayed on the “Can Do” Wall through-

out the school year. In addition, our front lobby also proudly displays our Students of the Month. Student photographs are displayed throughout the hallways.

The fall of 2007 also brought to the school our new mascot (Wolf) and our new school colors (Black & Orange). To celebrate the initial year of our mascot, several displays and posters exhibit our Wolf mascot, created by one of our highly skilled art students. Furthermore, a "Wolf Pack" program has begun where students, nominated by adults in the building, are recognized for outstandingly good deeds. Our "Students of the Month" program continues, as well, recognizing students in a variety of areas. "Students of the Month" pictures are posted in our front lobby, certificates are awarded, and children are recognized at our "House Meetings."

In the spring of 2007, our first annual "Principal's Pride Night: A Galleria of Student Work" was held. On that evening, teachers and students garnered our hallways with wonderful examples of student work. Children and their families traveled the corridors for this casual, informal event. Student work displays were tremendous. In the fall of 2007, the Burkland School began its "Families of the Month" program. Names of Burkland families were randomly drawn, asking folks to voluntarily provide items that would best represent them. Children and adults have been very receptive.

Once again, through the efforts of several staff members, fifth grade students successfully created and published a Class Yearbook. Our fifth graders also experienced an end-of-the-year event that included a video and musical presentation of their years at HBB. The Middleborough Parent Teachers Association provided the funds that purchased a copy of the video for all fifth grade students and teachers. Fourth graders participated in the annual "Spelling Bee," where local dignitaries served as judges. Our grades four and five Band, Orchestra, and Chorus performed tremendously over the school year to student and family audiences. In addition, our "Grade Three Plays," under the direction of our music teachers, continue to be an annual event that families look forward to. Several members of our student body continued the long-standing tradition of representing the Burkland School at the annual Special Olympics. One of the more amazing Middleborough Public Schools events is the yearly pep rally at Middleborough High School for our Special Olympiads.

School community projects, under the leadership of staff, parents, and students, occurred during this past calendar year. Students from several classes coordinated a school wide effort towards the "Christmas Wishes" program. This project collected hats, mittens, and scarves during November and December 2007. Through the coordination of one of our grade five classes, the Burkland School participated in the town-wide recycling program. A fundraising program that sought used cell phones was managed by one of our fourth grade classes. Once again, our school-wide fundraiser was very successful due to parent and teacher support, as well as a high percentage of student-family participation. In that regard, the Meadow Farms fundraiser event yielded a great deal of funds for student activities and programs. Our elementary PTA continues to show tremendous support with annual events such as Mardi Gras, Scholastic Book Fair, and Cultural Enrichment programs.

Once again, the Middleboro Elks provided a dictionary for each student in grade three and the Middleboro Rotary donated a thesaurus to each fifth grader.

Staff Activities and Achievements:

Our After School Program Inspiring Rewarding Enrichment (ASPIRE) continued into its third year. Classes were conducted in the spring of 2007. An After School Program Committee, consisting of parents and teachers, coordinated this program. In addition to our A.S.P.I.R.E. classes, the Burkland School developed a partnership with Drama Kids, Inc. This program served sixty

(60) children in grades 3, 4, and 5, focusing on social skills, presentational skills, and performance. An after school program, through our Title One Grant, was offered to third students who had demonstrated needs in reading and English Language Arts. The Junior Achievement Program, which enhances the school-community-business partnerships in Middleborough, began during the 2007-2008 school year. Four parents were trained in the Junior Achievement Program and are expected to bring the lessons to four classes in our first implementation.

Several staff members deserve kudos for their continued efforts. Mrs. Maryanna Abren, once again, successfully organized the Fourth Grade Spelling Bee. Our music department, through the efforts of Mr. Paul Gross, Mrs. Brenda Hartford, Mrs. Kate Iveson, Mr. Justin Pittsley, Mrs. Judith Stoltenberg, and Mrs. Corine Varjabedian continued to provide a variety of entertaining performances. Our Grade Three Plays, directed by music teachers, Mrs. Brenda Hartford and Mrs. Kate Iveson, were very entertaining and successful. The Burkland School was well represented through the displays of our children, in the annual Festival of Arts. Mrs. Margaret Conley and Mrs. Diane Murray, elementary art teachers, worked diligently with their classes to ensure another successful event. Mr. Robert Brown, School Adjustment Counselor, continued his "Friends Groups" with several youngsters.

The highly successful teacher mentor program, through the efforts of several members of the Burkland School staff, continues to provide new teachers with educational strategies, as well as practical tools for "survival."

The elementary Safe-to-School call-in program remains a consistent practice at our schools and allows parents to report student absences on a daily basis. This program has been designed to ensure a clear awareness of children's whereabouts at all times.

School Goals:

As described in our Student-Parent Handbook, the 2007-2008 School Improvement Plan contains the following goals:

1. **Student Learning:** To provide the philosophy and resources that promote student achievement as the highest priority. (Addendum: To improve MCAS results in grade four Mathematics and English Language Arts in accordance with Adequate Yearly Progress (AYP) requirements.
2. **School Safety:** To ensure the health and safety of all members of the school community.
3. **Positive School Culture:** To promote a positive learning climate for students and staff.
4. **Professional Learning Community:** To provide opportunities to all staff for additional training to increase instructional effectiveness.
5. **Technology:** To enhance the use of technology through increased access to technical training and equipment for staff and students.
6. **Student Enrichment/Family Connections:** To provide opportunities for academic enrichment and family involvement through a variety of formats.
7. **School and Community Connection:** To continue to nurture and enhance positive relations between school and community.

The development of a School Improvement Plan by the School Council remains a highly inclusive process. School community input is solicited in a number of ways (i.e. Surveys, informal meetings, forums, etc.) to assess the needs of the school. As always, copies of the School Improvement Plan are available at the school office. This report indicates a number of areas that have been successfully addressed. In addition, however, the Burkland School has addressed a number of goals regarding the school community. Parents, guardians and families are consistently involved in the decision-making at the school. The elementary Parent-Teachers Association has brought several

enrichment programs to the school. As mentioned previously, parents and members of the community-at-large are active participants in a variety of decision-making activities at the school. In addition to the committees and councils discussed, parents are members of interview teams, assist in the administration of fundraising activities, and serve as volunteers/chaperones.

Staffing Updates:

Several former members of our school staff have moved on or have taken a leave of absence for the 2007-2008 school year. Whether beginning their retirement, continuing in the field of education in another system, or taking on a new professional adventure, we wish the following the best of luck:

Mrs. Jessica Call	Mrs. Debra Chipman	Mrs. Cheryl Pittsley
Mr. Chris Phenix	Mrs. Maureen Freiday	Mr. Thomas Petrillo
Mrs. Judith Viamari	Ms. Diana Huntress	Mrs. Lisa Sturges
Mrs. JoAnne Norton	Mrs. Debra Medeiros	Mrs. Dori Read
Mrs. Susan Cummings	Mrs. Sandra Oberacker	
Mrs. Tara-Jean Grabert	Mrs. Heather Leaman	

The Burkland School was fortunate to have added many new faces to our staff. We are pleased to have added the following members to our Burkland Family:

Ms. Carrie Crowell	Mrs. Sharon Dulin	Mrs. Doris Galli
Mrs. Julie Garber	Mrs. Rosanne Marino	Mrs. Jamie Pratt
Mrs. Susan Vigneaux	Ms. Lori Vareika	Mr. Michael Ciliberto

Respectfully Submitted,

Fred A. Morris
Principal
Henry B. Burkland School

2007 ANNUAL REPORT – MARY K. GOODE SCHOOL SUBMITTED BY ANITA M. RODRIGUEZ, PRINCIPAL

“Children and adults alike share needs to be safe and secure; to belong and to be loved; to experience self-esteem through achievement, mastery, recognition, and respect; to be autonomous; and to experience self-actualization by pursuing one’s inner abilities and finding intrinsic meaning and satisfaction in what one does.” Thomas Sergiovanni

“Reading well makes children more interesting both to themselves and others, a process in which they will develop a sense of being separate and distinct selves.” Harold Bloom

During 2007, the students, faculty, and staff of the Mary K. Goode School experienced continual growth and success. The District’s Strategic Plan and the Mary K. Goode School Improvement Plan served as the foundation for shaping our educational programs and practices. As a primary grade school, our environment is one that supports and encourages purposeful hands-on learning experiences for all students through a multi-sensory approach. We pride ourselves on implementing research-based practices through differentiated instruction.

Throughout the year, our primary charge has been to provide our students with a safe environment in which a rigorous curriculum in literacy and numeracy promotes success and positive self-esteem for all. We actively encouraged a strong home-school partnership to support enhanced student achievement. As a staff, we held firm to the belief and practice that all students should bring home “just right” books to support fluency through re-reading of familiar text.

With utmost sadness, the Mary K Goode School community shared in the loss of Diamante Neal-Gonzalez, a first grader who passed away suddenly on May 5, 2007. For those of us who knew Diamante, her smile, her joy for learning, and her enthusiasm for new adventures will always be remembered. In her memory, her classmates designed and built a peace garden that is now visible right outside her classroom’s window. The school staff, with the help of Mrs. Lynn McManus and her family, also placed two window boxes on our front foyer windows in memory of Diamante. Mrs. McManus has been diligent in maintaining these window boxes to honor our little one who so loved flowers.

The following sections of this report delineate the many educational endeavors and achievements that occurred during the past year at our school. We are steadfast in maintaining positive communication between and among all stakeholders of our community to support school-wide success for each of our students.

CURRICULUM AND PROFESSIONAL DEVELOPMENT

The Mary K. Goode School faculty prides itself on working together as a professional learning community. During the spring of 2007, planning for building-based curriculum projects took place among teams of teachers. In September, these teams then met bimonthly to research, design, and implement units of study specific to their grade levels in content areas such as writing, science, and history and social studies.

During 2007, faculty members participated in professional development both in and out of the district. Several staff members were offered training in the following areas: Response to Intervention (RtI), Co-Teaching in Inclusion Programs, Refining the Writing Process, Using Assessment Data in a Meaningful Approach, Differentiated Instruction, English Language Learner Strategies, the Wilson Reading Program, and Issues and Concerns in Teaching Children with Autism.

Staff on various district-wide committees met throughout the year with Mrs. Theresa Craig, Coordinator of Curriculum and Professional Development, to revise curriculum documents for the betterment of student achievement. The Mary K. Goode School representatives to the District's report card committee met several times with the rest of the staff for the purpose of revising our grade level standards-based report card. In December of 2007, our scheduled "Coffee with the Principal" offered parents/guardians an opportunity to become more familiar with understanding and interpreting the information on these standards-based report cards.

Professional educators at the Mary K. Goode School, as well as throughout the school district, have been engaged in a variety of activities to support best practices in teaching and learning. Several members of our school have been trained in the current pilot reading program published by Scott Foresman. As a school, we have met monthly to discuss the pros and cons of this pilot reading program.

During our monthly staff meetings, we continued to focus on honing our skills in the many facets of balanced literacy. We discussed best practices, received further training in the administering and interpretation of the Developmental Reading Assessment (DRA), and gained further insight in how to best use running records and miscue analysis. Many of these training sessions were planned by the Goode Literacy Leadership Team, which was facilitated by the principal. Our Consulting Teachers of Reading led many of these discussions and then conducted follow-up sessions through classroom coaching and modeling.

Throughout the year, the Goode Literacy Leadership Team along with the District's K-8 Literacy Team developed a program model for implementing balanced literacy. This model for the Mary K. Goode School was initiated in September with the expectation that all students receive 120 minutes of uninterrupted instructional time for English Language Arts. Reader's and Writer's Workshops are integral components of this balanced literacy plan. Throughout the year, teams of teachers have time available for collegial discussions and observations of Reader's and Writer's Workshops in practice.

During 2006-2007, the use of reading coaches was gradually introduced at the Mary K. Goode School. Our expectation is to continue broadening the coaching role of our reading teachers to support teaching and learning throughout the building. To accomplish this, we made sure that the 2007-2008 master schedule allowed sufficient time for teachers to access their reading coach. This innovative change at the Mary K. Goode School is one form of embedded professional development that is a current educational trend across the nation. Our reading coaches are providing staff with additional resources, guidance in their practice, and the opportunity to model and/or co-teach lessons in reading and writing.

Throughout the summer, the Mary K. Goode School Literacy Leadership Team focused on designing standards for reading and writing expectations. These expectations were put into a document which clearly delineates practices, classroom, teacher and student evidence, as well as assessment options for both Reader's and Writer's Workshops. They also designed and implemented a Teachers' Resource Center where reference materials, journal articles, DVDs on literacy topics and center-based instruction, and collaborative discussions can all be easily accessed.

Also during the summer of 2007, the Mary K. Goode School Leadership Team set up our annual vacation book club. The topic for faculty this year was on how to support meaningful instruction in vocabulary development. The most recent research on the five components of reading has shown that vocabulary development is an area in need of strengthening. Thus, our book choice was "Bringing Words to Life: Robust Vocabulary Instruction" by Isabel Beck. As in the past, these collegial book talks opened the doors for teachers planning various instructional strategies in supporting a curriculum topic aligned to their grade level standards.

We continued to provide our students with opportunities to expand written language development across the curriculum areas. As part of a building-wide focus, many of our teachers designed writing lessons based on the 6+1 Writing Traits model. This is a form of instruction that balances developmental theory with practical application. As identified in our balanced literacy plan, all classroom teachers are teaching the writing process through the Writer's Workshop model.

All elementary grades (PreK-5) in the District are in the second year of implementing the Everyday Mathematics Program. Since the start of the 2007-2008 school year, Mary K. Goode teachers have seen a marked improvement in the students' mathematical reasoning and application skills as they enter their second year of the program. The lessons in this program are purposefully "spiraled" so that over time students are repeatedly introduced to similar concepts, with each subsequent introduction building in complexity. This promotes a more in-depth level of understanding, enhanced mastery of skills, and a faster rate of application for problem solving. Optimal time on task is more readily seen now that this spiraling program has been offered to all students for an entire school year.

In an effort to communicate to our families our curriculum initiatives and programs, we continue to provide updates through our monthly school newsletter, The Goode Times, monthly family calendars, classroom newsletters, and home-school letters from both the principal and classroom teacher. During 2007, we tried to make better use of Channel 20 to inform the community about the happenings at the Goode School. We also continued to use the Connect Ed phone message system as a reminder to scheduled events that would be taking place at our school. "Coffee with the Principal" sessions on topics such as How to Help Your Child with Reading at Home, Understanding Your Child's Test Scores, and Interpreting a Standards-Based Report Card were just some of the opportunities offered to parents/guardians to support their child's educational endeavors.

During 2007, the Mary K. Goode School Council ensured that the goals, objectives, and activities of the school improvement plan supported our vision, mission and belief statements. Our primary objective was to increase the level of academic proficiency for all students. One of the components of our plan was to maintain or reduce class size. Even with the financial constraints of the school department's budget during the past year, we were able to maintain class size. To support student proficiency in math, we followed the recommendations of the Performance Improving Mapping (PIM) document by ensuring that all classrooms used word walls, implemented the use of "I Can" statements, and instructed students in problem-solving strategies. We also provided all students with the anti-violence curriculum Second Step. This program, which focuses on teaching empathy, anger management, and impulse control, is a major reason our discipline infractions have diminished over time. The balanced literacy model, differentiated instruction, and co-teaching have also been part of the plan to support and promote successful learner behavior in 2007.

One of our most exciting academic initiatives during 2007 has been the introduction of outdoor education. During the summer of 2007, we were able to design and install a new "outdoor classroom". Through the efforts of many community members as well as school personnel, we were able to redesign an unused portion of our playground to become an outdoor classroom which would support our school-wide enrichment program. Mr. John Sullivan of Sulco Paving, a local businessman, donated much time and effort to make this outdoor classroom a reality for the students of the Mary K. Goode School. Once the construction of the classroom was completed, Mrs. Tobey Eugenio, a parent and educational consultant, along with a school-based team and several very energetic and dedicated parents, put together standards-based lessons to support student interest and outdoor experiences. Home-school projects such as the MKG Leaf Challenge, a program to get students to call or write to friends and/or relatives from other states asking them to send leaves to display on our outdoor classroom wall, proved to be extremely successful and motivating for many, many students.

Our instructional programs at the Goode School continue to display currency in curriculum design and best practices in teaching across all content areas. Beyond the professional development opportunities offered by the district, staff furthered their professional development through participation in graduate level courses and seminars as well as matriculated or continued in graduate programs in specialized areas such as reading, elementary education, or special education. We are very proud to once again report that all staff members of the Mary K. Goode School are highly qualified.

Student Achievement and Activities

Throughout 2007, the students of the Mary K. Goode School were involved in numerous projects to support both the community and the school. In September 2007, we promoted “Hat Day” to raise money for the medical needs of children involved in the Chernobyl tragedy. During the month of October the students raised over \$350 for the Acacia Fund. This fund was started to support the daughter of one of our kindergarten teachers as she was recuperating from a double lung transplant surgery. Our traditional collection of non-perishable foods for the Christmas Castle was once again very successful. Many families in need were helped by the donations made by our school families.

A new incentive program to support positive social learner behavior began with the first term this fall. Student who received all 4's in the social behavior component of our newly revised standards-based report card earned a satin ribbon and a specially designed certificate, which were presented at a student assembly. Our Student of the Month Program, which was initiated during 2006, continues with much student enthusiasm. The building hums with excitement in anticipation of the announcement of the monthly winners. Again, the focus of this program is on the recognition of students displaying outstanding qualities of “citizenship in action”. Throughout the community, be on the look-out for vehicles proudly displaying our Mary K. Goode School Student of the Month bumper stickers. Also, visit our website to view our photographs of these fine young citizens.

In the latter part of March, the students and their families attended our second annual Traditions Around the World Celebration. This took place over a two-night period during which families came to see wonderfully displayed student work and artifacts from countries each class had chosen to study. A slide show of students in action preparing for this event in their unit of study was presented throughout both evenings. This event has taken place for two years and truly brings the celebration of student work to a heightened awareness for all. The Mary K. Goode School Celebration Committee did an outstanding job to organize and manage this very special event. Again, it was a very special night for families and staff.

During May, our students learned about our planet through numerous activities. Early in the month, our students participated in a week of “earth adventures”, including outdoor learning stations demonstrating the importance of reducing, reusing, and recycling. They also had the opportunity to visit the Earth Balloon both as a school and again during a scheduled family night. Families were able to tour the Earth Balloon, visit the Recycle Museum created by our community, and walk through Goode Town, a student-created village made out of recycling products from home and school. These meaningful experiences would not have taken place if not for the efforts of Mrs. Tobey Eugenio and Mrs. Cidalia Sousa.

Our first graders went on their annual spring field trip. This year some classes visited the New England Aquarium and others took several trips to Soule Farm. The second graders took their annual field trip to the Roger Williams Zoo. Throughout the year, several of our classrooms walked to the town library as well.

As has been the tradition in the past, the students of the Mary K. Goode School were offered the opportunity for a summer reading incentive. During the summer of 2007, the theme of our incentive was “Paws, Claws, Scales and Tales.” All students were given a thematic book bag, with a “just right” book and a journal. Families were very enthusiastic about this kick-off to summer reading. We are very proud of all our students who took part in this program.

We are truly fortunate to have our PTA sponsor so many meaningful and outstanding cultural events throughout the year. Their performances always prove to be of value and connect to purposeful educational experiences for students at the first and second grade level. In June, students had the opportunity to view the show “Fun with Science”. Not only were students entertained but connections were made to science topics covered in their classes, which offered another opportunity for learning. Once again, the PTA provided the opportunity for students to explore the book fair with classmates and families in October. It is such a delight to see children get so excited over picking out a new book for pleasure reading. We are most fortunate to have the support and involvement of the Middleborough PTA.

Staff Achievements and Activities

For our fourth year in a row, we are pleased to report that our faculty is one hundred percent highly qualified. 2007 was a year in which numerous faculty members were awarded their Master’s Degree in Elementary Education, Special Education, or Reading. As we prepared for the opening of school in September, it was also necessary to hire some new staff. Our school interview teams prided themselves in seeking the most qualified practitioners for the posted positions at the Goode School. On the first day of school, we were pleased to welcome our new teachers and as in the past continue to offer them support, mentoring and guidance through the district mentoring program as well as monthly coffee sessions with the principal.

Throughout the year, the Mary K. Goode School has had very good representation on various district-wide committees. Some of these include the Response to Intervention Committee, Curriculum Task Forces, the Report Card Committee, the Teacher Evaluation Committee and a host of others all for the betterment of teaching and learning. At the building level, we have had numerous staff serve on the following committees: the Building Based Support Committee, School Council, the Child Study Team, the Celebrations Committee, the Emergency Response Team, the School-wide Enrichment Model Team, the Grounds Beautification Committee and the Literacy Leadership Team. Under the guidance of the principal, the teachers piloting the Scott Foresman Reading Program meet monthly to discuss the various components of the program.

For the second year in a row, the Celebrations Committee very successfully planned and implemented a family literacy night to support November as Massachusetts Family Literacy Month. This was a family-friendly evening whereby students, parents, guardians, and siblings came to school with a blanket, stuffed bear, and books for a time to read together. We had over 20 guest readers from the community, including town officials from other town departments as well as other school department faculty. A basket of books and writing tools valued at \$150 was won by one of our grade two students. Families and staff truly enjoyed this evening’s event.

Thanks to the diligence of our teachers, monthly student work is displayed in our glass case for all to view. This is one more means of celebrating student achievement. We are also proud to announce that we have started to display framed color photos in our hallways depicting students in the learning process.

Staffing Updates

Throughout the year, several staff have retired, relocated or have taken a leave of absence. The students, families, and staff of the Mary K. Goode School would like to publicly thank them for their years of service and dedication to the children of Middleborough. They all have made lasting impressions and those impressions become the tapestry of who we are at the Mary K. Goode School. We wish them the best as they begin new pathways in their lives.

- Mrs. Patricia Hager, Grade Two Teacher
- Mrs. Donna Moffat, Grade Two Teacher
- Ms. Alison Sepulveda, Grade Two Teacher
- Mr. Mark Carvalho, Art Teacher
- Mrs. Nicole Burr, ESP
- Ms. Marcia Matthews, ESP
- Mrs. Kathy Mazzoni, ESP

We are very pleased to announce the following appointments and welcome all new staff to the Mary K. Goode School.

- Ms. Carey Borrowman, Grade Two Teacher
- Ms. Susan Schobel, Grade Two Teacher
- Ms. Amy Wilson, Grade Two Teacher
- Mrs. Kris Delaplain, Special Needs Inclusion Teacher
- Mr. Brian Hutcheson, Art Teacher
- Mrs. Maureen Freiday, SSN ESP
- Mrs. Lisa Keady, SSN ESP
- Mrs. Mary Ellen Solimini, SSN ESP
- Mrs. Susan Vigneaux, SSN ESP

Future Goals

- Continue to implement the mission of the district, as well as the vision and belief statements of the Mary K. Goode School
- Continue to provide a safe learning environment for all students and staff
- Continue to celebrate student achievement through school events
- Continue to increase the level of academic proficiency for all students
- Continue to provide 120 consecutive minutes of balanced literacy through our Reader's and Writer's Workshop Model
- Continue to support the Everyday Mathematics Program for all first and second grade students
- Continue to maintain the structure, to enhance the visual appeal of the school and grounds, and to add needed space to better support school programs
- Continue to secure funding for further grounds beautification projects including, but not limited to, expansion of playground equipment
- Continue to study and forecast the needs of the facility for the purpose of meeting the educational needs of the student population
- Continue to ensure that appropriate opportunities and support are provided for staff to further develop currency in the curriculum, content knowledge, strategy implementation, technology, and an understanding of best practices
- Continue to build a professional learning community and offer team time for curriculum project development
- Continue to hire and retain highly-qualified staff

- Continue to enhance communication with all stakeholders of the community through developing partnerships to support excellence in education

Respectfully submitted,

Anita M. Rodriguez
Principal of the Mary K. Goode School

MIDDLEBOROUGH MEMORIAL EARLY CHILDHOOD CENTER ANNUAL REPORT 2007

“We keep moving forward, opening up new doors and doing new things, because we’re curious and curiosity keeps leading us down new paths.”...Walt Disney

The dream to open the Memorial Early Childhood Center became a reality in September 2007, when we re-opened the doors of this beautiful facility, formerly known as the Memorial Junior High School, after several years of planning and renovation. The Kindergarten students of Middleborough now have the facilities to provide them with the educational and technological opportunities that will become the foundation of their journey through the Middleborough Public Schools.

As part of our National Association for the Education of Young Children (NAEYC) accreditation process, we have written our school mission statement:

The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Curriculum Frameworks. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.

Student and Staff Activities/ Achievements

January

The start of 2007 brought the arrival of a trailer and boxes to our Kindergarten buildings as we began the mammoth task of packing for our impending move. Many memories of teaching from years past were shared among staff, especially from our veteran teachers whose careers began in some of the district’s former two-room schools. January also brought the retirement of Mrs. Eileen LaRosa, one of our Kindergarten teachers. Many parents attended a special “transition night” to say good bye to Mrs. LaRosa and wish her well in her retirement and to meet Ms. Bruneau, the long term substitute.

February

The two Kindergarten dances were held on February 2nd and 9th. Two dates are scheduled to accommodate the large number of Kindergarten families that join us for this traditional evening event. Once again we were able to utilize the Town Hall Ballroom and share this beautiful facility with our school families. This night gives our families the opportunity to remember this evening with a free family portrait taken by Cindy Distefano, a member of our technology department. In 2008 we hope to host our dance in the large gymnasium at the Early Childhood Center. On February 12th our Kindergarten students celebrated the 100th day of the 2006-2007 school year by bringing in collections of 100 items for their show and tell activity.

March

Read Across America was celebrated with a visit from the “Cat in the Hat.” He visited each Kindergarten classroom and left a copy of his book with each classroom teacher. Students from the Nichols Middle School visited on March 2nd and paired up with a Kindergarten student to read from their gift book. This tradition has continued for several years between the Middle School and the Kindergarten students. We look forward to welcoming them next year at the Early Childhood Center. The preschool lottery drawing was held on March 9th; there were 107 applicants for

the 32 role model slots and 10 alternate slots available for the September 2007 class. Each year we see an increase in the number of preschool applications, as the reputation of our strong integrated preschool program continues to grow. Kindergarten registration for the class of 2020 was held during the week of March 26th through March 29th at the Father Shea Center. Parent volunteers under the direction of Mrs. Meg McDermott provided the support necessary to make this process run smoothly. We would like to extend a sincere thank you to Mrs. McDermott and all of the volunteers who helped during the 2007 Registration and Screening.

April

Once again we celebrated Earth Day with a myriad of school based outdoor activities. Numerous hands-on activity stations were incorporated into the day's events. Recycle & Reuse became the themes of the day. Children's creations were made from recyclable materials, along with fishing trash from the waterways. Each student was awarded a certificate for their participation in the Earth Day activities. This year the Kindergarten students visited the Earth Balloon housed at the Mary K. Goode and Henry B. Burkland Schools. Mrs. Cidaila Sousa, a former Kindergarten parent, was instrumental in organizing the joint venture between schools.

May

Our school concerts were based on Kindergarten themes throughout the year. Students' musical selections were based on the events that had occurred throughout the school calendar year with songs and poems. Our Kindergarten orientation held on May 23rd provided incoming parents with an overview of the Kindergarten experience. Mr. Adam Pelletier, who had provided the weekly footage for Mr. Steven's program "This Old School", which aired on the local cable channel, also created a video tour of the Early Childhood Center. This presentation was well received and alleviated many of the parents' concerns about the new bigger building.

June

June brought the centennial celebration for our beloved School Street School. A ceremony honoring this historic building was held in conjunction with our annual Flag Day ceremony. Parents and other members of the Middleborough community were invited to attend this momentous occasion. Mr. Jeff Stevens, former principal, had acquired several mementos that gave us a snapshot of the vibrant life of School Street School through the years. Mr. Stevens also recited a brief oral history of the building. The children sang patriotic songs as well as the original School Street song written by a former teacher. Several dignitaries, former students and town leaders attended the ceremony. A scholarship has been established which will be awarded yearly to a former student of School Street School who graduates from Middleborough High School. June also marked the final days of packing as we prepared to leave our smaller buildings for the last time.

August

On August 11th the dedication ceremony for the Memorial Early Childhood Center was held. Several hundred people attended and toured the building for a first-hand look of this newly renovated school. On display in the Sampson Auditorium was memorabilia that Mr. Jeff Stevens had gathered from the community. Throughout the day, small gatherings of graduates from different class years were held in special rooms reserved for this purpose. Mr. Marty Hartford, former music teacher, along with Mr. Alan Lindsey, former principal, provided musical entertainment with their respective band and orchestra. The opening of the Memorial Early Childhood Center marked the culmination of years of hard work by many dedicated individuals. Without their tireless efforts, the building never would have experienced such a dramatic transformation.

September

The much anticipated first day of school at the Memorial Early Childhood Center arrived right after Labor Day. Students were welcomed in to their new school for orientation on Wednesday, September 5th. The next day was their first day as full-time students of the Middleborough Public

Schools. Thanks to the efforts of many, the start of the new school year went very smoothly. Our school participation in the community “Walk for Progeria” was held at the Lincoln D. Lynch School in memory of Kristian McGuinness, a former preschool student.

October

On October 3rd, our first Open House in our new school welcomed over 500 parents, guardians, and friends to the Memorial Early Childhood Center. The outpouring of compliments and appreciation for the restoration of this building was overwhelming. It appears that this building has truly become a centerpiece of our community. The school community has held several fundraisers in conjunction with Carver High School, to support Ms. Lisa Rizzo, one of our Kindergarten specialists, as she faces a challenging time in regards to her daughter who underwent a lung transplant in October.

November

Parent Teacher Conferences were held on November 7th and November 13th. This provided parents the opportunity to meet individually with their child’s teacher to discuss their progress. The Group Reading Assessment and Diagnostic Evaluation (G.R.A.D.E.) was administered to the Kindergarten students in November and will be given again in April. The results of these assessments help teachers to design instruction that meets the needs of their individual students. The first school wide community project was our annual Thanksgiving food drive. Your generous donations allowed us to provide eight school families with food baskets and gift certificates for the holiday season. We appreciate the donation from our anonymous donor which allowed us to provide local supermarket gift cards.

December

Once again we had the opportunity to host a brass concert with music provided by several Middleborough graduates. Each year these young adults return to share their musical skills and talents with our students. The opportunity to hold the concert in the Sampson Auditorium and utilize our new sound system only enhanced what was already a memorable experience for the children. This year we also incorporated some Polar Express activities into our winter celebrations. Children and staff alike came to school in their pajamas to view the book version of the Polar Express on our new wide-screen projector. We then moved to the cafeteria for a treat of hot chocolate. Our December school community project was the collection of food for the local animal shelters. Each year our students collect food items for these needy animals. Once again we appreciate your generous donations.

Curriculum and Professional Development

This year our focus is on the commitment to participate in the National Association for the Education of Young Children (NAEYC) accreditation process. NAEYC is a national organization that recognizes quality education in the field of Early Childhood Education. Middleborough has been the recipient of a full day kindergarten grant since the inception of their full day kindergarten program several years ago. Part of the criteria for this grant is to receive the NAEYC accreditation. Our NAEYC consultant provided an overview to the staff during our professional development training in September. This consultant will provide ongoing support to us as we undertake this project. We have also added an NAEYC staff coordinator to assist us with this process. During the full professional development day in November, our goal was to write a new mission statement for the building as stated in the beginning of this report.

Four of our Kindergarten teachers are piloting the new Scott Foresman reading series. Monthly meetings are held at the Mary K. Goode School to provide the elementary teachers an opportunity to discuss this new reading program. Our Everyday Math program is now in its second year of

implementation. The growth in the students' understanding and skills is clearly evident as we assess their mathematical knowledge.

Several staff participated in courses over the summer at local area colleges and universities. The ongoing trainings in which our staff members participate are a reflection of their recognition that they too are lifelong learners.

In addition to our professional development opportunities, staff members participate in numerous committees to support both district and building based initiatives, including:

- Building Based Support Team Committee
- Emergency Response Team
- English Language Arts Task Force
- K-1 Transition Committee
- Kindergarten Readiness Committee
- Mathematics Curriculum Task Force
- New Building Transition Committee
- Report Card Committee
- Response to Intervention Committee
- Science and Social Studies Task Force
- Student Handbook Committee
- School Improvement Council
- School Readiness Committee

Staffing Updates

Due to the budget restraints, staffing positions at the Kindergarten level were reduced for the 2007 school year. Our total number of Kindergarten classrooms was reduced from 14 to 13. Another area of staff reduction was in our Educational Support Personnel. This meant losing two full time staff. This reduction has required us to limit a full time aide in each of the inclusion classrooms.

The Middleborough community is once again able to use the facilities at the Memorial building. Our high school basketball teams now have an alternative space to practice, as do the Church League Youth Basketball teams. Local theater groups have inquired about using the Sampson Auditorium. Several former classes have also used the building for their High School reunions.

Finally, a note of appreciation to Mrs. Ginny Landis, School Building chairperson, for her commitment and devotion to this project and the students of Middleborough. Mrs. Landis has been the constant figure to ensure the "to do" list of items were completed. It was through her dedication and diligence that we were able to open the doors of the Memorial Early Childhood Center for our kindergarten class of 2007.

As we move into the second half of our inaugural year in the Memorial Early Childhood Center, our goal continues to be to instill in the children an excitement and love for learning, because "we're curious and curiosity keeps leading us down new paths."

Respectfully submitted,

Virginia L. Levesque, Principal
Middleborough Memorial Early Childhood Center

SPECIAL EDUCATION DEPARTMENT

The Middleborough Public Schools is committed to promoting inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education classroom for the majority of their school day. General education teachers, special education teachers, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse student learners. This collaborative spirit and dedication to inclusion has contributed to the success of our students and was specifically recognized by the Department of Education during the district's Coordinated Program Review in 2006. Overall, the findings of the Coordinated Program Review affirmed that Middleborough's special education programs are well designed to meet the needs of our students with disabilities and to provide appropriate educational opportunities to prepare all students to excel in life.

Professional Development:

Expanding professional development options for all educators remains a key priority in the district's planning and programming for students with disabilities. By providing staff with ongoing opportunities to maintain currency in educational practice and theory, the district is ensuring that teaching and learning standards preserve high expectations for all students. In 2007, special education and general education staff at every level participated in a number of activities on a variety of topics related to working with students with disabilities, including:

- Inclusion/Co-Teaching Strategies
- Universal Design of Instruction
- Crisis Prevention Institute (CPI) Training
- Improving Student Motivation
- Dynamic Indicators of Basic Early Literacy Skills (DIBELS)
- Assessment of Basic Language and Learning Skills (ABLLS)
- Response to Intervention (RtI)
- Wilson Reading Program
- Strategies for Working with Children with Autism Spectrum Disorders (ASD)
- Applied Behavior Analysis (ABA) and Discrete Trial Training (DTT)
- Assistive Technology (Including Kurzweil, etc.)
- Functional Behavioral Assessments (FBA)
- Social Skills Training
- Mentoring and Induction
- Positive Behavior Management Techniques
- MCAS Alternate Assessments
- Everyday Mathematics
- Writing Measurable Annual Goals and Objectives
- State and Federal Special Education Regulations (IDEA 2004)

Teachers and specialists participated in conferences and workshops hosted locally by a number of different organizations. Additionally, staff traveled around the state and to Rhode Island to attend seminars sponsored by national associations. Speech and language therapists had the unique opportunity to attend the American Speech-Language-Hearing Association (ASHA)'s three-day national convention held in Boston in November. The Special Education Department was very proud to be able to support many of these valuable professional development experiences through the use of a federal program improvement grant.

In addition to the out-of-district activities, the Special Education Department also coordinated various in-district opportunities, including a presentation to all faculty and staff on “Special Education Regulations, Procedures, and Practices.” On three separate occasions, all teachers, educational support personnel, and administrators from the high school, middle school, and elementary schools, respectively, were provided with a comprehensive overview of the special education process, including determination of eligibility, development of Individualized Educational Programs (IEPs), and implementation of adaptations, accommodations, and modifications designed to address individual student learning needs. Many staff members commented after the presentations that they found the experience very useful and informative.

Another in-district professional development program provided to special education staff was an all-day workshop on “Writing Measurable Annual Goals and Objectives.” This activity was presented in January 2007 by the two Team Facilitators, Lisa McDonald and Erica Pause, along with three staff members: Dayle Carroll, Judith Battistini, and Colleen Crehan. This team of five had first participated in Department of Education training during the summer and fall of 2006, and then used the information they had gathered to create a specialized presentation for Middleborough’s staff. Feedback from participants was very positive as this workshop provided them with an opportunity to interact and collaborate directly with their special education colleagues from other buildings, on a topic that is very relevant to their daily practice.

Curriculum:

During the summer of 2007, the Director of Special Education collaborated with the Coordinator of Curriculum and Professional Development, the elementary Team Facilitator, and the three elementary school principals to initiate a “Response to Intervention” (RtI) Committee for the district. RtI is a three-tiered model of instructional supports that can be used as a school-wide, general education approach to preventing academic and behavioral difficulties. It includes universal screening, progress monitoring, data based decision-making, and varied levels of intervention for students who are experiencing challenges in school. RtI principles assume that a scientific, research-based core curriculum program, known as Tier One, will provide the foundation of instruction for all students. However, for students who are struggling to achieve grade level standards, increasingly rigorous and intensive interventions can be provided in Tiers Two and Three respectively, as supplements to the core program. Movement between the Tiers is determined by a problem-solving protocol of curriculum-based measurements (CBM) used to monitor student responsiveness to the interventions that have been provided. Students who do not make the expected progress may be suspected of having a specific learning disability and can be referred for a special education evaluation at any point in the process. Though the Massachusetts Department of Education has not yet issued guidance on the use of an RtI approach to determining special education eligibility for specific learning disabilities (SLD), recent federal legislation has incorporated references to RtI into the latest revision of the Individuals with Disabilities Education Act (IDEA 2004).

The primary task for the RtI Committee in Middleborough is to explore how this model of instructional intervention can be introduced to the school district. The first steps in accomplishing this task have involved gathering further information about RtI; accessing resources available online and from neighboring communities; participating in brainstorming discussions with other members of the group; and attending conferences and seminars designed to assist school districts in implementing RtI. The introduction of a Response to Intervention model to the school district is a very exciting endeavor that has garnered a lot of interest from the members of the committee. Moving into 2008, the next steps will be to work with a consultant, supported by grant funds, to design an RtI plan of action for Middleborough.

The following faculty and administrators are participating on the RtI Committee:

Ms. Colleen Crehan – Special Education Teacher, MECC
Ms. Beth Fauvell – Kindergarten Teacher, MECC
Ms. Noelle Romeo – School Psychologist, MECC and MKG
Ms. Kerry White – Grade One Teacher, MKG
Ms. Amy Simpson – Special Education Teacher, HBB
Ms. Virginia Levesque – Principal, MECC
Ms. Anita Rodriguez – Principal, MKG
Mr. Fred Morris – Principal, HBB
Ms. Erica Pause – Elementary Team Facilitator
Ms. Melissa Deutschmann – Director of Special Education
Ms. Theresa Craig – Coordinator of Curriculum and Professional Development

Program Assessment:

A critical element in maintaining effective instructional services for all students is a commitment to ongoing, systematic analysis of existing programs and a willingness to make adaptations in accordance with that analysis. During the spring of 2007, the Special Education Department contacted two consultants from Massachusetts General Hospital's YouthCare program to initiate a comprehensive assessment of how well students with autism spectrum disorders (ASD) are being served academically and socially within the district. These specialists, Dr. Scott McLeod and Ms. Dorothy Lucci, worked with the Director of Special Education and the Coordinator of Curriculum and Professional Development to customize YouthCare's ASD Needs Assessment Protocol for Middleborough. This protocol includes surveys to be completed by all stakeholders in the district; face-to-face interviews with select parents, staff, and administrators; and multiple visits to each school building. The assessment model encompasses general education "best practices", including leadership style and philosophy, building atmosphere, and social-emotional learning, as well as specific "best practices" related to the education of children with ASD. Throughout the summer, the surveys were refined to ensure that the questions being posed truly reflect the breadth and depth of qualitative and quantitative information the district is hoping to gather. Starting in September and extending through early December, interviews and visits to classrooms were scheduled at the Memorial Early Childhood Center, the Mary K. Goode and Henry B. Burkland Schools, Nichols Middle School, and Middleborough High School. At the beginning of November, all staff members in the district completed their surveys online, as did the administrative team. Parents and guardians of students with disabilities received a letter in the mail describing the program assessment and providing them with information on how to access the survey electronically. At their request, paper versions of the survey were also made available. The expectation is that this program assessment will be completed in January or February 2008. The information will be summarized in a report that highlights strengths and weaknesses of the district's programs and offers practical recommendations for short-term and long-term implementation. It will be this analytical summary that drives the Special Education Department's future programming decisions for students with ASD.

Summer Programming:

During July and August 2007, the Middleborough Special Education Department once again implemented a very successful community-based, integrated summer program for 30 students with intensive special needs. The purpose of the program is to provide extended school year services for students with the most complex cognitive, social, physical, and communicative disabilities, in accordance with the goals and objectives of their Individualized Education Programs (IEPs). Classrooms serving students from preschool age through age 22 were housed at both the Lincoln D. Lynch School and the School Street School. In addition to a teacher and two educational support personnel assigned to each classroom, four high school aged students with a career interest in education or working with individuals with disabilities were employed as mentors/assistants. Stu-

dents without disabilities from grades 3-8 were also invited to serve as peer models in the elementary and middle school classrooms. Teachers and parents nominated these students as youngsters with strong communication skills and a willingness to engage with peers facing multiple developmental challenges. Through the generosity of the Middleborough Park Department and Mr. Harry Pickering, the students and staff of the summer program were able to utilize the town pool twice a week, as well as participate in a number of recreational activities on the surrounding fields. The proximity to the center of town was vital in promoting community integration for all of the students.

The Special Education Department would like to extend sincere gratitude to all those who contributed to the success of the 2007 summer program. Staff for the program included:

Ms. Mari Gates – Coordinator
Ms. Patricia Carifio – Teacher
Ms. Kathleen Dyer – Teacher

Ms. Melissa Kominsky – Teacher
Ms. Karen Palmer-Laine – Teacher
Ms. Kelly Viera – Teacher

Ms. Diane Prakop – Job Coach/ESP
Ms. Kate Bertelli – ESP
Ms. Jackie Cavanaugh – ESP
Ms. Denise Fernandes – ESP
Ms. Tracey Hills – ESP

Mr. Darren Lennon – ESP
Ms. Emily May – ESP
Ms. Pauline McGuire – ESP
Ms. Donna Merritt – ESP
Ms. Brenda Rae – ESP

Ms. Jamie Andrade – Mentor
Ms. Christina Berger – Mentor

Ms. Taylor Dyer – Mentor
Mr. Julian Santos – Mentor

Ms. Laurretta Place – Speech/Language Pathologist

Personnel:

The Special Education Department would like to wish the best of luck to all staff members who said good-bye to the school district during 2007. A particular note of gratitude should be extended to Mrs. Rebecca Delisle, who left her position as clerical assistant in the Special Education Office in March 2007. For three and a half years, Mrs. Delisle served as an integral part of the day-to-day operations of the Special Education Department and she will be greatly missed.

2007 was also a year to welcome several staff members to the Special Education Department and to the district. Please extend a very hearty “hello” to the following new faculty:

Mr. Thomas Brandon – School Adjustment Counselor at the Henry B. Burkland School
Ms. Kristine Delaplain – Special Education Teacher at the Mary K. Goode School
Ms. Joelle Maszko – School Adjustment Counselor at Middleborough High School
Ms. Erin O’Brien – Special Education Teacher at the Nichols Middle School
Ms. Kerry Pacheco – Special Education Teacher at Nichols Middle School
Ms. Ashley Rodrigues – Special Education Teacher at Middleborough High School
Ms. Jean Skelly – Special Education Teacher at the Mary K. Goode School

Conclusion:

The past year has been a very productive one for the Special Education Department. The enthusiasm and commitment of the faculty and staff have been essential in assisting our students to work toward achieving their full potential. Through the tireless dedication of the two Team Facilitators, Lisa McDonald and Erica Pause, the special education programs in Middleborough have continued to maintain a very high standard of compliance with federal and state regulations. Their leadership and guidance have been instrumental in providing our special educators with the support they need to ensure quality services for all students. The Special Education Department’s

goals for 2008 include nurturing personal growth for our students and staff, fostering the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

Respectfully submitted,

Melissa G. Deutschmann
Director of Special Education

OFFICE OF CURRICULUM AND PROFESSIONAL DEVELOPMENT ANNUAL REPORT

English Language Education Program

In February of 2007, an ESL (English as a Second Language) teacher was appointed to meet the needs of students who have limited proficiency in English. This mandated program has been successful in supporting students in instruction in all content areas through small group pre-teaching and supplemental instruction. The district has begun the process of training teachers in each of the four categories of sheltered content instruction to benefit students who are English Language Learners.

Technology

Students entering Middleborough High School now begin their high school experience by developing a digital portfolio that is a collection of evidence of how they are meeting the academic expectations for graduation. This evidence is uploaded to a digital portfolio that will be issued to students upon graduation for use with college applications, job interviews, and military enlistment. Currently the freshman and sophomore classes have developed evidence of academic growth in History, Mathematics, Science and English.

The Riverdeep “Destination Success” software is being utilized to provide supplemental practice and assessment for Reading and Mathematics at the elementary level. Elementary teachers and students have been using the program since early in the 2006-2007 school year. Kindergarten teachers and students were introduced to the program during sessions in the fall of 2007.

Middleborough High School has expanded individual student participation in Virtual High School. This initiative is providing a small group of students with an opportunity to engage in unique, on-line coursework with other students from across the country. This is the first year that students have taken Advanced Placement courses through VHS.

Curriculum

The curriculum for the Middleborough Public Schools drives the instruction and assessment for all students. Middleborough Public Schools is in a continual process of review and revision for each of the content areas that make up the core of the Massachusetts Curriculum Frameworks. Teachers have been working in teams to develop and expand the curriculum in the content areas of History and Social Science, Science and Technology/Engineering, Comprehensive Health, the Arts, Foreign Language, Mathematics and English Language Arts.

The Massachusetts Comprehensive Assessment System (MCAS) is in the second year of assessing all students annually in grades three through eight, as well as grade 10, in the areas of Mathematics and English Language Arts. Science and Technology/Engineering standards are assessed in grades five, eight and ten. History and Social Science assessments are being piloted in grades five and seven as well as high school. Students in our current grade 10 are required to reach a score of 240 (Proficient) on the MCAS for Mathematics and English Language Arts to demonstrate competency. A score of 220 and completion of an Educational Proficiency Plan will meet the competency requirement as well. The current 10th graders are the first group of students required to demonstrate competency in Science and Technology/Engineering in order to receive a high school diploma. The results of the 2007 MCAS indicated marked improvement in the area of mathematics for students throughout the district.

The Performance Improvement Mapping (PIM) for Mathematics Committee continued to meet throughout the 2007 year to develop and implement an Action Plan to improve the performance of students on the MCAS for Mathematics. Several of the action steps were implemented and directly impacted the instruction of Mathematics across the district. "MCAS Mondays" for mathematics have become routine for students in all grades.

The implementation of Everyday Mathematics as the math program for all students in grades Pre-school through five is a significant commitment to improving the mathematical reasoning, problem-solving and critical thinking skills of our elementary students. The Everyday Mathematics program introduces students to mathematical skills and concepts and revisits them throughout the elementary school years through a spiraling curriculum. The use of hands-on activities, a strong parental link and reinforcing games builds a firm foundation in number sense and the strands of Mathematics.

The performance of students on the English Language Arts MCAS prompted a closer look at the curriculum and instruction for Reading. A K-8 Literacy PIM Team was formed to examine the data from the MCAS, GRADE testing, DRA results and classroom assessments in order to inform an action plan to improve literacy in the elementary and middle school grades. The K-8 Literacy Action Plan was presented to the School Committee in June 2007. As a result, all teachers are focusing on literacy as a portion of their professional development. A core reading program, Pearson/Scott-Foresman's "Reading Street", is being piloted in three classrooms at every grade level from PreK to 5. Benchmark writing assignments are being developed for each term at the elementary level. The middle school is developing common assessments and developing specific resources for students in special education.

Through grant funds provided by the Department of Education, the John T. Nichols, Jr. Middle School formed a Reading Leadership Team that has been instrumental in researching weaknesses in Reading for students at the middle school. The Reading Leadership Team has worked closely with the English Language Arts Curriculum Task Force and the newly formed K-8 Literacy Team to further define areas for improvement in Reading and Writing. The members of this team delivered three sessions of professional development to all of the staff at the middle school centered on "Reading Across the Content Areas."

The third year of the standards-based elementary report card has brought additional revisions. Expanded opportunities for grading in Science and History will give parents additional information on their child's school performance. Reading and Writing are now reported out as power standards for each grade level rather than using the continuum levels from previous years.

The Nichols Middle School Standards-Based Reporting Team has developed a draft grading policy and a timeline for implementation of a standards-based report card.

A team of six teachers from the elementary, middle and high schools continued with the Museum of Science Gateway Project to improve instruction of technology and engineering standards. An action plan for expanding the instruction of the technology/engineering standards has been developed. An inventory of available supplies, materials and equipment across the district is being compiled as the first step.

Students in grades 4 through 7 were afforded a unique opportunity to engage in accelerated mathematics activities that were made possible by a Gifted and Talented Grant from the Department of Education. Students in grades 4 and 5 attended after school sessions targeting mathematics enrichment through StAMP (**S**tudents **A**ccelerated in **M**athematics **P**rogram) during the spring of 2007. Students in grades 6 and 7 engaged in additional math instruction within the scope of the school day through StAMP offerings during directed studies and math application periods. The

grant funds directed the development of a Gifted and Talented Committee that will continue to meet regardless of funding.

Teachers worked throughout the summer of 2007 to develop curriculum content or materials for the following: Algebra I CT Curriculum; Foundations of Science/Biology Curriculum; Foundations of Science/Chemistry Curriculum; Middle School Social Studies Collaboration; Compacting Grade 6 Mathematics; High School Social Studies Pacing Guide; Goode Literacy Leadership Team; Foreign Language Curriculum Pacing; Brain based Learning Strategies for Differentiation and Co-teaching; High School "Learning Literacies" Study Group.

In November of 2007 the Middleborough Public Schools received an Expanding Learning Time Planning Grant for the John T. Nichols, Jr. Middle School and the Henry B. Burkland Elementary School. This grant will provide funds to form a design team for each school to examine the possibilities for expanding the school day for students. The plan will be written for a potential implementation date of September 2009.

Professional Development

Teachers participated in high quality professional development opportunities both within the district and through outside providers. The focus within the district continued to be on Mathematics at the elementary level and specific content areas at the secondary level through June of 2007. The focus shifted to literacy for the fall of 2007. Grant funds provided for additional professional development opportunities for: the members of the Reading Leadership Team to attend state-wide sessions on reading instruction; members of the Gifted and Talented Committee to attend sessions that were conducted by the University of Connecticut Neag Center and as well as engage in an online course; Title 1 teachers and ESPs to attend the Massachusetts Reading Conference; Kindergarten teachers to attend the Kindergarten conference; special education teachers to attend numerous workshops and conferences on a variety of topics.

The mentoring program for new teachers continues to be a strong component of professional development as it supports new teachers. The program is coordinated by members of the Middleborough Public Schools teaching staff and has been successful for several years.

Middleborough Public Schools joined with several other districts from Southeastern Massachusetts as a member of the Southeastern Network District-Based Professional Licensure Program. This program provides the coursework and mentoring required by the Department of Education for movement from initial to professional licensure in cooperation with Bridgewater State College. The first Middleborough teacher to participate will complete the program in the spring of 2008.

The number of Student Teachers seeking to begin their professional experience here in Middleborough continues to be strong. During 2007 we had students from Bridgewater State College, Stonehill College, University of Massachusetts/Dartmouth and Lesley University as observers and student teachers in our schools. This contact with new teachers benefits veteran teachers and the students in the classroom as they are engaged in fresh approaches to learning.

MCAS data strengths and weaknesses were formally shared with all teachers from the preschool to the high school at building level staff meetings. This data has been disaggregated and distributed further by curriculum teams and building-based teams and will be the basis for goals for school improvement.

It is a pleasure and privilege to work with the teachers, administrators, specialists, support personnel and parents of the Middleborough school community. It is through their hard work, dedication and drive that curriculum and professional development initiatives impact student learning. The

future holds great promise for improved performance for the students of Middleborough as we prepare all students to excel in life.

Respectfully submitted,

Theresa A. Craig
Coordinator of Curriculum and Professional Development

ANNUAL REPORT 2007 - DEPARTMENT OF ATHLETICS, HEALTH AND PHYSICAL EDUCATION

During the 2006-07 school year, 385 boys and 271 girls participated in the interscholastic athletics program at the high school. In relationship to the gender makeup of the high school population, this represents a participation rate of 82% for male athletes and 58% for female athletes. The overall participation rate in 2006-07 was 70%. These figures represent a slight decrease (from 2005-06) in male athletic participation rates, a slight increase for females, and a slight increase in overall participation rate.

The athletic department brick project fundraiser has generated a gross profit of approximately \$16,000 thus far. Individuals, organizations and businesses continue to purchase engraved bricks with the profits earmarked to help fund the school's athletic teams. This perpetual fundraiser will continue into the new school year.

The athletic department budget was severely reduced entering the 2007-08 school year. User fees were established at a \$175 per sport rate. Provisions for families, multiple sport athletes and athletes facing financial hardship were put in place as important components to these user fees.

The budget reduction also necessitated cutting specific sport programs. Our boys' and girls' basketball teams, baseball and softball teams at the Nichol's school level were cut for 2007-08. Also, our five freshman level teams at M.H.S. – football, boys' and girls' basketball, baseball and softball – were eliminated.

A parent booster group was established in response to the athletic department financial plight. MASBA (Middleboro All Sports Booster Association) began meeting in August and began to organize a series of fundraisers designed to support the needs of our current and future programs.

During the 2006-07 winter sports season, our varsity ice hockey team qualified for the state tournament for the first time in their seven-year history. Playing in the M.I.A.A. tournament, they lost in overtime in an exciting game against Medway High School. School records were broken by members of the indoor track teams in the relay and long jump events. Brendan Cavallaro, a member of the boy's swim team, became state champion as a diver, and earned Boston Globe All-Scholastic honors in the process. Jess Perry, a member of the girl's swim team, placed second in the state meet and earned Boston Herald All Scholastic honors for this accomplishment.

In the spring 2006-07 season, the boy's varsity baseball team once again qualified for state tournament play. They lost to Bishop Stang in the second round of this tournament. Our varsity softball team also qualified for the state tournament, and dropped their first-round game to a strong team from Bellingham.

During the 2007-08 fall season, our varsity girls' volleyball team posted their best overall finish ever, and qualified once again for state tournament play. In the sport of cross country, runner Zach Maddigan distinguished himself with an eleventh place finish at the Division III M.I.A.A. class meet, and a 29th place finish in the elite M.I.A.A. state meet.

Our football team returned to full Patriot League play in 2007-08 after experiencing a two-year independent schedule. Also, change is on the horizon for 2008-09 within the Patriot League. Quincy, North Quincy and Whitman-Hanson are expected to align with the present nine school membership.

Respectfully submitted,
David Paling, Director of Health, Physical Education and Athletics

FINE ARTS DEPARTMENT ANNUAL REPORT 2007

The 2006 – 2007 School Year began with the following High School students receiving Boston Globe Scholastic Art Awards: Gold Key – Colleen Grinham; Silver Key – Maira Ezerins, Amanda Harding, Jillian Ralleo, and Elise Smorczewski; Honorable Mention – Amanda Harding, and Alison DeArruda. Sheldon Tremblay, representing the John T. Nichols Middle School, received an Honorable Mention.

Members of the MHS Concert Choir joined seven other districts in January to participate in the Tri-County Choral Festival held at Attleboro High School.

Musicians Mark Cunningham, Timothy Maxwell, and Jenna Sweitzer, represented Middleborough High School in the Senior Southeast District Festival. Kayla Corey and Ani Varjabedian represented Middleborough High School in the Junior Southeast District Festival while James Anderson and Andrew Cavanaugh represented the John T. Nichols Middle School.

Mark Cunningham represented Middleborough High School at the Massachusetts Music Educators Association All State Festival.

In March, Speech and Theatre Workshop member John Sederquist won a Massachusetts High School Drama Guild Festival All Star Award in Acting while Sean Ahearn won an All Star Award in Choreography.

Mrs. Cynthia Grammer presented a workshop in March at the annual Massachusetts Music Educators Annual State Conference sponsored by (AIME) Administrators in Music Education entitled “How to Cure Communi-phobia”, for new and veteran teachers interested in improving communication skills in their schools. Mrs. Grammer was also officially elected to the position of President-Elect for the Massachusetts Music Educators Association (MMEA).

The John T. Nichols School students performed the musical “Oklahoma”, under the direction of Mrs. Sally Weaver and Ms. Eliza Burnham.

The following students represented Middleborough at the Senior Southeastern Massachusetts School Bandmasters’ Association (SEMSBA) Festival: Arthur Battistini Samuel DiJune, Michael Golob, Timothy Green, Gabriella Hornbeck, Ileana Kraus, David Lewis, Christopher Lunetta, Timothy Maxwell, Jack Powell, Liz Quigley, Rachel Schuberth, Travis Timmons, Ani Varjabedian, and Nicholas Varjabedian

Representing Middleborough at the Junior (SEMSBA) Festival were: James Anderson, Andrew Cavanaugh, Kayla Corey, Ryan Dean, Zach Dyer, Lauren Foley, Andrew Green, Melissa Lima, Evan Maloof, Joshua McCann, James McKeon, Kaylee Schofield, and Laura Varjabedian.

Under the direction of Ms. Traci Antil, the musical, “Seussical the Musical” was performed in March. Ms. Antil also directed “That’s Entertainment” held at Middleborough High School in June.

The annual Visual Art Show held in May at the Town Hall was quite a success. Another event held at the Town Hall was the Kindergarten Performances directed by Mrs. Carol Hanley-Kelly.

The Music Department at all levels held performances throughout the year. In addition to the regularly scheduled performances, Mrs. Hartford and Mrs. Iveson had all Henry B. Burkland third grade students perform in the “Third Grade Musicals” held in the Spring.

The Middleborough High School Concert Choir under the direction of Mrs. Ruth Iampietro earned a Platinum Medal at the Great East Music Festival. The Middleborough High School Band and the Middleborough High School Orchestra, under the direction of Mr. Pittsley and Mrs. Stoltenberg respectively, both earned Gold Medals.

In September we welcomed Mr. Brian Hutcheson, Visual Art Teacher, to the Middleborough Public School Fine Arts Staff.

The Fall Show "Masters of the Macabre" directed by Ms. Daniella Duggan took the stage in early November.

To end activities for the calendar year, the Middleborough Performing Music Groups played their annual Holiday Concerts to filled auditoriums. Groups included the Grade 5 Band, Grade 5 Chorus, Grade 5 Orchestra, Grade 6 Orchestra, Grade 6 Chorus, Grade 7 & 8 Orchestra, Grade 7 & 8 Chorus, Middleborough High School Band, Middleborough High School Orchestra, Middleborough High School Sachem Singers and Middleborough High School Concert Choir.

We would like to recognize the contributions and hard work on behalf of the students of Middleborough by all members of the Fine Arts staff during the past calendar year. In addition, the Fine Arts staff would like to thank the people of Middleborough, including the students and their parents, for their continuing support.

Respectfully submitted,

Cynthia P. Grammer
Fine Arts Director

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
310	CROSSING GUARD	\$4,150.00				\$4,150.00	Part Time
310	CROSSING GUARD	\$4,112.50				\$4,112.50	Part Time
310	CROSSING GUARD	\$4,150.00				\$4,150.00	Part Time
311	ADMIN. BOOKKEEPER	\$49,486.99		\$200.00		\$49,686.99	Full Time
311	ADMIN. SECRETARY	\$49,486.99		\$450.00		\$49,936.99	Full Time
311	ADMIN. SECRETARY	\$48,960.74		\$200.00		\$49,160.74	Full Time
311	ADMIN. BOOKKEEPER	\$59,489.63		\$550.00		\$60,039.63	Full Time
311	ADMIN. SECRETARY	\$58,436.09		\$700.00		\$59,136.09	Full Time
311	ADMIN. SECRETARY	\$45,991.13				\$45,991.13	Full Time
311	ADMIN. SECRETARY	\$49,486.99				\$49,486.99	Full Time
311	SUPERVISOR	\$62,414.12		\$500.00		\$62,914.12	Full Time
311	SUPT. OF SCHOOLS	\$125,115.26		\$8,050.00		\$133,165.26	Full Time
311	SUPERVISOR	\$92,647.52		\$300.00		\$92,947.52	Full Time
313	MINIBUS MONITOR	\$11,805.82				\$11,805.82	Temporary
314	COACH			\$5,946.00		\$5,946.00	Temporary
314	COACH			\$5,946.00		\$5,946.00	Temporary
314	COACH			\$3,105.45		\$3,105.45	Temporary
314	COACH			\$11,892.00		\$11,892.00	Temporary
314	ATHLETICS - MISC.			\$4,581.00		\$4,581.00	Temporary
314	ATHLETICS - MISC.			\$4,581.00		\$4,581.00	Temporary
320	CLERICAL	\$199.53				\$199.53	Temporary
320	TEACHER	\$38,136.92				\$38,136.92	Full Time
330	SPED TEACHER	\$26,860.42				\$26,860.42	Full Time
340	TEACHER	\$24,772.46				\$24,772.46	Full Time
347	NURSE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE			\$2,795.00		\$2,795.00	Temporary
347	SUBSTITUTE	\$3,597.50				\$3,597.50	Temporary
347	SUBSTITUTE	\$2,400.51				\$2,400.51	Temporary
347	SUBSTITUTE	\$3,732.00				\$3,732.00	Temporary
347	SUBSTITUTE	\$19,942.80				\$19,942.80	Temporary
347	SUBSTITUTE	\$2,380.66				\$2,380.66	Temporary
347	SUBSTITUTE	\$465.00				\$465.00	Temporary
347	SUBSTITUTE	\$1,692.95				\$1,692.95	Temporary

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
347	SUBSTITUTE	\$210.00				\$210.00	Temporary
347	SUBSTITUTE	\$1,293.75				\$1,293.75	Temporary
347	SUBSTITUTE	\$780.00				\$780.00	Temporary
347	SUBSTITUTE	\$8,447.50				\$8,447.50	Temporary
347	SUBSTITUTE	\$1,890.00				\$1,890.00	Temporary
347	SUBSTITUTE	\$15,862.20				\$15,862.20	Temporary
347	SUBSTITUTE	\$1,420.00				\$1,420.00	Temporary
347	SUBSTITUTE	\$525.00				\$525.00	Temporary
347	SUBSTITUTE	\$755.50				\$755.50	Temporary
347	SUBSTITUTE			\$3,416.00		\$3,416.00	Temporary
347	SUBSTITUTE	\$2,373.72				\$2,373.72	Temporary
347	SUBSTITUTE	\$2,330.00				\$2,330.00	Temporary
347	SUBSTITUTE	\$1,680.00				\$1,680.00	Temporary
347	SUBSTITUTE	\$980.00				\$980.00	Temporary
347	SUBSTITUTE	\$106.00				\$106.00	Temporary
347	SUBSTITUTE	\$262.50				\$262.50	Temporary
347	SUBSTITUTE	\$707.50				\$707.50	Temporary
347	SUBSTITUTE	\$5,655.00				\$5,655.00	Temporary
347	SUBSTITUTE	\$770.00				\$770.00	Temporary
347	SUBSTITUTE	\$52.50				\$52.50	Temporary
347	SUBSTITUTE	\$910.00				\$910.00	Temporary
347	SUBSTITUTE	\$297.50				\$297.50	Temporary
347	SUBSTITUTE	\$2,309.40				\$2,309.40	Temporary
347	SUBSTITUTE	\$720.00				\$720.00	Temporary
347	SUBSTITUTE	\$373.75				\$373.75	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$8,520.00			\$2,425.00	\$2,845.00	Temporary
347	SUBSTITUTE	\$875.00				\$875.00	Temporary
347	SUBSTITUTE	\$77.50				\$77.50	Temporary
347	SUBSTITUTE	\$3,489.00				\$3,489.00	Temporary
347	SUBSTITUTE	\$793.00				\$793.00	Temporary
347	SUBSTITUTE	\$3,220.00				\$3,220.00	Temporary
347	SUBSTITUTE	\$280.00				\$280.00	Temporary

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
347	SUBSTITUTE	\$1,400.00				\$1,400.00	Temporary
347	SUBSTITUTE			\$1,183.00		\$1,183.00	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$4,045.00				\$4,045.00	Temporary
347	SUBSTITUTE	\$700.00				\$700.00	Temporary
347	SUBSTITUTE	\$1,492.00				\$1,492.00	Temporary
347	SUBSTITUTE	\$421.25				\$421.25	Temporary
347	SUBSTITUTE	\$640.00				\$640.00	Temporary
347	SUBSTITUTE	\$8,838.48		\$9,530.48		\$18,368.96	Temporary
347	SUBSTITUTE	\$4,392.50				\$4,392.50	Temporary
347	SUBSTITUTE	\$299.06				\$299.06	Temporary
347	SUBSTITUTE	\$291.50				\$291.50	Temporary
347	SUBSTITUTE	\$723.06				\$723.06	Temporary
347	SUBSTITUTE	\$106.00				\$106.00	Temporary
347	SUBSTITUTE	\$5,793.00				\$5,793.00	Temporary
347	SUBSTITUTE	\$207.50				\$207.50	Temporary
347	SUBSTITUTE	\$1,120.00				\$1,120.00	Temporary
347	SUBSTITUTE	\$637.50				\$637.50	Temporary
347	SUBSTITUTE	\$6,387.20				\$6,387.20	Temporary
347	SUBSTITUTE	\$70.00				\$70.00	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$605.00				\$605.00	Temporary
347	SUBSTITUTE	\$6,020.00				\$6,020.00	Temporary
347	SUBSTITUTE	\$1,280.00				\$1,280.00	Temporary
347	SUBSTITUTE	\$490.00				\$490.00	Temporary
347	SUBSTITUTE	\$3,047.50				\$3,047.50	Temporary
347	SUBSTITUTE	\$3,190.00				\$3,190.00	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$272.00				\$272.00	Temporary
347	SUBSTITUTE	\$397.50				\$397.50	Temporary
347	SUBSTITUTE	\$3,650.00				\$3,650.00	Temporary
347	NURSE	\$195.00				\$195.00	Temporary
347	SUBSTITUTE	\$70.00				\$70.00	Temporary

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
347	SUBSTITUTE	\$70.00				\$70.00	Temporary
347	SUBSTITUTE	\$1,050.00				\$1,050.00	Temporary
347	SUBSTITUTE	\$318.00				\$318.00	Temporary
347	SUBSTITUTE	\$735.00				\$735.00	Temporary
347	SUBSTITUTE	\$1,130.00				\$1,130.00	Temporary
347	SUBSTITUTE			\$300.00		\$300.00	Temporary
347	SUBSTITUTE	\$1,410.00				\$1,410.00	Temporary
347	SUBSTITUTE	\$316.00				\$316.00	Temporary
347	SUBSTITUTE	\$488.31				\$488.31	Temporary
347	SUBSTITUTE	\$280.00				\$280.00	Temporary
347	SUBSTITUTE	\$6,287.50				\$6,287.50	Temporary
347	SUBSTITUTE	\$315.00				\$315.00	Temporary
347	SUBSTITUTE	\$330.00				\$330.00	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$2,670.00				\$2,670.00	Temporary
347	SUBSTITUTE	\$385.00				\$385.00	Temporary
347	NURSE	\$122.50				\$122.50	Temporary
347	SUBSTITUTE	\$238.50				\$238.50	Temporary
347	SUBSTITUTE	\$805.00				\$805.00	Temporary
347	SUBSTITUTE	\$3,997.50				\$3,997.50	Temporary
347	SUBSTITUTE	\$2,695.00				\$2,695.00	Temporary
347	SUBSTITUTE	\$980.00				\$980.00	Temporary
347	SUBSTITUTE	\$2,345.00				\$2,345.00	Temporary
347	SUBSTITUTE	\$4,245.00				\$4,245.00	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$245.00				\$245.00	Temporary
347	SUBSTITUTE	\$140.00				\$140.00	Temporary
347	SUBSTITUTE	\$467.50				\$467.50	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$1,960.00				\$1,960.00	Temporary
347	SUBSTITUTE	\$2,870.00				\$2,870.00	Temporary
347	SUBSTITUTE	\$7,195.00				\$7,195.00	Temporary
347	SUBSTITUTE	\$511.06				\$511.06	Temporary

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
347	SUBSTITUTE	\$3,010.00				\$3,010.00	Temporary
347	SUBSTITUTE	\$70.00				\$70.00	Temporary
347	SUBSTITUTE	\$2,985.00				\$2,985.00	Temporary
390	COURIER	\$11,330.50				\$11,330.50	Part Time
390	COURIER	\$1,491.20				\$1,491.20	Temporary
390	SUB COORDINATOR	\$8,280.00				\$8,280.00	Part Time
390	MAINTENANCE	\$57,887.53	\$686.53	\$895.00		\$59,469.06	Full Time
390	SUPERVISOR	\$83,650.34		\$500.00		\$84,150.34	Full Time
390	MAINTENANCE	\$51,114.60	\$957.89	\$1,040.00		\$53,112.49	Full Time
390	MAINTENANCE	\$51,954.00	\$148.08	\$790.00		\$52,892.08	Full Time
395	SUB CUSTODIAN	\$184.00				\$184.00	Temporary
395	SUB CUSTODIAN	\$478.40				\$478.40	Temporary
395	SUB CUSTODIAN	\$441.60				\$441.60	Temporary
395	SUB CUSTODIAN	\$1,324.80				\$1,324.80	Temporary
395	SUB CUSTODIAN	\$36.80				\$36.80	Temporary
899	MINIBUS DRIVER	\$15,556.50				\$15,556.50	Temporary
899	MINIBUS DRIVER	\$1,062.00				\$1,062.00	Temporary
899	MINIBUS DRIVER	\$26,001.70	\$2,113.63			\$28,115.33	Part Time
899	MINIBUS DRIVER	\$25,139.10	\$700.73			\$25,839.83	Part Time
899	MINIBUS DRIVER	\$384.00				\$384.00	Temporary
899	MINIBUS DRIVER	\$23,977.05	\$1,898.95	\$450.00		\$26,326.00	Part Time
899	MINIBUS DRIVER	\$5,484.00				\$5,484.00	Temporary
899	MINIBUS DRIVER	\$10,278.00				\$10,278.00	Temporary
899	MINIBUS DRIVER	\$2,324.40		\$650.00		\$2,974.40	Full Time
899	MINIBUS DRIVER	\$1,656.00				\$1,656.00	Temporary
899	MINIBUS DRIVER	\$24,101.60		\$550.00		\$24,651.60	Part Time
899	MINIBUS DRIVER	\$612.00				\$612.00	Temporary
899	MINIBUS DRIVER	\$4,557.00				\$4,557.00	Temporary
899	MINIBUS DRIVER	\$10,123.00				\$10,123.00	Temporary
899	MINIBUS DRIVER	\$23,207.60		\$700.00		\$23,907.60	Full Time
899	MINIBUS DRIVER	\$1,416.00				\$1,416.00	Temporary
899	MINIBUS DRIVER	\$14,886.25				\$14,886.25	Temporary
899	MINIBUS MONITOR	\$26,235.00				\$26,235.00	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
899	MINIBUS DRIVER	\$45,540.76		\$650.00		\$46,190.76	Full Time
899	MINIBUS DRIVER	\$606.00				\$606.00	Temporary
899	MINIBUS DRIVER	\$19,670.75				\$19,670.75	Temporary
803	SCHOOL LUNCH	\$6,553.50				\$6,553.50	Temporary
803	SCHOOL LUNCH	\$3,378.75				\$3,378.75	Temporary
803	SCHOOL LUNCH	\$390.00				\$390.00	Temporary
803	SCHOOL LUNCH	\$1,548.75				\$1,548.75	Temporary
803	SCHOOL LUNCH	\$60.00				\$60.00	Temporary
803	SCHOOL LUNCH	\$138.75				\$138.75	Temporary
803	SCHOOL LUNCH	\$1,906.88				\$1,906.88	Temporary
803	SCHOOL LUNCH	\$15.00				\$15.00	Temporary
803	SCHOOL LUNCH	\$2,242.50				\$2,242.50	Temporary
803	SCHOOL LUNCH	\$232.50				\$232.50	Temporary
803	SCHOOL LUNCH	\$270.00				\$270.00	Temporary
803	SCHOOL LUNCH	\$33.75				\$33.75	Temporary
803	SCHOOL LUNCH	\$30.00				\$30.00	Temporary
803	SCHOOL LUNCH	\$378.75				\$378.75	Temporary
803	SCHOOL LUNCH	\$150.00				\$150.00	Temporary
803	SCHOOL LUNCH	\$311.25				\$311.25	Temporary
803	SCHOOL LUNCH	\$15.00				\$15.00	Temporary
814	SUMMER WORK/TEMPORARY	\$760.00				\$760.00	Temporary
814	SUMMER WORK/TEMPORARY	\$768.00				\$768.00	Temporary
814	SUMMER WORK/TEMPORARY	\$768.00				\$768.00	Temporary
814	SUMMER WORK/TEMPORARY	\$720.00				\$720.00	Temporary
814	SUMMER WORK/TEMPORARY	\$2,704.00				\$2,704.00	Temporary
814	SUMMER WORK/TEMPORARY	\$664.00				\$664.00	Temporary
818	DRIVERS ED TEACHER	\$17,316.00				\$17,316.00	Part Time
819	ATHLETICS - POLICE	\$136.00				\$136.00	Temporary
819	ATHLETICS - MISC.	\$56.00				\$56.00	Temporary
819	ATHLETICS - MISC.	\$2,235.00				\$2,235.00	Temporary
819	ATHLETICS - POLICE	\$136.00				\$136.00	Temporary
819	ATHLETICS - POLICE	\$136.00				\$136.00	Temporary
819	ATHLETICS - POLICE	\$136.00				\$136.00	Temporary

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
840	EVENING SCHOOL TEACHER	\$2,024.00				\$2,024.00	Temporary
313	SUPERVISOR	\$78,065.98		\$300.00		\$78,365.98	Full Time
313	TEAM/FACILITATOR	\$69,796.88		\$400.00		\$70,196.88	Full Time
313	CLERICAL	\$34,517.99		\$450.00		\$34,967.99	Full Time
313	CLERICAL	\$39,719.60		\$200.00		\$39,919.60	Full Time
314	SUPERVISOR	\$84,967.64		\$300.00		\$85,267.64	Full Time
320	TEACHER	\$44,203.54		\$8,651.00		\$52,854.54	Full Time
320	TEACHER	\$42,872.70				\$42,872.70	Full Time
320	TEACHER	\$45,730.79				\$45,730.79	Full Time
320	GUIDANCE	\$60,399.22				\$60,399.22	Full Time
320	CUSTODIAN	\$39,584.97	\$7,088.52	\$300.00		\$46,973.49	Full Time
320	CLERICAL	\$43,434.00		\$1,242.67		\$44,676.67	Part Time
320	SPED TEACHER	\$61,537.64				\$61,537.64	Full Time
320	TEACHER	\$61,919.58		\$8,766.00		\$70,685.58	Full Time
320	DEPT HEAD/TEACHER	\$67,564.38		\$3,381.50		\$70,945.88	Full Time
320	TEACHER	\$66,350.36				\$66,350.36	Full Time
320	TEACHER	\$21,359.52				\$21,359.52	Full Time
320	PRINCIPAL	\$3,186.80				\$3,186.80	Temporary
320	TEACHER	\$2,351.92				\$2,351.92	Part Time
320	TEACHER	\$1,329.54				\$1,329.54	Full Time
320	TEACHER	\$26,550.35				\$26,550.35	Full Time
320	TEACHER	\$51,763.36				\$51,763.36	Full Time
320	TEACHER	\$9,778.56				\$9,778.56	Full Time
320	TEACHER	\$44,480.56				\$44,480.56	Full Time
320	TEACHER	\$56,351.52				\$56,351.52	Full Time
320	DEPT HEAD/TEACHER	\$45,442.32				\$45,442.32	Full Time
320	PRINCIPAL	\$84,446.67				\$84,446.67	Full Time
320	TEACHER	\$65,635.58		\$11,107.00		\$76,742.58	Full Time
320	TEACHER	\$62,581.58		\$2,179.00		\$64,760.58	Full Time
320	TEACHER	\$46,252.08		\$13,284.20		\$59,536.28	Full Time
320	TEACHER	\$21,073.52				\$21,073.52	Full Time
320	TEACHER	\$64,325.36		\$5,660.00		\$69,985.36	Full Time
320	SPED TEACHER	\$66,535.08				\$66,535.08	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
320	TEACHER	\$22,300.16				\$22,300.16	Full Time
320	PRINCIPAL	\$102,264.54		\$400.00		\$102,664.54	Full Time
320	TEACHER	\$21,255.76				\$21,255.76	Full Time
320	TEACHER	\$64,862.54		\$12,664.00		\$77,526.54	Full Time
320	CLERICAL	\$26,376.03		\$650.00		\$27,026.03	Full Time
320	TEACHER	\$49,200.48		\$268.50		\$49,468.98	Full Time
320	TEACHER	\$61,738.58				\$61,738.58	Full Time
320	TEACHER	\$65,028.36				\$65,028.36	Full Time
320	CUSTODIAN	\$42,664.11	\$619.12	\$760.00		\$44,043.23	Full Time
320	ESP	\$17,764.49				\$17,764.49	Part Time
320	TEACHER	\$67,409.32		\$6,095.00		\$73,504.32	Full Time
320	CUSTODIAN	\$45,261.60	\$5,722.52	\$1,200.00		\$52,184.12	Full Time
320	GROUNDKEEPER	\$39,511.60	\$185.83	\$730.00		\$40,427.43	Full Time
320	TEACHER	\$64,629.36				\$64,629.36	Full Time
320	TEACHER	\$42,209.70		\$8,000.00		\$50,209.70	Full Time
320	DEPT HEAD/TEACHER	\$67,001.32				\$67,001.32	Full Time
320	DEPT HEAD/TEACHER	\$44,647.68				\$44,647.68	Full Time
320	CLERICAL	\$39,719.60				\$39,719.60	Full Time
320	CLERICAL	\$24,460.74				\$24,460.74	Full Time
320	TEACHER	\$13,208.24				\$13,208.24	Full Time
320	TEACHER	\$62,660.58				\$65,455.58	Full Time
320	SPED TEACHER	\$69,242.42		\$2,795.00		\$72,523.42	Full Time
320	TEACHER	\$65,308.98		\$3,281.00		\$68,589.98	Full Time
320	TEACHER	\$59,938.42				\$59,938.42	Full Time
320	TEACHER	\$41,482.14		\$13,235.00		\$54,717.14	Full Time
320	CLERICAL	\$25,412.20				\$25,412.20	Part Time
320	TEACHER	\$44,579.54				\$44,579.54	Full Time
320	NURSE	\$61,278.84				\$61,278.84	Full Time
320	TEACHER	\$62,581.58				\$62,581.58	Full Time
320	TEACHER	\$32,769.64		\$1,232.66		\$34,002.30	Full Time
320	ESP	\$27,088.42				\$27,088.42	Part Time
320	TEACHER	\$53,682.88		\$1,912.00		\$55,594.88	Full Time
320	ESP	\$17,855.82				\$17,855.82	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
320	DEPT HEAD/TEACHER	\$72,590.52		\$4,513.66		\$77,104.18	Full Time
320	ESP	\$18,723.81				\$18,723.81	Part Time
320	GUIDANCE	\$53,841.24		\$403.50		\$54,244.74	Full Time
320	TEACHER	\$52,630.39				\$52,630.39	Full Time
320	TEACHER	\$1,275.93				\$1,275.93	Full Time
320	TEACHER	\$44,728.12				\$44,728.12	Full Time
320	TEACHER	\$53,866.48				\$53,866.48	Full Time
320	TEACHER	\$66,433.54		\$8,000.00		\$74,433.54	Full Time
320	TEACHER	\$8,623.41				\$8,623.41	Full Time
320	GUIDANCE	\$15,754.32				\$15,754.32	Full Time
320	TEACHER	\$64,461.38		\$1,232.66		\$65,694.04	Full Time
320	SPED TEACHER	\$72,930.66				\$72,930.66	Full Time
320	ESP	\$24,474.53				\$24,474.53	Part Time
320	SPED TEACHER	\$64,391.36		\$500.00		\$64,391.36	Part Time
320	PRINCIPAL	\$40,764.22				\$41,264.22	Full Time
320	TEACHER	\$21,380.80				\$21,380.80	Full Time
320	TEACHER	\$9,303.94				\$9,303.94	Full Time
320	GUIDANCE	\$33,780.84		\$537.00		\$34,317.84	Full Time
320	GUIDANCE	\$25,518.60				\$25,518.60	Full Time
320	TEACHER	\$67,263.96		\$11,278.00		\$78,541.96	Full Time
320	TEACHER	\$62,747.58		\$1,640.50		\$64,388.08	Full Time
320	TEACHER	\$69,409.98				\$69,409.98	Full Time
320	TEACHER	\$40,989.08		\$3,281.00		\$44,270.08	Full Time
320	TEACHER	\$66,492.98		\$12,093.16		\$78,586.14	Full Time
320	ESP	\$17,855.82		\$600.00		\$18,455.82	Part Time
320	TEACHER	\$30,894.71		\$6,852.00		\$37,746.71	Part Time
320	ESP	\$17,757.46				\$17,757.46	Part Time
320	ESP	\$20,848.47		\$300.00		\$21,148.47	Part Time
320	ESP	\$17,812.83		\$600.00		\$18,412.83	Part Time
320	TEACHER	\$68,966.59		\$1,142.80		\$70,109.39	Full Time
320	TEACHER	\$52,131.20		\$3,281.00		\$55,412.20	Full Time
320	TEACHER	\$13,336.24				\$13,336.24	Full Time
320	TEACHER	\$58,155.38		\$400.00		\$58,555.38	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
320	SPED TEACHER	\$39,991.14				\$39,991.14	Part Time
320	DEPT HEAD/TEACHER	\$67,402.44				\$67,402.44	Full Time
320	TEACHER	\$53,977.64				\$53,977.64	Full Time
320	GUIDANCE	\$14,316.00				\$14,316.00	Full Time
320	TEACHER	\$37,020.56				\$37,020.56	Full Time
320	ESP	\$17,855.82		\$600.00		\$18,455.82	Part Time
320	TEACHER	\$37,884.80				\$37,884.80	Full Time
320	GUIDANCE	\$64,125.36		\$12,444.50		\$76,569.86	Full Time
320	TEACHER	\$30,676.00				\$30,676.00	Full Time
320	TEACHER	\$62,766.86		\$4,204.04		\$66,970.90	Full Time
320	CUSTODIAN	\$40,890.95	\$6,734.32	\$740.00		\$48,365.27	Full Time
320	CUSTODIAN	\$42,073.33	\$3,751.24	\$720.00		\$46,544.57	Full Time
320	TEACHER	\$66,470.36		\$4,204.04		\$70,674.40	Full Time
320	SPED TEACHER	\$53,958.64		\$1,640.50		\$55,599.14	Full Time
320	ESP	\$16,467.52				\$16,467.52	Part Time
320	LIBRARIAN/MEDIA	\$43,614.36		\$1,489.00		\$45,103.36	Full Time
320	TEACHER	\$61,694.58				\$61,694.58	Full Time
320	TEACHER	\$42,185.72				\$42,185.72	Full Time
320	PRINCIPAL	\$81,683.38		\$300.00		\$81,983.38	Full Time
320	TEACHER	\$48,598.87		\$3,956.00		\$52,554.87	Full Time
347	SUBSTITUTE	\$21,664.50				\$21,664.50	Temporary
347	SUBSTITUTE	\$22,519.13				\$22,519.13	Temporary
347	SUBSTITUTE	\$31,453.56				\$31,453.56	Temporary
347	SUBSTITUTE	\$8,320.00				\$8,320.00	Temporary
347	SUBSTITUTE	\$16,898.37				\$16,898.37	Temporary
380	SPED TEACHER	\$31,940.14		\$3,281.00		\$35,221.14	Full Time
380	SUPERVISOR	\$78,698.10		\$300.00		\$78,998.10	Full Time
380	TEACHER	\$66,199.88		\$1,640.50		\$67,840.38	Full Time
803	SCHOOL LUNCH	\$17,923.08				\$17,923.08	Part Time
803	SCHOOL LUNCH	\$11,668.93				\$11,668.93	Part Time
803	SCHOOL LUNCH	\$23,084.90	\$72.63	\$450.00		\$23,607.53	Part Time
803	SCHOOL LUNCH	\$15,333.10				\$15,333.10	Part Time
803	SCHOOL LUNCH	\$20,239.98		\$400.00		\$20,639.98	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
803	SCHOOL LUNCH	\$20,086.56	\$227.90	\$400.00		\$20,714.46	Part Time
803	SCHOOL LUNCH	\$13,592.66				\$13,592.66	Part Time
803	SCHOOL LUNCH	\$27,878.56		\$700.00		\$28,578.56	Full Time
814	SPED TEACHER	\$26,800.42				\$26,800.42	Full Time
814	GUIDANCE	\$6,404.84				\$6,404.84	Full Time
815	ESP	\$6,870.45				\$6,870.45	Part Time
815	ESP	\$19,042.57				\$19,042.57	Part Time
818	DRIVERS ED TEACHER	\$2,652.00		\$3,000.00		\$5,652.00	Part Time
819	ATHLETICS - MISC.	\$5,420.80				\$5,420.80	Temporary
840	EVENING SCHOOL TEACHER	\$2,880.00				\$2,880.00	Temporary
840	EVENING SCHOOL TEACHER	\$14,623.00				\$14,623.00	Temporary
840	EVENING SCHOOL TEACHER	\$1,420.00				\$1,420.00	Temporary
840	EVENING SCHOOL TEACHER	\$3,962.00				\$3,962.00	Temporary
840	EVENING SCHOOL TEACHER	\$10,274.00				\$10,274.00	Temporary
840	EVENING SCHOOL TEACHER	\$18,900.00				\$18,900.00	Temporary
840	EVENING SCHOOL TEACHER	\$6,028.00				\$6,028.00	Temporary
840	EVENING SCHOOL TEACHER	\$160.00				\$160.00	Temporary
840	EVENING SCHOOL TEACHER	\$80.00				\$80.00	Temporary
840	EVENING SCHOOL TEACHER	\$1,188.00				\$1,188.00	Temporary
840	EVENING SCHOOL TEACHER	\$10,098.00				\$10,098.00	Temporary
840	EVENING SCHOOL TEACHER	\$3,872.00				\$3,872.00	Temporary
840	EVENING SCHOOL TEACHER	\$598.00				\$598.00	Temporary
312	SUPERVISOR	\$80,032.88		\$400.00		\$80,432.88	Full Time
313	SPED TEACHER	\$53,393.02				\$53,393.02	Full Time
315	ESP	\$16,289.66		\$600.00		\$16,889.66	Part Time
330	SPED TEACHER	\$39,717.14				\$39,717.14	Full Time
330	ESP	\$17,770.40				\$17,770.40	Full Time
330	ESP	\$10,033.89		\$2,958.00		\$12,991.89	Temporary
330	TEACHER	\$47,828.70				\$47,828.70	Full Time
330	TEACHER	\$49,434.56				\$49,434.56	Part Time
330	ESP	\$16,403.74				\$16,403.74	Part Time
330	ESP	\$14,298.08				\$14,298.08	Part Time
330	DEPT HEAD/TEACHER	\$67,701.62				\$67,701.62	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
330	GUIDANCE	\$18,729.68				\$18,729.68	Part Time
330	CUSTODIAN	\$45,261.60	\$3,098.45	\$730.00		\$49,090.05	Full Time
330	TEACHER	\$40,866.98		\$1,397.50		\$42,264.48	Full Time
330	GUIDANCE	\$68,131.26				\$68,131.26	Full Time
330	SPED TEACHER	\$46,755.90				\$46,755.90	Full Time
330	TEACHER	\$42,812.70				\$42,812.70	Full Time
330	TEACHER	\$26,168.68				\$26,168.68	Full Time
330	TEACHER	\$49,443.48				\$49,443.48	Full Time
330	ESP	\$16,148.60				\$16,148.60	Part Time
330	ESP	\$17,855.82		\$1,789.00		\$19,644.82	Part Time
330	GUIDANCE	\$65,867.88				\$65,867.88	Full Time
330	GUIDANCE	\$69,036.78				\$69,036.78	Full Time
330	TEACHER	\$64,371.36				\$64,371.36	Full Time
330	SPED TEACHER	\$51,022.00		\$256.00		\$51,278.00	Full Time
330	CLERICAL	\$38,544.00		\$1,264.00		\$39,808.00	Full Time
330	TEACHER	\$50,658.20		\$488.00		\$51,146.20	Full Time
330	TEACHER	\$65,351.60				\$65,351.60	Full Time
330	ESP	\$11,610.44				\$11,610.44	Part Time
330	TEACHER	\$62,463.58				\$62,463.58	Full Time
330	TEACHER	\$62,898.64				\$62,898.64	Full Time
330	SPED TEACHER	\$51,288.02				\$51,288.02	Full Time
330	PRINCIPAL	\$3,838.01				\$3,838.01	Full Time
330	CLERICAL	\$28,760.16				\$28,760.16	Part Time
330	TEACHER	\$68,445.48				\$68,445.48	Full Time
330	LIBRARIAN/MEDIA	\$67,103.26				\$67,103.26	Full Time
330	TEACHER	\$62,850.64		\$256.00		\$63,106.64	Full Time
330	TEACHER	\$42,447.16		\$256.00		\$42,703.16	Full Time
330	TEACHER	\$40,033.14				\$40,033.14	Full Time
330	TEACHER	\$62,421.58		\$717.00		\$63,138.58	Full Time
330	TEACHER	\$29,327.28				\$29,327.28	Full Time
330	TEACHER	\$59,875.64				\$59,875.64	Full Time
330	TECHNICIAN	\$27,255.39	\$197.76			\$27,453.15	Part Time
330	ESP	\$19,038.04				\$19,038.04	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
330	GUIDANCE	\$73,108.69				\$73,108.69	Full Time
330	TEACHER	\$64,572.36				\$64,572.36	Full Time
330	ESP	\$6,644.64				\$6,644.64	Part Time
330	DEPT HEAD/TEACHER	\$51,896.20		\$1,865.00		\$53,761.20	Full Time
330	DEPT HEAD/TEACHER	\$45,724.98		\$8,000.00		\$53,724.98	Full Time
330	SPED TEACHER	\$42,840.30				\$42,840.30	Full Time
330	TEACHER	\$44,504.28		\$8,000.00		\$52,504.28	Full Time
330	PRINCIPAL	\$92,417.24		\$400.00		\$92,817.24	Full Time
330	PRINCIPAL	\$81,713.36		\$300.00		\$82,013.36	Full Time
330	SPED TEACHER	\$65,172.60				\$65,172.60	Full Time
330	TEACHER	\$40,169.14				\$40,169.14	Full Time
330	TEACHER	\$45,169.08				\$45,169.08	Full Time
330	TEACHER	\$49,256.48		\$256.00		\$49,512.48	Full Time
330	TEACHER	\$45,901.70		\$1,812.48		\$47,714.18	Full Time
330	TEACHER	\$62,683.58		\$5,946.00		\$68,629.58	Full Time
330	CUSTODIAN	\$40,444.40	\$3,763.20	\$730.00		\$44,937.60	Full Time
330	TEACHER	\$41,125.68		\$1,865.00		\$42,990.68	Full Time
330	TEACHER	\$44,468.26				\$44,468.26	Full Time
330	ESP	\$17,916.63				\$17,916.63	Part Time
330	SPED TEACHER	\$55,047.48				\$55,047.48	Full Time
330	TEACHER	\$64,864.36				\$64,864.36	Full Time
330	TEACHER	\$53,874.64				\$53,874.64	Full Time
330	TEACHER	\$67,887.58		\$2,607.00		\$70,494.58	Full Time
330	TEACHER	\$65,821.58		\$256.00		\$66,077.58	Full Time
330	TEACHER	\$63,187.64		\$4,369.00		\$67,556.64	Full Time
330	TEACHER	\$62,503.58				\$62,503.58	Full Time
330	TEACHER	\$46,986.54				\$46,986.54	Full Time
330	TEACHER	\$66,203.54		\$3,754.99		\$69,958.53	Full Time
330	PRINCIPAL	\$1,439.68				\$1,439.68	Full Time
330	SPED TEACHER	\$39,988.48				\$39,988.48	Part Time
330	CLERICAL	\$37,994.00				\$37,994.00	Full Time
330	SPED TEACHER	\$13,284.56				\$13,284.56	Full Time
330	TEACHER	\$39,855.89	\$287.50	\$5,522.00		\$45,665.39	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
330	NURSE	\$48,218.68				\$48,218.68	Full Time
330	CUSTODIAN	\$45,261.60	\$3,660.61	\$760.00		\$49,682.21	Full Time
330	SPED TEACHER	\$59,900.82				\$59,900.82	Full Time
330	ESP	\$16,942.54				\$16,942.54	Part Time
330	SPED TEACHER	\$1,690.55		\$8,000.00		\$9,690.55	Full Time
330	TEACHER	\$34,199.10				\$34,199.10	Part Time
330	TEACHER	\$46,316.00				\$46,316.00	Full Time
330	TEACHER	\$48,495.72				\$48,495.72	Full Time
330	TEACHER	\$40,360.14		\$7,141.00		\$47,501.14	Full Time
330	TEACHER	\$64,988.60				\$64,988.60	Full Time
330	CUSTODIAN	\$42,864.26	\$3,376.66	\$750.00		\$46,990.92	Full Time
330	ESP	\$17,799.06				\$17,799.06	Part Time
330	TEACHER	\$62,077.41		\$9,180.66		\$71,258.07	Full Time
330	ESP	\$16,773.96				\$16,773.96	Part Time
330	TEACHER	\$57,209.82		\$2,603.00		\$59,812.82	Full Time
330	TEACHER	\$68,642.24		\$847.00		\$69,489.24	Full Time
330	TEACHER	\$57,049.32		\$1,397.50		\$58,446.82	Full Time
330	TEACHER	\$63,801.59		\$256.00		\$64,057.59	Full Time
347	SUBSTITUTE	\$3,845.00				\$3,845.00	Temporary
347	SUBSTITUTE	\$25,544.32				\$25,544.32	Temporary
347	SUBSTITUTE	\$10,620.00				\$10,620.00	Temporary
347	SUBSTITUTE	\$4,710.00				\$4,710.00	Temporary
803	SCHOOL LUNCH	\$11,962.83				\$11,962.83	Part Time
803	SCHOOL LUNCH	\$27,946.80	\$141.07	\$700.00		\$28,787.87	Full Time
803	SCHOOL LUNCH	\$15,037.56				\$15,037.56	Part Time
803	SCHOOL LUNCH	\$18,178.67				\$18,178.67	Part Time
803	SCHOOL LUNCH	\$2,615.88				\$2,615.88	Temporary
803	SCHOOL LUNCH	\$20,369.73		\$300.00		\$20,669.73	Part Time
803	SCHOOL LUNCH	\$23,326.89	\$72.63	\$550.00		\$23,949.52	Part Time
814	SPED TEACHER	\$13,823.36				\$13,823.36	Full Time
814	SPED TEACHER	\$43,979.28				\$43,979.28	Full Time
313	TEAM FACILITATOR	\$70,892.04		\$300.00		\$71,192.04	Full Time
315	ESP	\$6,940.98				\$6,940.98	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
315	CLERICAL	\$22,317.56		\$450.00		\$22,767.56	Part Time
315	TECHNICIAN	\$20,844.21	\$858.18	\$300.00		\$22,002.39	Full Time
315	TECHNICIAN	\$50,071.09	\$1,320.80	\$500.00		\$51,891.89	Full Time
315	ESP	\$10,701.29		\$300.00		\$11,001.29	Part Time
315	TECHNICIAN	\$60,721.20		\$750.00		\$61,471.20	Full Time
315	ESP	\$16,544.80		\$300.00		\$16,844.80	Part Time
315	SUPERVISOR	\$41,514.20		\$383.50		\$41,897.70	Full Time
330	ESP	\$10,019.28				\$10,019.28	Part Time
340	TEACHER	\$68,008.66				\$68,008.66	Full Time
340	TEACHER	\$64,425.36				\$64,425.36	Full Time
340	TEACHER	\$68,438.72				\$69,361.76	Full Time
340	GUIDANCE	\$3,241.41		\$923.04		\$3,241.41	Full Time
340	PRINCIPAL	\$72,996.82		\$300.00		\$73,296.82	Full Time
340	ESP	\$9,517.61				\$9,517.61	Part Time
340	TEACHER	\$63,575.38				\$63,575.38	Full Time
340	TEACHER	\$62,401.51		\$1,864.00		\$64,265.51	Full Time
340	SPED TEACHER	\$65,363.24				\$65,363.24	Full Time
340	TEACHER	\$65,145.60				\$65,145.60	Full Time
340	TEACHER	\$48,446.85				\$48,446.85	Full Time
340	TEACHER	\$72,430.36				\$72,430.36	Full Time
340	TEACHER	\$62,181.58				\$62,181.58	Full Time
340	SPED TEACHER	\$51,867.52				\$51,867.52	Full Time
340	CUSTODIAN	\$39,511.60	\$4,207.44	\$720.00		\$44,439.04	Full Time
340	CLERICAL	\$26,318.39				\$26,318.39	Part Time
340	TEACHER	\$5,981.92				\$5,981.92	Part Time
340	ESP	\$16,161.65				\$16,161.65	Part Time
340	CUSTODIAN	\$42,529.06	\$5,378.44	\$1,100.00		\$49,007.50	Full Time
340	TEACHER	\$38,356.36				\$38,356.36	Full Time
340	TEACHER	\$18,054.08		\$51.60		\$18,105.68	Full Time
340	TEACHER	\$46,620.42		\$8,000.00		\$54,620.42	Full Time
340	TEACHER	\$64,378.54				\$64,378.54	Full Time
340	TEACHER	\$62,980.58				\$62,980.58	Full Time
340	TEACHER	\$50,885.08				\$50,885.08	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
340	SPED TEACHER	\$48,878.48				\$48,878.48	Full Time
340	SPED TEACHER	\$59,763.06				\$59,763.06	Full Time
340	TEACHER	\$66,358.14				\$66,358.14	Full Time
340	CLERICAL	\$39,507.20		\$450.00		\$39,957.20	Part Time
340	ESP	\$14,046.59				\$14,046.59	Part Time
340	SPED TEACHER	\$54,471.41				\$54,471.41	Temporary
340	NURSE	\$31,909.68				\$31,909.68	Part Time
340	TEACHER	\$43,863.92				\$43,863.92	Full Time
340	TEACHER	\$45,875.08				\$45,875.08	Full Time
340	ESP	\$17,821.71				\$17,821.71	Part Time
340	CUSTODIAN	\$38,141.82	\$1,746.89	\$300.00		\$40,188.71	Temporary
340	TEACHER	\$65,661.56				\$65,661.56	Full Time
340	ESP	\$17,492.86		\$300.00		\$17,792.86	Part Time
340	NURSE	\$69,090.84				\$69,090.84	Full Time
340	TEACHER	\$50,803.08		\$256.00		\$51,059.08	Full Time
340	TEACHER	\$46,102.56				\$46,102.56	Full Time
340	TEACHER	\$43,743.54				\$43,743.54	Full Time
340	TEACHER	\$64,438.54				\$64,438.54	Full Time
340	TEACHER	\$48,917.48				\$48,917.48	Full Time
340	TEACHER	\$61,339.58				\$61,339.58	Full Time
340	TEACHER	\$57,470.10				\$57,470.10	Full Time
340	TEACHER	\$53,806.64				\$53,806.64	Full Time
340	TEACHER	\$65,349.60				\$65,349.60	Full Time
340	TEACHER	\$48,950.48				\$48,950.48	Full Time
340	TEACHER	\$40,303.14				\$40,303.14	Full Time
340	TEACHER	\$69,356.74		\$923.04		\$70,279.78	Full Time
340	ESP	\$17,649.59		\$300.00		\$17,949.59	Part Time
340	TEACHER	\$53,767.48				\$53,767.48	Full Time
340	ESP	\$10,404.14				\$10,404.14	Part Time
340	PRINCIPAL	\$99,191.26		\$300.00		\$99,491.26	Full Time
340	ESP	\$16,446.44				\$16,446.44	Part Time
340	TEACHER	\$43,825.54				\$43,825.54	Full Time
340	TEACHER	\$42,049.70		\$8,000.00		\$50,049.70	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
340	ESP	\$16,353.29		\$300.00		\$16,653.29	Part Time
340	TEACHER	\$59,718.82				\$59,718.82	Full Time
340	NURSE	\$48,475.90		\$256.00		\$48,731.90	Part Time
340	TEACHER	\$56,649.82				\$56,649.82	Full Time
340	SPED TEACHER	\$56,499.82				\$56,499.82	Full Time
340	TEACHER	\$44,019.28				\$44,019.28	Full Time
340	TEACHER	\$7,593.40				\$7,593.40	Full Time
340	TEACHER	\$57,993.00				\$57,993.00	Full Time
340	TEACHER	\$66,961.48				\$66,961.48	Full Time
340	TEACHER	\$46,094.52				\$46,094.52	Full Time
340	SPED TEACHER	\$40,854.84				\$40,854.84	Full Time
340	TEACHER	\$59,818.42		\$606.00		\$60,424.42	Full Time
340	TEACHER	\$45,129.28		\$1,133.00		\$46,262.28	Full Time
340	TEACHER	\$58,190.00				\$58,190.00	Full Time
340	TEACHER	\$7,336.16				\$7,336.16	Part Time
340	TEACHER	\$46,943.26				\$46,943.26	Full Time
340	TEACHER	\$71,171.68				\$71,171.68	Full Time
340	TEACHER	\$61,892.44		\$923.04		\$62,815.48	Full Time
340	ESP	\$17,556.00				\$17,556.00	Part Time
803	SCHOOL LUNCH	\$17,309.39		\$500.00		\$17,809.39	Part Time
803	SCHOOL LUNCH	\$5,503.75				\$5,503.75	Temporary
803	SCHOOL LUNCH	\$16,033.44				\$16,033.44	Part Time
803	SCHOOL LUNCH	\$12,597.77				\$12,597.77	Part Time
803	SCHOOL LUNCH	\$17,316.80				\$17,316.80	Part Time
803	SCHOOL LUNCH	\$26,825.63	\$908.22			\$27,733.85	Full Time
803	SCHOOL LUNCH	\$17,301.97		\$700.00		\$18,001.97	Part Time
803	SCHOOL LUNCH	\$18,275.92		\$50.00		\$18,325.92	Part Time
814	SPED TEACHER	\$64,434.86				\$64,434.86	Full Time
815	ESP	\$9,173.34				\$9,173.34	Part Time
815	ESP	\$16,310.72				\$16,310.72	Part Time
815	ESP	\$16,232.90				\$16,232.90	Part Time
815	ESP	\$16,438.86				\$16,438.86	Part Time
823	TEACHER	\$72,578.60		\$1,389.00		\$73,967.60	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
823	TEACHER	\$67,614.78		\$256.00		\$67,870.78	Full Time
831	TEACHER	\$52,393.88				\$52,393.88	Full Time
310	CROSSING GUARD	\$6,712.50				\$6,712.50	Part Time
310	CROSSING GUARD	\$4,100.00				\$4,100.00	Part Time
311	CUSTODIAN	\$5,068.26				\$5,068.26	Part Time
313	SPED TEACHER	\$65,767.36		\$1,133.00		\$66,900.36	Full Time
347	SUBSTITUTE	\$31,213.94				\$31,213.94	Temporary
347	SUBSTITUTE	\$4,389.80				\$4,389.80	Full Time
350	CUSTODIAN	\$42,664.26	\$1,148.04	\$300.00		\$44,112.30	Full Time
350	TEACHER	\$62,538.58				\$62,538.58	Full Time
350	TEACHER	\$41,259.38		\$1,133.00		\$42,392.38	Full Time
350	ESP	\$21,707.55		\$600.00		\$22,307.55	Part Time
350	GUIDANCE	\$64,317.36				\$64,317.36	Full Time
350	TEACHER	\$61,434.58				\$61,434.58	Full Time
350	ESP	\$10,228.51				\$10,228.51	Part Time
350	TEACHER	\$62,370.12				\$62,370.12	Full Time
350	TEACHER	\$47,182.48				\$47,182.48	Full Time
350	TEACHER	\$61,932.44		\$923.04		\$62,855.48	Full Time
350	TEACHER	\$42,632.64				\$42,632.64	Full Time
350	TEACHER	\$57,525.98				\$57,525.98	Full Time
350	ESP	\$16,034.64				\$16,034.64	Part Time
350	TEACHER	\$47,202.92		\$9,133.00		\$56,335.92	Full Time
350	TEACHER	\$62,432.38				\$62,432.38	Full Time
350	CUSTODIAN	\$45,261.60	\$16,098.06	\$5,596.00		\$66,955.66	Full Time
350	TEACHER	\$48,358.60				\$48,358.60	Full Time
350	TEACHER	\$43,743.54				\$43,743.54	Full Time
350	ESP	\$16,177.26				\$16,177.26	Part Time
350	TEACHER	\$63,363.58		\$256.00		\$63,619.58	Full Time
350	PRINCIPAL	\$68,068.80		\$300.00		\$68,368.80	Full Time
350	CLERICAL	\$27,262.12				\$27,262.12	Part Time
350	SPED TEACHER	\$54,825.14				\$54,825.14	Full Time
350	TEACHER	\$63,299.64		\$1,142.80		\$64,442.44	Full Time
350	TEACHER	\$65,834.78		\$1,133.00		\$66,967.78	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
350	ESP	\$10,404.14				\$10,404.14	Part Time
350	ESP	\$10,126.65				\$10,126.65	Part Time
350	SPED TEACHER	\$63,144.70				\$63,144.70	Full Time
350	SPED TEACHER	\$12,119.04				\$12,119.04	Full Time
350	TEACHER	\$28,789.28				\$28,789.28	Full Time
350	TEACHER	\$61,278.58				\$61,278.58	Full Time
350	ESP	\$16,445.89				\$16,445.89	Part Time
350	TEACHER	\$26,616.68		\$1,307.00		\$27,923.68	Full Time
350	NURSE	\$61,524.92				\$61,524.92	Full Time
350	ESP	\$15,074.25		\$300.00		\$15,374.25	Part Time
350	ESP	\$19,222.65		\$300.00		\$19,522.65	Part Time
350	TEACHER	\$43,204.30		\$1,133.00		\$44,337.30	Full Time
350	PRINCIPAL	\$90,546.42		\$400.00		\$90,946.42	Full Time
350	TEACHER	\$63,591.70				\$63,591.70	Full Time
350	TEACHER	\$39,838.76				\$39,838.76	Full Time
350	GUIDANCE	\$63,686.52				\$63,686.52	Full Time
350	TEACHER	\$64,827.78				\$64,827.78	Full Time
350	TEACHER	\$27,765.84				\$27,765.84	Full Time
350	TEACHER	\$23,479.45				\$23,479.45	Full Time
350	TEACHER	\$29,362.37		\$1,133.00		\$30,495.37	Full Time
350	TEACHER	\$20,794.17				\$20,794.17	Full Time
350	TEACHER	\$61,318.58				\$61,318.58	Full Time
350	TEACHER	\$39,457.76		\$256.00		\$39,713.76	Full Time
350	ESP	\$16,510.54				\$16,510.54	Part Time
350	TEACHER	\$62,558.58		\$256.00		\$62,814.58	Full Time
350	TEACHER	\$64,699.86				\$64,699.86	Full Time
350	SPED TEACHER	\$44,882.08		\$1,133.00		\$46,015.08	Full Time
350	ESP	\$15,536.81		\$300.00		\$15,836.81	Part Time
350	TEACHER	\$42,267.36				\$42,267.36	Full Time
350	TEACHER	\$45,521.20				\$45,521.20	Full Time
350	TEACHER	\$24,968.60				\$24,968.60	Part Time
350	CUSTODIAN	\$43,248.58	\$11,727.35	\$770.00		\$55,745.93	Full Time
350	ESP	\$14,462.60				\$14,462.60	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
350	TEACHER	\$63,222.58				\$63,222.58	Full Time
350	TEACHER	\$63,615.38				\$63,615.38	Full Time
350	TEACHER	\$14,489.56				\$14,489.56	Full Time
350	TEACHER	\$61,278.58				\$61,278.58	Full Time
803	SCHOOL LUNCH	\$18,409.54				\$18,409.54	Part Time
803	SCHOOL LUNCH	\$19,960.56		\$550.00		\$20,510.56	Part Time
803	SCHOOL LUNCH	\$22,196.35		\$400.00		\$22,596.35	Part Time
803	SCHOOL LUNCH	\$17,231.35		\$400.00		\$17,631.35	Part Time
803	SCHOOL LUNCH	\$1,327.25				\$1,327.25	Temporary
803	SCHOOL LUNCH	\$27,878.56		\$700.00		\$28,578.56	Full Time
803	SCHOOL LUNCH	\$56,415.22		\$300.00		\$56,715.22	Full Time
803	SCHOOL LUNCH	\$3,000.50				\$3,000.50	Temporary
803	CLERICAL	\$14,672.72				\$14,672.72	Part Time
814	SPED TEACHER	\$31,812.20				\$31,812.20	Part Time
814	SPED TEACHER	\$7,343.88				\$7,343.88	Part Time
814	SPED TEACHER	\$64,125.36				\$64,125.36	Full Time
815	ESP	\$17,855.82				\$17,855.82	Part Time
823	TEACHER	\$60,429.82				\$60,429.82	Full Time
823	TEACHER	\$64,929.36		\$3,633.00		\$68,562.36	Full Time
825	ESP	\$16,050.07		\$300.00		\$16,350.07	Part Time
825	ESP	\$18,595.34		\$400.00		\$18,995.34	Part Time
825	ESP	\$19,704.01				\$19,704.01	Part Time
347	SUBSTITUTE	\$6,378.12				\$6,378.12	Temporary
347	SUBSTITUTE	\$4,052.68				\$4,052.68	Temporary
370	CUSTODIAN	\$36,823.74	\$652.14			\$37,775.88	Full Time
370	ESP	\$8,564.53		\$300.00		\$8,564.53	Part Time
370	SPED TEACHER	\$41,728.00				\$41,728.00	Full Time
370	TEACHER	\$53,204.04		\$256.00		\$54,593.04	Full Time
370	TEACHER	\$48,924.96		\$1,389.00		\$49,180.96	Full Time
370	TEACHER	\$59,901.32		\$256.00		\$60,157.32	Full Time
370	ESP	\$14,646.42				\$14,646.42	Part Time
370	ESP	\$17,725.12		\$300.00		\$18,025.12	Part Time
370	CUSTODIAN	\$40,061.60	\$6,938.94	\$895.00		\$47,895.54	Full Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
370	SPED TEACHER	\$55,490.64		\$256.00		\$55,746.64	Full Time
370	TEACHER	\$66,263.88		\$256.00		\$66,519.88	Full Time
370	ESP	\$16,402.62		\$600.00		\$17,002.62	Part Time
370	TEACHER	\$68,316.66		\$256.00		\$68,572.66	Full Time
370	NURSE	\$53,622.48		\$256.00		\$53,878.48	Full Time
370	TEACHER	\$65,600.57		\$256.00		\$65,856.57	Full Time
370	TEACHER	\$15,586.63		\$8,000.00		\$23,586.63	Full Time
370	ESP	\$14,859.41		\$300.00		\$15,159.41	Part Time
370	PRINCIPAL	\$83,619.54		\$300.00		\$83,919.54	Full Time
370	ESP	\$17,447.05				\$17,447.05	Part Time
370	ESP	\$53.36				\$53.36	Part Time
370	ESP	\$15,170.75				\$15,170.75	Part Time
370	TEACHER	\$33,036.40		\$256.00		\$33,292.40	Part Time
370	ESP	\$14,656.96				\$14,656.96	Part Time
370	TEACHER	\$67,731.36		\$256.00		\$67,987.36	Full Time
370	CLERICAL	\$26,318.66		\$650.00		\$26,968.66	Full Time
370	TEACHER	\$50,783.08		\$256.00		\$51,039.08	Full Time
370	TEACHER	\$65,194.76		\$256.00		\$65,450.76	Full Time
370	TEACHER	\$51,904.98		\$256.00		\$52,160.98	Full Time
370	TEACHER	\$61,057.76		\$256.00		\$61,313.76	Full Time
370	TEACHER	\$65,352.60		\$256.00		\$65,608.60	Full Time
370	CUSTODIAN	\$44,086.96	\$2,264.08	\$730.00		\$47,081.04	Full Time
370	TEACHER	\$68,119.06		\$1,179.04		\$69,298.10	Full Time
370	TEACHER	\$51,900.88		\$256.00		\$52,156.88	Full Time
370	TEACHER	\$65,326.98		\$256.00		\$65,582.98	Full Time
803	SCHOOL LUNCH	\$15,957.97		\$300.00		\$16,257.97	Part Time
803	SCHOOL LUNCH	\$16,181.62		\$500.00		\$16,681.62	Part Time
806	ESP	\$16,132.87		\$300.00		\$16,432.87	Part Time
806	ESP	\$16,488.60				\$16,488.60	Part Time
806	ESP	\$16,374.52				\$16,374.52	Part Time
806	ESP	\$16,460.50		\$300.00		\$16,760.50	Part Time
814	SPED TEACHER	\$57,285.98		\$256.00		\$57,541.98	Full Time
814	SPED TEACHER	\$39,240.80		\$256.00		\$39,496.80	Part Time

Dept	Job Title	Regular Wages	Overtime	Special Pay	Reimb Exp	Gross Wages	Emp Type
831	TEACHER	\$64,823.72		\$1,389.00		\$66,212.72	Full Time
834	SPED TEACHER	\$63,817.82		\$256.00		\$64,073.82	Full Time

WAGE REPORT FOR CALENDAR YEAR 2007

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
111	NIGHT BOARD SECRETARY	P	\$3,460.80	\$0.00	\$0.00	\$0.00	\$0.00	\$3,460.80
122	SELECTMENS SECRETARY	F	\$5,653.92	\$0.00	\$0.00	\$0.00	\$0.00	\$5,653.92
123	ADMINISTRATIVE ASSIST.	F	\$44,504.76	\$0.00	\$0.00	\$0.00	\$0.00	\$44,504.76
123	TOWN MANAGER	F	\$137,686.60	\$0.00	\$0.00	\$0.00	\$0.00	\$137,686.60
123	TOWN MANAGER	T	\$25,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,500.00
123	ADMINISTRATIVE ASSIST.	T	\$6,644.11	\$0.00	\$0.00	\$0.00	\$0.00	\$6,644.11
135	ADMINISTRATOR	T	\$42,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,300.00
135	TOWN ACCOUNTANT	F	\$16,316.13	\$0.00	\$0.00	\$0.00	\$0.00	\$16,316.13
135	SENIOR CLERK	F	\$40,564.72	\$0.00	\$0.00	\$0.00	\$0.00	\$40,564.72
135	CLERK	F	\$21,789.50	\$0.00	\$0.00	\$0.00	\$0.00	\$21,789.50
141	CLERK	F	\$12,813.84	\$0.00	\$0.00	\$0.00	\$0.00	\$12,813.84
141	JUNIOR CLERK	F	\$37,656.49	\$0.00	\$0.00	\$0.00	\$0.00	\$37,656.49
141	CLERK	P	\$21,857.03	\$0.00	\$0.00	\$0.00	\$0.00	\$21,857.03
141	ASSESSOR/APPRaiser	F	\$92,336.41	\$0.00	\$0.00	\$0.00	\$0.00	\$92,336.41
141	CLERK	F	\$27,428.36	\$0.00	\$0.00	\$0.00	\$0.00	\$27,428.36
141	CLERK	P	\$15,336.74	\$0.00	\$0.00	\$0.00	\$0.00	\$15,336.74
141	CLERK	F	\$31,598.39	\$0.00	\$0.00	\$0.00	\$0.00	\$31,598.39
145	CLERK	T	\$1,161.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.27
145	JUNIOR CLERK	F	\$42,123.24	\$1,428.31	\$0.00	\$0.00	\$0.00	\$43,551.55
145	SENIOR CLERK	F	\$38,652.30	\$4,093.84	\$0.00	\$0.00	\$0.00	\$42,746.14
145	SENIOR CLERK	F	\$43,576.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,576.00
145	CLERK	P	\$22,123.65	\$0.00	\$0.00	\$0.00	\$0.00	\$22,123.65
145	SENIOR CLERK	F	\$25,978.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,978.00
145	TREASURER/COLLECTOR	F	\$81,740.41	\$0.00	\$0.00	\$0.00	\$0.00	\$81,740.41
145	ASSIT TREASURER/COLLECT	F	\$58,313.29	\$957.19	\$0.00	\$0.00	\$0.00	\$59,270.48
145	CLERK	F	\$30,492.56	\$2,000.17	\$0.00	\$0.00	\$0.00	\$32,492.73
145	CLERK	F	\$31,598.39	\$375.00	\$0.00	\$0.00	\$0.00	\$31,973.39
145	CLERK	T	\$2,128.99	\$0.00	\$0.00	\$0.00	\$0.00	\$2,128.99
151	TOWN COUNSEL	P	\$63,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,600.00
155	ADMINISTRATIVE ASSIST.	F	\$18,163.83	\$0.00	\$0.00	\$0.00	\$0.00	\$18,163.83

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
155	IT DIRECTOR	F	\$92,026.79	\$0.00	\$0.00	\$0.00	\$0.00	\$92,026.79
155	TECHNICAL SERVICES	T	\$1,012.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,012.50
155	TECHNICAL SERVICES	T	\$937.50	\$0.00	\$0.00	\$0.00	\$0.00	\$937.50
155	IT ADMINISTATOR	F	\$64,902.49	\$0.00	\$0.00	\$0.00	\$0.00	\$64,902.49
161	SENIOR CLERK	F	\$42,916.93	\$0.00	\$0.00	\$0.00	\$0.00	\$42,916.93
161	TOWN CLERK	F	\$79,144.04	\$0.00	\$0.00	\$0.00	\$0.00	\$79,144.04
161	CLERK	P	\$25,520.80	\$149.46	\$0.00	\$0.00	\$0.00	\$25,670.26
171	JUNIOR CLERK	P	\$30,299.89	\$0.00	\$0.00	\$0.00	\$0.00	\$30,299.89
171	CLERK	T	\$3,161.58	\$0.00	\$0.00	\$0.00	\$0.00	\$3,161.58
171	CONSERVATION AGENT	F	\$73,611.71	\$0.00	\$0.00	\$0.00	\$0.00	\$73,611.71
175	PLANNING CONST ADMIN	F	\$58,894.30	\$0.00	\$0.00	\$0.00	\$0.00	\$58,894.30
175	SENIOR CLERK	P	\$21,037.89	\$0.00	\$0.00	\$0.00	\$0.00	\$21,037.89
175	TOWN PLANNER	F	\$87,116.99	\$0.00	\$0.00	\$0.00	\$0.00	\$87,116.99
175	NIGHT BOARD SECRETARY	T	\$2,134.16	\$0.00	\$0.00	\$0.00	\$0.00	\$2,134.16
175	CLERK	F	\$21,191.33	\$0.00	\$0.00	\$0.00	\$0.00	\$21,191.33
176	SENIOR CLERK	P	\$28,733.25	\$0.00	\$0.00	\$0.00	\$0.00	\$28,733.25
193	CUSTODIAN	P	\$10,608.55	\$0.00	\$0.00	\$0.00	\$0.00	\$10,608.55
210	POLICE OFFICER	F	\$56,833.28	\$6,816.43	\$0.00	\$18,916.00	\$0.00	\$82,565.71
210	POLICE LIEUTENANT	F	\$95,619.06	\$18,407.12	\$0.00	\$776.00	\$17,084.92	\$131,887.10
210	POLICE LIEUTENANT	F	\$101,951.72	\$27,998.40	\$0.00	\$10,176.00	\$22,449.44	\$162,575.56
210	POLICE SERGEANT	F	\$74,395.64	\$0.00	\$0.00	\$0.00	\$12,815.52	\$87,211.16
210	POLICE SERGEANT	F	\$79,330.81	\$19,264.96	\$0.00	\$968.00	\$16,839.15	\$116,402.92
210	POLICE OFFICER	F	\$55,458.95	\$2,458.40	\$0.00	\$2,176.00	\$0.00	\$60,093.35
210	POLICE OFFICER	F	\$58,752.16	\$3,167.11	\$0.00	\$11,264.00	\$12,630.80	\$85,814.07
210	POLICE OFFICER	F	\$56,794.32	\$9,998.24	\$0.00	\$20,936.00	\$0.00	\$87,728.56
210	POLICE DETECTIVE	F	\$52,174.84	\$10,904.28	\$0.00	\$10,694.00	\$0.00	\$73,773.12
210	POLICE DETECTIVE	F	\$56,326.99	\$3,809.98	\$0.00	\$35,296.00	\$0.00	\$95,432.97
210	POLICE OFFICER	F	\$53,037.50	\$10,259.48	\$0.00	\$7,400.00	\$0.00	\$70,696.98
210	E911 COORDINATOR	P	\$12,945.71	\$3,780.56	\$0.00	\$0.00	\$0.00	\$16,726.27
210	POLICE OFFICER	F	\$50,604.20	\$6,558.19	\$0.00	\$10,012.00	\$0.00	\$67,174.39
210	POLICE OFFICER	F	\$61,087.05	\$17,990.92	\$0.00	\$392.00	\$10,104.64	\$89,574.61
210	POLICE OFFICER	F	\$54,282.31	\$4,979.00	\$0.00	\$5,767.94	\$0.00	\$65,029.25
210	POLICE OFFICER	F	\$56,880.24	\$14,700.42	\$0.00	\$922.16	\$12,631.33	\$85,134.15

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
210	POLICE LIEUTENANT	F	\$91,098.28	\$2,914.20	\$0.00	\$296.00	\$22,449.44	\$116,757.92
210	POLICE OFFICER	F	\$56,128.36	\$8,252.12	\$0.00	\$4,104.00	\$12,631.32	\$81,115.80
210	POLICE OFFICER	F	\$56,483.22	\$3,176.93	\$0.00	\$20,608.00	\$0.00	\$80,268.15
210	SENIOR CLERK	F	\$39,275.91	\$1,817.81	\$0.00	\$0.00	\$0.00	\$41,093.72
210	POLICE DETECTIVE	F	\$60,604.07	\$21,755.91	\$0.00	\$1,175.00	\$5,035.34	\$88,570.32
210	CUSTODIAN	F	\$47,112.33	\$2,055.58	\$0.00	\$0.00	\$0.00	\$49,167.91
210	ADMINISTRATIVE ASSIST.	F	\$61,914.46	\$681.38	\$0.00	\$0.00	\$0.00	\$62,595.84
210	POLICE DETECTIVE	F	\$59,055.96	\$9,315.76	\$0.00	\$3,768.00	\$5,052.32	\$77,192.04
210	POLICE OFFICER	F	\$35,851.21	\$8,085.85	\$0.00	\$0.00	\$7,821.69	\$51,758.75
210	POLICE DISPATCHER	F	\$130.56	\$0.00	\$0.00	\$0.00	\$0.00	\$130.56
210	POLICE OFFICER	F	\$56,450.96	\$17,856.29	\$0.00	\$960.00	\$10,104.64	\$85,371.89
210	POLICE OFFICER	F	\$57,714.04	\$6,013.43	\$0.00	\$1,408.00	\$0.00	\$65,135.47
210	POLICE SERGEANT	F	\$68,955.08	\$2,474.68	\$0.00	\$424.00	\$10,103.60	\$81,957.36
210	POLICE LIEUTENANT	F	\$86,057.61	\$23,810.87	\$0.00	\$1,122.00	\$15,715.11	\$126,705.59
210	POLICE OFFICER	F	\$51,408.54	\$4,273.10	\$0.00	\$4,436.00	\$0.00	\$60,117.64
210	POLICE OFFICER	F	\$50,695.84	\$6,831.88	\$0.00	\$17,867.96	\$0.00	\$75,395.68
210	POLICE SERGEANT	F	\$75,145.32	\$12,046.70	\$0.00	\$34,242.00	\$0.00	\$121,434.02
210	POLICE DETECTIVE	F	\$62,231.15	\$12,638.81	\$0.00	\$10,040.00	\$5,052.32	\$89,962.28
210	POLICE OFFICER	F	\$54,156.24	\$5,181.27	\$0.00	\$10,464.00	\$10,104.64	\$79,906.15
210	POLICE DETECTIVE	F	\$61,759.37	\$28,718.22	\$0.00	\$256.00	\$10,104.64	\$100,838.23
210	POLICE SERGEANT	F	\$77,029.68	\$15,730.97	\$0.00	\$3,008.00	\$6,735.56	\$102,504.21
210	POLICE SERGEANT	F	\$77,927.39	\$12,009.88	\$0.00	\$272.00	\$6,592.30	\$96,801.57
210	POLICE DETECTIVE	F	\$56,153.56	\$8,572.47	\$0.00	\$12,752.00	\$0.00	\$77,478.03
210	POLICE CHIEF	F	\$120,847.20	\$550.88	\$0.00	\$0.00	\$28,647.32	\$150,045.40
210	POLICE OFFICER	F	\$54,168.23	\$8,389.84	\$0.00	\$264.00	\$12,631.32	\$75,453.39
210	POLICE OFFICER	F	\$56,307.56	\$9,208.27	\$0.00	\$9,758.88	\$10,104.64	\$85,379.35
210	POLICE OFFICER	F	\$59,970.16	\$5,982.32	\$0.00	\$4,928.00	\$0.00	\$70,880.48
210	CLERK	F	\$27,974.92	\$60.06	\$0.00	\$0.00	\$0.00	\$28,034.98
210	POLICE OFFICER	F	\$51,584.33	\$6,368.76	\$0.00	\$3,308.00	\$0.00	\$61,261.09
210	POLICE OFFICER	F	\$52,022.55	\$9,304.87	\$0.00	\$18,186.00	\$0.00	\$79,513.42
210	POLICE SERGEANT	F	\$77,962.56	\$2,774.08	\$0.00	\$15,920.00	\$0.00	\$96,656.64
220	FIRE CAPTAIN	F	\$97,998.12	\$10,097.83	\$0.00	\$1,008.00	\$8,388.64	\$117,492.59
220	FIRE FIGHTER	F	\$21,378.37	\$1,385.33	\$0.00	\$0.00	\$0.00	\$22,763.70

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
220	FIRE FIGHTER	F	\$51,140.10	\$7,230.55	\$0.00	\$0.00	\$780.00	\$59,150.65
220	FIRE FIGHTER	F	\$51,729.68	\$6,757.07	\$0.00	\$0.00	\$2,340.00	\$60,826.75
220	FIRE LIEUTENANT	F	\$60,161.88	\$11,772.33	\$0.00	\$373.98	\$2,600.00	\$74,908.19
220	FIRE FIGHTER	F	\$54,196.18	\$5,005.54	\$0.00	\$0.00	\$2,600.00	\$61,801.72
220	FIRE CAPTAIN	F	\$74,119.88	\$4,961.71	\$0.00	\$0.00	\$1,595.00	\$80,676.59
220	FIRE CAPTAIN	F	\$99,859.60	\$13,701.88	\$0.00	\$0.00	\$2,600.00	\$116,161.48
220	FIRE LIEUTENANT	F	\$58,702.77	\$15,337.27	\$0.00	\$215.04	\$5,073.64	\$79,328.72
220	FIRE FIGHTER	F	\$8,255.62	\$184.95	\$0.00	\$0.00	\$0.00	\$8,440.57
220	FIRE FIGHTER	F	\$47,522.35	\$6,764.63	\$0.00	\$0.00	\$2,340.00	\$56,626.98
220	FIRE FIGHTER	F	\$4,527.36	\$0.00	\$0.00	\$0.00	\$0.00	\$4,527.36
220	FIRE FIGHTER	F	\$55,909.39	\$6,612.91	\$0.00	\$0.00	\$1,560.00	\$64,082.30
220	FIRE FIGHTER	F	\$56,722.30	\$13,456.46	\$0.00	\$0.00	\$5,354.84	\$75,533.60
220	FIRE FIGHTER	F	\$53,508.22	\$6,033.08	\$0.00	\$0.00	\$2,600.00	\$62,141.30
220	FIRE FIGHTER	F	\$6,253.54	\$0.00	\$0.00	\$0.00	\$0.00	\$6,253.54
220	FIRE LIEUTENANT	F	\$59,520.69	\$3,074.20	\$0.00	\$0.00	\$1,300.00	\$63,894.89
220	FIRE FIGHTER	F	\$52,280.13	\$680.99	\$0.00	\$0.00	\$0.00	\$52,961.12
220	FIRE FIGHTER	F	\$54,446.07	\$6,569.78	\$0.00	\$0.00	\$4,719.52	\$65,735.37
220	ADMINISTRATIVE ASSIST.	F	\$53,778.92	\$0.00	\$0.00	\$0.00	\$0.00	\$53,778.92
220	FIRE FIGHTER	F	\$53,393.05	\$4,909.58	\$0.00	\$0.00	\$460.00	\$58,762.63
220	FIRE FIGHTER	F	\$47,632.57	\$7,607.10	\$0.00	\$0.00	\$460.00	\$55,699.67
220	FIRE CAPTAIN	F	\$89,032.02	\$14,762.06	\$0.00	\$0.00	\$8,054.34	\$111,848.42
220	FIRE FIGHTER	F	\$86,094.01	\$2,345.25	\$0.00	\$0.00	\$840.00	\$89,279.26
220	FIRE FIGHTER	F	\$52,319.71	\$10,501.61	\$0.00	\$0.00	\$1,820.00	\$64,641.32
220	FIRE CAPTAIN	F	\$95,304.78	\$10,338.16	\$0.00	\$0.00	\$8,195.94	\$113,838.88
220	FIRE FIGHTER	F	\$52,228.01	\$5,273.84	\$0.00	\$2,836.00	\$1,560.00	\$61,897.85
220	FIRE LIEUTENANT	F	\$66,766.36	\$6,489.47	\$0.00	\$0.00	\$780.00	\$74,035.83
220	FIRE FIGHTER	F	\$53,137.85	\$6,358.11	\$0.00	\$0.00	\$4,719.52	\$64,215.48
220	FIRE FIGHTER	F	\$64,811.04	\$0.00	\$0.00	\$0.00	\$7,757.16	\$72,568.20
220	FIRE CHIEF	F	\$89,265.19	\$9,492.00	\$0.00	\$0.00	\$6,223.50	\$104,980.69
220	FIRE FIGHTER	F	\$52,326.90	\$558.23	\$0.00	\$0.00	\$0.00	\$52,885.13
220	FIRE FIGHTER	F	\$49,029.39	\$5,540.71	\$0.00	\$0.00	\$2,315.00	\$56,885.10
220	FIRE FIGHTER	F	\$53,224.15	\$3,352.30	\$0.00	\$0.00	\$5,400.22	\$61,976.67
220	FIRE FIGHTER	F	\$30,607.13	\$350.60	\$0.00	\$0.00	\$775.00	\$31,732.73

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
220	FIRE CAPTAIN	F	\$68,123.37	\$15,498.71	\$0.00	\$0.00	\$780.00	\$84,402.08
241	ASSIT BUILDING INSPECTOR	P	\$70,086.79	\$0.00	\$0.00	\$0.00	\$0.00	\$70,086.79
241	SENIOR CLERK	F	\$38,131.24	\$2,991.20	\$0.00	\$0.00	\$0.00	\$41,122.44
241	PLUMBING/GAS INSPECTOR	F	\$55,269.22	\$0.00	\$0.00	\$0.00	\$0.00	\$55,269.22
241	WIRING INSPECTOR	F	\$66,573.71	\$0.00	\$0.00	\$0.00	\$0.00	\$66,573.71
241	CLERK	F	\$15,099.46	\$200.22	\$0.00	\$0.00	\$0.00	\$15,299.68
241	BUILDING INSPECTOR	F	\$78,122.30	\$0.00	\$0.00	\$0.00	\$0.00	\$78,122.30
244	SEALER OF WEIGHTS	P	\$5,751.96	\$0.00	\$0.00	\$0.00	\$0.00	\$5,751.96
292	ANIMAL CONTROL OFFICER	T	\$5,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,250.00
292	ANIMAL CONTROL OFFICER	F	\$56,391.73	\$0.00	\$0.00	\$0.00	\$0.00	\$56,391.73
292	ANIMAL CONTROL OFFICER	F	\$51,808.38	\$0.00	\$0.00	\$0.00	\$0.00	\$51,808.38
299	CALL & FOREST FIRE	T	\$1,431.15	\$0.00	\$0.00	\$0.00	\$0.00	\$1,431.15
299	FIRE FIGHTER	P	\$1,037.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,037.05
299	CALL & FOREST FIRE	P	\$697.80	\$0.00	\$0.00	\$0.00	\$0.00	\$697.80
299	CALL & FOREST FIRE	P	\$1,212.01	\$0.00	\$0.00	\$0.00	\$0.00	\$1,212.01
299	CALL & FOREST FIRE	P	\$817.33	\$0.00	\$0.00	\$0.00	\$0.00	\$817.33
299	CALL & FOREST FIRE	P	\$701.66	\$0.00	\$0.00	\$0.00	\$0.00	\$701.66
299	CALL & FOREST FIRE	P	\$851.60	\$0.00	\$0.00	\$0.00	\$0.00	\$851.60
299	CALL & FOREST FIRE	P	\$867.95	\$0.00	\$0.00	\$0.00	\$0.00	\$867.95
299	CALL & FOREST FIRE	T	\$1,145.70	\$0.00	\$0.00	\$0.00	\$0.00	\$1,145.70
299	CALL & FOREST FIRE	P	\$1,462.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,462.40
299	CALL & FOREST FIRE	P	\$1,409.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,409.69
299	FIRE FIGHTER	P	\$102.85	\$0.00	\$0.00	\$0.00	\$0.00	\$102.85
299	FIRE FIGHTER	P	\$84.60	\$0.00	\$0.00	\$0.00	\$0.00	\$84.60
299	CALL & FOREST FIRE	P	\$627.65	\$0.00	\$0.00	\$0.00	\$0.00	\$627.65
299	CALL & FOREST FIRE	P	\$1,382.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,382.80
422	DEPT. OF PUBLIC WORKS	F	\$53,074.56	\$3,449.12	\$0.00	\$0.00	\$0.00	\$56,523.68
422	DEPT. OF PUBLIC WORKS	F	\$39,742.24	\$4,930.74	\$0.00	\$0.00	\$0.00	\$44,672.98
422	HIGHWAY SUPERINTENDENT	F	\$93,411.41	\$0.00	\$0.00	\$0.00	\$0.00	\$93,411.41
422	DEPT. OF PUBLIC WORKS	F	\$40,038.72	\$3,673.08	\$0.00	\$0.00	\$0.00	\$43,711.80
422	DEPT. OF PUBLIC WORKS	F	\$54,984.44	\$9,668.81	\$0.00	\$0.00	\$0.00	\$64,653.25
422	DEPT. OF PUBLIC WORKS	F	\$51,213.00	\$8,896.84	\$0.00	\$0.00	\$0.00	\$60,109.84
422	DEPT. OF PUBLIC WORKS	F	\$54,632.62	\$8,613.33	\$0.00	\$0.00	\$0.00	\$63,245.95

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
422	DEPT. OF PUBLIC WORKS	F	\$54,230.54	\$5,786.21	\$0.00	\$0.00	\$0.00	\$60,016.75
422	DEPT. OF PUBLIC WORKS	F	\$15,248.98	\$1,282.28	\$0.00	\$0.00	\$0.00	\$16,531.26
422	SENIOR CLERK	F	\$43,576.00	\$277.41	\$0.00	\$0.00	\$0.00	\$43,853.41
422	DEPT. OF PUBLIC WORKS	F	\$50,879.52	\$5,180.91	\$0.00	\$0.00	\$0.00	\$56,060.43
422	DEPT. OF PUBLIC WORKS	F	\$42,390.40	\$0.00	\$0.00	\$0.00	\$0.00	\$42,390.40
422	DEPT. OF PUBLIC WORKS	F	\$41,461.18	\$1,577.05	\$0.00	\$0.00	\$0.00	\$43,038.23
422	DEPT. OF PUBLIC WORKS	F	\$42,390.40	\$3,790.72	\$0.00	\$0.00	\$0.00	\$46,181.12
422	DEPT. OF PUBLIC WORKS	F	\$42,390.40	\$810.11	\$0.00	\$0.00	\$0.00	\$43,200.51
433	DEPT. OF PUBLIC WORKS	F	\$6,328.80	\$1,331.69	\$0.00	\$0.00	\$0.00	\$7,660.49
433	DEPT. OF PUBLIC WORKS	F	\$49,545.60	\$1,697.21	\$0.00	\$0.00	\$0.00	\$51,242.81
433	DEPT. OF PUBLIC WORKS	F	\$39,083.20	\$2,730.70	\$0.00	\$0.00	\$0.00	\$41,813.90
433	DEPT. OF PUBLIC WORKS	F	\$40,560.00	\$1,345.50	\$0.00	\$0.00	\$0.00	\$41,905.50
433	DEPT. OF PUBLIC WORKS	F	\$5,217.28	\$0.00	\$0.00	\$0.00	\$0.00	\$5,217.28
433	DEPT. OF PUBLIC WORKS	F	\$39,128.00	\$1,997.74	\$0.00	\$0.00	\$0.00	\$41,125.74
433	DEPT. OF PUBLIC WORKS	F	\$38,563.20	\$1,918.91	\$0.00	\$0.00	\$0.00	\$40,482.11
440	WASTEWATER SUPT	F	\$91,700.53	\$0.00	\$0.00	\$0.00	\$0.00	\$91,700.53
440	DEPT. OF PUBLIC WORKS	F	\$53,049.40	\$6,154.70	\$0.00	\$0.00	\$0.00	\$59,204.10
440	DEPT. OF PUBLIC WORKS	F	\$28,062.98	\$2,840.23	\$0.00	\$0.00	\$0.00	\$30,903.21
440	DEPT. OF PUBLIC WORKS	F	\$49,967.70	\$7,161.47	\$0.00	\$0.00	\$0.00	\$57,129.17
440	DEPT. OF PUBLIC WORKS	F	\$1,555.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,555.20
440	DEPT. OF PUBLIC WORKS	F	\$55,034.70	\$8,198.68	\$0.00	\$0.00	\$0.00	\$63,233.38
440	DEPT. OF PUBLIC WORKS	F	\$92,177.92	\$7,618.99	\$0.00	\$0.00	\$0.00	\$99,796.91
450	DEPT. OF PUBLIC WORKS	F	\$48,978.60	\$18,908.23	\$0.00	\$0.00	\$0.00	\$67,886.83
450	SENIOR CLERK	F	\$32,853.34	\$0.00	\$0.00	\$0.00	\$0.00	\$32,853.34
450	DEPT. OF PUBLIC WORKS	F	\$49,339.40	\$19,889.15	\$0.00	\$0.00	\$0.00	\$69,228.55
450	JUNIOR CLERK	F	\$36,602.33	\$631.67	\$0.00	\$0.00	\$0.00	\$37,234.00
450	DEPT. OF PUBLIC WORKS	F	\$46,498.10	\$17,436.81	\$0.00	\$0.00	\$0.00	\$63,934.91
450	DEPT. OF PUBLIC WORKS	F	\$2,706.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,706.00
450	DEPT. OF PUBLIC WORKS	F	\$1,558.06	\$0.00	\$0.00	\$0.00	\$0.00	\$1,558.06
450	DEPT. OF PUBLIC WORKS	F	\$55,235.74	\$18,885.24	\$0.00	\$0.00	\$0.00	\$74,120.98
450	DEPT. OF PUBLIC WORKS	T	\$29,755.95	\$639.79	\$0.00	\$0.00	\$0.00	\$30,395.74
450	DEPT. OF PUBLIC WORKS	F	\$44,061.00	\$15,069.37	\$0.00	\$0.00	\$0.00	\$59,130.37
450	DEPT. OF PUBLIC WORKS	F	\$49,339.40	\$17,047.86	\$0.00	\$0.00	\$0.00	\$66,387.26

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
450	WATER SUPERINTENDENT	F	\$92,611.41	\$0.00	\$0.00	\$0.00	\$0.00	\$92,611.41
450	DEPT. OF PUBLIC WORKS	F	\$42,484.20	\$13,563.88	\$0.00	\$0.00	\$0.00	\$56,048.08
450	DEPT. OF PUBLIC WORKS	F	\$50,602.20	\$23,660.66	\$0.00	\$0.00	\$0.00	\$74,262.86
460	G & E EMPLOYEE	P	\$58,391.06	\$3,225.00	\$0.00	\$0.00	\$0.00	\$61,616.06
460	G&E ACCOUNTING MANAGER	F	\$74,075.47	\$0.00	\$0.00	\$0.00	\$0.00	\$74,075.47
460	GENERAL MANAGER G&E	F	\$144,651.77	\$0.00	\$0.00	\$0.00	\$0.00	\$144,651.77
460	POWER SUPPLY MANAGER	F	\$90,354.17	\$0.00	\$0.00	\$0.00	\$0.00	\$90,354.17
460	G & E EMPLOYEE	F	\$42,007.38	\$1,651.28	\$0.00	\$0.00	\$0.00	\$43,658.66
460	G & E EMPLOYEE	T	\$18,043.00	\$2,151.76	\$0.00	\$0.00	\$0.00	\$20,194.76
460	G&E BUSINESS MANAGER	F	\$113,786.27	\$0.00	\$0.00	\$0.00	\$0.00	\$113,786.27
460	G & E EMPLOYEE	F	\$53,913.92	\$0.00	\$0.00	\$0.00	\$0.00	\$53,913.92
460	G & E EMPLOYEE	F	\$35,161.74	\$3,984.12	\$0.00	\$0.00	\$0.00	\$39,145.86
460	G & E EMPLOYEE	F	\$44,468.88	\$3,997.44	\$0.00	\$0.00	\$0.00	\$48,466.32
460	G & E EMPLOYEE	F	\$49,311.64	\$5,946.03	\$0.00	\$0.00	\$0.00	\$55,257.67
460	G & E EMPLOYEE	F	\$42,325.26	\$679.78	\$0.00	\$0.00	\$0.00	\$43,005.04
460	G & E EMPLOYEE	F	\$31,756.11	\$3,382.68	\$0.00	\$0.00	\$0.00	\$35,138.79
460	G & E EMPLOYEE	F	\$40,975.74	\$1,442.94	\$0.00	\$0.00	\$0.00	\$42,418.68
460	PUBLIC COMM MANAGER	F	\$86,879.86	\$0.00	\$0.00	\$0.00	\$0.00	\$86,879.86
460	G & E EMPLOYEE	T	\$3,096.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,096.50
461	G & E EMPLOYEE	F	\$65,424.46	\$5,994.65	\$0.00	\$0.00	\$0.00	\$71,419.11
461	G & E EMPLOYEE	T	\$10,631.00	\$144.00	\$0.00	\$0.00	\$0.00	\$10,775.00
461	G & E EMPLOYEE	F	\$74,779.33	\$11,117.88	\$0.00	\$0.00	\$0.00	\$85,897.21
461	G & E EMPLOYEE	F	\$91,680.28	\$0.00	\$0.00	\$0.00	\$0.00	\$91,680.28
461	G & E EMPLOYEE	F	\$80,324.82	\$9,838.88	\$0.00	\$0.00	\$0.00	\$90,163.70
461	G & E EMPLOYEE	F	\$59,393.23	\$116.81	\$0.00	\$0.00	\$0.00	\$59,510.04
461	G & E EMPLOYEE	F	\$67,919.84	\$3,220.29	\$0.00	\$0.00	\$0.00	\$71,140.13
461	GAS DEPT MANAGER	F	\$120,653.03	\$0.00	\$0.00	\$0.00	\$0.00	\$120,653.03
461	G & E EMPLOYEE	T	\$4,959.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,959.00
461	G & E EMPLOYEE	F	\$64,451.20	\$767.73	\$0.00	\$0.00	\$0.00	\$65,218.93
461	G & E EMPLOYEE	F	\$52,099.12	\$221.85	\$0.00	\$0.00	\$0.00	\$52,320.97
461	G & E EMPLOYEE	F	\$89,430.16	\$0.00	\$0.00	\$0.00	\$0.00	\$89,430.16
461	G & E EMPLOYEE	F	\$82,403.70	\$0.00	\$0.00	\$0.00	\$0.00	\$82,403.70
461	G & E EMPLOYEE	F	\$74,796.43	\$17,688.68	\$0.00	\$0.00	\$0.00	\$92,485.11

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
461	G & E EMPLOYEE	F	\$74,766.81	\$12,348.25	\$0.00	\$0.00	\$0.00	\$87,115.06
462	G & E EMPLOYEE	F	\$13,204.64	\$0.00	\$0.00	\$0.00	\$0.00	\$13,204.64
462	G & E EMPLOYEE	F	\$48,550.40	\$223.67	\$0.00	\$0.00	\$0.00	\$48,774.07
462	G & E EMPLOYEE	F	\$55,158.37	\$55.22	\$0.00	\$0.00	\$0.00	\$55,213.59
462	G & E EMPLOYEE	F	\$57,416.32	\$11,853.16	\$0.00	\$0.00	\$0.00	\$69,269.48
462	G & E EMPLOYEE	F	\$60,960.86	\$7,586.52	\$0.00	\$0.00	\$0.00	\$68,547.38
462	G & E EMPLOYEE	F	\$43,435.36	\$213.47	\$0.00	\$0.00	\$0.00	\$43,648.83
462	G & E EMPLOYEE	F	\$85,627.32	\$14,769.81	\$0.00	\$0.00	\$0.00	\$100,397.13
462	G & E EMPLOYEE	F	\$47,674.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,674.00
462	G & E EMPLOYEE	P	\$20,010.98	\$635.67	\$0.00	\$0.00	\$0.00	\$20,646.65
462	G & E EMPLOYEE	F	\$56,088.96	\$10,388.39	\$0.00	\$0.00	\$0.00	\$66,477.35
462	G & E EMPLOYEE	F	\$85,060.56	\$10,856.34	\$0.00	\$0.00	\$0.00	\$95,916.90
462	G & E EMPLOYEE	F	\$54,704.24	\$11,946.00	\$0.00	\$0.00	\$0.00	\$66,650.24
462	G & E EMPLOYEE	F	\$56,052.00	\$6,422.29	\$0.00	\$0.00	\$0.00	\$62,474.29
462	G & E EMPLOYEE	F	\$47,289.79	\$8,980.38	\$0.00	\$0.00	\$0.00	\$56,270.17
462	G & E EMPLOYEE	F	\$91,141.75	\$21,079.18	\$0.00	\$0.00	\$0.00	\$112,220.93
462	G & E EMPLOYEE	T	\$29,301.15	\$0.00	\$0.00	\$0.00	\$0.00	\$29,301.15
462	G & E EMPLOYEE	F	\$70,757.48	\$13,581.81	\$0.00	\$0.00	\$0.00	\$84,339.29
462	G & E EMPLOYEE	F	\$43,641.36	\$0.00	\$0.00	\$0.00	\$0.00	\$43,641.36
462	G & E EMPLOYEE	F	\$40,266.52	\$2,793.46	\$0.00	\$0.00	\$0.00	\$43,059.98
462	G & E EMPLOYEE	F	\$44,536.07	\$4,584.91	\$0.00	\$0.00	\$0.00	\$49,120.98
462	G & E EMPLOYEE	F	\$80,236.88	\$17,171.92	\$0.00	\$0.00	\$0.00	\$97,408.80
462	G & E EMPLOYEE	F	\$81,407.67	\$14,669.94	\$0.00	\$0.00	\$0.00	\$96,077.61
462	G & E EMPLOYEE	F	\$94,397.45	\$0.00	\$0.00	\$0.00	\$0.00	\$94,397.45
462	G & E EMPLOYEE	F	\$70,760.84	\$14,347.55	\$0.00	\$0.00	\$0.00	\$85,108.39
462	G & E EMPLOYEE	F	\$51,431.52	\$4,231.87	\$0.00	\$0.00	\$0.00	\$55,663.39
462	G & E EMPLOYEE	F	\$87,345.97	\$12,695.22	\$0.00	\$0.00	\$0.00	\$100,041.19
462	G & E EMPLOYEE	F	\$58,196.64	\$11,420.36	\$0.00	\$0.00	\$0.00	\$69,617.00
462	G & E EMPLOYEE	F	\$26,269.79	\$2,743.97	\$0.00	\$0.00	\$0.00	\$29,013.76
462	ELECTRIC DEPT MANAGER	F	\$116,777.12	\$0.00	\$0.00	\$0.00	\$0.00	\$116,777.12
462	G & E EMPLOYEE	F	\$82,820.03	\$12,741.06	\$0.00	\$0.00	\$0.00	\$95,561.09
521	HEALTH DEPT. NURSE	P	\$21,420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,420.00
521	CLERK	F	\$16,841.22	\$0.00	\$0.00	\$0.00	\$0.00	\$16,841.22

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
521	JUNIOR CLERK	F	\$33,676.36	\$0.00	\$0.00	\$0.00	\$0.00	\$33,676.36
521	CLERK	P	\$1,895.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,895.42
521	ANIMAL HEALTH INSPECTOR	P	\$31,112.12	\$0.00	\$0.00	\$0.00	\$0.00	\$31,112.12
521	HEALTH INSPECTOR ASST.	F	\$64,426.19	\$0.00	\$0.00	\$0.00	\$0.00	\$64,426.19
521	HEALTH DEPT. NURSE	P	\$52,662.95	\$0.00	\$0.00	\$0.00	\$0.00	\$52,662.95
521	HEALTH OFFICER	F	\$85,015.09	\$0.00	\$0.00	\$0.00	\$0.00	\$85,015.09
521	HEALTH DEPT. NURSE	F	\$40,095.96	\$0.00	\$0.00	\$0.00	\$0.00	\$40,095.96
531	SUPPORT SERVICES	F	\$8,390.88	\$0.00	\$0.00	\$0.00	\$0.00	\$8,390.88
541	COA EMPLOYEE	T	\$84.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00
541	COA EMPLOYEE	P	\$26,426.28	\$0.00	\$0.00	\$0.00	\$0.00	\$26,426.28
541	COA EMPLOYEE	P	\$19,752.15	\$0.00	\$0.00	\$0.00	\$0.00	\$19,752.15
541	COA EMPLOYEE	P	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
541	COA EMPLOYEE	P	\$1,436.82	\$0.00	\$0.00	\$0.00	\$0.00	\$1,436.82
541	COA EMPLOYEE	P	\$14,649.36	\$0.00	\$0.00	\$0.00	\$0.00	\$14,649.36
541	ADMINISTRATIVE ASSIST.	F	\$63,116.27	\$0.00	\$0.00	\$0.00	\$0.00	\$63,116.27
541	ADMINISTRATIVE ASSIST.	F	\$15,369.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,369.00
541	COA EMPLOYEE	P	\$9,701.64	\$0.00	\$0.00	\$0.00	\$0.00	\$9,701.64
541	COA EMPLOYEE	P	\$20,152.14	\$121.79	\$0.00	\$0.00	\$0.00	\$20,273.93
541	COA EMPLOYEE	P	\$11,084.85	\$53.76	\$0.00	\$0.00	\$0.00	\$11,138.61
541	COA EMPLOYEE	P	\$16,786.85	\$352.00	\$0.00	\$0.00	\$0.00	\$17,138.85
541	C.O.A. DIRECTOR	F	\$73,631.60	\$0.00	\$0.00	\$0.00	\$0.00	\$73,631.60
541	COA EMPLOYEE	F	\$28,284.05	\$216.22	\$0.00	\$0.00	\$0.00	\$28,500.27
541	COA EMPLOYEE	F	\$31,519.39	\$1,268.27	\$0.00	\$0.00	\$0.00	\$32,787.66
541	COA EMPLOYEE	P	\$10,674.51	\$0.00	\$0.00	\$0.00	\$0.00	\$10,674.51
541	ADMINISTRATOR	F	\$41,842.42	\$0.00	\$0.00	\$0.00	\$0.00	\$41,842.42
541	COA EMPLOYEE	P	\$11,615.50	\$0.00	\$0.00	\$0.00	\$0.00	\$11,615.50
541	COA EMPLOYEE	P	\$17,740.73	\$6.95	\$0.00	\$0.00	\$0.00	\$17,747.68
541	CUSTODIAN	P	\$28,299.80	\$550.16	\$0.00	\$0.00	\$0.00	\$28,849.96
541	COA EMPLOYEE	P	\$859.00	\$0.00	\$0.00	\$0.00	\$0.00	\$859.00
541	COA EMPLOYEE	P	\$3,530.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,530.00
541	COA EMPLOYEE	P	\$2,233.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,233.40
541	COA EMPLOYEE	P	\$15,247.09	\$199.04	\$0.00	\$0.00	\$0.00	\$15,446.13
541	COA EMPLOYEE	P	\$13,599.08	\$0.00	\$0.00	\$0.00	\$0.00	\$13,599.08

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
541	COA EMPLOYEE	P	\$4,148.74	\$0.00	\$0.00	\$0.00	\$0.00	\$4,148.74
543	VETERANS AGENT	F	\$45,988.10	\$0.00	\$0.00	\$0.00	\$0.00	\$45,988.10
550	ADMINISTRATIVE ASSIST.	P	\$26,355.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,355.00
550	COMM DEVELOPMENT ADMIN	F	\$43,726.20	\$511.48	\$0.00	\$0.00	\$0.00	\$44,237.68
550	SUPPORT SERVICES	T	\$1,012.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,012.00
610	LIBRARY DIRECTOR	F	\$64,659.96	\$0.00	\$0.00	\$0.00	\$0.00	\$64,659.96
610	LIBRARY WORKER	F	\$54,002.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,002.00
610	CUSTODIAN	P	\$34,697.16	\$0.00	\$0.00	\$0.00	\$0.00	\$34,697.16
610	LIBRARY WORKER	F	\$32,170.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32,170.17
610	ADMINISTRATIVE ASSIST.	P	\$43,068.33	\$0.00	\$0.00	\$0.00	\$600.00	\$43,668.33
610	LIBRARY WORKER	P	\$11,150.34	\$0.00	\$0.00	\$0.00	\$0.00	\$11,150.34
610	LIBRARY WORKER	P	\$31,697.20	\$0.00	\$0.00	\$0.00	\$0.00	\$31,697.20
610	LIBRARY WORKER	F	\$52,630.60	\$0.00	\$0.00	\$0.00	\$0.00	\$52,630.60
610	LIBRARY WORKER	P	\$2,933.73	\$0.00	\$0.00	\$0.00	\$0.00	\$2,933.73
610	LIBRARY WORKER	P	\$23,451.72	\$0.00	\$0.00	\$0.00	\$0.00	\$23,451.72
610	LIBRARY WORKER	P	\$16,270.85	\$0.00	\$0.00	\$0.00	\$0.00	\$16,270.85
610	LIBRARY WORKER	P	\$35,017.84	\$0.00	\$0.00	\$0.00	\$0.00	\$35,017.84
610	LIBRARY WORKER	F	\$54,002.00	\$0.00	\$0.00	\$0.00	\$600.00	\$54,602.00
610	LIBRARY WORKER	P	\$9,423.81	\$0.00	\$0.00	\$0.00	\$0.00	\$9,423.81
650	PARK DEPT. WORKER	P	\$1,890.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,890.00
650	PARK DEPT. WORKER	T	\$1,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,110.00
650	PARK PERMANENT	P	\$5,340.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,340.00
650	PARK DEPT. WORKER	T	\$1,918.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,918.13
650	PARK DEPT. WORKER	T	\$1,096.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,096.89
650	PARK DEPT. WORKER	P	\$2,142.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,142.90
650	PARK DEPT. WORKER	T	\$1,121.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,121.25
650	PARK DEPT. WORKER	T	\$915.00	\$0.00	\$0.00	\$0.00	\$0.00	\$915.00
650	PARK DEPT. WORKER	T	\$1,815.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,815.00
650	PARK PERMANENT	F	\$45,788.71	\$0.00	\$0.00	\$0.00	\$0.00	\$45,788.71
650	PARK DEPT. WORKER	T	\$2,595.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,595.00
650	PARK DEPT. WORKER	T	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
650	PARK DEPT. WORKER	P	\$1,679.83	\$0.00	\$0.00	\$0.00	\$0.00	\$1,679.83
650	PARK DEPT. WORKER	T	\$1,241.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,241.25

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
650	PARK DEPT. WORKER	T	\$3,366.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,366.00
650	PARK DEPT. WORKER	P	\$483.76	\$0.00	\$0.00	\$0.00	\$0.00	\$483.76
650	PARK DEPT. WORKER	T	\$671.25	\$0.00	\$0.00	\$0.00	\$0.00	\$671.25
650	PARK DEPT. WORKER	T	\$1,719.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,719.38
650	PARK DEPT. WORKER	P	\$4,116.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,116.00
650	PARK DEPT. WORKER	P	\$2,677.63	\$0.00	\$0.00	\$0.00	\$0.00	\$2,677.63
650	PARK DEPT. WORKER	T	\$2,128.13	\$0.00	\$0.00	\$0.00	\$0.00	\$2,128.13
650	PARK PERMANENT	F	\$42,052.51	\$0.00	\$0.00	\$0.00	\$0.00	\$42,052.51
650	PARK DEPT. WORKER	P	\$11,834.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,834.00
650	PARK DEPT. WORKER	T	\$948.75	\$0.00	\$0.00	\$0.00	\$0.00	\$948.75
650	PARK DEPT. WORKER	T	\$765.00	\$0.00	\$0.00	\$0.00	\$0.00	\$765.00
650	PARK DEPT. WORKER	T	\$1,038.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,038.75
650	PARK DEPT. WORKER	T	\$514.00	\$0.00	\$0.00	\$0.00	\$0.00	\$514.00
650	PARK DEPT. WORKER	T	\$1,706.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,706.25
650	PARK DEPT. WORKER	P	\$1,922.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,922.00
650	PARK DEPT. WORKER	T	\$1,871.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,871.25
650	PARK DEPT. WORKER	P	\$2,412.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,412.00
650	PARK DEPT. WORKER	T	\$907.52	\$0.00	\$0.00	\$0.00	\$0.00	\$907.52
650	PARK DEPT. WORKER	T	\$1,158.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,158.75
650	PARK DEPT. WORKER	T	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
650	PARK DEPT. WORKER	P	\$4,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,800.00
650	PARK DEPT. WORKER	T	\$877.50	\$0.00	\$0.00	\$0.00	\$0.00	\$877.50
650	PARK DEPT. WORKER	T	\$1,110.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,110.00
650	PARK PERMANENT	F	\$41,782.75	\$0.00	\$0.00	\$0.00	\$0.00	\$41,782.75
650	PARK DEPT. WORKER	P	\$2,470.32	\$0.00	\$0.00	\$0.00	\$0.00	\$2,470.32
650	PARK DEPT. WORKER	T	\$4,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,480.00
650	PARK DEPT. WORKER	T	\$1,640.63	\$0.00	\$0.00	\$0.00	\$0.00	\$1,640.63
650	PARK DEPT. WORKER	T	\$892.50	\$0.00	\$0.00	\$0.00	\$0.00	\$892.50
650	PARK DEPT. WORKER	P	\$968.77	\$0.00	\$0.00	\$0.00	\$0.00	\$968.77
650	PARK DEPT. WORKER	P	\$990.00	\$0.00	\$0.00	\$0.00	\$0.00	\$990.00
650	PARK DEPT. WORKER	T	\$4,480.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,480.00
650	PARK DEPT. WORKER	T	\$757.00	\$4.25	\$0.00	\$0.00	\$0.00	\$761.25
650	PARK DEPT. WORKER	T	\$1,196.25	\$0.00	\$0.00	\$0.00	\$0.00	\$1,196.25

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
650	PARK DEPT. WORKER	P	\$1,571.14	\$46.88	\$0.00	\$0.00	\$0.00	\$1,618.02
650	PARK PERMANENT	F	\$41,757.50	\$0.00	\$0.00	\$0.00	\$0.00	\$41,757.50
650	PARK DEPT. WORKER	T	\$806.25	\$0.00	\$0.00	\$0.00	\$0.00	\$806.25
650	PARK DEPT. WORKER	T	\$1,732.51	\$0.00	\$0.00	\$0.00	\$0.00	\$1,732.51
650	PARK DEPT. WORKER	T	\$1,455.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,455.00
650	PARK DEPT. WORKER	P	\$675.25	\$0.00	\$0.00	\$0.00	\$0.00	\$675.25
650	PARK DEPT. WORKER	T	\$1,558.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,558.13
650	PARK DEPT. WORKER	P	\$1,879.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,879.40
650	PARK DEPT. WORKER	T	\$892.50	\$0.00	\$0.00	\$0.00	\$0.00	\$892.50
650	PARK DEPT. WORKER	T	\$915.00	\$0.00	\$0.00	\$0.00	\$0.00	\$915.00
650	PARK DEPT. WORKER	T	\$1,786.39	\$0.00	\$0.00	\$0.00	\$0.00	\$1,786.39
650	PARK DEPT. WORKER	T	\$1,372.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,372.50
650	PARK DEPT. WORKER	T	\$241.88	\$0.00	\$0.00	\$0.00	\$0.00	\$241.88
650	PARK DEPT. WORKER	T	\$1,040.00	\$180.00	\$0.00	\$0.00	\$0.00	\$1,220.00
650	PARK DEPT. WORKER	T	\$958.13	\$0.00	\$0.00	\$0.00	\$0.00	\$958.13
650	PARK DEPT. WORKER	T	\$645.00	\$0.00	\$0.00	\$0.00	\$0.00	\$645.00
650	PARK DEPT. WORKER	T	\$772.50	\$0.00	\$0.00	\$0.00	\$0.00	\$772.50
650	PARK DEPT. WORKER	T	\$892.50	\$0.00	\$0.00	\$0.00	\$0.00	\$892.50
650	PARK DEPT. WORKER	T	\$941.25	\$0.00	\$0.00	\$0.00	\$0.00	\$941.25
650	PARK DEPT. WORKER	P	\$1,835.63	\$0.00	\$0.00	\$0.00	\$0.00	\$1,835.63
650	PARK DEPT. WORKER	T	\$836.25	\$0.00	\$0.00	\$0.00	\$0.00	\$836.25
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$528.00	\$0.00	\$528.00
809	SPECIAL POLICE OFFICER	F	\$736.00	\$0.00	\$0.00	\$24,696.00	\$0.00	\$25,432.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$8,265.50	\$0.00	\$8,265.50
809	SPECIAL POLICE OFFICER	F	\$0.00	\$0.00	\$0.00	\$632.00	\$0.00	\$632.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$2,476.00	\$0.00	\$2,476.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$352.00	\$0.00	\$352.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$512.00	\$0.00	\$512.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$352.00	\$0.00	\$352.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$17,394.00	\$0.00	\$17,394.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	P	\$240.00	\$0.00	\$0.00	\$7,182.00	\$0.00	\$7,422.00

Dept	Job Name	Type	Regular Pay	Overtime	Special	Police Detail	Career Incentive	Gross Pay
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$6,032.00	\$0.00	\$6,032.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$1,422.00	\$0.00	\$1,422.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	P	\$272.00	\$0.00	\$0.00	\$272.00	\$0.00	\$544.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$2,460.00	\$0.00	\$2,460.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$512.00	\$0.00	\$512.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$352.00	\$0.00	\$352.00
809	SPECIAL POLICE OFFICER	T	\$832.00	\$0.00	\$0.00	\$18,528.00	\$0.00	\$19,360.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00
809	SPECIAL POLICE OFFICER	T	\$0.00	\$0.00	\$0.00	\$5,584.00	\$0.00	\$5,584.00
809	SPECIAL POLICE OFFICER	F	\$0.00	\$0.00	\$0.00	\$11,104.00	\$0.00	\$11,104.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$704.00	\$0.00	\$704.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$14,480.00	\$0.00	\$14,480.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$5,952.00	\$0.00	\$5,952.00
809	SPECIAL POLICE OFFICER	F	\$0.00	\$0.00	\$0.00	\$11,040.00	\$0.00	\$11,040.00
809	SPECIAL POLICE OFFICER	F	\$0.00	\$0.00	\$0.00	\$768.00	\$0.00	\$768.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$12,522.00	\$0.00	\$12,522.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$120.00
809	SPECIAL POLICE OFFICER	P	\$0.00	\$0.00	\$0.00	\$256.00	\$0.00	\$256.00
809	SPECIAL POLICE OFFICER	F	\$0.00	\$0.00	\$0.00	\$13,081.00	\$0.00	\$13,081.00

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